

UNIVERSITY BENEFITS COMMITTEE

Minutes

February 2020 - 2:00-4:00 PM

Altgeld 203

Present: Therese Arado, Deb Boughton, Kate Cady, Liz Guess, Celeste Latham, Chad McEvoy, Beth McGowan
Karen Smith, Toni Tollerud

Absent: Catherine Doederlein, Varsie Geisler

I. Call to Order

Meeting called to order

II. Agenda Additions/Approve

Latham motioned; Cady seconded. Motion carried

III. Approval of Minutes

Tollerud motioned; Cady seconded. Motion carried

IV. Constituent Reports

- Annuitants Association: No report, had question on retiree email accounts.
- Operating Staff – No Report.
- SPS – Continued discussion on SPS to CS appointments, mainly focusing on with less SPS personnel how SPS numbers will be redistributed for searches, committees, etc.
- Faculty – Conversations continue on the Shared Governance changes
- Provost’s Office – No report
- Human Resources - CMS Dependent Audits communication to campus to go out in February. Still have no knowledge of insurance increase as yet. Not sure of any plan changes or any changes to the “salary band”. New increase is to start in July, however, the fee increase may be retroactive to Jan. 2020. Plan to have a campus presentation scheduled early May regarding changes. SURS on campus in March. Added additional counselor to accommodate the number of requests. “Retirement with SUR and NIU” presentation is scheduled for 3/6/20. Do not have number on Faculty buy-out package applications as of this date. Huskie Give Back is set up on the HR website. Forms are available to submit. Time may be split as long as it does not go over 7.5 hours.

V. Old Business

Moving Reimbursement: Review by Controller, and then will go back to Deans.

VI. New Business – n/a

VII. Announcements – There is a proposed plan to increase parking permits. Discussion ensued. It was determined to invite Mr. Heckman to the next meeting.

VIII. Adjournment –Latham motioned, Cady seconded. Meeting adjourned.