Supportive Professional Staff Council Agenda  
Thursday, March 9, 2017 
HSC Clara Sperling Skyroom  
10:00 AM to 12:00 PM

**Call to Order**  
Approval of Agenda at 10:05 am  
Approval of Minutes February 9, 2017

Jacky moved to approve the Agenda, seconded by Myles, all in favor, none opposed, Agenda approved.  
Love-Moore moved to accept minutes, seconded by Wescott, all in favor, none opposed, February 2017 Minutes approved.

Doederlein talked about people being contacted by the union. The council has no official position to discuss with any representative. Others are encouraged to prepare appropriate questions and do off the clock.

There are currently 831 SPS members. Just over 800 FTE.

**Guest Speakers:**  
Builta speaking on survey results

Some basic demographics of respondents

238 people responded to the survey. Largest group responding were in the director category at 29%. 88% of them were regular SPS. The data shows were are actually still hiring SPS people. 40 people in the 0-2 year category responded.

The majority of people where “somewhat satisfied” by their job

Most of the respondents are in academic administrative units. The next is general administration followed by provost’s office.

The majority of respondents report they work a longer than normal hours in a work week.

Some positions are being filled but many are still open. Respondents reported it was definitely affected their position.

The question of when they were being compensated for extra work was a resounding NO.

Professional development ranked a bit low on the spectrum.

People haven’t been able to attend many PD events. The majority do seem to be paid for it by NIU. The next category, however, was people paying for the events by themselves.

For those who didn’t go, they because of funding OR couldn’t get away.

Most people believe their supervisors treat them with respect.

Most people have not had a workplace issue in the last 2 years. Those who did reported it was a supervisor conflict. Most did take action if they did have an issue and people reported mixed results on the resolution of the issue.

The results of the survey will eventually be shared with the President, HR and perhaps other councils around the university. Recommendations we base on the survey results will be voted on by the council.
Announcements:
a.) Professional Development Workshops
b.) STEM Café Local Foods – 4/11
c.) Money Smart Week update
d.) NIU Cares Day
e.) Annual fac staff giving
f.) Sponsor a quilt
g.) Women’s history month
h.) Dr. Randi Napientek!!!
i.) Missy Gillis will be leaving NIU

Committee Reports:
   Awards – report (confirmation of SPS Presidential Award winners)
   Watson called for nominations for SPS service award

   Communications – no report

   Constitution & Elections – report - Burlingame is gone so Nick Piazza stepped in. Missy Gillis is an alternate so her position will remain open. Salmon has taken over on Athletics Board.

   Online nominations were submitted. There are 174 nominations. 127 people nominated. 11 open and 13 open accounts. Each category seems to have enough nominations for their category.

   Carlisle moved Meyer seconded

   Events – report

   Lopez reported on the museum tours. Both were very successful and attended by 13 and 11 at the anthropology museum.

   Social at 5pm 4/3 Los Panchos

   Lunch in May 17th at noon Mediterraneno

   June sculpture tour again

   Cookies might be happening finals week.

   Finance – no report

   Legislative Issues – no report

   SPS Dependent Scholarship Fund – report

   Reid reported $6253 Five applicants are still under review.

   Technology Resources – no report

   Workplace Issues – report Working on the survey and its results

Vice-President’s Report
   a.) Committee’s Summary Report

   Athletics is looking for people to volunteer for the golf championships.

   Campus security…Gilbert drive issue

   DoIT might be changing hours for the help desk
Preferred name can be changed on the directory. If they abuse it they will be held accountable.

Disability accommodations presentation will be pushed out.

**Unfinished Business**

a.) SPS Compensation/Degree/Certification Policy  
b.) FLSA Overtime Rule – No Update  
c.) Program Prioritization  
d.) Discussion of 12/22/16 Baker Report (and Baker’s response to questions from FS)

**New Business**

a.)

Motion to adjourn by Pixton, seconded by Deveraux

Meeting adjourned at 11:00 a.m.

**University Committee Reports**

Board of Trustees – 3/9/17 (and 4/20/17, if needed)  
Board of Trustees Committees – 5/18/17  
University Council – 4/5/2017  
Operating Staff Council – 4/6/2017  
Faculty Senate – 3/29/2017

**Representatives:** Please contact your alternate and the SPS Council Secretary, Linda Watson, if you are unable to attend the meeting. **Alternates:** You are invited to attend all meetings.