



NORTHERN ILLINOIS UNIVERSITY

Human Resource Services

DATE: May 1, 2024

TO: University Council

FROM: John Acardo
Vice President and Chief Human Resource Officer
Human Resource Services

RE: University Council Personnel Committee Annual Report 2023-2024

I am pleased to provide the attached report on the activities of the University Council Personnel Committee during the 2023 – 2024 academic year.

CC: University Council Personnel Committee

**REPORT OF THE UNIVERSITY COUNCIL PERSONNEL COMMITTEE
TO THE UNIVERSITY COUNCIL
2023 – 2024**

The University Council Personnel Committee (UCPC) met four times during the 2023 – 2024 academic year. The committee met on September 12, 2023, in the fall semester and February 13, 2024, April 2, 2024, and April 30, 2024, in the spring semester.

Activities

Activities of the UCPC during the 2022 – 2023 academic year included the following:

The committee heard from various campus stakeholders to solicit input in formulating and developing a draft HRS statement on the university's commitment to diversity in our hiring practices. The committee formed a working group to develop the draft and approved it at its final meeting. In 2024-2025, UCPC will begin to socialize this with other governance groups to gather input and feedback to deploy this statement in a final form late in the 2024-2025 academic year.