Over 530 Civil Service and SPS Staff Members

Service Areas Represented:
- Finance & Budget
- Facilities Management & Campus Services
- Risk Management
- Operations
- Information Technology (effective April 2nd)

Administration and Finance Annual Budget: $22M

DoIT Annual Budget: $25M

Size of Campus:
Total Building Space – 78,000 sq. feet (75,000 sq. feet DeKalb Campus)
Ground Area – 930 acres (760 acres DeKalb Campus)
Role of the CFO

- Stewardship Responsibility
  - Provide strategic financial leadership
  - Develop a strategic, systematic, transparent, budget process

- Build and sustain a culture of service delivery and alignment with university trajectory and priorities

- Change Management
  - Provide leadership
  - Enhance efficiency
  - Promote best practices and process improvement
  - Institutionalizing the value of program prioritization

- Collaborate with Campus Community in a true spirit of partnership

My First 60(ish) Days

- Meeting with Colleagues in Administration and Finance
- Launch FY19 Budget Process

- Advocating for NIU
  - Higher Education Working Group
  - Senate Appropriations Hearing
  - Illinois Board of Higher Education Board Meeting

- One Cycle of Board Committee/Board of Trustee Meetings

- Over 50 Introductory Meetings with Deans, Vice Presidents, Administration and Finance Leaders and Staff, Shared Governance Leadership and Trustees
What I heard . . . .

- How do we move on from “Not Mission Critical”?
- Operational and technology challenges with budget process puts pressure on divisions
- Partnership with Procurement is essential to entrepreneurial and routine business needs
- The need for trusted and engaged partners

The quality of our performance directly impacts the ability of units across NIU to achieve successful outcomes.

Priorities for Administration and Finance

- Build Credibility
- Evolve to support NIU Priorities
  - Alignment
- Foster Culture of Engagement
  - Service delivery
  - Collaboration/partnership
  - Communication
- Establish OUR Standard
  - Focused execution
  - Responsiveness
  - Transparency
Areas of Focus

• Budget Process and Financial Reporting – FY19 and Beyond
• Capital Projects and Space Planning – FY19 and Beyond
• Coordination of University Priorities
• Responsive to and Supportive of Academic and Research Agendas
• Coordinated Approach across Administration and Finance
• Engagement with Campus Community
• Balance compliance with moving NIU forward
• Introduction of KPI’s

Assistance from Campus

• Inform us of challenges
  o Sarah McGill – Divisional Lead (smcgill1@niu.edu)
  o John Heckmann – Facilities Services (jheckmann@niu.edu)
  o La Vonne Neal – Process Reengineering (lneal1@niu.edu)
  o Matt Parks – Information Technology (mparks2@niu.edu)
  o Larry Pinkelton – Budget and Finance (lpinkelton@niu.edu)
• Financial position remains tenuous, need to remain diligent and thoughtful even as we look toward the future
• Processes have evolved over time – will need some time to move forward thoughtfully
• Exciting new initiatives under consideration, we will need your collaboration to design
• Communicate your priorities in advance of need
• Constructive criticism and feedback as partners
QUESTIONS?

Sarah McGill
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