**UNIVERSITY BENEFITS COMMITTEE**

**Minutes**

**February 6, 2025 – 1:00 – 2:00 p.m.**

**Via Teams**

In Attendance:  Terry Borg, John Boswell, William Goldenberg, Liz Guess, Emily Hochstatter, Cindy Kozumplik

1. Call to Order - 1pm
2. Introduction of Members/Guests
3. Agenda Additions/Approval
4. Constituent Reports
5. Annuitants Association
   * 1. Social Security Fairness Act
     2. Annuitants able to attend wellness training sessions
6. SPS
7. Furloughs at WIU
8. Operating Staff
   * 1. OSS survey education opportunities
        1. Benefits presentation – education on leave benefits
9. Faculty
10. No report
11. Provost’s Office
12. Encourage employees to attend BOT committee meetings especially Finance mtg
13. Cash position impacting the urgency of financial situation
14. Zero based budgeting for next FY
15. Human Resources
16. Minimum Wage to $15 on 1/1/25
17. W2s mailed and available online
18. Social Security Fairness Act
19. Money Purchase Factor Changes 7/2/25
20. Tier II Activity at the State level
21. Retirement Seminars
    * + 1. 2/26 – 1pm
        2. 3/17 – 11am
      1. ACA 1095c forms by end of February
22. Old Business
23. New Business
24. Announcements
25. Adjournment - 2pm