

**THIRD AMENDMENT TO THE NORTHERN ILLINOIS UNIVERSITY
WOMEN'S VOLLEYBALL HEAD COACH EMPLOYMENT AGREEMENT**

This Third Amendment to the Northern Illinois University Women's Volleyball Head Coach Employment Contract ("Third Amendment") is by and between the Board of Trustees of Northern Illinois University ("University" or "NIU") and Ray Gooden ("Employee" or "Coach"). The University and the Employee may hereinafter be individually referred to as a "Party" or collectively referred to as the "Parties."

WHEREAS, the University and the Employee entered into the Northern Illinois University Women's Volleyball Head Coach Employment Agreement ("Employment Agreement") on April 1, 2013; and

WHEREAS, the Parties entered into a First Amendment to the Northern Illinois University Women's Volleyball Head Coach Employment Agreement on June 30, 2016; and

WHEREAS, the Parties entered into a Second Amendment to the Northern Illinois University Women's Volleyball Head Coach Employment Agreement on December 1, 2018; and

WHEREAS, the Parties desire to further amend said Employment Agreement.

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter set forth, the Parties hereto agree as follows:

1. During the period July 1, 2020 through June 30, 2021, the University will not pay and the Employee will not earn or receive additional compensation for any performance incentives listed in Article V(B), Groups 7 through 9, of the Employment Agreement.

In all other respects the terms and conditions of that certain Employment Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Third Amendment in the spaces below.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

By [Redacted Signature]
Beth Ingram
Executive Vice President & Provost

Date [Redacted Date]
By [Redacted Signature]
Sean T. Frazier
Associate Vice President and
Director of Intercollegiate Athletics

6/25/2020

RAY GOODEN

By [Redacted Signature]
Ray Gooden
Head Coach Volleyball

Date 6.25.2020