

AMENDED
NOTICE TO EMPLOYEES
FROM THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD
NOTICE OF MAJORITY INTEREST REPRESENTATION/CERTIFICATION PETITION
CASE NO. 2016-RC-0001-C

A PETITION has been filed with this agency by AFSCME (American Federation of State, County and Municipal Employees) Council 31, AFL-CIO ("Union") pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5 (2002), as amended. Your employer, Northern Illinois University is posting this notice so that the Illinois Educational Labor Relations Board can inform you of your basic rights under the Illinois Educational Labor Relations Act.

Under the Illinois Educational Labor Relations Act, the Illinois Educational Labor Relations Board is required to certify a petitioning labor organization as the exclusive bargaining representative for a group or unit of employees, upon the filing of a petition supported by evidence that a majority of those employees in the petitioned-for unit desire the petitioning labor organization to be their representative for purposes of collective bargaining. Therefore, any employee who signed a card or petition authorizing the petitioning labor organization to be his or her representative has already indicated his or her support for that labor organization. Support for the labor organization will be determined based upon this evidence, and so long as the evidence of majority support is not found to have been obtained by the labor organization through the use of fraud or coercion, no further election or other inquiry will be held to determine support for the labor organization. Any party having clear and convincing evidence of such fraud or coercion must bring it to the Board's attention within 21 days of the service of the petition on the employer.

In this case, the Union seeks to represent the following unit:

Included: All clerical, para-professional, technical and administrative employees that are employed at Northern Illinois University, including the following job classifications: Account Technician I, Account Technician II, Account Technician III, Administrative Aide, Administrative Assistant, Administrative Clerk, Admissions and Records Officer, Admissions and Records Representative, Admissions/Records Specialist I, Admissions/Records Specialist II, Admissions and Records Supervisor, Anthropology Curator I, Arena Physical Facilities Supervisor, Assistant Bookstore Manager, Assistant Program Director, Athletic Business Manager, Benefits Counselor, Benefits Officer, Benefits Services Supervisor, Bookstore Department Supervisor, Bookstore Manager, Broadcast Music Specialist, Broadcast News Specialist, Broadcasting Engineer, Business Manager I, Business Manager II, Campus Parking Manager, Cashier II, Cashier III, Cashier IV, Chief Broadcasting Engineer, Chief Clerk, Child Development Associate, Child Development Supervisor, Clerical Assistant, Clerk, Collection Manager, Collection Representative, Collection Specialist, Community Affairs Specialist I, Copy Center Operator III, Copy Center Operator IV, Education Center Operations Supervisor, Educational Program Evaluation Coordinator, Environmental Health & Safety Technician III, Events Administrator, Financial Aid Adviser, Financial Aid Adviser Coordinator, Graduate Placement Officer, Graduate School Specialist, Graphic Designer Associate, Housing Administrator, Housing Officer, Housing Representative, Human Resource Assistant, Human Resource Officer, Human Resource Representative, Image Processing Technician I, Immigration Specialist, Institutional Research Data Coordinator, Institutional Research Data Specialist, Interpreter for the Deaf and Hard of Hearing, Intramural & Recreation Coordinator, Inventory Clerk, Inventory Record Control Supervisor, Inventory Specialist, Laboratory Animal Care Technician, Laboratory Animal Care Supervisor, Laboratory Manager, Local Area Network (LAN) Support Specialist II, Library Assistant, Library Clerk, Library Operations Associate, Library Specialist, Manager Assistant, Manager of Photographic Lab, Medical Office Associate (non-represented), Medical Officer Coordinator, Medical Office Specialist, Medical Records Administrator III, Medical Staff Services Specialist I, Multimedia Communications Associate, Multimedia Communications Specialist, Multimedia Technician, Officer Administrator, Office Manager, Office Support Associate, Office Support Specialist, Payroll Assistant Manager, Payroll Specialist I, Payroll Specialist II, Payroll Specialist III, Photographer, Program Administrative Assistant, Program Services Aide, Principal Electronics Technician, Program Assistant, Program Coordinator, Public Functions Supervisor, Publicity Promotion Specialist, Purchasing Officer, I, Purchasing Officer II, Purchasing Officer III, Retail Services Supervisor, Routing Supervisor, Scientific Computer Programmer II, Senior Applications Analyst, Senior Electronics Technician, Senior Events Administrator, Senior Library Specialist, Senior Photographer, Space Administrator II, Special Events Facilitator, Sports Equipment Supervisor, Sports Facilities Manager, Staff Clerk, Survey Interview Supervisor, Systems Programmer II, Systems Programmer III, Telephone Operator II, Telephone Operator III, Test Specialist, Transportation Clerk, Web Specialist I, Webmaster and all other eligible employees as defined by the Act.

Excluded: Administrative Aide (Office of the General Counsel), Administrative Assistant to Senior Associate Vice President for Human Resources, Administrative Assistant to Associate Vice President for HR Compliance, Administrative Assistant to Vice Provost of Resource Planning, Administrative Assistant to Dean of College of Visual and Performing Arts, Administrative Assistant to Executive Secretary-University Counsel, Administrative Assistant to Dean of College of Health and Human Sciences, Administrative Assistant to Vice President for Administration and Finance, Administrative Assistant to Dean of College of Business, Administrative Assistant to Chief Diversity Officer, Administrative Assistant to Vice Provost for Faculty Affairs, Anthropology Curator III, Applications Analyst, Assistant Equal Opportunity Officer, Clerical Assistant/President's Office, Assistant Comptroller, Executive Assistant in President's Office, Graphic Design Manager, Graphic Designer, Human Resources Officer (Contracts, Records and Reports-Civil Service Contracts)/Deputy Director of Human Resources, Officer Manager for Associate Vice President of Facilities Management and Campus Services, Officer Support Specialist/President's Office, Paralegal Assistant, Publicity Promotion Specialist for Associate Vice President of HR Compliance, and all managerial, supervisory, confidential and professional employees defined by the Illinois Educational Labor Relations Act.

This notice must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's office.

ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

160 North LaSalle Street Suite N-400 Chicago, Illinois 60601 312.793.3170	One Natural Resources Way Springfield, Illinois 62702 217.782.9068
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