

**REPORT OF THE UNIVERSITY COUNCIL PERSONNEL COMMITTEE
TO THE UNIVERSITY COUNCIL
2019-2020**

The University Council Personnel Committee (UCPC) met five times during the 2019-2020 academic year.

SABBATICAL LEAVES

Per the regulations of the Board of Trustees (Section II. E. 2 a.), a maximum of 38 sabbatical leave slots were available to be awarded university-wide for the 2020-2021 academic year.

The UCPC and the Executive Vice President and Provost (EVP&P) received and reviewed 38 sabbatical leave requests (37 faculty and one SPS). The UCPC and EVP&P recommended that the Board of Trustees approve these requests. No faculty requests were placed on an alternate list.

TENURE AND/OR PROMOTION

The UCPC and the EVP&P received 49 applications for tenure and promotion. Each of these applications possessed agreement between the respective deans and college councils. Per the University Bylaws, when there is agreement at the lower levels the applications are presented to UCPC for informational purposes only. In accordance with the bylaws, the UCPC forwarded all 49 applications to the President for her recommendation for final approval by the Board of Trustees. A summary of the 49 applications follows:

Tenure and Promotion from Assistant Professor to Associate Professor - 16 applications received and recommended

Of the 16 tenure and promotion applications, two were early applications and one was a short-track application.

Promotion from Assistant Professor to Associate Professor - 2 applications received and recommended

Promotion from Associate Professor to Professor - 24 applications received and recommended

Five of the 24 promotion applications were early.

Promotion from Clinical Associate Professor to Clinical Professor – 1 application received and recommended

Tenure Only at the Rank of Associate Professor - 1 application received and recommended

Hired as Associate Professor with Tenure (these applications were shared with UCPC as

informational-only items as no action by the UCPC was required) - 3 application received and recommended

Hired as Professor with Tenure (these applications were shared with UCPC as informational-only items as no action by the UCPC was required) – 2 applications received and recommended

OTHER ACTIVITIES

Other activities of the UCPC during the 2019-2020 academic year included the following:

- Approved revisions to the College of Business's Personnel Policies and Guidelines.
- Approved revisions to the College of Law's Personnel Guidelines.
- Approved policy on University Procedures for Translation of Merit Ratings into Merit Salary Increases.
- Approved policies on tenure clock extension and use of student course evaluation data for Spring 2020.