I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE SEPTEMBER 11, 2019 MINUTES – Pages 3-6

V. PUBLIC COMMENT

VI. PRESIDENT’S ANNOUNCEMENTS

VII. CONSENT AGENDA

VIII. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

A. Faculty Advisory Council to the IBHE – Linda Saborío – report – Pages 7-11

B. University Advisory Committee to the Board of Trustees – report
   Jeffry Royce, Catherine Doederlein, Kendall Thu
   Alex Gelman, Sarah Marsh, Jason Hanna

C. Academic Policy Committee – Vicki Collins, Chair – no report

D. Resources, Space and Budget Committee – Therese Arado, Chair – report

E. Rules, Governance and Elections Committee – Richard Siegesmund, Chair – no report

F. University Affairs Committee – Hamid Bateni, Chair – no report

G. Student Association – report
   Naomi Bolden, President
   Ian Pearson, Speaker of the Senate

H. Operating Staff Council – Jeffry Royce, President – report

I. Supportive Professional Staff Council – Catherine Doederlein, President – no report
IX. UNFINISHED BUSINESS

Update: Rethinking Faculty Senate and Shared Governance – Pages 12-31

X. NEW BUSINESS

A. Proposed amendment to NIU Bylaws 15.9.1 Committee for Academic Equity and Inclusive Excellence – Composition – Page 32
FIRST READING
Vernese Edghill-Walden, Chief Diversity Officer

B. Proposed amendment to NIU Bylaws 15.6.4.2 Committee for the Improvement of the Undergraduate Academic Experience – Duties – Page 33
FIRST READING
Ed Klonoski, Associate Vice Provost, Undergraduate Curriculum

C. Approval of Proposed University Holidays for 2020 – Page 34

XI. INFORMATION ITEMS

A. Policy Library – Comment on Proposed Policies (right-hand column on web page)
B. Minutes, Academic Planning Council
C. Minutes, Athletic Board
D. Minutes, Baccalaureate Council
E. Minutes, Board of Trustees
F. Minutes, Campus Security and Environmental Quality Committee
G. Minutes, Comm. on the Improvement of the Undergraduate Academic Experience
H. Minutes, General Education Committee
I. Minutes, Graduate Council
J. Minutes, Graduate Council Curriculum Committee
K. Minutes, Honors Committee
L. Minutes, Operating Staff Council
M. Minutes, Student Senate
N. Minutes, Supportive Professional Staff Council
O. Minutes, University Assessment Panel
P. Minutes, University Benefits Committee
Q. Minutes, Univ. Comm. on Advanced and Nonteaching Educator License Programs
R. Minutes, University Committee on Initial Educator Licensure

S. 2019-20 Faculty Senate meeting dates:
   Sep 4, Oct 2, Oct 30, Nov 20, Jan 22, Feb 19, Mar 25, Apr 22

T. 2019-20 University Council meeting dates:
   Sep 11, Oct 16, Nov 6, Dec 4, Jan 29, Feb 26, Apr 1, Apr 29

XII. ADJOURNMENT
MINUTES
University Council
Wednesday, September 11, 2019, 3 p.m.
Altgeld Hall 315
Northern Illinois University
DeKalb, Illinois

VOTING MEMBERS PRESENT: Arado, Bateni, Block, Bohanon, Bolden, Branch, Burton, Chen, Collins, David, Demir (for G. Chen), Doederlein, Elish-Piper, Farrell, Freeman, Hanley, Ingram, Johnson, Kim, Koss, Ledgerwood, Littauer, Martin, Millhorn, Mooney, Moraga, Nelson, Newman, Owoeye, Park (for Rajagopalan), Pearson, Penrod, Peterson, Polansky, Rau, Rigertas, Rooney, Royce, Schatteman, Scherer, Self (for Hines), Shi, Siegesmund, Skarbinski, Staikidis, Thu, Weffer, Whedbee (for Schraufnagel), Wilson

VOTING MEMBERS ABSENT: Barnhart, Bond, G. Chen, Chmaissem, Drew, Hines, Kassel, Rajagopalan, Schraufnagel, White

OTHERS PRESENT: Blazey, Bryan, Hunt, Jensen, Klaper, McGill, Wesener Michael, Yates

OTHERS ABSENT: Gelman, Groza, Hanna, Marsh

I. CALL TO ORDER
University President L. Freeman called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM
A quorum was verified.

III. ADOPTION OF THE AGENDA
C. Doederlein moved to approve the agenda as amended (removing Item VIII. B). The motion was seconded and passed.

IV. APPROVAL OF THE MAY 1, 2019 MINUTES – Pages 4-6
T. Arado moved to approve the minutes. The motion was seconded and passed.

V. PUBLIC COMMENT
VI. CONSENT AGENDA

I. Pearson moved to approve the consent agenda. The motion was seconded and passed.

A. Approve the 2019-20 UC Standing Committee membership rosters per NIU Bylaws Article 2 – Page 7

B. Approve the 2019-20 University Advisory Committee to the BOT membership roster, confirming Jason Hanna for a three-year term (2019-2022) per NIU Bylaws, Article 17.4.1.1 – Page 8

C. Approve nominee, Matt Bute, Chicago Tribune, to serve as a community-at-large member of the Northern Star Publications Board for a three-year term (2019-2022) per committee membership guidelines – Page 9

VII. UNFINISHED BUSINESS

VIII. NEW BUSINESS

A. Proposed amendment to University Press Board description – Page 10
   Jerry Blazey, Vice President, Division of Research & Innovation Partnerships
   Amy Farranto, Acquisitions Editor, NIU Press

   J. Burton moved to approve the proposed amendment, seconded by R. Siegesmund. Motion passed.

B. Proposed amendment to NIU Bylaws 15.9.1 Committee for Academic Equity and Inclusive Excellence – Composition – Page 11-12
   FIRST READING
   Vernese Edghill-Walden, Chief Diversity Officer

   [Note, this item was removed from the agenda and will be scheduled at a later date.]

C. Temporary appointment timeline waiver request per NIU Bylaws, Article 19.5.2.2
   Pradip Majumdar, Interim Chair, Department of Engineering Technology, College of Engineering and Engineering Technology – Pages 13-14
   Donald Peterson, Dean, College of Engineering and Engineering Technology

   V. Demir moved to approve the request, seconded by V. Collins. Motion approved.

D. Ombuds Day proposed proclamation – Page 15
   Sarah Klapaer, NIU Ombudsperson

   The motion was made and seconded to approve the proposed proclamation. Motion passed.
IX. PRESIDENT’S ANNOUNCEMENTS

A. Policy Library Update – Rebecca Hunt, Policy Librarian

B. Huskie Food Pantry – volunteers needed – Pages 16-17

X. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

A. Faculty Advisory Council to the IBHE – Linda Saborío – no report

B. University Advisory Committee to the Board of Trustees – report
   Jeffry Royce, Catherine Doederlein, Kendall Thu
   Alex Gelman, Sarah Marsh, Jason Hanna

C. Academic Policy Committee – Vicki Collins, Chair – report

D. Resources, Space and Budget Committee – Therese Arado, Chair – report

E. Rules, Governance and Elections Committee – Richard Siegesmund, Chair – no report

F. University Affairs Committee – Hamid Bateni, Chair – no report

G. Student Association – report
   Naomi Bolden, President
   Ian Pearson, Speaker of the Senate

H. Operating Staff Council – Jeffry Royce, President – report

I. Supportive Professional Staff Council – Catherine Doederlein, President – report

XI. INFORMATION ITEMS

A. Minutes, Academic Planning Council
B. Minutes, Athletic Board
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O. Minutes, University Benefits Committee
P. Minutes, Univ. Comm. on Advanced and Nonteaching Educator License Programs
Q. Minutes, University Committee on Initial Educator Licensure

R. 2018-19 Annual Reports

S. 2019-20 Faculty Senate meeting dates:
   Sep 4, Oct 2, Oct 30, Nov 20, Jan 22, Feb 19, Mar 25, Apr 22

T. 2019-20 University Council meeting dates:
   Sep 11, Oct 16, Nov 6, Dec 4, Jan 29, Feb 26, Apr 1, Apr 29

U. Open Meetings Act reviews

**XII. ADJOURNMENT**

J. Wilson moved to adjourn, seconded by R. Siegesmund. Motion passed.

Meeting adjourned at 3:55 p.m.
Report: FAC to IBHE meeting on September 20, 2019 at Illinois State University

After a brief welcome by ISU President Larry Dietz and the Chair of the Academic Senate, Susan Kalter, there was a presentation and discussion of ISU’s new cybersecurity program with Sumesh Philip, Associate Professor, and Marc Roth-Garcia, student. They are projecting a 32% job growth in cybersecurity until 2028. The major has approximately 300 students this year and continues to see growth. As a recruitment tool, the faculty and students hold a competition in high schools around the region. Last year, ten teams participated at Central Illinois High School.

Next we broke out into our caucus meetings. In the public caucus, we discussed topics for our working groups this year. Of particular interest is faculty’s role in rebuilding higher education in Illinois now that we have a somewhat sustainable budget. Other issues: homelessness / mental health / outmigration / students choosing not to attend any college / how to package Illinois as the top choice for student education.

This discussion was then followed by an informal conversation about higher education issues in Illinois with Rep. Dan Brady (R-105). Rep. Brady mentioned the 5% increase for publics overall in their operational budgets and the Capital Bill that was funded by the increased gas tax and the expansion of gaming, among other initiatives. The Higher Education Working Group, headed by Rep. Brady and Senator McGuire, is developing a blueprint for a performance based funding formula for higher education. Higher education has been allocated more stable funding, which is a good start, but a funding formula was generating some contention. Rep. Brady is also involved with the Property Tax Task Force, which is expected to have an advisory package by mid-October.

During discussion, the following topics arose: Having a state budget should allow for better stability and planning for higher education, and thus lower concern, although there is still a deficit. It could take a generation to recover, with continuing concerns about students leaving and declining enrollments. We need to demonstrate our stability. Re-investment and more marketing may be needed. Out-of-state schools recruit the best students and the decision can be made on bottom line cost. Representative Brady declined to speculate at this point about how much funding might be tied to performance, but did indicate that initiatives in that area would need to have the money to back it up. Even though performance based funding could harm a struggling program, right now the economic time calls for more "survival of the fittest". As the new revenue and minimum wage programs are implemented, various groups (e.g. small business) will certainly track and provide information about the impacts to legislators.

In the afternoon, we discussed AY 19-20 plans for our working groups, received updates / reports from our caucus meetings, and then adjourned for the day.
Quick update on the IBHE Board membership: Associate Professor in Higher Education Jennifer Delaney from UIUC was appointed to serve as the faculty representative on the Board. For a full list of appointments, see below:

**Illinois e-News Release**

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**FOR IMMEDIATE RELEASE**  
Friday, August 2, 2019  
**CONTACT**  
GovernorsOffice@illinois.gov

**Gov. Pritzker Announces Nine Appointments to Illinois Board of Higher Education**

Building on a strong team of diverse experts in their fields, Governor JB Pritzker announced the following appointments in his administration:

**GOVERNORS STATE UNIVERSITY**

*Pedro Cevallos will serve on the Board of Trustees of Governors State University.*  
Cevallos is the president of PECJA Business Consultants, a management consulting firm which he started in March 2016. He spent 28 years prior as the founding president and CEO of Primera Engineers, where he worked on over 400 engineering projects. During his tenure at Primera, the company grew from a startup to a nationally-ranked firm, as demonstrated by the 380 position in the prestigious ENR 500 list of largest engineering companies in the USA. He also served as a faculty member at the Illinois Institute of Technology. Cevallos has served as President of the American Council of Engineering Companies of Illinois, District Governor for Rotary International, District 6450 and Past-President of the Rotary Club of Chicago and chairman of the board of the Illinois Hispanic Chamber of Commerce. He received his Ph.D. and M.S. from the University of Illinois at Urbana-Champaign and his B.S. in Civil Engineering from the University of Puerto Rico.

**ILLINOIS BOARD OF HIGHER EDUCATION**

*John Atkinson will serve on and chair the Illinois Board of Higher Education.*  
Atkinson currently serves as a Managing Director for Willis Towers Watson in Chicago headquartered in the iconic Willis Tower. He previously served as the managing partner of Thilman Filippini, one of the nation's top 100 privately held risk management brokers, through 2006 when he led the integration and merger of his firm into HRH and subsequently into Willis Group in 2008. Atkinson serves on the board of Catholic Charities of Chicago, Cradles to Crayons, the Kennedy Forum of Illinois, Loyola University Chicago, One Million Degrees, Organizing for Action and World Business Chicago. He was previously a visiting faculty member of the University of Maryland Erickson School of Aging Services. He received his B.S. in
political science from Benedictine University and Associate’s in political science and
government from the College of DuPage.

**Jennifer A. Delaney will serve on the Illinois Board of Higher Education.** Delaney is an Associate Professor of Higher Education in the Department of Education Policy, Organization and Leadership at the University of Illinois at Urbana-Champaign, where she is also the Director of the Forum on the Future of Public Education. Dr. Delaney’s research focuses on higher education policy, with an emphasis on finance. Previously, she worked for the Advisory Committee on Student Financial Assistance, the National Center for Public Policy and Higher Education, and served as a consultant for the Commission on the Future of Higher Education. She was also an assistant professor of higher education at the University of Wisconsin at Madison. She earned a Ph.D. in Higher Education Administration from Stanford University, an Ed.M. in Higher Education from Harvard University and a B.A. in English from the University of Michigan.

**Derek Douglas will serve on the Illinois Board of Higher Education.** As Vice President for Civic Engagement and External Affairs, Douglas serves as an Officer of the University of Chicago and leads the university’s local, regional, national and global efforts with respect to civic engagement, corporate partnerships and urban development. Douglas has oversight responsibility for the civic and community engagement work of the University of Chicago Medical Center, spearheads the University’s global cities work in partnership with the Global Engagement Office and sits on the three member Executive Committee for the Polsky Center for Innovation and Entrepreneurship, which governs the university’s innovation and entrepreneurial activities. Douglas previously served on the White House Domestic Policy Council as Special Assistant to President Barack Obama for Urban Affairs and led the White House’s work on urban and metropolitan policy issues. He received his Juris Doctor from Yale Law School and his Bachelor of Arts in economics from the University of Michigan.

**Andrea Evans will serve on the Illinois Board of Higher Education.** Dr. Evans currently serves as the Director of the Jacob H. Carruthers Center for Inner City Studies at Northeastern Illinois University. In addition, she holds an appointment as full professor in the Department of Leadership, Literacy and Development in the College of Education. Previously, Dr. Evans served as the Dean of the College of Education at Governors State University. She has also served as an administrator and professor at other Illinois universities including Southern Illinois University Carbondale, Northern Illinois University and the University of Illinois at Chicago. Dr. Evans recently served on Illinois State Board of Education’s State Educator Preparation and Licensure Board (SEPLB). Prior to her work in higher education, she spent 11 years as a high school science teacher and alternative school administrator in the Chicago area. Dr. Evans received her Ph.D. in Education Policy Studies and B.S. in Biological Sciences at the University of Illinois at Chicago and her M.Ed. in Curriculum and Program Development at DePaul University.

**Jennifer Garrison will serve on the Illinois Board of Higher Education.** Dr. Garrison is the Superintendent of Vandalia Community Unit School District #203. She was as a leader of the Funding Illinois’ Future Coalition and the Fix the Formula Campaign advocating for a new equitable school funding formula which led to the passage of the Evidence-Based Funding for Student Success Act during her tenure as Superintendent of Sandoval C.U.S.D. #501. She has been a committee member for IASA’s Vision 20/20 since its inception in 2013, working on the Illinois Balanced
Accountability Model which was the blueprint for the Every Student Succeeds Act for Illinois. Dr. Garrison has served as a Principal for Ramsey C.U.S.D. #204 and was an elementary teacher for Highland C.U.S.D. #5 where she also achieved her National Board Certification. Jennifer served nine years in the Illinois Army National Guard and achieved the rank of Sergeant.

**Veronica Gloria will serve on the Illinois Board of Higher Education.** Gloria serves as Executive Director of Centro Español, a non-profit social service agency that provides bilingual social and educational services in Will County. Despite being heavily impacted by Illinois state budget impasse, Gloria restructured the non-profit’s programs for financial stability, bringing on a new board of directors, fundraising, applying for new grants, improving policies and procedures, and emphasizing quality customer service and professional development. Before joining Centro Español, she coordinated an internship program for low-income and first-generation college students at the University of Chicago and conducted mental health research for low-income students at the Benemerita Universidad Autonoma de Puebla in Puebla, Mexico. Recently, Gloria joined the Greater Joliet YMCA Metropolitan Board. She received her bachelor’s degree in social studies and a minor in ethnicity, migration and rights from Harvard University.

**Veronica Herrero will serve on the Illinois Board of Higher Education.** Herrero currently serves as the Chief Strategy Officer at the City Colleges of Chicago, supporting the chancellor and partners with the presidents of the seven City Colleges of Chicago. Previously, she was Chief Program Officer of One Million Degrees, a non-profit organization partnering with community colleges in the Chicagoland area committed to empowering community college students to succeed in school, work and life. Herrero brings over thirteen years of cross-sector leadership experience in strategy, design, student success and education management through her previous roles at OMD, the University of Chicago Urban Education Institute and Chicago Public Schools. Herrero serves on the Northern Illinois University Board of Trustees and Girls, Inc. of Chicago Board of Directors. Herrero received her Master of Business Administration from the University of Chicago Booth School of Business and her Bachelor of Arts from the University of Wisconsin-Madison.

**Pranav Kothari will serve on the Illinois Board of Higher Education.** Kothari is the Founder and CEO of Revolution Impact, which focuses on helping empower social sector organizations to achieve their goals. He also serves as Adjunct Lecturer of Social Impact at the Kellogg School of Management at Northwestern University, teaching both MBA and executive education courses on the education sector, social sector performance measurement and board governance. Pranav has held prior leadership roles with KnowledgeWorks, StriveTogether and Mission Measurement and has served as Board President of the National College Access Network. He currently is the board vice president of MORTAR and is a member of the UChicago Consortium on School Research Steering Committee. Kothari received his Master of Business Administration in Corporate Strategy and Organizational Behavior from the Stephen M. Ross School of Business at the University of Michigan an A.B. in Economics from Washington University in St. Louis.

**Kenneth Shaw will serve on the Illinois Board of Higher Education.** Shaw has spent 28 years leading university systems including Southern Illinois University, the University of Wisconsin System and Syracuse University. Upon retirement from Syracuse University, he served as a Senior Consultant for the Association of Governing Boards of Universities and Colleges. Shaw has served in leadership
positions on numerous educational and economic task forces and commissions as well as Boards of Trustees of both for-profit and not-for-profit businesses and organizations. He has received numerous national, statewide and local honors including seven honorary degrees, the Silver Anniversary Award from the National Association of College Athletics (NCAA) and is a Laureate of the Lincoln Academy of Illinois. The Granite City resident received his Ph.D. from Purdue University, his master’s degree from the University of Illinois and his Bachelor of Science from Illinois State University.

ILLINOIS INTERNATIONAL PORT DISTRICT

Terrence Sullivan will continue to serve on the Board of Directors of the Illinois International Port District.* Sullivan was first appointed to the board in 2009 by Governor Pat Quinn and has over forty years’ experience in construction, facilities and personnel management as well as working with a wide variety of governmental agencies, union leaders and community organizers. Since 2008, Sullivan has served as contracted with the Illinois Secretary of State’s Speakers Bureau – Drivers Services. From 1994 to 2006, he served as an associate administration of Oak Forest Hospital of Cook County, and for 31 years prior, he served as the Superintendent of Central Services and Capital Improvements at the Chicago Park District.

* Appointments pending confirmation by the Illinois Senate.
Northern Illinois University

Shared Governance at Illinois Public Universities and Beyond
Northern Illinois University

• Purpose
  – Conversation about vesting Faculty Senate with academic responsibility and authority.
  – Possibly simplify shared governance structure and processes, including a reduction in committees where possible.
    • Currently, ~103 University-wide committees with ~1600 seats.
• **UC By-laws: 63 Voting Members**
  - Administration (11): President, Provost, and nine Deans.
  - 32 tenured faculty.
  - 16 Students
  - 2 SPS
  - 2 OSC
  - The University Council, in accordance with Board of Trustees Policies, *has the power to establish the educational and academic policies of the university.*

• **Faculty Senate by-laws: 76 Voting Members**
  - One member of the Faculty Senate shall be elected from and by the faculty...of each academic department or school in the degree-granting colleges of the university, with two elected from each department or school of over 50 faculty members, and one faculty member each from the College of Law and the University Libraries.
  - The faculty, through the Faculty Senate, *may communicate its concerns, recommendations, and positions to the University Council...*
Illinois State University

- Academic Senate Voting Members
  - 29 tenure-track faculty members; 1 non-tenure track faculty member; 1 faculty associate; 20 student members from Student Government Association; student body president; 1 Administrative Professional Council representative; 1 Civil Service Council representative
  - The Academic Senate will be the primary body to recommend educational policies of the university.

- No University Council counterpart.
Western Illinois University

• Faculty Senate Voting Members
  – 23 tenure track and instructors, all faculty
  – The Faculty Senate shall serve as a means by which the opinions and viewpoints of the faculty may be determined and communicated to the administration of the university, and it shall serve as an agency through which the faculty may participate in the formation of basic university policy.

• No University Council counterpart.
Governor’s State University

• Article II, Section 2 Senate By-laws
  – The Faculty Senate is the elected and representative body of the Faculty. The Faculty Senate shall consider, make recommendations, and pass resolutions concerning matters of university interest, including policies and processes regarding curriculum, academic programs, research, and Faculty status…

• Voting Members
  – 25 tenure track faculty and one senior instructor (room for one emeritus)

• No University Council counterpart.
Chicago State University

• Faculty Senate Constitution Article 1
  – …the Senate shall focus on, but not be limited to such academic
    concerns as admissions, academic standards, curriculum and
    evolving programs.

• Voting Membership
  – One tenure track member from each academic discipline.
  – For disciplines with seven or more faculty, they elect one
    additional Senator in each discipline.
  – Library and Learning Resources and the Counseling Center shall
    each conduct elections for the appropriate number of Senators
  – Provost or designee

• No University Council counterpart.
University of Illinois at Urbana-Champaign

- Senate Voting Members
  - 200 faculty; 50 students; 10 academic professionals
  - Senate shall *determine* for its campus matters of educational policy including, but not limited to: requirements for admission to the several colleges, schools and other teaching divisions; general requirements for degrees and certificates; relations among colleges, schools and other teaching divisions; the academic calendar; and educational policy on student affairs.

- No University Council counterpart.
Southern Illinois University

- Faculty Senate Voting Members
  - 23 tenure track, 6 non-tenure track
  - The Faculty Senate is the body *empowered to act as agent for the university faculty, with delegated power to formulate broad policies* in regard to the educational functions of the university. The senate plays an important role in the governance structure of the university and is committed to shared governance not only as a concept, but as a fundamental precept.

- No University Council counterpart.
Other Colleges Universities

- Provost Ingram posed question about shared governance structure on Provost List Serv.
  - Eight institutions responded: Central Michigan, South New Hampshire, Springfield College, Metro State Denver, Touro College, U Mass, The College of New Jersey, Rosalind Franklin Univ of Medicine and Science
  - Seven of theses institutions have Faculty Senate as primary body, similar to what we see at most public Illinois universities.
• Faculty Senate Voting Members
  – 15 faculty members
  – The Faculty Senate is the elected representative voice of the faculty of Eastern Illinois University. The Faculty Senate represents faculty in all matters affecting the welfare of the university, except in matters within the scope of collective bargaining as determined by regulations for collective bargaining by academic employees, or where limited by relevant law.

• Council on University Planning and Budget: somewhat akin to University Council.
  – Senate Chair, five faculty from five colleges, Union rep, grad student, non-traditional student, undergrad student, RHA, a Dean, Chair, housing rep, staff senate chair, staff senate, 4 VPs, facilities manager, and two from President’s office.

• Most similar to NIU’s current governance structure
• NIU Constitution, Preamble #3:
  – *Faculty shall predominate* in all policy decisions relating to the faculty personnel system, to the university curriculum, and to policy decisions concerning admissions and academic standards.

• Faculty Senate By-laws 14.1:
  – …the university constitution provides for university governance as a shared process with faculty predominance in all policy decisions relating to the university curriculum, to student admissions and academic standards…

• ARTICLE 1: THE UNIVERSITY COUNCIL
  – The University Council, in accordance with Board of Trustees Policies, *has the power to establish the educational and academic policies* of the university.
• **NIU Constitution: University Council**
  
  - 2.1.1 The University Council shall consist of representatives of the university faculty, students, administration, supportive professional staff, and operating staff.
  - 2.1.2 Representation on the University Council must be apportioned so that elected faculty voting representation shall at all times comprise 51 percent to 60 percent of the total number of University Council voting seats, and so that student representation shall at all times comprise 25 percent to 30 percent of the total number of University Council voting seats.

• **UC By-laws: Voting Members**
  
  - Administration (11): President, Provost, and nine Deans.
  - 32 tenured faculty.
  - 16 Students
  - 2 SPS
  - 2 OSC
• NIU Constitution:
  – The right of the faculty of the university...to organize a Faculty Senate to represent that constituency of the university community is recognized. It will be accepted by the university community as an integral part of the university’s system of governance. The faculty, through the Faculty Senate, may communicate its concerns, recommendations, and positions to the University Council...

• Faculty Senate by-laws: 76 Voting Members
  – All elected faculty members of the University Council...shall be voting members of the Faculty Senate.
  – One member of the Faculty Senate shall be elected from and by the faculty...of each academic department or school in the degree-granting colleges of the university, with two elected from each department or school of over 50 faculty members, and one faculty member each from the College of Law and the University Libraries.
Northern Illinois University

Challenges

– Senate and UC by-laws do not empower Senate to prevail in faculty personnel system, curriculum, admissions, and academic standards as clearly stated in NIU's Constitution.

– The shared governance authority for NIU currently resides in University Council, not Faculty Senate.

– For the most part, our peer institutions in Illinois vest these responsibilities in the Senate and typically do not have a counterpart to our University Council.
Opportunities

- Move language currently in the UC by-laws to Faculty Senate
- Amend article one of the constitution from: “The University Council,” TO “The Faculty Senate” in accordance with Board of Trustees Policies, has the power to establish the educational and academic policies of the university.
- Move appropriate committees to Faculty Senate and perhaps eliminate where possible.
- Retain University Council to discharge its other duties:
  - Advise President on appointment of administrators, including the President
  - Participate in the preparation and administration of the budget.
  - Participate in campus planning and building construction and utilization.
  - Aid in the development of other policies
  - Perhaps change the membership numbers and configuration of UC?
Process Moving Forward

- Senate prepare a plan and recommendations for shared governance changes to the University Council.
- Prepare wording changes in the Constitution and by-laws for Faculty Senate and University Council.
- Keep everyone in the loop

• No change in approval process beyond Faculty Senate--still need Provost, President, and ultimately BOT approval where appropriate.

• Comments and questions?
PROPOSED AMENDMENT TO NIU BYLAWS

15.9.1: COMMITTEE FOR ACADEMIC EQUITY AND INCLUSIVE EXCELLENCE – COMPOSITION

The Chief Diversity Officer (CDO) recommends the following changes to the CAEIE to streamline the work and eliminate redundancy: The removal of the college team leaders and the addition of the Office of Student Engagement and Experiential Learning (OSEEL)

1. Since taking the leadership of the committee, the college team leaders are the same representatives. Faculty from each of the colleges acted as faculty and members of the Equity Team, thus creating redundancy in representation.
2. OSEEL is a major partner to the committee and a valued stakeholder, which promotes faculty and student research on diverse topics through the READ Grant. The CDO want to add Destiny McDonald from OSEEL to the committee.

ARTICLE 15: ACADEMIC COUNCILS AND COMMITTEES OF THE UNIVERSITY

15.9 Committee for Academic Equity and Inclusive Excellence (CAEIE)

15.9.1. Composition Membership of the committee shall consist of the following:

- Chief Diversity Officer, ex officio, nonvoting;
- Director, Center for Black Studies, ex officio, voting;
- Director, Center for Latino and Latin American Studies, ex officio, voting;
- Director, Center for the Study of Women, Gender, and Sexuality, ex officio, voting;
- Director, Center for Southeast Asian Studies, ex officio, voting;
- Director, Disability Resource Center, ex officio, voting;
- Director, Asian American Studies Certificate, ex officio, voting;
- Representative from the Office of the Vice Provost for Undergraduate Academic Affairs, nonvoting;
- Representative from the Division of Student Affairs, nonvoting;
- Representative from the Office of Student Engagement and Experiential Learning;
- One faculty member from each degree-granting college, voting;
- One equity team leader from each degree-granting college, voting;
- Director, Testing and Academic Affairs Research Support, ex officio, nonvoting;
- One supportive professional staff member, voting;
- One curricular associate dean, nonvoting;
- One undergraduate and/or graduate student, voting.

Faculty and staff members shall be appointed to serve three-year staggered terms beginning in the fall semester, not to exceed two consecutive terms. All other members, or their designees, shall serve continuous terms. Members shall be appointed by the Provost.
PROPOSED AMENDMENT TO NIU BYLAWS ARTICLE 15.6.4.2: COMMITTEE FOR THE IMPROVEMENT OF THE UNDERGRADUATE ACADEMIC EXPERIENCE – DUTIES

**Rationale:**
The Committee for the Improvement of the Undergraduate Academic Experience (CIUAE) is a standing committee of the Baccalaureate Council and, as such, reports its activities and recommendations regarding improving the academic experience to the Baccalaureate Council, not the University Council.

**ARTICLE 15: ACADEMIC COUNCILS AND COMMITTEES OF THE UNIVERSITY**

15.6 Standing Committees of the Baccalaureate Council

15.6.4 Committee for the Improvement of the Undergraduate Academic Experience

15.6.4.2 Duties

(A) To monitor and evaluate the campus environment from the perspective of its compatibility with, and support for, the learning process and the development of an appreciation for learning, and to recommend to the University Baccalaureate Council policies and programs to strengthen that environment.

(B) To act as an advisory board for the First- and Second-Year Experiences.

(C) To establish policies and procedures and select the recipients for the annual awards recognizing innovative teaching practices and outstanding undergraduate educators at NIU.

(D) To monitor and evaluate undergraduate mentoring programs as well as initiatives involving NIU alumni and students and recommend appropriate changes as necessary.

(E) To report its activities and recommendations related to purpose and duties to the Baccalaureate Council.
## Proposed University Holidays for 2020

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year’s Day (Holiday)</td>
<td>Wednesday</td>
</tr>
<tr>
<td></td>
<td>January 1, 2020</td>
</tr>
<tr>
<td>Martin Luther King, Jr. Day (Holiday)</td>
<td>Monday</td>
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<tr>
<td></td>
<td>January 20, 2020</td>
</tr>
<tr>
<td>Memorial Day (Holiday)</td>
<td>Monday</td>
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<tr>
<td></td>
<td>May 25, 2020</td>
</tr>
<tr>
<td>Independence Day (Holiday)</td>
<td>Friday</td>
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<tr>
<td></td>
<td>July 3, 2020</td>
</tr>
<tr>
<td>Labor Day (Holiday)</td>
<td>Monday</td>
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<tr>
<td></td>
<td>September 7, 2020</td>
</tr>
<tr>
<td>Thanksgiving (Holiday)</td>
<td>Thursday</td>
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<tr>
<td></td>
<td>November 26, 2020</td>
</tr>
<tr>
<td>Floating Holiday</td>
<td>Friday</td>
</tr>
<tr>
<td>Administrative Closure</td>
<td>Wednesday</td>
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<tr>
<td></td>
<td>December 23, 2020</td>
</tr>
<tr>
<td>Floating Holiday</td>
<td>Thursday</td>
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<tr>
<td></td>
<td>December 24, 2020</td>
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<tr>
<td>December 25 (Holiday)</td>
<td>Friday</td>
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<tr>
<td></td>
<td>December 25, 2020</td>
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<tr>
<td>Floating Holiday</td>
<td>Monday</td>
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<td></td>
<td>December 28, 2020</td>
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<tr>
<td>Floating Holiday</td>
<td>Tuesday</td>
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<td></td>
<td>December 29, 2020</td>
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<tr>
<td>Administrative Closure</td>
<td>Wednesday</td>
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<td></td>
<td>December 30, 2020</td>
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<tr>
<td>Administrative Closure</td>
<td>Thursday</td>
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<td></td>
<td>December 31, 2020</td>
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<tr>
<td>New Year’s Day (Holiday)</td>
<td>Friday</td>
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<td></td>
<td>January 1, 2021</td>
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</tbody>
</table>