

University Benefits Committee

Annual Report 2017-2018

The University Benefits Committee (UBC) acts as an advisory body to the president and makes recommendations concerning employee benefits. The UBC met eight times during the Academic Year 2017-2018: September 7, November 2, and December 7, 2017; and February 1, March 1, April 5, and May 3, 2018. The constituent members of the Committee this past year were:

Wendell Johnson, Tim Aurand (Faculty); Laura Beamer (Committee on the Economic Status of the Profession); Mary Wyzard, Karen Smith (Operating Staff); Janet Love-Moore (Professional and Supportive Staff (Toni Tollerud (NIU Annuitants Association); Murali Krishnamurthi (Administration); Celeste Latham (Senior administrator responsible for human resources); Liz Guess (Manager of insurance and employee benefits.).

The UBC received regular reports from our constituents, and insofar as possible, acted upon their concerns.

On behalf of the Annuitants Association, Toni Tollerud requested the support of the UBC in forwarding a letter to the administration asking that the Annuitants' Association be permitted the use of University facilities without fee. By consensus, the UBC agreed with the sentiment expressed by Professor Tollerud and asked her to furnish the letter to us at the next meeting.

On behalf of the faculty, the UBC wants to thank the SPS Council for permitting faculty members to take sabbaticals originally assigned to SPS colleagues.

On behalf of the Presidential Commission on the Economic Status of the Profession, Laura Beamer mentioned concern regarding faculty compensation and health benefits..

On behalf of Operating Council, the UBC was asked to recommend Two Personal Days for employees to volunteer at a campus or local organization. The UBC was unable to reach consensus on this issue.

Of particular value for the entire University Community were reports received by Celeste Latham and Liz Guess. As outgoing Chair, I want to express my appreciation to Celeste Latham and Liz Guess for their tireless and informative assistance during my three-year term on the UBC.

Respectfully submitted,

Wendell G. Johnson,

Chair, University Benefits Committee 2017-2018