

**REPORT OF THE FACULTY SENATE PERSONNEL COMMITTEE  
TO THE FACULTY SENATE  
2020-2021**

The Faculty Senate Personnel Committee (FSPC) met five times during the 2020-2021 academic year.

**SABBATICAL LEAVES**

Per the regulations of the Board of Trustees (Section II. E. 2 a.), a maximum of 36 sabbatical leave slots were available to be awarded university-wide for the 2020-2021 academic year.

The FSPC and the Executive Vice President and Provost (EVP&P) received and reviewed 35 sabbatical leave requests (35 faculty and zero SPS). The FSPC and EVP&P recommended that the Board of Trustees approve the 35 faculty requests. No faculty requests were placed on an alternate list.

**TENURE AND/OR PROMOTION**

The FSPC and the EVP&P received 45 applications for tenure and/or promotion effective FY21. All 45 applications were decided with agreement between the personnel bodies in the departments and colleges at the lower levels. Per the Faculty Senate Bylaws when there is agreement at the college level, the applications are presented to FSPC for informational purposes only. Subsequently, the FSPC forwarded all 45 applications to the President for final approval by the Board of Trustees. A summary of the 45 applications follows:

**Tenure and Promotion from Assistant Professor to Associate Professor** - 20 applications received; 20 recommended

Of the 20 tenure and promotion applications, two were early applications and four were a short-track application.

**Promotion from Associate Professor to Professor** - 22 applications received; 22 recommended

One of the 22 promotion applications was short-track.

**Tenure Only at the Rank of Associate Professor** - 2 applications received; 2 recommended

**Hired as Professor with Tenure** (these applications were shared with FSPC as informational-only items as no action by the FSPC was required) – 1 application received; 1 recommended

**OTHER ACTIVITIES**

Other activities of the FSPC during the 2020-2021 academic year included the following:

- Approved revisions to the College of Health and Human Science's Personnel Policies and Guidelines.
- Approved revisions to the College of Business' Personnel Policies and Guidelines.
- Approved revisions to the College of Education Handbook and Procedure Manual.
- Approved revisions to the University Library Bylaws.
- Approved revisions to the College of Law Personnel Guidelines.
- Members of the FSPC served on an ad hoc subcommittee in Spring 2021 to review the university's policy on student evaluations of instruction