

# UNIVERSITY BENEFITS COMMITTEE

## Minutes

October 3, 2019 2:00-4:00 PM

**Present:** Therese Arado, Deb Boughton, Kate Cady, Varsie Geisler, Liz Guess, Celeste Latham, Bill Pitney, Karen Smith, Toni Tollerud

**Absent:** Heidi Kuehl

I. Call to Order

Meeting called to order at 2:09 p.m.

II. Introduction of Members/Guests

Members in attendance introduced themselves.

III. Agenda Additions/Approval

Geisler approved; Cady seconded.

IV. Approval of Minutes, September 12, 2019

Cady motioned; Pitney seconded.

V. Constituent Reports

- Annuitants Association: There has been some talk and questions in regards to changes with the state insurance coverage around hearing aids. HR has no information at this time. Currently the Annuitants Association is at their lowest membership numbers and are looking at ways to increase membership.
- SPS – No Report
- Operating Staff – Smith reported that the Administration has requested that we look at Award and Recognition ceremonies. They would like to cut down on the number of events by combining some, changing the time of the events and when they occur.
- Faculty – No Report
- Provost's Office – Pitney stated the Union Ratification vote should occur on 10/4, and brought to the BOT November meeting. He thanked HR for all the work that has gone into the process.
- Human Resources – Latham reported still working on the new leave change procedures. Guess reported SURS has announced to expect changes to the self-manage care plan. Information will be communicated when available. Guess will put on two Retirement seminars 10/5 & 10/17 prior to the campus scheduled SURS appointments around the third week of October.

VI. Old Business

- Elections - Arado and Celeste Latham were voted as co-chairs; Smith as secretary
- Approve 2019-2020 Meeting Schedule: 11/7/19; 12/5/19; 2/6/20; 3/5/20; 4/2/20; 5/7/20

VII. New Business – n/a

VIII. Announcements – n/a

XI. Adjournment – adjourned 2:45 pm.