

**Authorization and Consent for Release of Criminal, Education
and Employment Information**



**Northern Illinois
University**

Human Resource Services

Please print your information. The information requested on this form including social security number is used only for the purposes of conducting a pre-employment background investigation. [Applicant: return form to Hiring Department | Hiring Department: return form to Human Resource Services]

Name: _____
Last First Middle

Social Security Number: _____

Date of Birth _____

Telephone Number _____

Alternate Phone Number _____

E-mail address: _____

Required: list all your current and previous address(es) for the **past seven (7) years** (include any international addresses).

Address: _____

Street	City/Town	County/Country	State/Province/Region	Zip/Postal Code
_____	_____	_____	_____	_____
Street	City/Town	County/Country	State/Province/Region	Zip/Postal Code
_____	_____	_____	_____	_____
Street	City/Town	County/Country	State/Province/Region	Zip/Postal Code
_____	_____	_____	_____	_____

Please answer the following questions.

1. Have you been convicted of a misdemeanor within the last seven (7) years? Yes No
2. Have you ever been convicted of a felony? Yes No
3. Are you a registered sex offender? Yes No
4. Do you have any criminal charges pending against you or open arrest warrants? Yes No

I, _____, an applicant for employment with Northern Illinois University, for the position of _____ hereby expressly authorize and consent to a full review and disclosure of all employment, education, or criminal history information concerning myself, including any criminal conviction information which has not been expunged, sealed, or impounded. This information will be released to a duly authorized agent of Northern Illinois University. I also understand that I may obtain a copy of the report(s) utilized for this purpose by checking the box provided. (Please check the following box if you would like a copy of the report (s)).

I understand that a prior conviction, pending criminal charges, or open arrest warrant shall not automatically disqualify an applicant from employment. I further understand that if the information obtained results in an adverse employment action that I will receive a copy of the report prior to the implementation of any adverse employment action. As such, I will have a reasonable opportunity to respond (five business days) to the reported information prior to the implementation of any adverse action. I understand that any information obtained by a criminal history background investigation which is acquired as a result of this release authorization will be considered in determining my suitability for employment at Northern Illinois University. I also certify that any person(s) who may furnish such information concerning me shall not be held liable for giving this information; I do hereby release said person(s) from any and all liability that may be incurred as a result of furnishing such information. I further release Northern Illinois University from any and all liability which may be incurred as a result of collecting and considering such information. I also understand that failure to provide accurate information and/or evidence of intentional fabrication or misrepresentation of facts is cause for rejection of this employment application and/or immediate termination of employment.

I understand that a photocopy of this release form will be valid as an original thereof, even though said photocopy does not contain an original writing of my signature and/or is transmitted via e-mail or electronic communicative system. I have read and fully understand the contents of this "Authorization for Release of Information" form and affirm that the information contained herein is both true and accurate as indicated by my signature below:

Applicant Signature: _____ Date: _____

HIRING DEPARTMENT USE ONLY

Account # _____
 Department: _____
 Type of Position (Circle One)
 Civil Service Extra Help Grad Assistant SPS
 Faculty Student Worker Volunteer Camp w/minors

Person(s) to be notified: _____

HUMAN RESOURCE USE ONLY

Type of Background Check Performed (check all that apply)
 Criminal and ID Verification
 Education/Credentials
 Employment

Approved for Hire: ___ Yes ___ No Date _____
 HR Rep. Signature: _____