

## UNIVERSITY BENEFITS COMMITTEE

### Minutes

September 12, 2019

*Present:* Deb Boughton, Kate Cady, Varsie Geisler, Liz Guess, Celeste Latham, Bill Pitney, Karen Smith

*Absent:* Therese Arado, Heidi Kuehl, Toni Tollerud

- I. Call to Order  
Latham call the meeting to order
- II. Introduction of Members/Guests  
Member introduced themselves and where they are from.
- III. Agenda Additions/Approval  
Cady motioned; W. Pitney seconded. Approved.
- IV. Approval of Minutes, May 2, 2019  
No minutes
- V. Election of Officers  
Deferred until next meeting
- VI. Constituent Reports
  - a. Annuitants Association –  
No report
  - b. SPS – (Boughton)  
Working on priorities for the year.
  - c. Operating Staff – (Smith)  
Questions arose regarding the upcoming legal marijuana law and how it will be handled.  
Latham reported a committee has been formed and is looking at the new law.
  - d. Faculty – (Cady)  
Pitney reported for the Faculty that they are still bargaining.

e. Provost's Office – (Pitney)

Pitney reported the "Parental Leave" has been approved. Smith asked for clarification of policy. Latham summarized the policy and how it will work. All requests may be sent to the FMLA mailbox.

f. Human Resources

Guess reported that the mid-year enrollment for insurance was held off until next benefits period. Will expect increases. Guess reported on the SURS visits being held on campus in October. Guess is scheduled to do two retirement presentations in October. Smith asked about the policy for time release to attend off-campus visits. Guess reported it may be found on the HR website see attached). HR is working on scheduling the 403B vendor to have more visits.

VII. Old Business

No old business

VIII. New Business

Proposed Meeting Schedule - Deferred until next meeting

10/3/19

11/7/19

12/5/19

1/2/20

2/6/20

3/5/20

4/2/20

5/7/20

IX. Announcements

- Boughton announced Homecoming
- Smith announced flu shot dates

X. Adjournment