

**REPORT OF THE UNIVERSITY COUNCIL PERSONNEL COMMITTEE
TO THE UNIVERSITY COUNCIL
2020-2021**

The University Council Personnel Committee (UCPC) met six times during the 2020-2021 academic year, inclusive of two subcommittee meetings.

ACTIVITIES

Activities of the UCPC during the 2020-2021 academic year included the following:

- As a new committee under the university's revised shared governance structure, the committee spent much of the year exploring its charge and responsibilities.
- The committee's discussions about its scope included formation of a sub-committee that met with various campus stakeholders to inquire about unrepresented faculty and staff.
- While the Faculty Senate Personnel Committee is clearly charged with oversight of processes such as promotion, tenure, and sabbatical review/approval, the UCPC does not possess the same type of responsibilities.
- At the conclusion of the 2020-21 academic year, the UCPC determined that its role is more likely to be advisory in nature, and the committee intends to discuss its responsibilities further in 2021-22. The committee agreed to meet 1-2 times per semester in 2021-22.