

Modified Duties for Faculty Transitioning from Paid Parental Leave

(Article 29 of the UFA Collective Bargaining Agreement)

During the period following the birth or adoption of a child, upon request by the bargaining unit member who is the primary or coequal caregiver for the child, the Employer shall grant a period of modified duties without a reduction in salary. Bargaining unit members completing any continuous paid parental leave of absence before a semester concludes will be granted modified duties status for the remainder of that semester and will be granted modified duties status in the subsequent semester.

Please complete the following information:

Employee ID (e.g. 00123456): _____ **Date of Request:** _____

Name: _____

Email Address: _____

Preferred Phone: _____

Department: _____

Parental Leave Begin Date: _____

Parental Leave End date: _____

Estimated Begin Date of Modified Duties: _____

Estimated End Date of Modified Duties: _____

Describe the manner in which faculty duties will be modified during the above estimated dates. Please include a description of duties expected to be completed and those not required during the period:

Agreement/Approval:

Faculty Signature _____
Date

Department Chair or School Director _____
Date

Dean or Division Head _____
Date

Provost _____
Date

Or, I (insert name) _____ elect to not apply for Modified Duties at the end of my Parental Leave.

Faculty Signature _____
Date