

**REPORT OF THE FACULTY SENATE PERSONNEL COMMITTEE
TO THE FACULTY SENATE
2021-2022**

The Faculty Senate Personnel Committee (FSPC) met nine times during the 2021-2022 academic year.

SABBATICAL LEAVES

Per the regulations of the Board of Trustees (Section II. E. 2 a.), a maximum of 34 sabbatical leave slots were available to be awarded university-wide for the 2022-2023 academic year.

The FSPC and the Executive Vice President and Provost (EVP&P) received and reviewed 41 sabbatical leave requests (41 faculty and zero SPS). The FSPC and EVP&P recommended that the Board of Trustees approve the 34 faculty requests. Seven faculty requests were placed on an alternate list.

TENURE AND/OR PROMOTION

The FSPC and the EVP&P received 39 applications for tenure and/or promotion effective FY22. All 39 applications were decided with agreement between the personnel bodies in the departments and colleges at the lower levels. Per the Faculty Senate Bylaws when there is agreement at the college level, the applications are presented to FSPC for informational purposes only. Subsequently, the FSPC forwarded all 39 applications to the President for final approval by the Board of Trustees. A summary of the 39 applications follows:

Promotion from Clinical Assistant Professor to Clinical Associate Professor (these applications were shared with FSPC as informational-only items as no action by the FSPC was required) - 2 applications received; 2 recommended

Tenure and Promotion from Assistant Professor to Associate Professor - 19 applications received; 19 recommended

Of the 19 tenure and promotion applications, four were early applications and three were a short-track application.

Promotion from Associate Professor to Professor - 14 applications received; 14 recommended

Tenure Only at the Rank of Associate Professor - 2 applications received; 2 recommended

Both of the tenure only at the rank of Associate Professor applications were short-track.

Hired as Associate Professor with Tenure (these applications were shared with FSPC as informational-only items as no action by the FSPC was required) – 2 application received; 2 recommended

OTHER ACTIVITIES

Other activities of the FSPC during the 2021-2022 academic year included the following:

- Multiple meetings were spent discussing the alignment of faculty evaluation processes with the University Mission, Vision and Values. Invited guests for these conversations included Associate Vice Provost for Faculty Mentoring and Diversity Janice Hamlet and Ismael Montana/Benjamin Creed from the Faculty Senate Social Justice Committee. The FSPC is eager to see and discuss forthcoming policy recommendations from the FSSJC in 2022-23.
- Evaluated an ad hoc committee's report on the university policy on Student Evaluation of Instruction and presented recommendations to the Faculty Senate for consideration.
- Approved revisions to the College of Health and Human Science's Personnel Policies and Guidelines.
- Approved revisions to the College of Business' Personnel Policies and Guidelines.
- Approved revisions to the College of Education Handbook and Procedure Manual.
- Discussed the Transdisciplinary Research Task Force Report.