

**REPORT OF THE FACULTY SENATE PERSONNEL COMMITTEE
TO THE FACULTY SENATE
2023-2024**

The Faculty Senate Personnel Committee (FSPC) met ten times during the 2023-2024 academic year.

SABBATICAL LEAVES

Per the regulations of the Board of Trustees (Section II. E. 2 a.), a maximum of 34 sabbatical leave slots were available to be awarded university-wide for the 2024-2025 academic year.

The FSPC and the Executive Vice President and Provost (EVP&P) received and reviewed 46 sabbatical leave requests (46 faculty and 0 SPS). The FSPC and EVP&P recommended that the Board of Trustees approve the 34 faculty requests. Twelve faculty requests were placed on an alternate list.

TENURE AND/OR PROMOTION

The FSPC and the EVP&P received 46 applications for tenure and/or promotion effective FY24. Of those, the FSPC recommended forwarding 45 to the President for final approval by the Board of Trustees. The other application was an existing employee who was a lateral hire by another college. A summary of the 46 applications follows:

Promotion from Clinical Assistant Professor to Clinical Associate Professor (this application was shared with FSPC as informational-only item as no action by the FSPC was required) - 1 applications received; 1 recommended

Promotion from Assistant Professor to Associate Professor – 1 application received; 1 recommended

Granted Tenure only – 2 applications received; 2 recommended

Tenure and Promotion from Assistant Professor to Associate Professor - 16 applications received; 16 recommended

Of the 16 tenure and promotion applications, three were early applications and two were short-track applications

Promotion from Associate Professor to Professor - 18 applications received; 18 recommended

Of the 18 promotion applications received, one was an early and short-track application. One application had disagreement at the department and college levels. After careful review and consideration, the FSPC voted to recommend the application for promotion.

Hired as Associate Professor (this application was shared with FSPC as informational-only items as no action by the FSPC was required) – 1 applications received; 1 recommended

Hired as Associate Professor with Tenure (this application was shared with FSPC as informational-only items as no action by the FSPC was required) – 1 applications received; 1 recommended

Hired as Professor with Tenure (these applications were shared with FSPC as informational-only items as no action by the FSPC was required) – 6 applications received; 6 recommended

OTHER ACTIVITIES

Other activities of the FSPC during the 2023-2024 academic year included the following:

- Approved revisions to the College of Law's bylaws
- Approved revisions to the College of Health and Human Science's bylaws
- Approved revisions to University Library's bylaws
- Discussed and drafted changes related to clinical faculty promotion
- Reviewed pending changes to the faculty credential policy
- Reviewed three appeal types brought by a faculty member of a college council and Dean decision regarding the promotion eligibility. Convened and sent one appeal type to the Special Hearing Board, heard one appeal type and voted against hearing one appeal type