The undersigned certifies that it has adopted and implemented an alcohol and other drug prevention program for its students and employees that, at a minimum, includes –

1. **The annual distribution to each employee, and to each student who is taking one or more classes of any kind of academic credit except for continuing education units, regardless of the length of the student's program of study, of:**
   - Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities
   - A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol
   - A description of the health risks associated with the use of illicit drugs and the abuse of alcohol
   - A description of any drug or alcohol counseling, treatment or rehabilitation or re-entry programs that are available to employees or students
   - A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

2. **A biennial review by the institution of its alcohol and other drug prevention comprehensive program to:**
   - Determine its effectiveness and implement changes to its comprehensive alcohol and other drug prevention program and policies, if they are needed
   - Ensure that its disciplinary sanctions are consistently enforced.

Northern Illinois University
1515 West Lincoln Highway
DeKalb, IL 60115

Lisa C. Freeman
Typed Name of Chief Executive Officer
36-6008480
IRS Employer Identification Number

Signature of Chief Executive Officer
815-753-1271
Phone Number

6/21/23
Date

president@niu.edu
Email Address