



NORTHERN ILLINOIS UNIVERSITY

Fraternity and Sorority Life

Division of Student Affairs

Northern Illinois University Handbook for Fraternities and Sororities

Table of Contents

Relationship Agreement	2
Benefits of Recognition.....	3
Chapter Standing	4
Council Membership.....	5
Chapter Expectations.....	5
Service.....	5
Cultural Awareness	6
Scholarship.....	6
Leadership.....	7
Siblinghood	8
General Operations.....	9
Recruitment, New Member Education, and Intake Guidelines	10
Academic Probation Procedures.....	11
Hazing Policies.....	11
NIU Student Code of Conduct.....	12
Illinois State Law	12
Reporting Procedures	12
Expansion	13
Campus Resources	13

Relationship Agreement

Chapters enter into this Agreement to seek certain benefits from the University, provided to all recognized chapters and organizations. The purpose of this Agreement is to describe the relationship between the University and recognized chapters.

This Agreement reaffirms the relationship between NIU and recognized chapters and serves as a contract between both parties. This agreement provides expectations for chapters and how the Office of Fraternity and Sorority Life (OFSL) will support members and chapters. When chapters function in accordance with their stated mission and values, the entire University community benefits from its student leadership, involvement, and service in addition to developmental benefits for its individual members. Recognized fraternities and sororities at NIU are a key part of the campus and DeKalb community. In recognition of the ongoing contributions and potential of the Fraternity and Sorority community, NIU continues to provide ongoing support as outlined in this Agreement.

The chapters have identified and defined the following community values, which all chapters agreed to live. Those values are:

- **Service:** Unselfish concern and advocacy for others through the donation of time or money.
- **Cultural Awareness:** Understanding and accepting each other's cultural differences and identities.
- **Scholarship:** Prioritizing, planning, and taking responsibility for high academic achievement as members and chapters.
- **Leadership:** Resilience and passion for member work for their chapter, council, student organization, or other activities on or off campus.
- **Siblinghood:** The process of providing equitable resources, opportunities, and creating an inclusive environment for coexisting harmony and appreciation of each other while holding each other accountable.

NIU recognizes each chapter can govern themselves for internal operations, and each council can govern the chapters within their council. NIU is committed to assisting each member chapter of the Interfraternity, Multicultural, National Pan-Hellenic, and Panhellenic Councils to develop and pursue a positive academic and social atmosphere and to meet both University standards and the standards of their inter/national or regional organizations.

NIU asks all inter/national organizations to be partners in the Student Conduct process when applicable and to share information accordingly. It is expected that any inter/national organizations who investigate their chapters recognized at NIU for alleged violations of their policies will share all information of said investigations with OFSL and Student Conduct staff to determine NIU's next steps.

It is expected that chapters and their members live the values of NIU and their organizational and abide by this agreement, policies of the University, their Inter/National Organization and governing council, in addition to any applicable local, state and federal laws. Chapters will also foster an environment for learning and protect the safety, rights, and dignity of every member, new, active, and prospective.

The Office of Fraternity and Sorority Life (OFSL) is housed within the Student Involvement Cluster within the Division of Student Affairs. OFSL staff's role is to support, advocate for, and advise the recognized

social fraternities and sororities at Northern Illinois University. Chapters in good standing with these and other NIU policies will receive all the benefits of being a recognized fraternity or sorority.

OFSL staff will hold chapters accountable for violations of this agreement and policies of the University. Governing councils will hold member chapters accountable for violations of their own governing documents and policies. All other policy or Student Code of Conduct violations will be referred to NIU Student Conduct.

The Chapter understands and agrees that the University, the State of Illinois, and its employees and agents will not be liable for injuries or harm caused to anyone in connection with or arising out of the Chapter's activities, except to the extent that injuries and damages arise from the negligence of the University, the State of Illinois, and its employees and agents. Nor will the University, the State of Illinois, or its employees and agents be liable for any of the Chapter's contracts, torts, or other acts or omissions, or those of the Chapter's directors, officers, members, advisors, staff, activity participants, or any other persons associated with the Chapter. The Chapter understands and agrees that neither it nor its directors, officers, members, advisors, staff, activity participants, or any other persons associated with the Chapter are protected by the University's or the State of Illinois' insurance policies or self-insurance plans, and that the University and the State will not provide any legal defense for the Chapter or any such person in the event of any claim against any of them.

Benefits of Recognition

Each recognized fraternity and sorority will benefit in the following ways from their recognition:

- **Leadership Development** – Leadership development is a cornerstone of what Fraternities and Sororities can offer members. The Office of Fraternity and Sorority Life staff seek to assist all recognized chapters with the leadership development of individual members, chapters, and councils through the following:
 - Chapter advisement and training from OFSL staff
 - Leadership development opportunities through OFSL and Student Involvement
 - Assistance with the creation and/or implementation of academic programs
- **Resources** – As a recognized chapter, these resources will be made available to chapters to assist in their success.
 - Use of University name when identifying the chapter
 - Inclusion in organizational events and programs (i.e., Involvement Fair, Meet the Greeks, council programs, FSL intramurals, etc.)
 - Ability to apply for SGA supplemental funding
 - Access to resources for membership recruitment through recruitment registration process and interest lists
 - Access to the FSL work space and Student Involvement Resource Room
 - Promotion of organization's activities and events if desired
- **Advocacy** – OFSL staff advocate for the FSL community at NIU and work with the chapter and council presidents to get specific insights. Advocacy for chapters and councils is done in the following ways.
 - Chapter advocacy by OFSL
 - Promotion on OFSL social media platforms

- Eligibility for OFSL Awards
- Inclusion in the OFSL Annual Report
- Inclusion in marketing materials produced by OFSL or NIU, including the University website
- **Logistic and Administrative Support** – OFSL recognizes chapters may need assistance for operations, events, and reporting purposes to their inter/national organization. OFSL will assist chapters in these areas and work to connect chapters to appropriate resources.
 - Use of space on campus for meetings, events, tabling, and programs without charge or with funding support
 - Event planning support
 - Administrative support for chapters (i.e., grade reports, rosters, IHQ reports, etc.)
 - Chapter Mailbox
 - Receive all rights and benefits provided in the SGA governing documents

Chapter Standing

- Chapters can fall into any one of four statuses: Good Standing, Non-Compliant Standing, Probationary Standing, Unrecognized and Not Recognized. These statuses are defined below:
 - **Good Standing:** Chapters in good standing are following all NIU Fraternity & Sorority Life, Student Involvement, Student Conduct, and NIU requirements, policies and procedures. Chapters must maintain a good standing with their inter/national organization, should a chapter be placed on any other status with their inter/national organization that status will be reflected in OFSL standings.
 - **Non-Compliant Standing:** Chapters in Non-Compliant Standing are temporarily not in compliance with one or more requirements of being in Good Standing. This includes items such as submitting paperwork and attending meetings or trainings.
 - **Probationary Standing:** Chapters on Probationary Standing are currently on interim measures, a probationary status or have outstanding sanctions with NIU Student Conduct or their inter/national organization.
 - **Unrecognized Chapters:** Groups listed here have lost their university recognition receive no benefits of being a recognized fraternity or sorority or student organization on campus.
 - **Not Recognized Chapters:** Groups who are not recognized have never been granted recognition by NIU and have never received the benefits of a recognized fraternity or sorority or student organization on campus.
- These statuses will be on the chapter listing page of the OFSL website along with information from the previous semester's End of Semester Report.
- Good Standing chapters will have all the privileges of a recognized student organization.
- Non-Compliant Standing chapters are not able to host any events until their incomplete or missing items are completed or approved.
- Probationary Standing will remain in place so long as the chapter is on interim measures, probationary status, or has outstanding sanctions with NIU Student Conduct. Chapters on this status are to abide by the items outlined in their conduct letters.
- Unrecognized and Not Recognized groups are not permitted to utilize campus space or resources, are not able to participate in on campus programs as an organization (including

intermural, involvement fair, etc.), receive no advising or support from OFSL staff, and are not included in any marketing or promotional materials created by NIU.

Council Membership

- Each recognized fraternity or sorority at NIU must be an active member in one of the four governing councils. Those councils are below. For a full list of recognized chapters in each council, visit go.niu.edu/NIUFSL.
 - Inter-Fraternity Council (IFC)
 - Multicultural Greek Council (MGC)
 - National Pan-Hellenic Council (NPHC)
 - Panhellenic Council (PHC)
- OFSL staff serve as advisors to the councils.
- Each of the four councils listed above has the right to self-govern.
- OFSL and NIU Student Conduct will hold chapters accountable for policy violations. Additionally, NIU Student Conduct can assign cases for adjudication to the appropriate council as appropriate.
- Recognized chapters who belong to one of the governing councils will receive the following benefits:
 - Membership within a governing council which provides opportunities for leadership development, networking, education, philanthropic support, formalized meetings within the community and more
 - Ability to run for positions on the executive boards for IFC, MGC, NPHC, and PHC.
 - Participation in community-sponsored events (recruitment, speakers, step show, tugs, [Greek Week](#), [Homecoming](#), etc.)
 - Platform to create change, voice concerns, and collaborate to accomplish shared goals
 - Social functions with other recognized chapters
 - Access to resources for membership recruitment and interest lists
- Recognized chapters must be governed by an inter/national headquarters. (Sigma Lambda Sigma has been grandfathered into this policy and shall continue to exist unless disciplinary action removes them from campus or the chapter voluntarily closes.)

Chapter Expectations

This section outlines the minimum expectations for chapter operations, recommendations of good practices for chapters to follow if they're able, and how NIU will provide support to chapters with each value category. Chapters not meeting the minimum expectations will work with OFSL staff to determine next steps and if changing chapter standing status is appropriate.

Service	Unselfish concern and advocacy for others through the donation of time or money.
<i>Exceeds Expectations</i>	<ul style="list-style-type: none"> • Members participate in NIU Cares activities • Members attend and participate in other chapter's philanthropy events both in and out of their own council • Chapters can clearly articulate how they are living NIU's values of service and stewardship • Chapters satisfy all the Meets Expectations items in this category

<i>Meets Expectations</i>	<ul style="list-style-type: none"> • Chapters host at least one community service activity for members per semester • Chapters host at least one philanthropy event each year • Chapters have a service/philanthropy chair to plan service and philanthropy activities • Members are educated on the chapter's philanthropic or service partner
<i>Does Not Meet Expectations</i>	<ul style="list-style-type: none"> • Chapters do not satisfy two or more of the Meets Expectations items in this category
<i>NIU Support</i>	<ul style="list-style-type: none"> • OFSL will promote volunteer opportunities as they're available • NIU will plan NIU Care's activities • OFSL will publish service hours completed and philanthropy dollars raised in the Annual Report and on the FSL website

Cultural Awareness	Understanding and accepting each other's cultural differences and identities.
<i>Exceeds Expectations</i>	<ul style="list-style-type: none"> • Chapters partner with the cultural centers to host events • Members attend events sponsored by departments within ADEI • Members attend events hosted by other chapters in other councils • Chapters can clearly articulate how they are living NIU's values of equity and inclusion • Chapters satisfy all the Meets Expectations items in this category
<i>Meets Expectations</i>	<ul style="list-style-type: none"> • Members will participate in CODE training and meet the 80% training requirement • Chapters will honor any anti-discrimination policies set forth by their inter/national organization and NIU • Chapters recruitment practices reflect a spirit to embrace inclusion and community
<i>Does Not Meet Expectations</i>	<ul style="list-style-type: none"> • Chapters do not meet CODE training requirements and do not satisfy one other Meets Expectations items in this category
<i>NIU Support</i>	<ul style="list-style-type: none"> • NIU will facilitate CODE workshops throughout the year • OFSL will promote campus resources and programs sponsored through ADEI departments

Scholarship	Prioritizing, planning, and taking responsibility for high academic achievement as members and chapters.
<i>Exceeds Expectations</i>	<ul style="list-style-type: none"> • Chapters GPA is above All Men's or All Women's GPA • Chapters will identify incentives for members with good/improving scholarship • Chapters may identify consequences for members with bad/decreasing scholarship • Chapters may handle members' scholarship on an individual basis

	<ul style="list-style-type: none"> • At least one chapter development workshops related to academic topics (major selection, travel abroad, study tips, internships, or career path) • Chapters can clearly articulate how they are living NIU’s mission of educational excellence • Chapters satisfy all the Meets Expectations items in this category
<i>Meets Expectations</i>	<ul style="list-style-type: none"> • Chapters will identify a faculty/staff advisor • Chapters will identify an academic/scholarship chair • Chapters have a written scholarship plan regardless of their chapter's academic performance • Chapters will maintain a GPA of 2.0
<i>Does Not Meet Expectations</i>	<ul style="list-style-type: none"> • Chapters does not have at least a 2.0, does not have a faculty/staff advisor, and does not satisfy one other Meets Expectations items in this category
<i>NIU Support</i>	<ul style="list-style-type: none"> • Student Involvement will help chapters identify a faculty/staff advisor as needed • OFSL will provide a community grade report for the fall and spring academic semesters • OFSL will provide an individualized chapter grade report for the fall and spring academic semesters • OFSL will provide one on one support chapters with a GPA below a 2.0 who are on Academic Probation • OFSL will support the Order of Omega honor society and provide verification of eligibility for membership

Leadership	Resilience and passion for member work for their chapter, council, student organization, or other activities on or off campus.
<i>Exceeds Expectations</i>	<ul style="list-style-type: none"> • Members are encouraged to participate in at least one outside organization • Members are encouraged to attend leadership development programs • Members participate in regional/inter/national leadership programs or development opportunities • Members are encouraged to hold leadership positions outside their chapter • Chapters host professional development events • Chapters can clearly articulate how they are living NIU’s values of ethics and integrity • Chapters satisfy all the Meets Expectations items in this category
<i>Meets Expectations</i>	<ul style="list-style-type: none"> • Chapter Presidents will attend monthly Presidents Meetings, held the last Wednesday of each month at noon • Chapter Presidents will attend the Student Involvement Leadership Retreat held in January • New Members will attend a New Member Training in the semester in which they join

	<ul style="list-style-type: none"> • Members will attend the All-Community Meeting held at the start of each semester • Chapters follow a comprehensive officer transition plan • Chapter officers will attend their position round tables hosted by OFSL throughout the year • Chapters are represented at council meetings
<i>Does Not Meet Expectations</i>	<ul style="list-style-type: none"> • Chapters do not attend the required meetings or trainings required in this category
<i>NIU Support</i>	<ul style="list-style-type: none"> • OFSL will process all roster change forms submitted and assist chapters in roster management • Student Involvement will facilitate a leadership retreat in January • OFSL will host monthly Presidents Meetings • • OFSL will host an All-Community Meeting at the start of each semester • Student Involvement will maintain Huskie Hub for member awareness of other organizations on campus • Student Involvement will provide training on event policies and procedures • OFSL will collaborate with other campus departments to provide other relevant programming. • OFSL will provide round tables specific for each position focused on continued education and leadership development for officers.

Siblinghood	The process of providing equitable resources, opportunities, and creating an inclusive environment for coexisting harmony and appreciation of each other while holding each other accountable.
<i>Exceeds Expectations</i>	<ul style="list-style-type: none"> • Chapters host siblinghood programs or a retreat • Chapters send alumni regular newsletters (or similar) providing updates on the chapter • Chapters host multi chapter siblinghood events
<i>Meets Expectations</i>	<ul style="list-style-type: none"> • Chapters will identify alumni advisors in compliance with their inter/national organization policies and procedures • Chapters host at least one alumni engagement opportunity for members • Chapters host at least one siblinghood event per semester for their members
<i>Does Not Meet Expectations</i>	<ul style="list-style-type: none"> • Chapters do not satisfy two or more of the Meets Expectations items in this category
<i>NIU Support</i>	<ul style="list-style-type: none"> • OFSL will assist chapters in identifying and training an alumni advisor if the inter/national organization does not offer this assistance. • OFSL will assist chapters in developing chapter goals and plans to reach them in congruence with their inter/national organizational and NIU values.

General Operations	
<i>Exceeds Expectations</i>	<ul style="list-style-type: none"> • Meet with OFSL regularly • Chapters review their Huskie Hub roster and submit any changes monthly
<i>Meets Expectations</i>	<ul style="list-style-type: none"> • Members will be currently enrolled undergraduate students at NIU. They must maintain enrollment per university regulations throughout their undergraduate tenure to remain active in the chapter. Chapters can request a waiver for graduate students to join an undergraduate chapter at NIU and will also need to provide the applicable membership policy. • Chapters will keep their Huskie Hub page up to date, making any changes to information, officers, or advisors within two weeks of said changes. • Chapters with recognized houses must host a fire prevention training with the DeKalb Fire Department by October 15 each fall semester. A copy of meeting attendance lists must be sent to fsl@niu.edu by that date to verify the training took place. Chapters will email Fire.Prevention@CITYOFDEKALB.com to schedule this training • Members will participate in a Risk Management training hosted by Student Involvement following the below listed attendance requirements at least once per academic year <ul style="list-style-type: none"> ○ 1-8 – all members to attend ○ 9-15– 8 members to attend ○ 16+ 50% members to attend • Chapters will register events on Huskie Hub in accordance with the NIU Events Policies <ul style="list-style-type: none"> ○ Events on campus: two weeks in advance ○ Events off campus: 5 calendar days in advance • Chapters will maintain an up-to-date roster on their Huskie Hub page which includes all active members and any new members who joined the chapter this semester • Chapters will abide by their inter/national organization’s policies, NIU’s Student Code of Conduct, SGA policies, and any applicable local, state, and federal laws. • Chapters will submit all paperwork and forms on time. Below is a schedule of FSL form due dates: <ul style="list-style-type: none"> ○ Beginning of Semester Report: September 15 and January 15 ○ Roster Change Form: first Friday and last day of classes each semester. The last day to submit any roster changes is the last day of classes in the fall and spring semesters for grade reporting purposes. ○ Prospective Member Form: one week before membership invitations or bids are extended.

	<ul style="list-style-type: none"> ○ Grade Release and Anti-Hazing Policy Form: submitted by new members once they've accepted a membership invitation or bid ○ End of Semester Report: December 15 and May 15
<i>Does Not Meet Expectations</i>	<ul style="list-style-type: none"> ● Chapters have not met any of the items listed in the Meets Expectations category
<i>NIU Support</i>	<ul style="list-style-type: none"> ● OFSL will process all roster change forms submitted and assist chapters in roster management ● Student Involvement will facilitate a leadership retreat in January ● OFSL will host monthly Presidents Meetings ● OFSL will host an All-Community Meeting at the start of each semester ● Student Involvement will maintain Huskie Hub for member awareness of other organizations on campus ● Student Involvement will provide training on event policies and procedures ● OFSL will collaborate with other campus departments to provide other relevant programming.

Recruitment, New Member Education, and Intake Guidelines

- To be eligible for membership, interested and prospective members must have at least a 2.0 GPA unless the inter/national organization requirement is higher, and must be regularly matriculated enrolled undergraduate student. Chapters can request a waiver for graduate students to join an undergraduate chapter at NIU and will also need to provide the applicable membership policy. OFSL will use the following GPA for evaluation for each student type:
 - First semester freshmen: high school GPA
 - First semester transfer students: transfer GPA
 - Students with at least one semester at NIU: previous semester GPA
- Alcohol cannot be present at, provided to or consumed by anyone at any recruitment, new member education and intake activities.
- Chapters will register all recruitment and intake activities following the events policy timeline. This includes but is not limited to information recruitment events, informational, rush, or interest meetings, bid day activities, new member presentations or probates, and retreats.
- New member education and intake processes cannot exceed an 8-week timeline, including all initiation ceremonies. If the national organization process is longer, chapters will submit a copy of the inter/national organization policy to FSL in the Beginning of Semester Report staff for review.
- Chapters are not allowed to conduct summer recruitment/intake activities. Summer is defined as the dates between the last day of classes in the spring semester and the first day of classes in the fall semester. Chapters can submit an exemption request to conduct summer recruitment/intake and host new member education meetings over the summer following the process below:
 - Chapters will email the following information to FSL@NIU.EDU and CC their alumni advisor and inter/national organization representatives at least 3 weeks before the proposed start date.

- The reason the chapter would like to host summer recruitment/intake
- A detailed outline of the summer timeline including interest meetings/recruitment dates, new member education meetings, new member presentations/bid days, etc. with dates, times, and locations.
- Name and contact information for the undergraduate member(s) and alumni advisor(s)/graduate chapter member(s) overseeing recruitment/intake and new member education
- Chapters will receive a decision from FSL staff at least two weeks before the proposed start date.
- If approval is given, chapters will have 48 hours to have their recruitment events registered on Huskie Hub.

Academic Probation Procedures

- Any chapter earning a GPA lower than 2.0 will be placed on academic probation and will not be able to host social events.
- Chapters on Academic Probation will not be permitted to participate in council sponsored programs including but not limited to Step Shows, Stroll Competitions/Showcases, or Tugs. Recruitment efforts (formal recruitment, tabling events, etc.) are permitted
- Chapters on Academic Probation will submit their academic plan to FSL Staff and attend meetings with staff to complete a SWOT analysis (Strengths, Weaknesses, Opportunities, and Threats) of the plan, the plan's current implementation, and any changes to be made.
 - First Semester: Chapter President and Academic/Scholarship Chair will meet with FSL staff, alumni advisors will be included on emails.
 - Second Consecutive Semester: Alumni advisors will be included in meetings and Inter/National Organization partners will be included on emails.
 - Third Consecutive Semester: Inter/National Organization partners will be included in meetings.
 - Fourth and more Consecutive Semester: All meetings will take place bi-weekly, and a SWOT analysis will be done regularly.
 - In addition to these meetings, chapters on academic probation will:
 - Only be able to host chapter business, philanthropic fundraisers, community service or recruitment/intake activities.
 - Not participate in large programs that take large amounts of preparation and practice. This includes but is not limited to Tugs, Step Shows, Stroll Expos or Competitions.

Hazing Policies

Hazing has no place in any fraternity or sorority and chapters will not haze any member of the community regardless of their membership or pre-membership status. Fraternity and sorority chapters at NIU will follow their inter/national organization policies related to hazing in addition to NIU Student Code of Conduct policies and Illinois state law. Chapters will foster an environment for learning and protect the safety, rights, and dignity of every member, new, active, and prospective.

NIU Student Code of Conduct

The Student Code of Conduct section C. Harmful Conduct defines hazing as “Behavior which includes participation in any act or activity by an organization, group or member of the organization or group that endangers, creates or causes a substantial risk to an individual’s mental or physical health or safety or that defaces, destroys, or removes public or private property, for the purpose of initiation into, admission into, affiliation with, or continued membership in, any group or organization. Hazing includes any act or activity that might cause but is not limited to the following: fear or intimidation, embarrassment or ridicule, physical harm, injury or exhaustion, endangerment, mental and/or physical fatigue, harassment, or duress. The intent of the act or the consent or cooperation of the individual(s) experiencing hazing shall not constitute a defense of the behavior. This behavior is not limited to campus property.”

Illinois State Law

Illinois State Law: (720 ILCS 5/12C-50) Sec. 12C-50. Hazing.

(a) A person commits hazing when he or she knowingly requires the performance of any act by a student or other person in a school, college, university, or other educational institution of this State, for the purpose of induction or admission into any group, organization, or society associated or connected with that institution, if:

- (1) the act is not sanctioned or authorized by that educational institution; and
- (2) the act results in bodily harm to any person.

(b) Sentence. Hazing is a Class A misdemeanor, except that hazing that results in death or great bodily harm is a Class 4 felony.

(Source: P.A. 97-1109, eff. 1-1-13.)

Reporting Procedures

Any person in the university community, including faculty, staff, student, or family members, can submit reports of any alleged Student Code of Conduct Violations or any Student of Concern information. Reporting can be done anonymously if the reporter chooses. Please use the link below to submit any reports and a brief description of each form type.

[Student Code of Conduct Violations](#): Use this form to report general incidents of misconduct. Incidents include but are not limited to alcohol or drug use, NIU housing policy violations, physical assault, organizational violations, hazing incidents, or disruptive behavior.

[Student of Concern](#): Use this form to report non-urgent and concerning observed student behavior. It’s sent to the Division of Student Affairs. For more information about when is the appropriate time to use this form, please visit: the [Community of Care](#) website.

[Sexual Misconduct \(Title IX\)](#): Use this form to report incidents of sexual misconduct and behavior that violate Title IX. These incidents include but are not limited to dating and domestic violence, gender-based discrimination, sexual harassment, sexual assault, or stalking.

To see all report forms, visit the NIU Student Code of Conduct website [here](#).

Expansion

- Councils will follow their applicable governing umbrella policies for expansion. If no such policy exists, the following procedure will be followed.
- To first open for expansion, the council must vote to add a chapter to their council.
- Once the council has opened for expansion, OFSL staff will make an expansion notice for that council public and work with the council to create deadlines for interest packets to be submitted by the inter/national organization policies. The interest packet must include the following information:
 - General information about the inter/national organization
 - Names and ZIDs of students interested in starting the chapter (if applicable)
 - Description of inter/national organization and alumni support, including number of alumni in the area to support the chapter
 - Risk management and recruitment/intake policies
 - Proof of insurance
 - Chartering process for new chapters, and an estimated timeline
 - Schedule of recruitment and new member education or intake activities, including a bid day or new member presentation, big/little reveal, and any other large programs.
 - Plans related to chapter housing (if applicable)
 - How the organization will benefit the council and NIU and DeKalb communities
 - Copy of inter/national organization constitution and bylaws
 - Any additional information requested by NIU
- OFSL staff and the council executive board or expansion committee will review all interest packets submitted and choose top candidates to participate in interviews and presentation to campus. Presentations will include:
 - General information about the inter/national organization
 - How the organization will benefit the council and NIU and DeKalb communities
 - What support looks like for the chapter from alumni and the inter/national organization
 - Risk management policies and prevention strategies
 - Leadership development opportunities
 - Anything else the inter/national organization would like to present.
- The council executive board or expansion committee will provide their recommendations of which chapter to invite to join their council for a vote of member chapters. Upon an affirmative vote, OFSL staff will work with the inter/national organization to complete any other paperwork and work on creating a timeline.

Campus Resources

NIU provides many resources for students, find some commonly used resources below.

[Center for Student Assistance](#): The Center for Student Assistance is here to support you during your time at NIU, whether you're on campus or studying online. We can provide you with resources and information or direct you to someone who can assist you. The CSA is home to:

- [COVID-19 Resources](#)
- [Huskie Food Pantry](#)
- [Commuter and off-Campus Programs](#)
- [Military and Veteran Services](#)
- [Students' Legal Assistance](#)

Cultural Resource Centers: The academic culture centers at NIU provide programs and events that support and engage students, faculty and staff on topics related to their professional, cultural and social interest. These centers are often a "home away from home" for students seeking ways to unite with students who share their culture. The centers are spaces where you can celebrate and honor traditions and connect with students and faculty in a warm and intellectually engaging and inviting environment.

- [Asian American Resource Center](#)
- [Center for Black Studies](#)
- [Disability Resource Center](#)
- [Latino Resource Center](#)
- [Gender and Sexuality Resource Center](#)
- [Military and Veteran Services](#)

Counseling and Consultation Services: We provide comprehensive mental health support to students currently enrolled at NIU. With a full range of services, presentations and programs, we focus on a variety of health and wellness topics. Our trained professionals are committed to improving your mental health as you work toward your academic and personal goals.

Career Services: We'll help you explore majors and jobs that fit your goals and interests. We'll help build your professional skills and networks, so you're preparing for the workplace as you learn in the classroom. We'll give you plenty of support when it's time to search for a job, too. We also know the power of connection. In addition to connecting you to jobs and graduate schools, we partner with employers, vendors, and faculty and staff to give you the most effective career preparation possible.

Huskie Academic Support Center: As a Huskie, you have the support you need to succeed in your education. We offer comprehensive academic services and resources, including tutoring sessions, writing assistance and academic skills development.

Center for Innovative Teaching and Learning Guides: The Center for Innovative Teaching and Learning maintains a variety of curated resources in supporting excellent teaching and learning at Northern Illinois University. Student Success Tips and Tools - Find tips and practical strategies for student success.