

UNIVERSITY BENEFITS COMMITTEE

MINUTES

First Thursday of the Month – 1:00 – 2:00 p.m.

Via Teams

In attendance: Terry Borg, John Boswell, Ellen Hamrick, Chris McCord, Kate Cady, Liz Guess, Kevin Reynolds

- I. Call to Order 1:01 pm
- II. Introduction of Members/Guests
- III. Agenda Additions/Approval
- IV. Constituent Reports
 - a. Annuitants Association
 - i. No report
 - b. SPS
 - i. No report
 - c. Operating Staff
 - i. No report
 - d. Faculty
 - i. No report
 - e. Provost's Office
 - i. No report
 - f. Human Resources
 - i. Covid sick leave bill signed by the Governor Tuesday (4/5) information planned to go out next week. Basic summary covid sick time will be returned to employees who have used it. Going forward admin leave will be used for fully vaccinated employees. Family sick time can be returned as well if they took time off for children who were required to miss school.
 - ii. Benefits choice coming in May. CMS seminar for employers next week. Hopeful for status quo and minimum increases. Liz will update any major changes.
 - iii. University went through 403b reconciliation review, AIG(Valic) and Lincoln Financial will no longer be allowed to use payroll deduct. Done for administration reasons. The current deductions will be allowed to continue through December. Current approved venders for deductions are Fidelity and TIAA
- V. Old Business
 - a. Voted to leave bylaws the same
 - b. Leveraging benefits for recruitment
- VI. New Business
 - a. Work from home policy tentative timeline it will be released this month
- VII. Announcements
- VIII. Adjournment 1:33 pm