



**Northern Illinois  
University**

Office of the Executive Vice President  
and Provost

DATE: May 18, 2023

TO: Faculty Senate

FROM: Chad McEvoy  
Chief of Staff to the Executive Vice President and Provost  
Vice Provost for Faculty Affairs

RE: Faculty Senate Personnel Committee Annual Report 2022-2023

I am pleased to provide the attached report on the activities of the Faculty Senate Personnel Committee during the 2022-2023 academic year.

c: Faculty Senate Personnel Committee

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**REPORT OF THE FACULTY SENATE PERSONNEL COMMITTEE  
TO THE FACULTY SENATE  
2022-2023**

The Faculty Senate Personnel Committee (FSPC) met eight times during the 2022-2023 academic year.

**SABBATICAL LEAVES**

Per the regulations of the Board of Trustees (Section II. E. 2 a.), a maximum of 33 sabbatical leave slots were available to be awarded university-wide for the 2023-2024 academic year.

The FSPC and the Executive Vice President and Provost (EVP&P) received and reviewed 37 sabbatical leave requests (36 faculty and 1 SPS). The FSPC and EVP&P recommended that the Board of Trustees approve the 1 SPS and 32 faculty requests. Four faculty requests were placed on an alternate list.

**TENURE AND/OR PROMOTION**

The FSPC and the EVP&P received 33 applications for tenure and/or promotion effective FY24. Of those, the FSPC recommended forwarding all 33 to the President for final approval by the Board of Trustees. A summary of the 33 applications follows:

**Promotion from Clinical Assistant Professor to Clinical Associate Professor** (this application was shared with FSPC as informational-only item as no action by the FSPC was required) - 1 applications received; 1 recommended

**Promotion from Assistant Professor to Associate Professor** – 1 application received; 1 recommended

**Tenure and Promotion from Assistant Professor to Associate Professor** - 22 applications received; 22 recommended

Of the 22 tenure and promotion applications, one was an early application and three were short-track applications, one was an early and short-track application

**Promotion from Associate Professor to Professor** - 9 applications received; 9 recommended

Of the 9 promotion applications received, one application received as early, had disagreement at both the department and college levels. After careful review and consideration, the FSPC voted to recommend the application for early promotion.

**Hired as Associate Professor with Tenure** (these applications were shared with FSPC as informational-only items as no action by the FSPC was required) – 3 applications received; 3 recommended

**Hired as Professor with Tenure** (these applications were shared with FSPC as informational-only items as no action by the FSPC was required) – 4 applications received; 4 recommended

### **OTHER ACTIVITIES**

Other activities of the FSPC during the 2022-2023 academic year included the following:

- Discussed the upcoming spring 2024 HLC site visit, drafted and submitted revisions to the Faculty Credential Policy to better align with HLC standards
- Approved revisions to the College of Health and Human Science's bylaws
- Approved revisions to the College of Liberal Arts and Science's bylaws
- Approved revisions to College of Education's bylaws
- Discussed potential changes related to faculty evaluation in conjunction with the Faculty Senate Social Justice Committee. Invited guests for this conversation included President Lisa Freeman, Xiaodan Hu, Ismael Montana, Dean Laurie Elish-Piper and David Valentiner
- Reviewed an appeal of a college council decision regarding the promotion eligibility of a clinical faculty member and voted against hearing the appeal