

UNIVERSITY BENEFITS COMMITTEE

Minutes

December 5, 2019 2:00-4:00 PM

Altgeld 203

Present: Therese Arado, Kate Cady, Catherine Doederlein, Varsie Geisler, Liz Guess, Celeste Latham, Bill Pitney, Karen Smith

Absent: Deb Boughton, Heidi Kuehl, Toni Tollerud

- I. Call to Order
Meeting called to order
- II. Agenda Additions/Approval
Approved
- III. Approval of Minutes, November 2019
Approved
- IV. Constituent Reports
 - Annuitants Association: No Report
 - Operating Staff – Inclusion of transferred from SPS to CS Outstanding Service Awards will have the same requirements of 7 years of continued service.
 - SPS – Hosting a Holiday Potluck; Reviewing Council Priorities; and continue discussion on SPS to CS appointments
 - Faculty – No Report
 - Provost’s Office – Approved “modification of duties” for Faculty leave.
 - Human Resources - Upcoming changes for 403b limits and Prudential Long-term. CMS Dependent Audits will occur January–March of 2020. Announcements will be sent out to campus.
- V. Old Business
 - a. Moving Reimbursement: Proposed changes to the language in the policy on moving reimbursement was reviewed and additional changes were made. Document approved. Latham will forward to appropriate channels and updated policy will be found at: <https://www.niu.edu/policies/policy-documents/allowance-moving-expense-reimbursement.shtml>
 - b. Employee discount programs: SPS and CS councils will take back to their Workplace issue committee to discuss.
- VI. New Business – n/a
- VII. Announcements – Chad McEvoy named vice provost for faculty affairs. Bill Pitney will return to College of Education. Campus Security and Environmental Quality Committee is proposing to remove all call boxes due to cost of upkeep and the new security app that has been released. OSC Council will ask a representative to attend a meeting. No meeting in January. Next meeting February 6th, 2020.
- VIII. Adjournment – adjourned.