

Mutual Agreement for Summer
Assignment in lieu of Academic Year
Workload



Northern Illinois University
Human Resource Services

This agreement is between _____, Chair and
_____, UFA Faculty Member .

The parties acknowledge a mutual agreement in accordance with Article 20.8 (c) of the Collective Bargaining Agreement (CBA) to teach during Summer (Year), (Course number), (Course title), (Credit hours).

This is in accordance with the following section of Article 20 - Workload of the collective bargaining agreement.

20.8 Summer Assignments and Overload Assignments

- a. For bargaining unit members on less than a 12-month contract, summer assignments are not considered part of the bargaining unit members' workload; they are separate and distinct. Bargaining unit members may accept summer assignments for additional compensation as per Article 27 Compensation for Summer Teaching of this Agreement.
- b. The Employer shall not compel bargaining unit members to accept summer assignments.
- c. With the mutual written consent of the Chair (or unit Director) and the bargaining unit member, the Employer may assign summer duties to members of the bargaining unit as part of the workload as defined in Sections 20.2 and 20.3 of this Article. In such cases, the Employer shall provide the Union with a copy of the written consent.

It is understood by the parties that the faculty member meets all of the required eligibility and conditions to teach this course.

Further:

1. The faculty member accepts that compensation will be provided in the form of a reduction in teaching load by ____ credit hour equivalencies for the Academic year 20____-20____ .
2. If necessary, this agreement may be amended with the mutual agreement of the Chair and Faculty Member.

(Chair)

(Date)

(Faculty Member)

(Date)