

Northern Illinois University
University Benefits Committee
Annual Report 2016-2017

The University Benefits Committee (UBC) met six times during the 2016-2017 academic year (September 1, 2016; October 6, 2016; November 3, 2016; February 2, 2017; April 6, 2017; May 4, 2017).

The 2016-2017 committee membership included:

- Faculty (2): Wendell Johnson (Chair), Tim Aurand
- Committee on the Academic Status of Profession representative (from Faculty Senate): Vacant
- Operating Staff: (2) Mary Wyzard, John Hulseberg
- Supportive Professional Staff (2): Janet Love-More, Samantha McCarron
- Annuitants Association representative: Sherilynn Spear
- Executive Vice President & Provost representative: Murali Krishnamurthi
- Senior administrator, Human Resource Services: Celeste Lathan
- Manager of Insurance and Employee Benefits: Liz Guess

The UBC received regular updates from its constituents (Operating Staff, Support Professional Staff, Provost's Office, Annuitants Association, and Faculty) and from Human Resource Services and Insurance and Employee Benefits on the following areas of concern:

- Pension updates
- AFSCME negotiations
- Sabbaticals
- Health insurance
- Salaries

The UBC addressed several items of concern:

- Parking Fee Increase
- SPS proposal for salary increments for degree completion and/or professional certification
- Employee morale
- Benefits and RIF (reductions in force)
- Benefits and collective bargaining agreements

The Chair expresses his personal dismay that no further progress on dual career issues was made during the 2016-2017 academic year.

Respectfully submitted,
Wendell Johnson
Chair, University Benefits Committee 2016-2017