

Northern Illinois University

# Northern Staff News

# March/April 2024

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**OSC Meetings and Minutes** can be found on our [OSC website](https://www.niu.edu/operating-staff-council/meetings/index.shtml).

If you have any suggestions for future articles, please send an email to [tgipson1@niu.edu](mailto:tgipson1@niu.edu).

## President’s Corner

Greetings Operating Staff,

With the sun staying out longer and the weather getting warmer, this is a reminder that spring is here. I am looking forward to seeing more people walking around campus and enjoying the outdoors.

This school year, there have been so many different engagement activities for our students, and you can feel the sense of belonging. Student participation numbers are high, and they are engaged. The public relations committee is looking for some activities for staff to get involved in as well. When the dates are selected, I would encourage those that work from home to please come in for these activities (if you are able). We will also be looking for a few activities that can be done online as well. We want to make sure we accommodate as many people as possible.

I was able to take part in the two-day “Crucial Conversations” led by John Acardo, and I must say, this was one of the most helpful training courses for supervisors. My main takeaway was, before you have a crucial conversation, think about what you want the outcome to be, then start from there. I am hopeful that some version of this will become part of standard training for supervisors as it was that significant.

I am encouraged that through everything we have endured, NIU continues to move forward. What we continue to accomplish even in the midst of uncertainty depends on us being strategic in how we plan to reach our future goals. It is exciting to see positions getting posted and filled. If you see a new face, be sure to welcome them with a smile. Let us each do our part to encourage one another, check in with our students and tell as many people as you can how great and affordable NIU is, and watch our admissions grow. Please continue to do your best to see the glass half full, I promise it does wonders for the body just being in a positive mindset.

**Natasha Johnson**  
President, Operating Staff Council 2023-2025

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## Higher Learning Commission (HLC) - Staff Open Forum

Northern Illinois University has been accredited by the Higher Learning Commission since 1915. It is one way the university publicly demonstrates its commitment to quality and its willingness to be held externally accountable to those we serve. Continued accreditation is also necessary to continue NIU’s eligibility for federal funding. On March 25 and 26, NIU will host five HLC peer reviewers. While on campus, the peer reviewers will meet with stakeholders to confirm that NIU meets the HLC criteria for accreditation and other HLC requirements, is pursuing institutional improvement and complies with requirements set by the U.S. Department of Education.

The open forums are broad conversations about how NIU policies, procedures and activities align with the [five HLC accreditation criteria](https://www.hlcommission.org/Policies/criteria-and-core-components.html) listed below. While departments and units all support the five criteria in unique ways, the focus of the conversation will be at the institution level.

* Mission.
* Integrity: ethical and responsible conduct.
* Teaching and learning: quality, resources and support.
* Teaching and learning: evaluation and improvement.
* Institutional effectiveness, resources and planning.

All staff are invited to attend the staff open forum from **8:30 to 9:15 a.m.** **Tuesday, March 26,** in support of NIU’s 10-year comprehensive evaluation. The forum will be held in the Heritage Room of the Holmes Student Center.

We eagerly anticipate your participation. If you have any questions, please send an email to Amy Buhrow, assistant vice provost for Assessment and Accreditation, at [abuhrow@niu.edu](mailto:abuhrow@niu.edu).

## Confessions of a Returning Huskie

**Seasoned Huskie:** Lisa Pitney **Department:** University Office of Educator Licensure and Preparation **Title:** Administrative Assistant **Hire Date:** Oct. 11, 2011  
  
Good afternoon, everyone. Today we are joined by a returning Huskie. Lisa Pitney has worked for NIU for over 11 years. Her latest role is that of administrative assistant for the University Office of Educator Licensure and Preparation. Welcome, Lisa.

*Thanks for having me, Tawanda.*

So, tell me, Lisa, what are the biggest misconceptions people have about your current position at NIU?

*People often ask me if our office oversees all the classes for students to become teachers. Our office handles the compliance requirements, the paperwork and all the processes that intersect with other areas such as the Illinois State Board of Education. The education of students is done within each department offering a licensure program.*

Thanks for clearing that up. It does sound like the office’s role would be confusing for students. So, what’s your NIU story? What made you choose to work here?

*I was hired as extra help after a referral from an employee who knew my strengths and knew of someone that was going to be on leave for a month. The job market was terrible, and I was limited in distance from home because our children were small at the time. After that extra help position, I was able to move to a different department and then finally pass my civil service exam to be hired as a full-time employee. It took several tries to pass as I am a horrible speller and much of that particular test was about spelling words correctly.*

If at first you don’t succeed, try, try again. Well, your persistence paid off. How many positions have you held at NIU?

*I've had five different positions. I really liked every office and only moved due to the constraints of the civil service system as this was the best way to obtain a higher classification and a raise.*

That’s completely understandable. Now for some fun questions to get to know you a bit better. Describe the one thing you will never do again.

*I will never eat raw octopus legs again. As a teenager, I lived in Seoul, South Korea, for two years because my dad was in the Army and stationed there. Custom dictates that when you enter a house and are offered food, you should eat it. It was like eating a rubber band and I was pretty sure the suckers were going to stick to my throat on the way down!*

A challenge indeed. My daughter loves octopus, but like you, I’m a less adventurous consumer. Let’s switch to the topic of entertainment. How about scary movies? What movie would you say completely scarred you for life?

*“Something Wicked This Way Comes.” To my knowledge, this is the only horror film produced by Disney (at least at the time). I don't think my parents knew it was a horror film. I still remember the (at the time super cool special effect) wax heads of the people on the merry-go-round melting and the ping-pong ball eyes rolling out and off onto the ground. Terrifying!*

How scary! I had no idea Disney produced that. I totally just watched the trailer and was creeped out, although I generally love scary movies. Moving away from the scary topics (cough, “Jeepers Creepers”), what is at the top of your bucket list?

*I would love to visit the Netherlands. Most of my family is from that area, and I'd love to experience the tulip festival. We've always had tulips at our house and as I kid, I even had a pair of wooden shoes.*

That’s sounds so pretty. I just looked it up online and the pictures look beautiful. I’m sure you’ll get to go one day, especially since you have family there. You have me researching everything now. I see the wooden shoes were famously made in the Netherlands and worn for protection from sharp tools, nails and fishing hooks. I’m finding some very nice pictures of them online.

Now let’s talk about your hobbies. What's the coolest thing you're working on right now?

*I am learning to arrange music for acapella singing in the barbershop style. I direct* [*HarmonEssence*](http://www.harmonessence.org/)*, a women's barbershop chorus here in DeKalb that performs and competes singing this type of music. We're part of Sweet Adelines International. I am a lifelong learner and want to provide new songs for us to sing. Who knows, maybe other choruses will buy my arrangements someday!*

That’s amazing! You are really a person of all trades! I’ll definitely have to make sure to see a performance sometime. You sound like you have a range of interests. Tell me, how many countries have you visited and when and why was the most recent?

*I've been to two other countries. I lived in South Korea for two years as a teenager and I visited Calgary for a Sweet Adelines International Competition. We were able to take a day to visit Banff in Canada and that was absolutely amazing. There's another story about getting stuck in Edmonton for an extra day in the time before cell phones that we won't talk about here. That was a mess!*

I know I sound redundant, but I had to look up online at least three things you mentioned in your last response. All I have to say is that the pictures look beautiful, and I am completely impressed! It sounds like you have a lot of fun in your spare time and really take time to enjoy life. Both of my daughters would love to hear about your venture in South Korea, as they are huge fans of the culture there. Let’s move on.

Aside from necessities, what is one thing you could not go a day without?

*Music. It is one of the best ways to help express a thought.*

I’m not surprised given your experiences and talent. Just two more questions and I’ll let you enjoy the rest of your weekend.

What is your favorite recipe?

*Banket. It is a Dutch pastry made with almond paste. It's time-consuming and very sticky to make, but oh so good!*

Anything sweet sounds right up my alley! OK, let’s end on a positive note. How do you show kindness to others?

*I believe every interaction needs to include a bit of grace. We all have different perspectives. Living in another country as a child helped me understand what it feels like to be considered an “other.” We all have a different perspective based on our experiences so, understanding that is the key to growth and kindness. I saw this quote online and work to take it to heart every day: "Everyone you meet is going through something that you know nothing about. Be kind."*

Those are some solid words to end by. Thank you so much for your time, Lisa. It has been inspiring to get to know you better. It just goes to show that we are more than just our current job titles/positions. We are people who bring with us a world of experiences, views, talents and skills. Good night, everyone!

If you would like to volunteer to be featured as our next seasoned Huskie or Rookie, please send an email to me at [tgipson1@niu.edu](mailto:tgipson1@niu.edu).

## Operating Staff Emergency Fund

Please [donate to the Operating Staff Emergency Fund](https://www.niu.edu/operating-staff-council/emergency-fund/index.shtml). We’ve had several requests for assistance but haven’t enough to distribute yet. We’re almost there. Please consider donating. A little goes a long way! You may donate by payroll deductions or a one-time donation.

## OSC Lunch and Learn Topics and Ideas

The OSC Public Relations committee is asking for your input as an employee on what you need or would like to have more information or training on, whether to enhance your skills to do your job or just some personal enhancements.

The committee has come up with a few ideas and would like you to rate them on what you think would be the most important or of interest to you. We also ask if you have any ideas about topics of interest, and if you have expertise and/or knowledge of a subject and would like to present, please let us know.

In the survey form, we have three short sections. The first section will be work-related topics, the second section will be about your personal interests and the third section is for you to share additional information.

Please take a few minutes to share your thoughts and ideas by [filling out our form](https://forms.office.com/Pages/ResponsePage.aspx?id=kDOH6hyMMUKnmWtaAjWy5qtAXoXh-8tHuv3CWy1oc9tUOVQ2RFhRSExTUEk0WTVDQkhLWVA4SEs3Ny4u).

Please contact Karen Smith at [ksmith12@niu.edu](mailto:ksmith12@niu.edu) with any questions.

## Spring Cleaning Your Office? Property Control has a solution.

### Are you looking to get rid of items?

If you have large items to donate, email Property Control at [property\_control@niu.edu](mailto:property_control@niu.edu) for a pick-up.

If you have smaller items, you can box them up to send to surplus. The preferred box size is 17 inches in length, 13 inches in width and 13 inches in height.

Alternately, if you do not have your own box, Property Control has plastic totes (TYGA) with carts (when available). This service is provided free of charge, although a cost center must be provided at the time of reservation before totes and carts are delivered. You will only be charged if totes/carts are returned broken or not returned at all.

### Are you looking to order new office supplies?

You may be able to find what you need for **free**. The Property Control office retains usable office supplies and equipment (surplus) available for distribution to departments and divisions. There is no list online of what is available, but you are encouraged to email [property\_control@niu.edu](mailto:property_control@niu.edu) if you are looking for something specific. Surplus items that are in good condition are stored in the surplus viewing area in materials management (Dorland Building) for repurposing within the university.

The types of items available are:

* Folders.
* File cabinets.
* Desk file holders.
* Desks.
* Tape dispensers.
* Staplers.
* Chairs.
* Etc.

If you would like to make an appointment to visit the surplus store, have a pick-up or need a Tyga box, email [Property\_Control@niu.edu](mailto:Property_Control@niu.edu) and they will get back to you.

## Employee Well-being

The registration form for [Employee Well-being training and learning opportunities](https://www.niu.edu/employee-assistance/training/schedule.shtml) for the spring semester is now available.

## Staff Professional Development Academy

The Staff Professional Development Academy gives staff at all levels the opportunity to participate in a program that supports your success and growth by teaching about NIU’s operations and governance, the higher education landscape, leadership skills and providing you with a mentor to help you reach their professional goals.

Now that the Staff Professional Development Academy has been around for a couple of years, we thought it might be helpful for staff to hear from a few participants as you make the decision on whether to apply.

Today, we are welcomed by five current and former participants: **Kellie Dyslin** (director of Research Development), **Bryan Flower** (assistant director of Food Systems Innovation), **Menelek Shah** (detective/newly promoted sergeant), **Alex Torres** (assistant director of Undergraduate Admissions), and **Carrie Zack** (associate director of Accreditation, Assessment and Evaluation).

Thanks so much to all of you for agreeing to participate on the panel. I know you all have busy schedules, so let’s get started.

What made you apply to the academy? Kellie, let’s start with you.

*I wanted to expand my leadership skills, establish relationships with leaders across NIU, and understand the mission, vision, culture and operations of the university and its divisions outside of my own.*

Let’s just continue down the line.

Bryan chimes in.

*I felt that it was a good way to meet other like-minded members of NIU's leadership team, both senior and middle management. I am not fond of the siloed nature of higher education and felt this was a good opportunity to break down some of those walls and learn what others did on campus and determine if there was opportunity to collaborate.*

Menelek says.

*I read about the SPDA in an NIU Today article/email. Building relationships, further developing my servant leadership skills and learning ways to assist in student success in one place, was an opportunity hard for me to pass up!*

Alex agrees.

*I am very familiar with the Undergraduate Admissions policy and procedures but saw this as a great opportunity to get a better understanding of how the university operates as a whole. Additionally, I recently started my new role as an assistant director and wanted to connect with other leaders on campus to create a stronger network.*

Carrie states.

*I wanted to learn more about leadership at NIU, learn more about how the university functions, consider options for contributing to the university in new ways and gain insights that might help me advance my career.*

In your opinion, what are some helpful qualities that would make someone a good fit for this program? Anyone can answer.

Carrie, let’s start with you this time.

Carrie says.

*Qualities that would make someone a good fit for this program include a desire to learn more about how NIU works and how it fits into the landscape of higher education as well as someone who wants to reflect on the synergies across the university and their place in all of that. Beyond that, I'm not sure any specific qualities are needed. I think we could all benefit from learning about what we are a part of in order to be more inspired and effective in what we do.*

Thanks for sharing, Carrie. We can continue down the line.

Alex states.

*Someone with an open mind and with the motivation to move up as a higher education professional I think would be a good fit ... However, the program was designed really well, and anyone would be good fit for it.*

Menelek says.

*Someone dedicated to NIU student success, community development and someone who lives servant leadership. If you are ready to learn, build relationships and you believe in the NIU mission, this program is for you.*

Brian interjects.

*I believe that in order to be a good fit for this program, the person needs to be fully invested in the university. Someone who is inquisitive and curious that is not afraid to ask relevant questions. They need to have the ability and desire to want to ideate and interact with their cohort members to make the most of the opportunity.*

Kellie adds.

*An interest in learning about the university beyond their unit/division, a willingness to commit to the Friday morning sessions, an interest in engaging with an NIU mentor outside of their unit, someone who is willing to engage with their peers across the campus.*

So, it sounds like everyone is on the same page about the type of person who would be a good fit for the academy. Let’s move on to the next question. What has been your favorite activity? We can start with Alex this time.

Alex says.

*Other than being able to have direct access to the directors and VP's making decisions on behalf of the campus, I thought that the mentorship aspect of the program was a great component of the program. You are paired up with professionals who are in leadership level positions and get to learn more about their professional journey. This in turn really helps you reflect on your goals and where you ultimately want to end up.*

Bryan, what are your thoughts?

Bryan states.

*The career goals exercise helped me truly think about what a path could look like for the future vs. going through day-to-day operations.*

Kellie? Kellie thinks for a minute, then says.

*I greatly appreciated the transparency senior leaders brought to their presentations and I gained the understanding of the university I sought. The mentoring component was very helpful as I transitioned to a new leadership role in my division, and I continued my relationship with my mentor after the formal program year ended. The program contributed to my professional growth and skillset.*

Menelek interjects.

*I really enjoyed the group activities. For me it’s the relationships and how Matt Streb ties everything together around our university mission.*

Carrie says.

*I liked hearing each guest talk about their journey in their career and their current job. It is a great humanizing experience that has allowed me to think about my own journey and where I do and don't want to take my career. It has also been helpful to know who helps shape what goes on at the university and how it happens.*

Those sounds like some great experiences. My, how the time flies. I will ask one final question and then let you get back to your busy schedules. What advice would you give to others interested in applying? Everyone doesn’t need to answer this one given the time.

Menelek says.

*Take advantage of the opportunity. Student-centered success is important. Being equipped with the knowledge of how other areas and departments within the university work will make you more equipped to properly serve our students and community.*

Carrie states.

*I would say to go for it if you are interested. Don't second-guess yourself. And provide just what the application asks for. Get feedback from colleagues on drafts of your application if that's helpful.*

Is there anything else that anyone wants to add?

Menelek interjects.

*The mentoring aspect of the program is outstanding. My mentor, Bryan Perry, has helped me focus in and develop in areas I had not thought of prior to my one-on-one meetings with him. I'm appreciative of the leadership and guidance Matt Streb has provided for the program. Because of the program I am better today and more ready to be servant leader for the NIU Community. Go Huskies!*

Carrie adds.

*I'm glad NIU has this opportunity for colleagues to share their experiences with others in an intentional way. Without something like this, it seems that some folks get lucky and get connected with people who become mentors who help them gain experiences and perspective that others don't have access to.*

Well, there you have it, staff. Thanks again to all of you for spending the time answering my questions.

For more information, please check out the [Staff Professional Development Academy website](https://www.niu.edu/president/priorities/professional-development/index.shtml) and consider applying if it sounds like the right path for you. The deadline for applications is Wednesday, May 1, 2024. Please contact Matt Streb, chief strategy officer, liaison to the board of trustees, at [mstreb@niu.edu](mailto:mstreb@niu.edu) with any questions.

## Employment Changes

### January 2024

#### Welcome New Employees

* Yaw Agyemang, IT Support Associate – Center for Governmental Studies
* Isaac Baxter-Strong, Police Officer – Public Safety
* Noah Brooks, Police Officer – Public Safety
* Jon Butler, IT Support Associate – Physical Plant
* Jarred Carlson, Financial Aid Coordinator – Financial Aid and Scholarship Office
* Karina Diaz, Financial Aid Coordinator – Financial Aid and Scholarship Office
* Ryan Downum, Program/Student Advisor – University Honors Program
* Jennifer Fife, Program/Student Advisor – College of Liberal Arts and Sciences
* Kevin Forman, Program Coordinator – Center for Innovative Teaching and Learning
* Sarah Garcia, Senior Events Coordinator – Conferences Event Management
* Samantha Glaab-Lanigan, Program Coordinator – Gender and Sexuality Resource Center
* Emily Maduzia, Admissions/Records Officer – Graduate School
* Amy Martin, Program Coordinator – Child Development and Family Center
* Amanda McArthur, Maintenance Repair Worker – Lorado Taft Operations
* Jessica McCole, Program Coordinator – English
* Ryan McGinn, Program Coordinator – Student Athlete Academic Support Services
* Spencer Olea, Human Resource Representative – Human Resource Services
* Lekeshia Parker, IT Support Associate – College of Business
* Sophie Penniman, Program Coordinator – Libraries
* Julie Polz, Laboratory Manager – Biological Sciences
* Shannon Range, Program Coordinator – University Recreation and Wellness
* Daniel Seibert, Polie Officer – Public Safety
* Damarco Smith, Police Officer – Public Safety
* William Tozzi, Program Coordinator – Center for Innovative Teaching and Learning
* Davel Williams, Food Court/Snack Bar Supervisor – Campus Dining Service
* Donald Wronkowski Jr., Facility Operations Specialist – Libraries
* Sarah Yaeger, Food Court/Snack Bar Supervisor – Campus Dining Service

#### Death

* Brian Young, Building Service Foreman – Building Services

#### Retirements

* George Babos, IT Support Associate – College of Education
* Richard Carter, Building Services Assistant Superintendent – Building Services
* Lesslie Erickson, Office Administrator – Geology and Environmental Geosciences
* Tim Ferris, Garage Foreman – Transportation
* Elfrida Gabriel, Marketing Associate – English
* Joseph King, Public Information Associate – Office of Institutional Communication
* Suzanne Krause, Senior Events Coordinator – Conferences and Event Management
* Carolyn Law, Program Coordinator – Graduate School
* Kimberly McCaslin, Building Service Worker – Building Services
* Suzette Oller, Accountant II – Physical Plant
* Bernhard Ritter, Architect II – Architectural/Engineering Services
* Julie Shearer, Building Service Worker – Building Services
* Lisa Vargen, Office Administrator – Latino Resource Center

#### Separations

* Lucinda Brunner, Police Sergeant – Public Safety
* Philip Corvino, Program Coordinator – College of Education
* Cathleen Donohue, Program/Student Advisor – Special and Early Education
* Stephanie Fasso, Food Court/Snack Bar Supervisor – Residential Dining Service
* Allyson Hague, Interpreter for the Deaf – Disability Resource Center
* Tifarah Jackson, Program/Student Advisor – College of Health and Human Sciences
* Una Lawrence, Building Service Worker – Building Services
* Rebeca Leneau, Office Manager – College of Law
* Xica McClain, Building Service Worker – Building Services
* Samantha McKee, Child Development Supervisor – Child Development and Family Center
* Kelly Newlin, Human Resource Officer – Human Resource Services
* Bobbie Palm, Program/Student Advisor – Curriculum and Instruction
* Isaiah Rivera, Humna Resource Officer – Humna Resource Services
* Kane Yates, Building Service Worker – Building Services
* Lucinda Brunner, Police Sergeant – Public Safety
* Melissa Robles, Business/Administrative Associate – Center for Governmental Studies

### February 2024

#### Welcome New Employees

* Bill Arhos, Garage Foreman – Transportation
* Denise Burchard, Program Coordinator – Public Administration
* Chelsea Cooper, Building Service Worker – Building Services
* Travis Dahlhauser, Program/Student Advisor – Center for Innovative Teaching and Learning
* Mackenzie Gattman, Program/Student Advisor – Center for Innovative Teaching and Learning
* Matthew Haeseker, Food Court/Snack Bar Supervisor – Campus Dining Service
* Antonio Holloway, Marketing Associate – Intercollegiate Athletics
* Jaclyn Jenks, Extension Program Coordinator – Lorado Taft Operations
* Donovan-Darnell Jones-Hudson, Building Service Worker – Building Services
* Arnold Jugos, Building Service Worker – Building Service
* Anouth Keotamon, Culinary Worker I – Residential Dining Service
* Michael Klein, Human Resource Officer – Human Resource Services
* Dina LaManna, Assistant Food Service Manager – Residential Dining Service
* Tony Ledwell Jr., Marketing Associate – Intercollegiate Athletics
* Keegan O’Donnell, Food Service Sanitation Laborer – Residential Dining Service
* Isabella Pinckney, Office Support Associate – Intercollegiate Athletics
* Joseph Potter, Building Service Worker – Building Services
* Ethan Seloover, Human Resource Officer – Human Resource Services
* Ramyamalika Thammineni, Human Resource Officer – Human Resource Services

#### Retirements

* William Baker, Media Writer/Producer/Announcer II – Intercollegiate Athletics
* Denise Hake, Assistant Food Service Manager – Residential Dining Service
* Larry Smith, Facility Operations Specialist – Lorado Taft Operations
* Susan Swegle, Benefits Manager

#### Separations

* Zachary Birch, Housing Administrator – Housing and Residential Services
* Matthew Boerema, Building Service Worker – Building Services
* Sheree Carlson, Events Coordinator – Holmes Student Center
* Dillon Cathro, Program Director – Chief Diversity Officer
* Julia DeGroot, Program Services Aide – Center for the Study of Family Violence and Sexual Assault
* Fernando Gonzalez, Program/ Student Advisor – Academic Advising Center
* Elizabeth Hull, Program Director – DoIT-Admin-Business-Finance
* Jaleeza Kinney, Building Service Worker – Building Services
* Brendan Lochbaum, Program Coordinator – Intercollegiate Athletics
* Susanne Logsdon, Training and Development Specialist I – Chief Diversity Officer
* Richard Smith, Graphic Designer – Center for Innovative Teaching and Learning
* Aimee Walker, Program Coordinator – Office of the Ombudsperson
* Susie Wofford, Customer Service Representative – Bursar

## Service Awards

### January 2024

#### 5 Years

* Christopher Ilsley – Student Athlete Academic Support Services
* Melissa Ferry – School of Art and Design
* Tini Montavon – Residential Dining Service
* Anthony Scott – Development Operations
* LaTonya Hicks – Education Systems Center
* Anna Richardson – Center for Innovative Teaching and Learning
* Janet Foster – Kinesiology and Physical Education
* Kevin Shirley – Campus Dining Service

#### 10 Years

* Tiffany Adams – Center for Southeast Asian Studies
* Michael Corson – Heating Plant
* Eric Fox – CHANCE Program
* Jill Vodden – Vice President International Affairs
* Carrie Weeks Kinowski – University Legal Services

#### 15 Years

* Charle Anderson – Residential Dining Service
* Barbara Hancock – Housing and Residential Servies
* Gail Meyers – Special and Early Education
* Charlotte Rangel – Public Safety

#### 20 Years

* Daniel Hyde – College of Education
* Jason John – Public Safety
* Andrew Karp – Residential Dining Service
* Brian Niles – Building Services
* Jason Underwood – College of Business

#### 25 Years

* Michael Ford – Operation Services
* Mark Hamilton – Libraries
* Sandra Stockwell – Conferences Event Management

#### 45 Years

* Carol Holdridge – Admissions Systems and Processing

### February 2024

#### 5 Years

* Todd Fletcher – College of Liberal Arts and Sciences
* Robert Piercy Jr. – Center for Innovative Teaching and Learning
* Shirley Portegys – Political Science
* Tiffany Savant – Nursing
* Liberty Turner – Architectural/Engineering Services

#### 10 Years

* Jane Legorreta – Residential Dining Service
* Handayani Lensi – Residential Dining Service
* Karla Neal – Academic Advising Center

#### 15 Years

* Samantha Pastorik – Building Services

#### 20 Years

* Eric Estes – Regional Center Operations
* Jennifer Groce – Outreach, Engagement, and Regional Development Division Operations
* Lakeisha Jackson – Graduate School
* Ann Wells – Center for Child Welfare and Education

#### 25 Years

* Jodi Long – English
* Thomas Parisi – Office of Institutional Communications
* Jennifer Withers – Chief Diversity Officer

Northern Staff News is published by the Operating Staff Council of Northern Illinois University.

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