

**BACCALAUREATE COUNCIL
Sixth Meeting/2020-21 Academic Year
February 4, 2021**

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COLLEGE OF BUSINESS

DEPARTMENT OF MANAGEMENT

New course **CBUS20.21.12.01** 2020-2021 Online Undergraduate Catalog
CIP: 52.09

BADM 302 – Introduction to the Hospitality Industry

Exploration of related fields and career opportunities in the travel, lodging, foodservice, meetings and conventions, leisure and recreation industry. Description of specific professions including requirements of job duties, skills, knowledge, personality attributes, and working conditions. Overview of current regional, national, and global trends in the industry.

Prerequisites & Notes

PRQ: Grade of C or better in the following courses: FINA 320, MKTG 295, MGMT 335, and OMIS 338.

Credits: 3

***Rationale:** This course is a required course in the new Hospitality and Tourism Management emphasis within the B.S. in Business Administration degree. A C or better in FINA 320, MKTG 295, MGMT 335, and OMIS 338 is required for those courses across the College of Business and is a college limited retention requirement.*

***Note on duplication:** This course currently exists in Family and Consumer Sciences (HOSP 202). However, with the elimination of the major in that program and the move of Hospitality and Tourism Management to the College of Business, it requires specific courses to be added within the new emphasis. Dr. Michael Kushnick, Associate Dean of Academic Affairs, College of Health and Human Sciences, has been contacted to verify that once the new course is taught in the College of Business, any existing version will no longer be taught in his college.*

New course **CBUS20.21.12.02** 2020-2021 Online Undergraduate Catalog
CIP: 52.09

BADM 303 – Foodservice Systems Management in Practice

Application of the principles of foodservice management to quantity food production and service, including operation and care of equipment, procurement of goods, scheduling of employees, and costing of menus.

Prerequisites & Notes

PRQ: Grade of C or better in BADM 302; first aid and cardiac pulmonary resuscitation (CPR) certifications, and 2-step tuberculin (TB) test.

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Credits: 3

Rationale: This course is a required course in the new Hospitality and Tourism Management emphasis within the B.S. in Business Administration degree. A C or better in BADM 302, the introductory course to the emphasis, lays the foundation for discipline specific content and supports student's successful progress in the program.

Note on duplication: This course currently exists in Family and Consumer Sciences (HOSP 320). However, with the elimination of the major in that program and the move of Hospitality and Tourism Management to the College of Business, it requires specific courses to be added within the new emphasis. Dr. Michael Kushnick, Associate Dean of Academic Affairs, College of Health and Human Sciences, has been contacted to verify that once the new course is taught in the College of Business, any existing version will no longer be taught in his college.

New course **CBUS20.21.12.03** 2020-2021 Online Undergraduate Catalog
CIP: 52.09

BADM 401 – Meeting and Event Management

Fundamental concepts of meeting and event project management. Includes the foundation and structure of the meeting industry, project management, site selection, negotiation, contract, and liability, meeting budget management, industry associations, sponsorship, meeting technology, and onsite management and managing staff.

Prerequisite & Notes:

PRQ: Grade of C or better in BADM 302.

Credits: 3

Rationale: This course is a required course in the new Hospitality and Tourism Management emphasis within the B.S. in Business Administration degree. A C or better in BADM 302, the introductory course to the emphasis, lays the foundation for discipline specific content and supports student's successful progress in the program.

Note on duplication: This course currently exists in Family and Consumer Sciences (HOSP 413). However, with the elimination of the major in that program and the move of Hospitality and Tourism Management to the College of Business, it requires specific courses to be added within the new emphasis. Dr. Michael Kushnick, Associate Dean of Academic Affairs, College of Health and Human Sciences, has been contacted to verify that once the new course is taught in the College of Business, any existing version will no longer be taught in his college.

New course **CBUS20.21.12.04** 2020-2021 Online Undergraduate Catalog
CIP: 52.09

BADM 405 – Lodging Operations

Study of operational issues of lodging facilities including housekeeping, reservations, and front

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desk and engineering. Focus on forecasting, room management and property management systems.

Prerequisites & Notes

PRQ: Grade of C or better in BADM 302.

Credits: 3

***Rationale:** This course is a required course in the new Hospitality and Tourism Management emphasis within the B.S. in Business Administration degree. A C or better in BADM 302, the introductory course to the emphasis, lays the foundation for discipline specific content and supports student's successful progress in the program.*

***Note on duplication:** This course currently exists in Family and Consumer Sciences (HOSP 302). However, with the elimination of the major in that program and the move of Hospitality and Tourism Management to the College of Business, it requires specific courses to be added within the new emphasis. Dr. Michael Kushnick, Associate Dean of Academic Affairs, College of Health and Human Sciences, has been contacted to verify that once the new course is taught in the College of Business, any existing version will no longer be taught in his college.*

DEPARTMENT OF OPERATIONS MANAGEMENT AND INFORMATION SYSTEMS

New course **CBUS20.21.12.06** 2020-2021 Online Undergraduate Catalog [LINK](#)
CIP: 52.09

OMIS 401 – Data Analytics for the Hospitality Industry

Analysis of various types of hotel industry data. Includes hotel industry analytical foundations, hotel math fundamentals, the metrics used by the hotel industry property level benchmarking, hotel industry performance reports including trends, pipeline, profit and loss, and destination reports. Prepared Certification in Hotel Industry Analytics (CHIA), which is the leading certification for industry professionals focused on analytics, jointly offered by the American Hotel & Lodging Association and Smith Travel Research.

Prerequisites & Notes

PRQ: OMIS 338 and OMIS 351.

Credits: 3

***Rationale:** This course is a required course in the new Hospitality and Tourism Management emphasis within the B.S. in Business Administration degree.*

***Note on duplication:** This course currently exists in Family and Consumer Sciences (HOSP 430). However, with the elimination of the major in that program and the move of Hospitality and Tourism Management to the College of Business, it requires specific courses to be added within the new emphasis. Dr. Michael Kushnick, Associate Dean of Academic Affairs, College of Health and Human*

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Sciences, has been contacted to verify that once the new course is taught in the College of Business, any existing version will no longer be taught in his college.

New course **CBUS20.21.12.07** 2020-2021 Online Undergraduate Catalog [LINK](#)
CIP: 52.09

OMIS 402 – Revenue Management in the Hospitality Industry
Exploration of demand forecasting and distribution using case analysis, internal and external measurement tools, tactical pricing and packaging in the hospitality operation. Topics include demand forecasting in hospitality operation, channel and hotel room inventory management, strategic pricing and revenue management software application.

Prerequisites & Notes
PRQ: MGMT 303 and MKTG 295 and ECON 260 and OMIS 338.

Credits: 3

Rationale: This course is a required course in the new Hospitality and Tourism Management emphasis within the B.S. in Business Administration degree.

Note on duplication: This course currently exists in Family and Consumer Sciences (HOSP 411). However, with the elimination of the major in that program and the move of Hospitality and Tourism Management to the College of Business, it requires specific courses to be added within the new emphasis. Dr. Michael Kushnick, Associate Dean of Academic Affairs, College of Health and Human Sciences, has been contacted to verify that once the new course is taught in the College of Business, any existing version will no longer be taught in his college.

COLLEGE OF HEALTH AND HUMAN SCIENCES

SCHOOL OF HEALTH STUDIES

New Course **CHHS20.21.11.01** **Online Catalog** [LINK](#) 2020-21
Undergraduate Catalog

Health Studies (AHLS, HLTH, NUTR, PHHE)

↓

CIP CODE:51.1005

AHLS 497. MLT to MLS Integrated Experience
Independent structured activities based on student's previous clinical lab experience. Use of simulations, writing projects, case studies, and other personalized laboratory activities designed to allow student to demonstrate competency for the degree.

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PRQ: Consent of School

Credits: 2-5

RATIONALE:

- NIU offers a 4 year degree in Medical Laboratory Science; however, the program has a degree completion option for students who have completed their Medical Laboratory Technician (MLT) as a 2 year degree in Medical Laboratory Science, who meet the appropriate prerequisites and have a minimum of 1 year of experience working full-time as a MLT.
 1. Currently the completion program requires students to complete AHLS 488 (10-15 credits) of practicum.
- The proposed course (AHLS 497) will allow students who are MLTs to complete the 4 year degree seamlessly by substituting as the practicum (AHLS 488) for those students who do not need the additional hands on clinical experience(s) but require additional hours to meet the degree requirements.
- The independent structured activities, as described in the course description, are needed to enhance the critical and logical thinking skills, as well as master discipline specific knowledge.

Other Catalog Change **CHHS20.21.11.02** [LINK](#) 2020-21 Undergraduate Catalog

Medical Laboratory Sciences (B.S.)

General Information

Admission to the major in medical laboratory sciences is limited. See “Limited Admissions and Limited Retention Requirements” in the front part of this catalog.

The medical laboratory sciences program is accredited by the National Accrediting Agency for Clinical Laboratory Sciences. To become certified as a medical laboratory scientist (MLS), the graduate of the program must **complete an examination** ~~be examined~~ for professional competence by the Board of Certification. Completion of the examination, however, is not a prerequisite for the B.S. degree.

Students must be admitted into the medical laboratory sciences program to enroll in 300- and 400- level AHLS courses. Students must maintain a grade of C or better in all **300-level** AHLS designated courses in the MLS program, ~~except for AHLS 476,~~ or be subject to dismissal from the program. A student also may be dismissed from the program for unprofessional behavior or

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for actions that threaten the health and/or safety of patients. All general education courses must be completed before beginning the **practicum** clinical courses in the hospital.

The medical laboratory science clinical practicum courses, **AHLS 486 and AHLS 487**, include topics in hematology, hemostasis, urinalysis, body fluids, medical microbiology, medical diagnostic biochemistry, medical immunology and immunohematology. **Before enrolling in the practicum courses, students must have completed all other university and program requirements for graduation.**
(new paragraph)

Specific requirements that must be completed before the student can begin the practicum are outlined on the College website – <https://www.chhs.niu.edu/health-studies/programs/clinical-requirements/index.shtm>

~~Clinical placements at affiliated hospitals require the student to provide and incur cost for the following:~~

- ~~• completion of a 3-dose series of Hepatitis B immunization if needed followed by Hepatitis B blood titer. The series should begin as soon as the new transfer student is accepted into the medical laboratory sciences major or before students at NIU enroll in AHLS 211, Introduction to the Medical Laboratory Sciences;~~
- ~~• criminal background check;~~
- ~~• AMA cardiopulmonary resuscitation (CPR) certification;~~
- ~~• 10-panel drug screen;~~
- ~~• quantitative blood titers for Hepatitis B, Rubella, Rubeola, Mumps, Varicella zoster; two-step TB skin test or Quantiferon Gold blood test;~~
- ~~• Tdap immunization;~~
- ~~• transportation and room/board for practicum courses.~~

~~Before enrolling in AHLS 486 and AHLS 487 students must have completed all other university and program requirements for graduation. Medical laboratory science degree completion (ADC) students enrolling in AHLS 488 must be in the process of completing all university requirements.~~

B.S. Degree Completion for Clinical/Medical Laboratory Technicians

Clinical or medical laboratory technicians with an associate's degree and appropriate certification as granted by the ASCP Board of Certification or equivalent national organization and a minimum of one year of experience working full-time as a CLT/MLT **within the last five years**, must demonstrate the competencies required of all **preclinical** medical laboratory sciences majors. Once formally admitted into the major, **degree completion** students have the option of **completing didactic courses online and** must complete the **following** required AHLS 300-**level** courses with a grade of C or better; **additional courses required are HSCI 318 or proficiency**

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test, AHLS 440, AHLS 450, and HSCI 460. HSCI 318, AHLS 301, AHLS 302, AHLS 303, AHLS 308, AHLS 336, AHLS 344, AHLS 440, HSCI 460; and satisfactory performance in AHLS 475. Upon ~~Medical laboratory science degree completion students~~ enrolling in AHLS 488, Medical Laboratory Science Degree Completion Practicum, ~~must be in the process of completing all university requirements. In addition, these students must obtain satisfactory performance in and AHLS 475, Medical Laboratory Sciences Competency. comprehensive exams, the student will~~ Degree completion students may receive up to ~~123~~ semester hours of credit for ~~the Introduction to MLS course and AHLS 300- level lab courses~~ AHLS 211, AHLS 300, AHLS 311, AHLS 312, AHLS 313, AHLS 337, and AHLS 345. Upon successful completion of all the MLS requirements, the student may be awarded up to an additional 17 hours of proficiency credit for the learning experiences leading to the A.A.S. in CLT/MLT. Students in this program are exempt from the 30-semester-hour university graduation residence.

Individuals who are certified as clinical or medical laboratory technicians, ~~have a minimum of one year of experience working full-time as a CLT/MLT within the last five years,~~ and who desire to complete the requirements for the B.S. in clinical or medical laboratory sciences are advised to contact the program coordinator for specific information.

Major in Medical Laboratory Sciences (B.S.)

The medical laboratory sciences program is accredited by the National Accrediting Agency for Clinical Laboratory Sciences.

The student learning outcomes for this degree are located at www.niu.edu/assessment/clearinghouse/outcomes/index.shtml.

Requirements in School (487-59)

- AHLS 211 - Introduction to the Medical Laboratory Sciences Credits: 3
- AHLS 300 - Urinalysis Credits: 2
- AHLS 301 - Medical Immunology Credits: 2
- AHLS 302 - Hematology/Hemostasis Credits: 3
- AHLS 303 - Immunohematology Credits: 2
- AHLS 308 - Body Fluids Credits: 1
- AHLS 311 - Medical Immunology Laboratory Credits: 1
- AHLS 312 - Hematology/Hemostasis Laboratory Credits: 2
- AHLS 313 - Immunohematology Laboratory Credits: 1
- ~~AHLS 335 - Medical Diagnostic Mycology and Parasitology Credits: 2~~
- AHLS 336 - Medical Diagnostic Microbiology Credits: 3
- AHLS 337 - Medical Diagnostic Microbiology Laboratory Credits: 1
- AHLS 344 - Medical Diagnostic Biochemistry Credits: 4
- AHLS 345 - Medical Diagnostic Biochemistry Laboratory Credits: 2
- AHLS 440 - Introduction to Teaching in the Allied Health Profession Credits: 1
- ~~OR HSCI 450 - Administration for Professionals in Health and Human Sciences Credits: 3~~

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- **AHLS 450 - Laboratory Management Principles and Processes Credits: 3**
- **OR HSCI 450 - Administration for Professionals in Health and Human Sciences Credits: 3**
- AHLS 471 - Molecular Testing/Myecology/Parasitology/Special Topics Credits: 3
- AHLS 475 - Medical Laboratory Sciences Competency Credits: 1

This course is for degree completion students only.

- AHLS 476 - Special Topics and Comprehensive Exams Credits: 3
- AHLS 486 - Medical Laboratory Science Practicum I Credits: 10
- AND AHLS 487 - Medical Laboratory Science Practicum II Credits: 10
- OR AHLS 488 - Medical Laboratory Science Degree Completion Practicum Credits: 10-15

This option is for degree completion students only.

OR AHLS497- MLT-MLS Integrated Experience Credits: 2-5

This option is for the online degree completion students.

Requirements outside School (37-38)

- BIOS 208 - Fundamentals of Cellular Biology Credits: 3
- AND BIOS 210 - Fundamentals of Cellular Biology Laboratory Credits: 1
- BIOS 209 - Fundamentals of Organismal Biology Credits: 3
- AND BIOS 211 - Fundamentals of Organismal Biology Laboratory Credits: 1
- BIOS 213 - Introductory Bacteriology Credits: 3
- OR BIOS 313 - Microbiology Credits: 4
- BIOS 357 - Human Anatomy and Physiology Credits: 5
- CHEM 210 - General Chemistry I Credits: 3

Available for general education credit.

- AND CHEM 212 - General Chemistry Laboratory I Credits: 1
- Available for general education credit.
- CHEM 211 - General Chemistry II Credits: 3

Available for general education credit.

- AND CHEM 213 - General Chemistry Laboratory II Credits: 1
- Available for general education credit.

- CHEM 310 - Introductory Organic and Biological Chemistry Credits: 3
- CHEM 311 - Introductory Organic and Biological Chemistry Laboratory Credits: 1
- HSCI 318 - Medical Terminology Credits: 3
- HSCI 460 - Research in Health and Human Sciences Credits: 3

HSCI 460 is a writing infused course.

- STAT 100 - Basic Statistics Credits: 3

(Available for general education credit)

Total Hours for a Major in Medical Laboratory Sciences: 85-97

Recommendations

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Medical laboratory science (MLS) majors must maintain an ongoing active communication with the program director for medical laboratory sciences.

Graduates of the MLS program are encouraged to become certified as a medical laboratory scientist by sitting for the ASCP Board of Certification MLS exam for professional competence. Completion of the examination, however, is not a prerequisite for the B.S. degree. Graduates are encouraged to take the exam within six months of completion of the program.

RATIONALE:

Removed/clarified practicum requirements will be moved from catalog to a central website at CHHS.

Removed/altered incorrect courses to allow from paragraph.

Added new courses to the Requirements in School course list; updated total credit hours for Requirements in School and Total Hours for a Major in Medical Laboratory Sciences to reflect new credit hour totals.

AHLS 471 name change to reflect curriculum change passed in HHS Meeting #4 on 9.25.20; Consent Agenda items A & B.

- After careful review, we realized there is NOT a change in C or better requirements; if you look closely by stating "...C or better in all **300-level** AHLS designated courses..." we are simply trying to be less verbose – i.e., not list every course where the C or better is required, and that is why there is a strike through of AHLS 301, 302, 303, 308, 336, 344.
 - o This is a limited retention program and the C or better are required as the end goal of students in this degree is to gain certification, i.e., MLS is an accredited program
- The NEW clinical requirements pages are on the website: MLS's has been proofed and ready to go, see: <https://www.chhs.niu.edu/health-studies/programs/clinical-requirements/index.shtml>

COLLEGE OF LIBERAL ARTS AND SCIENCES

Department of Biological Sciences

CLAS20.21.08.01

Other Catalog Change

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Biological Sciences (B.S.)

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Requirements outside Department (31-33)

Math

- MATH 155 - Trigonometry and Elementary Functions Credits: 3
Available for Foundational Studies Quantitative Literacy Requirement.
Or satisfactory performance on the Mathematics Placement Exam
 - MATH 229 - Calculus I Credits: 4
Available for Foundational Studies Quantitative Literacy Requirement.
Performance on the Mathematics Placement Exam that results in a placement into MATH 229 will waive the MATH 155 requirement for the degree.
 - AND MATH 230 - Calculus II Credits: 4
- ↓

Rationale: Currently the BIOS department is completing substitution forms for the MATH 155/229 requirement, and this happens on a consistent basis. Adjusting this language will avoid overwhelming their advisor or faculty member with substitutions in the future.

Impact Statement: The Department of Mathematical Sciences was consulted with regard to this change and have given it their full support.

Department of English

CLAS20.21.08.02

Other Catalog Change

2020-21 Undergraduate Online Catalog [LINK](#)

Minor in English (18)

Requirements (18)

- ~~Three additional courses at the 300-400 level. (9)~~
- ENGL 200 - Literary Study: Research and Criticism Credits: 3
- ENGL 207 - Fundamentals of English Grammar Credits: 3
- ~~ENGL 300 - Advanced Essay Composition Credits: 3~~
ENGL 300 is a writing infused course.

One of the following analytical writing courses (3):

- ENGL 300 - Advanced Essay Composition Credits: 3
ENGL 300 is a writing infused course.
- ENGL 304 - Writing About the Arts Credits: 3
- ENGL 305 - Principles of Writing Literary Criticism Credits: 3

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- ENGL 308 - Technical Writing Credits: 3
ENGL 308 is a writing infused course.

Three additional courses at the 300-400 level. (9)

Rationale: Expanding the writing requirement options in the English minor enables our minors more flexibility when choosing courses to fill the writing requirement. The proposed changes to the minor mirror those currently available for English majors in the “analytical writing” requirement [Engl 300, 304, 305, and 308]. Offering more options for both majors and minors to meet the writing requirement ensures the department more flexibility when staffing and scheduling our required courses.

Center for Nonprofit and NGO Studies

CLAS20.21.08.03

Other Catalog Change

2020-21 Undergraduate Online Catalog [LINK](#)

Nonprofit and NGO Studies (B.A. or B.S.)

Electives (15)

- ACCY 288 - Fundamentals of Accounting Credits: 3
- ANTH 301 - American Culture Credits: 3
- ↓
- PSPA 331X - Public Administration Credits: 3
 - OR POLS 331 - Public Administration Credits: 3
- **PSPA 332 - Strategic Performance Management of Public Service Organizations Credits: 3**
- PSPA 402 - Resource Strategies for Nonprofit Organizations Credits: 3
 - OR MGMT 402X - Resources Strategies for Nonprofit Organizations Credits: 3
- ↓
- WGSS 202 - Women and Cultural Expression Credits: 3
WGSS 202 also fulfills the Human Diversity Requirement.
Available for general education credit.
This is a creativity and critical analysis general education course for the Origins and Influences Pathway.

Rationale: The Department of Public Administration requested the Center add PSPA 332 to the list of electives for NNGO majors. They plan to teach this class on a regular basis. PSPA classes are popular for our NNGO majors. The Center’s Curriculum Committee approved this addition.

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Impact Statement: The Department of Public Administration was consulted regarding the addition of their course to the list of electives for the NNGO major. The department did not identify any negative impact on course availability, enrollment, or teaching load with this change.

Department of Sociology

CLAS20.21.08.06

Other Catalog Change

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Sociology Degree with Honors Program

To be eligible for a degree with honors, students must have at least a 3.50 GPA in their sociology courses and be recommended by faculty in the department.

The degree with honors will be awarded to majors who maintain a cumulative GPA of at least 3.25 and a 3.50 GPA or above in sociology, and successfully complete at least 12 semester hours of sociology honors work (of which 6 hours must be SOCI 490H, Senior Thesis).

Students who plan the senior **departmental** honors thesis in sociology should take at the honors level either SOCI 377A or SOCI 377B, Sociological Inquiry I or II, and a course in their field of sociology chosen in consultation with their adviser.

Details concerning application for the degree with honors in sociology can be obtained from the department office, Zulauf 815.

The University Honors Program is separate but complementary to the departmental degree with honors. Eligible students may participate in one or both programs simultaneously since there is some overlap in the requirements. Students interested in the University Honors Program are encouraged to contact the University Honors office for more detailed information.

Rationale: Updating the department degree with honors across the College of Liberal Arts and Sciences. This is being done for consistency among departments in addition to clarifying that it's separate and distinct from the University Honors Program.