

UNIVERSITY BENEFITS COMMITTEE

Minutes

November 7, 2019 2:00-4:00 PM

Altgeld 203

Present: Kate Cady, Catherine Doederlein, Varsie Geisler, Liz Guess, Celeste Latham, Bill Pitney, Karen Smith,

Absent: Therese Arado, Deb Boughton, Heidi Kuehl, Toni Tollerud

I. Call to Order

Meeting called to order Introduction of Members/Guests

Members in attendance introduced themselves. Catherine Doederlein is a new representative for SPS.

II. Agenda Additions/Approval

Approved

III. Approval of Minutes, October 2019

Approved

IV. Constituent Reports

- Annuitants Association: Hearing aid benefit has been increased to \$2,500 every 24 months from \$500.
- Operating Staff – No Report
- Faculty – No Report
- Provost's Office – BOT to approve Faculty Union Contract 11/14 meeting. Sabbatical requests are in and the UPC meets 10/29 to discuss process and review applications. Total applications received 38 (37 Faculty, and 1 SPS). Received one appeal.
- Human Resources – Reported Open enrollment for the Affordable Care Act (mainly affects VISA employees and Retirees); and IRS changes to 403b's, etc. HR will send out notices.

V. Old Business

VI. New Business

- a. To discuss and work on language for moving reimbursement
- b. To discuss a process regarding outside offers for employee benefits/discount programs

VII. Announcements – Smith mentioned about the day-off volunteer benefit that is being worked on.

XI. Adjournment – adjourned