

First Amendment to the Memorandum of Understanding
Head Men's Golf Coach – Northern Illinois University

This First Amendment to the Memorandum of Understanding ("First Amendment") is by and between the Board of Trustees of Northern Illinois University ("University") and John Carlson ("Employee"). The University and the Employee may hereinafter be individually referred to as a "Party" or collectively referred to as the "Parties."

WHEREAS, the University and the Employee entered into the Memorandum of Understanding ("MOU") last signed by the Parties on November 22, 2019; and

WHEREAS, the Parties desire to amend said MOU.

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter set forth, the Parties hereto agree as follows:

1. During the period July 1, 2020 through June 30, 2021, the University will not pay and the Employee will not earn or receive additional compensation for the following performance incentives as listed in the MOU:

- Mid-American Conference Tournament Championship (Team and Individual Awards)
- Mid-American Conference Coach of the Year
- Men's Golf Coaches Association (MGCA) National Coach of the Year
- NCAA Post-Season Participation (Team and individual Awards)

In all other respects the terms and conditions of that certain MOU shall remain in full force and effect.
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IN WITNESS WHEREOF, the parties have executed this First Amendment in the spaces below.

BOARD OF TRUSTEES OF JOHN CARLSON
NORTHERN ILLINOIS UNIVERSITY

| | |
|---|---|
| By  Beth Ingram Executive Vice President & Provost | By  John Carlson Head Coach Men's Golf |
|---|---|

Date ~~6-29-20~~ Date 6-29-20

By 
Sean T. Frazier
Associate Vice President and
Director of Intercollegiate Athletics

Date _____