

University Benefits Committee
Minutes
December 6, 2018; 2:00 – 4:00 PM
Altgeld 203

Present: Tim Aurand, Laura Beamer, David Dosier, Liz Guess, Murali Krishnamurthi, Celeste Latham, Karen Smith, Toni Tollerud,

Absent: Deb Boughton, Alicia Schatteman

- I. Call to Order
Meeting was called to order at 2:03 by Beamer
- II. Roll Call
Attendance was recorded by Smith
- III. Agenda Additions/Approval
Tollerud added “Scholarship” to old business. Smith added “Emergency Fund” to new business. Doiser moved to accept the agenda and Latham seconded. Motion carried.
- IV. Approval of the Oct. 4, 2018 Minutes.
No minutes
- V. Constituent Reports
 - Annuitants Association - (Tollerud)
The Annuitant Association is withdrawing the proposed letter “request for facilities” as Matt Streb is addressing this issue.
 - SPS - (Dosier)
Discussion continues with the classification changes from SPS to CS and the loss of the sabbatical leave benefit. Currently working on a proposal.
 - Operating Staff - (Smith)
No report
 - Faculty - (Aurand)
No report. Questions are being raised regarding the change in parking lots (E) and (2) with going from blue to yellow/blue and not enough parking for staff. Smith reported when the parking changes occurred, DeKalb City took over the street side parking to be zoned for residents which then reduced parking options for students. There is a parking approval in place with an expansion to include an additional 125 yellow spaces to be added in lot A gravel lot.
 - Provost’s Office (Krishnamurthi)
Forty-nine sabbaticals submitted to the President with 43 sent to BOT.
 - HR (Latham/Guess)
 1. SURs Spring visits to happen end of March.
 2. 403/457 plan max have increased (\$19,000-25,000). Email to go out to campus on Friday

12/7/2018.

- VI. Old Business
Annuitants have created a scholarship fund with their membership as a way to increase employees to join and to help the university. Their committee are still working on the process.
- VII. New Business
Smith presented a new idea for employee benefit and to seek input from the Benefit Committees to start looking into an Emergency Fund account for all employees.
- VIII. Announcements
n/a
- IX. Adjournment
Latham motioned to adjourn, Aurand seconded. Motion carried.

Next meeting February 7, 2019; 2:00-4:00 pm; Altgeld 203