UNIVERSITY BENEFITS COMMITTEE
MINUTES
First Thursday of the Month – 1:00 – 2:00 p.m.
Via Teams
In attendance: John Acardo, Zac Birch, Terry Borg, John Boswell, William Goldenberg, Liz Guess, Emily Hochstatter, Joe Lovelace, and Tyler Wood

I. Call to Order 1:00 pm
II. Introduction of Members
III. Agenda Additions/Approval
IV. Constituent Reports
   a. Annuitants Association
      i. Annuitants receiving campus announcements, Changes to Medicare plans and request for contact at CMS
   b. SPS
      i. No report
   c. Operating Staff
      i. No report
   d. Faculty
      i. No report
   e. Provost’s Office/Admin
      i. No report
   f. Human Resources
      iii. Multiple Updates
         i. SURS DCP autoenrollment went live on 7/1. New employees certified in SURS on or after 7/1/23 will be automatically enrolled in 3% pre-tax contributions with a 30 day window to opt out. September 1 was the first month of seeing these enrollments come to NIU from SURS
         ii. HR/OGC/State Relations continuing to review and make implementation plans for Paid Leave for All Act that is effective 1/1/24.
         iii. HR is tracking potential FLSA rule change increasing salaried threshold for exemption from overtime.
V. Old Business
   I. none
VI. New Business
   I. Examine what benefits exist for particular groups and ways to open up more broadly. Additional items to be added throughout the semester
   II. John Boswell elected as Chair of the committee
   III. Election for Secretary will take place in October meeting
VII. Announcements
VIII. Adjournment 1:40 pm