

Northern Illinois University College of Law  
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 94							
Gender Reported:							
Women	45	47.9	33	75,000	83,500	100,000	90,518
Men	49	52.1	26	70,000	73,750	90,000	80,673
Subtotal	94	100.0					
Race Reported:							
People of Color	32	34.0	18	70,000	81,750	95,000	85,944
White/Caucasian	62	66.0	41	72,000	80,000	100,000	86,283
Subtotal	94	100.0					
Gender & Race Reported:							
Women of Color	20	21.3	13	78,000	82,500	93,000	84,654
Men of Color	12	12.8	5	70,000	72,000	110,000	89,300
White/Caucasian Women	25	26.6	20	75,000	84,250	100,000	94,330
White/Caucasian Men	37	39.4	21	70,000	75,000	90,000	78,619
Subtotal	94	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	69	76.7	55	72,000	80,000	93,000	83,993
JD Advantage	10	11.1	.	.	.	.	.
Other Professional	1	1.1	.	.	.	.	.
Enrolled in Graduate Studies	1	1.1	.	.	.	.	.
Not Employed-Seeking	9	10.0	.	.	.	.	.
Subtotal	90	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	1.1	.	.	.	.	.
Employed	80	88.9	59	72,000	80,000	100,000	86,180
Subtotal	81	90.0					
Employment by Sector:							
Private Sector	48	60.0	34	75,000	90,000	100,000	95,268
Public Sector	32	40.0	25	65,000	72,000	80,000	73,820
Subtotal	80	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	69	86.3	55	72,000	80,000	93,000	83,993
JD Advantage: Full-time	10	12.5	.	.	.	.	.
Other Professional: Full-time	1	1.3	.	.	.	.	.
Subtotal	80	100.0					
Employment Categories:							
Business	7	8.8	5	115,000	133,500	170,000	136,020
Judicial Clerkships	2	2.5	.	.	.	.	.
Private Practice	41	51.3	29	75,000	90,000	100,000	88,241
Government	18	22.5	14	72,000	73,500	82,500	74,607
Public Interest	12	15.0	9	65,000	70,000	72,000	73,333
Subtotal	80	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Admission Required/ Anticipated	3	42.9	.	.	.	.	.
JD Advantage	3	42.9	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	36	87.8	29	75,000	90,000	100,000	88,241
JD Advantage	5	12.2	.	.	.	.	.
Subtotal	41	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	18	100.0	14	72,000	73,500	82,500	74,607
Subtotal	18	100.0					
Judicial Clerkships:							
Local	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	10	83.3	7	65,000	70,000	72,000	70,000
JD Advantage	2	16.7	.	.	.	.	.
Subtotal	12	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	21	51.2	11	70,000	75,000	90,000	80,318
11-25	8	19.5	7	75,000	85,000	90,000	83,929
26-50	3	7.3	.	.	.	.	.
51-100	3	7.3	.	.	.	.	.
101-250	4	9.8	.	.	.	.	.
251-500	1	2.4	.	.	.	.	.
501+	1	2.4	.	.	.	.	.
Subtotal	41	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	35	85.4	29	75,000	90,000	100,000	88,241
Law Clerk	4	9.8	.	.	.	.	.
Paralegal	2	4.9	.	.	.	.	.
Subtotal	41	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	2.5	.	.	.	.	.
Mid-Atlantic	1	1.3	.	.	.	.	.
E North Central	70	87.5	53	72,000	80,000	100,000	86,955
W North Central	1	1.3	.	.	.	.	.
South Atlantic	2	2.5	.	.	.	.	.
E South Central	1	1.3	.	.	.	.	.
Mountain	1	1.3	.	.	.	.	.
Pacific	2	2.5	.	.	.	.	.
Subtotal	80	100.0					
Location of Jobs:							
In-State	66	82.5	51	72,000	80,000	100,000	87,235
Out of State	14	17.5	8	63,000	79,800	92,500	79,450
Subtotal	80	100.0					
# States and Territories with Employed Grads:							
	12	.	.	.	.	.	.
Total #	12	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	5	6.4
Job fair or career conference	2	2.6
Career office job posting	12	15.4
Non-career office job posting	12	15.4
Returned to or continued with pre-law school employer	4	5.1
Referral	17	21.8
Started own practice or business	1	1.3
Self-initiated contact/networking	25	32.1
Subtotal	78	100.0
Timing of Job Offer:		
Before graduation	47	58.8
After graduation	33	41.3
Subtotal	80	100.0
Search Status of Employed Grads:		
Seeking a different job	9	11.3
Not seeking a different job	71	88.8
Subtotal	80	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	7	.
Judicial Clerkships	2	.
Private Practice	39	2
Government	18	.
Public Interest	12	.
Total Reported	78	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2024 - Northern Illinois University College of Law*  
*Table 1 - Graduate Demographics*

Race/Ethnicity and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Native American or Alaska Native	–	–	1	2.0	1	1.1
	Asian	7	15.6	5	10.2	12	12.8
	Black or African American	1	2.2	3	6.1	4	4.3
	Latinx	12	26.7	3	6.1	15	16.0
	Subtotal	20	44.4	12	24.5	32	34.0
White/Caucasian or Not Reported	White/Caucasian	25	55.6	37	75.5	62	66.0
	Subtotal	25	55.6	37	75.5	62	66.0
TOTAL		45	100.0	49	100.0	94	100.0

*Total number of graduates reported is shown at lower right.*



*Class of 2024 - Northern Illinois University College of Law*  
*Table 1 continued - Graduate Demographics*

	Number Reported	% of Reported
LGBTQ+ Status		
Graduates identifying as LGBTQ+	6	6.4
LGBTQ+ status not reported	88	93.6
Total	94	100.0

Table prepared by NALP, July 2025

*Class of 2024 - Northern Illinois University College of Law*  
*Table 2 - Employment Status by Gender*

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	36	85.7	33	68.8
	JD Advantage	4	9.5	6	12.5
	Other Professional	0	0	1	2.1
	Subtotal	40	95.2	40	83.3
Not Employed	Enrolled in Graduate Studies	1	2.4	0	0
	Seeking Work	1	2.4	8	16.7
	Subtotal	2	4.8	8	16.7
TOTAL		42	100.0	48	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, July 2025*

Class of 2024 - Northern Illinois University College of Law  
Table 3 - Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	30	76.9	30	78.9	5	71.4
	JD Advantage	4	10.3	3	7.9	1	14.3
	Other Professional	0	0	0	0	1	14.3
	Subtotal	34	87.2	33	86.8	7	100.0
Not Employed	Enrolled in Graduate Studies	0	0	1	2.6	0	0
	Seeking Work	5	12.8	4	10.5	0	0
	Subtotal	5	12.8	5	13.2	0	0
TOTAL		39	100.0	38	100.0	7	100.0

Employment Status by Age at Graduation		36-40		41-45	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	3	75.0	1	50.0
	JD Advantage	1	25.0	1	50.0
	Other Professional	0	0	0	0
	Subtotal	4	100.0	2	100.0
Not Employed	Enrolled in Graduate Studies	0	0	0	0
	Seeking Work	0	0	0	0
	Subtotal	0	0	0	0
TOTAL		4	100.0	2	100.0

*This table excludes graduates for whom age was not reported.*

*Class of 2024 - Northern Illinois University College of Law*  
*Table 4 - Employer Types by Gender*

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	4	10.0	3	7.5
Judicial Clerkships	1	2.5	1	2.5
Law Firm	21	52.5	20	50.0
Government	7	17.5	11	27.5
Public Interest	7	17.5	5	12.5
TOTAL	40	100.0	40	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, July 2025*

Class of 2024 - Northern Illinois University College of Law  
Table 5 - Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	1	2.9	3	9.1	1	14.3
Judicial Clerkships	0	0	2	6.1	0	0
Law Firm	22	64.7	14	42.4	3	42.9
Government	7	20.6	8	24.2	2	28.6
Public Interest	4	11.8	6	18.2	1	14.3
TOTAL	34	100.0	33	100.0	7	100.0

Employer Types by Age at Graduation	36-40		41-45	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	1	25.0	1	50.0
Judicial Clerkships	0	0	0	0
Law Firm	1	25.0	1	50.0
Government	1	25.0	0	0
Public Interest	1	25.0	0	0
TOTAL	4	100.0	2	100.0

*This table excludes graduates for whom age was not reported.*

*Class of 2024 - Northern Illinois University College of Law*  
*Table 6 - Private Practice Detail by Gender*

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 Attys	10	47.6	11	55.0
11-25 Attys	4	19.0	4	20.0
26-50 Attys	2	9.5	1	5.0
51-100 Attys	1	4.8	2	10.0
101-250 Attys	3	14.3	1	5.0
251-500 Attys	0	0	1	5.0
501+ Attys	1	4.8	0	0
TOTAL	21	100.0	20	100.0

*This table excludes graduates employed at law firms for whom gender was not reported.*

Class of 2024 - Northern Illinois University College of Law  
Table 7 - Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	3	75.0	1	33.3	4	57.1
	Healthcare	1	25.0	0	0	1	14.3
	Insurance	0	0	1	33.3	1	14.3
	Other business	0	0	1	33.3	1	14.3
	Category total	4	100.0	3	100.0	7	100.0
Judicial Clerkships	Local court	1	100.0	1	100.0	2	100.0
	Category total	1	100.0	1	100.0	2	100.0
Law Firm	Law firm	21	100.0	20	100.0	41	100.0
	Category total	21	100.0	20	100.0	41	100.0
Government	State prosecutor	1	14.3	0	0	1	5.6
	Local prosecutor	6	85.7	9	81.8	15	83.3
	Military JAG Corps	0	0	2	18.2	2	11.1
	Category total	7	100.0	11	100.0	18	100.0
Public Interest	Policy/advocacy	1	14.3	0	0	1	8.3
	Public defender	1	14.3	3	60.0	4	33.3
	Legal services	5	71.4	1	20.0	6	50.0
	Other or unknown public interest	0	0	1	20.0	1	8.3
	Category total	7	100.0	5	100.0	12	100.0

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

*Table prepared by NALP, July 2025*

Class of 2024 - Northern Illinois University College of Law  
Table 8 - Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	1	100.0	9	75.0	4	100.0
	JD Advantage	0	0	1	8.3	0	0
	Other Professional	0	0	0	0	0	0
	Subtotal	1	100.0	10	83.3	4	100.0
Not Employed	Enrolled in Graduate Studies	0	0	0	0	0	0
	Seeking Work	0	0	2	16.7	0	0
	Subtotal	0	0	2	16.7	0	0
TOTAL		1	100.0	12	100.0	4	100.0

Employment Status by Race/Ethnicity		White/Caucasian		Latinx	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar Admission Required/Anticipated	45	73.8	10	83.3
	JD Advantage	9	14.8	0	0
	Other Professional	1	1.6	0	0
	Subtotal	55	90.2	10	83.3
Not Employed	Enrolled in Graduate Studies	1	1.6	0	0
	Seeking Work	5	8.2	2	16.7
	Subtotal	6	9.8	2	16.7
TOTAL		61	100.0	12	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*



Class of 2024 - Northern Illinois University College of Law  
Table 9 - Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Native American or Alaska Native		Asian		Black or African American	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	1	10.0	0	0
Judicial Clerkships	0	0	0	0	1	25.0
Law Firm	0	0	6	60.0	0	0
Government	0	0	1	10.0	2	50.0
Public Interest	1	100.0	2	20.0	1	25.0
TOTAL	1	100.0	10	100.0	4	100.0

Employer Types by Race/Ethnicity	White/Caucasian		Latinx	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	6	10.9	0	0
Judicial Clerkships	1	1.8	0	0
Law Firm	30	54.5	5	50.0
Government	13	23.6	2	20.0
Public Interest	5	9.1	3	30.0
TOTAL	55	100.0	10	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Class of 2024 - Northern Illinois University College of Law*  
*Table 10 - Private Practice Detail by Race/Ethnicity*

Size of Law Firm by Race/Ethnicity	Asian		White/Caucasian		Latinx	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 Attys	2	33.3	15	50.0	4	80.0
11-25 Attys	0	0	7	23.3	1	20.0
26-50 Attys	1	16.7	2	6.7	0	0
51-100 Attys	1	16.7	2	6.7	0	0
101-250 Attys	1	16.7	3	10.0	0	0
251-500 Attys	0	0	1	3.3	0	0
501+ Attys	1	16.7	0	0	0	0
TOTAL	6	100.0	30	100.0	5	100.0

*This table excludes graduates employed at firms for whom race/ethnicity was not reported.*

*Class of 2024 - Northern Illinois University College of Law*  
*Table 11 - Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Native American or Alaska Native		Asian		Black or African American	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	0	0	0	0	0	0
	Healthcare	0	0	0	0	0	0
	Insurance	0	0	1	100.0	0	0
	Other business	0	0	0	0	0	0
	Category total	0	0	1	100.0	0	0
Judicial Clerkships	Local court	0	0	0	0	1	100.0
	Category total	0	0	0	0	1	100.0
Law Firm	Law firm	0	0	6	100.0	0	0
	Category total	0	0	6	100.0	0	0
Government	State prosecutor	0	0	0	0	0	0
	Local prosecutor	0	0	1	100.0	2	100.0
	Military JAG Corps	0	0	0	0	0	0
	Category total	0	0	1	100.0	2	100.0
Public Interest	Policy/advocacy	0	0	0	0	0	0
	Public defender	1	100.0	0	0	0	0
	Legal services	0	0	2	100.0	1	100.0
	Other or unknown public interest	0	0	0	0	0	0
	Category total	1	100.0	2	100.0	1	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Class of 2024 - Northern Illinois University College of Law*  
*Table 11 - Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		White/Caucasian		Latinx	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	4	66.7	0	0
	Healthcare	1	16.7	0	0
	Insurance	0	0	0	0
	Other business	1	16.7	0	0
	Category total	6	100.0	0	0
Judicial Clerkships	Local court	1	100.0	0	0
	Category total	1	100.0	0	0
Law Firm	Law firm	30	100.0	5	100.0
	Category total	30	100.0	5	100.0
Government	State prosecutor	1	7.7	0	0
	Local prosecutor	11	84.6	1	50.0
	Military JAG Corps	1	7.7	1	50.0
	Category total	13	100.0	2	100.0
Public Interest	Policy/advocacy	1	20.0	0	0
	Public defender	2	40.0	1	33.3
	Legal services	1	20.0	2	66.7
	Other or unknown public interest	1	20.0	0	0
	Category total	5	100.0	3	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

Class of 2024 - Northern Illinois University College of Law  
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial Clerkships		Law Firms of 50 or Fewer		Law Firms of 51 or More	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	0	0	0	0	6	18.8	3	33.3
Career office recruitment program (e.g., OCI)	1	16.7	0	0	1	3.1	2	22.2
Non-career office job posting	1	16.7	1	50.0	8	25.0	2	22.2
Returned to or continued with pre-law school employer	1	16.7	0	0	2	6.3	0	0
Referral	0	0	0	0	7	21.9	0	0
Self-initiated contact/networking	2	33.3	1	50.0	8	25.0	2	22.2
All other	1	16.7	0	0	0	0	0	0
TOTAL	6	100.0	2	100.0	32	100.0	9	100.0

Source of Job by Employer Type	Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	3	16.7	0	0	12	15.4
Career office recruitment program (e.g., OCI)	1	5.6	0	0	5	6.4
Non-career office job posting	0	0	0	0	12	15.4
Returned to or continued with pre-law school employer	1	5.6	0	0	4	5.1
Referral	7	38.9	3	27.3	17	21.8
Self-initiated contact/networking	5	27.8	7	63.6	25	32.1
All other	1	5.6	1	9.1	3	3.8
TOTAL	18	100.0	11	100.0	78	100.0

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, temp agencies, and the self-employed.*

*Class of 2024 - Northern Illinois University College of Law*  
*Table 13 - Number of Jobs Reported Taken by State*

Region	State	# of Jobs	% of Jobs
New England	Connecticut	1	1.3
	Massachusetts	1	1.3
		2	2.5
Mid Atlantic	Pennsylvania	1	1.3
		1	1.3
E. North Central	Illinois	66	82.5
	Michigan	3	3.8
	Wisconsin	1	1.3
		70	87.5
W. North Central	Missouri	1	1.3
		1	1.3
South Atlantic	Washington, DC	1	1.3
	Florida	1	1.3
		2	2.5
E. South Central	Tennessee	1	1.3
		1	1.3
Mountain	New Mexico	1	1.3
		1	1.3
Pacific	California	2	2.5
		2	2.5
TOTAL		80	100.0

*Excludes employed graduates for whom job location was not reported.*

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*Table 14 - Location of In-state Jobs*

In-state Location	# of Jobs	% of Jobs
Arlington Heights	2	3.0
Bloomington	1	1.5
Chicago	15	22.7
Elgin	1	1.5
Joliet	2	3.0
Naperville	2	3.0
Other/unknown Illinois	22	33.3
Park Ridge	1	1.5
Peoria	1	1.5
Rockford	14	21.2
Waukegan	1	1.5
Wheaton	4	6.1
	66	100.0

*Excludes employed graduates for whom job location was not reported.*

*Class of 2024 - Northern Illinois University College of Law*  
*Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	7	100.0	7	100.0
Judicial Clerkships	2	100.0	2	100.0
Law Firm	41	100.0	41	100.0
Government	18	100.0	18	100.0
Public Interest	12	100.0	12	100.0

*This table excludes jobs for which full or part-time information was not reported.*