



NORTHERN ILLINOIS UNIVERSITY

Human Resource Services

DATE: August 23, 2023

TO: University Council

FROM: Liz Guess
Assistant Vice President and HR Chief of Staff
Human Resource Services

RE: University Council Personnel Committee Annual Report 2022-2023

I am pleased to provide the attached report on the activities of the University Council Personnel Committee during the 2021 – 2022 academic year.

Cc: University Council Personnel Committee

Your Future. Our Focus.

**REPORT OF THE UNIVERSITY COUNCIL PERSONNEL COMMITTEE
TO THE UNIVERSITY COUNCIL
2022 – 2023**

The University Council Personnel Committee (UCPC) met two times during the 2022 – 2023 academic year. The committee met on October 4, 2022, in the fall semester and March 21, 2023 in the spring semester.

ACTIVITIES

Activities of the UCPC during the 2022 – 2023 academic year included the following:

The committee approved amendments to NIU Bylaws Article 2.2 University Council Personnel Committee which modified representation of the committee and appointed Chief Human Resources Officer or designee as Chair of this committee as an ex-officio member in place of the Vice Provost for Faculty Affairs.

The committee discussed and reviewed the committee's responsibilities and areas of focus for the coming year. The committee also discussed the idea of having some select guests (Personnel advisors and Director of Employee Experience) attend future meetings to provide insight to the employee experience on campus.