

**REPORT OF THE UNIVERSITY COUNCIL PERSONNEL COMMITTEE
TO THE UNIVERSITY COUNCIL
2018-2019**

The University Council Personnel Committee (UCPC) met five times during the 2018-2019 academic year.

SABBATICAL LEAVES

Per the regulations of the Board of Trustees (Section II. E. 2 a.), a maximum of 43 sabbatical leave slots were available to be awarded university-wide for the 2019-2020 academic year.

The UCPC and the Acting Executive Vice President and Provost (EVP&P) received and reviewed 49 sabbatical leave requests (48 faculty and one SPS). The UCPC and EVP&P recommended that the Board of Trustees approve the one SPS request and 42 of the 48 faculty requests, with the six remaining faculty requests placed on an alternate list.

TENURE AND/OR PROMOTION

The UCPC and the Acting EVP&P received 51 applications for tenure and/or promotion effective FY20. All 51 applications were unanimous at the lower levels. Per the University Bylaws when there is agreement at the lower levels, the applications are presented to UCPC for informational purposes only. Subsequently, the UCPC forwarded all 51 applications to the President for final approval by the Board of Trustees. A summary of the 51 applications follows:

Tenure and Promotion from Assistant Professor to Associate Professor - 19 applications received; 19 recommended

Of the 19 tenure and promotion applications, one was an early application and two were short-track applications.

Promotion from Associate Professor to Professor - 23 applications received; 23 recommended

Two of the 23 promotion applications were early.

Tenure Only at the Rank of Associate Professor - 2 applications received; 2 recommended

One of the two applications for tenure only at the rank of associate professor was short-track.

Tenure Only at the Rank of Professor - 1 application received; 1 recommended

Hired as Professor with Tenure (these applications were shared with UCPC as informational-only items as no action by the UCPC was required) – 7 applications received; 7 recommended

OTHER ACTIVITIES

Other activities of the UCPC during the 2018-2019 academic year included the following:

- Approved the Special Hearing Board as required by the Bylaws.
- Approved revisions to the College of Business's Personnel Policies and Guidelines.
- Approved revisions to the University Libraries' Bylaws.
- Approved revisions to the College of Visual and Performing Arts' Personnel Policies and Bylaws.
- Recommended FY20 increment for non-represented faculty.