

June 13, 2017



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University  
Division of Academic Affairs

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TO: University Council  
FROM: Lisa C. Freeman   
Executive Vice President and Provost

RE: University Council Personnel Committee Annual Report 2016-2017

I am pleased to provide the attached report on the activities of the University Council Personnel Committee during the 2016-2017 academic year.

cc: University Council Personnel Committee

**REPORT OF THE UNIVERSITY COUNCIL PERSONNEL COMMITTEE  
TO THE UNIVERSITY COUNCIL  
2016-2017**

The University Council Personnel Committee met six times during the 2016-2017 academic year.

**SABBATICAL LEAVES**

Per the regulations of the Board of Trustees (Section II. E. 2 a.), a maximum of 46 sabbatical leave slots were available to be awarded university-wide for the 2017-2018 academic year.

The UCPC and the Office of the Executive Vice President and Provost received and reviewed a total of 42 sabbatical leave requests from faculty members and subsequently recommended to the Board of Trustees that those 42 requests be approved.

No sabbatical leave requests for the 2017-2018 academic year were received from supportive professional staff.

**TENURE AND/OR PROMOTION**

The UCPC and the Office of the Executive Vice President and Provost received and reviewed a total of 57 applications for tenure and/or promotion effective FY18. Of those, they recommended to the President that 56 be forwarded, with his concurrence, to the Board of Trustees. The applications received and the actions taken are summarized below.

**Tenure and Promotion from Assistant Professor to Associate Professor-** 24 applications received; 23 recommended

Of the 24 applications, three were for early tenure and promotion and four were short-track applications. Twenty-two of the 24 received positive recommendations from the lower-levels. The UCPC and Office of the Executive Vice President and Provost concurred with the lower-levels, and therefore, recommended to the President that, with his concurrence, the 22 applications be forwarded to the Board of Trustees with positive recommendations for tenure and promotion from assistant professor to associate professor.

Of the remaining two applications, one was recommended by the faculty member's college council, but denied by the department and college dean. The UCPC and Office of the Executive Vice President and Provost concurred with the college council, and, therefore, recommended to the President that, with his concurrence, the application be forwarded to the Board of Trustees with a positive recommendation for tenure and promotion from assistant professor to associate professor.

One application was denied by the department, college dean, and college council. The UCPC and Office of the Executive Vice President and Provost concurred with the lower-levels, and therefore, informed the President of the negative recommendation for tenure and promotion from assistant professor to associate professor.

**Promotion from Associate Professor to Professor-** 23 applications received; 23 recommended

Of the 23 applications received, four were for early promotion, one was a short-track application, and one was split at the department- and college-levels. The UCPC and Office of the Executive Vice President and Provost recommended to the President that, with his concurrence, the 23 applications be forwarded to the Board of Trustees with positive recommendations for promotion from associate professor to professor.

**Tenure and Promotion from Associate Professor to Professor -** 1 application received; 1 recommended

One application for tenure and promotion from associate professor to professor was approved at the department- and college-levels for tenure, but was divided at the department- and college-levels for early promotion. The UCPC and Office of the Executive Vice President and Provost recommended to the President that, with his concurrence, the application be forwarded to the Board of Trustees with a positive recommendation for tenure and promotion from associate professor to professor.

**Tenure Only at Rank of Associate Professor -** 2 applications received; 2 recommended

Two applications for tenure at the rank of associate professor were approved at the department- and college-levels. The UCPC and Office of the Executive Vice President and Provost recommended to the President that, with his concurrence, the two applications be forwarded to the Board of Trustees with positive recommendations for tenure at the rank of associate professor.

**Hired as Associate Professor with Tenure -** 5 applications received; 5 recommended

Five incoming faculty members were recommended at the department- and college-levels for hire at the rank of associate professor with tenure. These includes several Center Directors. The UCPC and Office of the Executive Vice President and Provost recommended to the President that, with his concurrence, the five applications be forwarded to the Board of Trustees with positive recommendations for hire at the rank of associate professor with tenure.

**Hired as Professor with Tenure -** 2 applications received; 2 recommended

Two incoming new deans were recommended at the department- and college-levels for hire at the rank of professor with tenure. The UCPC and Office of the Executive Vice President and Provost recommended to the President that, with his concurrence, the two applications be forwarded to the Board of Trustees with positive recommendations for hire at the rank of professor with tenure.

### **OTHER ACTIVITIES**

Other activities of the UCPC during the 2016-2017 academic year included the following:

- Approved the special hearing panel as required by the Bylaws.
- Approved revisions to the College of Education's personnel policies and procedures.
- Approved revisions to the College of Health and Human Science's personnel policies and procedures.