

Modified Duties for Faculty Transitioning from Paid Parental Leave

Pursuant to Article 29 of the UFA Collective Bargaining Agreement and the Board of Trustees Regulations Section II.D.8.h. faculty members with regular appointments may be eligible for modified duty benefits. During the period following the birth or adoption of a child, upon request by the bargaining unit member who is the primary or coequal caregiver for the child, the Employer shall grant a period of modified duties without a reduction in salary. Faculty members completing any continuous paid parental leave of absence before a semester concludes will be granted modified duties status for the remainder of that semester and will be granted modified duties status in the subsequent semester.

Please complete the following information:

Employee ID (e.g. 00123456): _____

Date of Request: _____

Name: _____

Email Address: _____

Preferred Phone: _____

Department: _____

Parental Leave Begin Date: _____

Parental Leave End date: _____

Estimated Begin Date of Modified Duties: _____

Estimated End Date of Modified Duties: _____

Describe the manner in which faculty duties will be modified during the above estimated dates. Please include a description of duties expected to be completed and those not required during the period:

Agreement/Approval:

Faculty Signature

Date

Department Chair or School Director

Date

Dean or Division Head

Date

Provost

Date

Or, I (insert name) _____ elect to not apply for Modified Duties at the end of my Parental Leave.

Faculty Signature

Date