

THIRD AMENDMENT TO THE NORTHERN ILLINOIS UNIVERSITY
MEN'S BASKETBALL HEAD COACH CONTRACT

This Third Amendment to the Northern Illinois University Men's Basketball Head Coach Contract ("Third Amendment") is by and between the Board of Trustees of Northern Illinois University ("University" or "NIU") and Mark Montgomery ("Employee" or "Coach"). The University and the Employee may hereinafter be individually referred to as a "Party" or collectively referred to as the "Parties."

WHEREAS, the University and the Employee entered into the Northern Illinois University Men's Basketball Head Coach Contract ("Employment Agreement") last signed by the Parties on March 26, 2012; and

WHEREAS, the Parties entered into a First Amendment to the Northern Illinois University Men's Basketball Head Coach Contract last signed by the Parties on April 17, 2014; and

WHEREAS, the Parties entered into a Second Amendment to the Northern Illinois University Men's Basketball Head Coach Contract last signed by the Parties on March 28, 2016; and

WHEREAS, the Parties desire to further amend said Employment Agreement.

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter set forth, the Parties hereto agree as follows:


1. For the period July 1, 2020 through June 30, 2021, the Annual Salary for duties performed by Employee under the Employment Agreement shall be \$318,991.00, payable in monthly installments as follows:

July \$18,188.08 (bi-monthly at \$9,094.04)
August \$18,188.08 (bi-monthly at \$9,094.04)
September \$28,261.48 (bi-monthly at \$14,130.74)
October \$28,261.48 (bi-monthly at \$14,130.74)
November \$28,261.48 (bi-monthly at \$14,130.74)
December \$28,261.48 (bi-monthly at \$14,130.74)
January \$28,261.48 (bi-monthly at \$14,130.74)
February \$28,261.48 (bi-monthly at \$14,130.74)
March \$28,261.48 (bi-monthly at \$14,130.74)
April \$28,261.48 (bi-monthly at \$14,130.74)
May \$28,261.48 (bi-monthly at \$14,130.74)
June \$28,261.48 (bi-monthly at \$14,130.74)

In all other respects the terms and conditions of that certain Employment Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Third Amendment in the spaces below.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

By 
Beth Ingram
Executive Vice President & Provost

Date _____

By 
Sean T. Frazier
Associate Vice President and
Director of Intercollegiate Athletics

Date 6/25/2020

MARK MONTGOMERY

By 
Mark Montgomery
Head Coach Men's Basketball

Date 6-25-2020