

Notice to applicants and employees of availability of AAP for Protected veterans and for individuals with a disability [[41 C.F.R. 60-300.41](#) and [41 C.F.R. 60-741.41](#)]:

Northern Illinois University (NIU) is a covered federal contractor or subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended and Section 503 of the Rehabilitation Act of 1973, as amended. As a result, NIU is bound by the terms of VEVRAA and Section 503, and shall not discriminate against individuals with disabilities, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities.

NIU maintains an Affirmative Action Plan (AAP) for the purpose of proactively seeking employment and advancement in employment of qualified protected veterans and individuals with disabilities. Upon request, the AAP will make accessible to you its AAP for protected veterans and individuals with a disability. If you are interested, please email the office of Affirmative Action and Equal Opportunity (AAEO) at AffirmativeAction@niu.edu. We will then review your request and respond accordingly.