

**FIRST AMENDMENT TO THE NORTHERN ILLINOIS UNIVERSITY
MEN'S SOCCER HEAD COACH EMPLOYMENT AGREEMENT**

This First Amendment to the Northern Illinois University Men's Soccer Head Employment Agreement ("First Amendment") is by and between the Board of Trustees of Northern Illinois University ("University" or "NIU") and Ryan Swan ("Employee" or "Coach"). The University and the Employee may hereinafter be individually referred to as a "Party" or collectively referred to as the "Parties."

WHEREAS, the University and the Employee entered into the Northern Illinois University Men's Soccer Head Coach Employment Agreement ("Employment Agreement") last signed by the Parties on May 26, 2020; and

WHEREAS, the Parties desire to amend said Employment Agreement.

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter set forth, the Parties hereto agree as follows:

1. During the period July 1, 2020 through June 30, 2021, the University will not pay and the Employee will not earn or receive additional compensation for any performance incentives listed in Article IV(C), Groups 3 through 9, of the Employment Agreement.

In all other respects the terms and conditions of that certain Employment Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this First Amendment in the spaces below.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

By 

**Beth Ingram
Executive Vice President & Provost**

Date _____

By 

**Sean T. Frazier
Associate Vice President and
Director of Intercollegiate Athletics**

Date 6/26/2020

RYAN SWAN

By 

**Ryan Swan
Head Coach Men's Soccer**

Date 06/26/2020