# REPORT OF THE FACULTY SENATE PERSONNEL COMMITTEE TO THE FACULTY SENATE

**2024-2025**

The Faculty Senate Personnel Committee (FSPC) met fifteen times during the 2024-2025 academic year.

# SABBATICAL LEAVES

Per the regulations of the Board of Trustees (Section II. E. 2 a.), a maximum of 34 sabbatical leave slots were available to be awarded university-wide for the 2025-2026 academic year.

The FSPC and the Executive Vice President and Provost (EVP&P) received and reviewed 47 sabbatical leave requests (47 faculty and 0 SPS). The FSPC and EVP&P recommended that the Board of Trustees approve the 34 faculty requests. Four faculty requests were ineligible. Nine faculty requests were placed on an alternate list.

# TENURE AND/OR PROMOTION

The FSPC and the EVP&P received 39 applications for tenure and/or promotion effective FY26. Of those, the FSPC recommended forwarding 39 to the President for final approval by the Board of Trustees. A summary of the 39 applications follows:

**Promotion from Assistant Professor to Associate Professor –** 2 applications were received; 2 were recommended. 1 of the 2 applicants resigned before promotion was awarded.

**Tenure and Promotion from Assistant Professor to Associate Professor -** 21 applications were received; 21 were recommended

Of the 21 tenure and promotion applications, 1 was an early application

**Promotion from Associate Professor to Professor -** 14 applications were received; 14 were recommended

Of the 14 promotion applications received, 3 were early applications.

**Hired as Professor with Tenure** (these applications were shared with FSPC as informational-only items as no action by the FSPC was required) – 2 applications were received; 2 were recommended

# OTHER ACTIVITIES

Other activities of the FSPC during the 2024-2025 academic year included the following:

* Discussed and drafted changes to Faculty Senate Bylaw Articles 8 and 10
* Approved a Special Hearing Board
* Heard and granted a sabbatical ranking appeal. Created and distributed sabbatical ranking recommendations for college councils
* Approved revisions to the College of Health and Human Science’s bylaws
* Approved revisions to the College of Education’s bylaws
* Approved revisions to the College of Visual and Performing Arts bylaws
* Approved revisions to the University Library bylaws
* Approved revisions to the College of Law bylaws
* Discussed and drafted guidance to the colleges regarding funding and resources ramifications on promotion and tenure