

**SECOND AMENDMENT TO THE NORTHERN ILLINOIS UNIVERSITY
WOMEN'S BASKETBALL HEAD COACH CONTRACT**

This Second Amendment to the Northern Illinois University Women's Basketball Head Coach Employment Contract ("Second Amendment") is by and between the Board of Trustees of Northern Illinois University ("University" or "NIU") and Lisa Carlsen ("Employee" or "Coach"). The University and the Employee may hereinafter be individually referred to as a "Party" or collectively referred to as the "Parties."

WHEREAS, the University and the Employee entered into the Northern Illinois University Women's Basketball Head Coach Contract ("Employment Agreement") last signed by the Parties on October 12, 2015; and

WHEREAS, the Parties entered into a First Amendment to the Northern Illinois University Women's Basketball Head Coach Employment Contract last signed by the Parties on December 15, 2017; and

WHEREAS, the Parties desire to further amend said Employment Agreement.

NOW, THEREFORE, in consideration of the mutual promises and covenants hereinafter set forth, the Parties hereto agree as follows:

1. For the month of June 2020 and for the period July 1, 2020 through June 30, 2021, the University will not pay and the Employee will not receive a vehicle or vehicle stipend.
2. For the 2019-2020 academic year, in accordance with the Graduation Success Rate Performance Incentive (see Article V(B)(Group 1) of the Employment Agreement, the Employee earned \$5,000, but the Parties agree that the University will solely owe and pay \$2,217.05 in additional compensation no later than June 30 of the current academic year.
3. During the period July 1, 2020 through June 30, 2021, the University will not pay and the Employee will not earn or receive additional compensation for any performance incentives listed in Article V(B), Groups 3 through 13, of the Employment Agreement.
4. During the period July 1, 2020 through June 30, 2021, the University will not pay and the Assistant Coaches will not earn or receive additional compensation for any performance incentives listed in Article V(B), Groups 3 through 13, of the Employment Agreement.

In all other respects the terms and conditions of that certain Employment Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Second Amendment in the spaces below.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

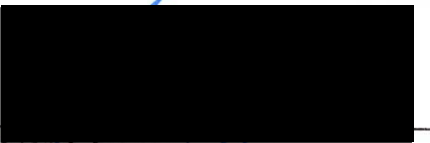
LISA CARLSEN

By 
B
Executive Vice President & Provost

By 
Head Coach Women's Basketball

Date _____

Date 6-29-20

By 
Sean T. Frazier
Associate Vice President and
Director of Intercollegiate Athletics

Date 7/2/2020