

UNIVERSITY BENEFITS COMMITTEE
MINUTES
First Thursday of the Month – 1:00 – 2:00 p.m.
Via Teams

In attendance: John Acardo, Zac Birch, Terry Borg, John Boswell, William Goldenberg, Liz Guess, Emily Hochstatter, Joe Lovelace, and Tyler Wood

I.Call to Order 1:00 pm

II.Introduction of Members

III.Agenda Additions/Approval

IV.Constituent Reports

a. Annuitants Association

i. Annuitants receiving campus announcements, Changes to Medicare plans and request for contact at CMS

b. SPS

i.No report

c. Operating Staff

i.No report

d. Faculty

i.No report

e. Provost's Office/Admin

i.No report

f. Human Resources

iii.Multiple Updates

i. SURS DCP autoenrollment went live on 7/1. New employees certified in SURS on or after 7/1/23 will be automatically enrolled in 3% pre-tax contributions with a 30 day window to opt out. September 1 was the first month of seeing these enrollments come to NIU from SURS

ii. HR/OGC/State Relations continuing to review and make implementation plans for Paid Leave for All Act that is effective 1/1/24.

iii. HR is tracking potential FLSA rule change increasing salaried threshold for exemption from overtime.

V.Old Business

I. none

VI.New Business

I. Examine what benefits exist for particular groups and ways to open up more broadly. Additional items to be added throughout the semester

II. John Boswell elected as Chair of the committee

III. Election for Secretary will take place in October meeting

VII.Announcements

VIII.Adjournment 1:40 pm