

COLLEGE PANHELLENIC BYLAWS

BYLAWS OF NORTHERN ILLINOIS UNIVERSITY COLLEGE PANHELLENIC ASSOCIATION

Article I. Name

The name of this organization shall be the Northern Illinois University College Panhellenic Association.

Article II. Object

- The object of the College Panhellenic Association shall be to:
- Conduct the business of the College Panhellenic only during the campus academic year.
- Promote the growth of individual chapters and the sorority community.
- Organize and sponsor a women's only membership recruitment program.
- Encourage the highest possible academic, social and moral standards.
- Coordinate activities, establish orderly procedures and provide programming in addition to recruitment.
- Adjudicate all matters related to the NPC Unanimous Agreements, College Panhellenic bylaws and/or other governing documents, College Panhellenic membership recruitment rules, College Panhellenic code of ethics and College Panhellenic standing rules.
- Actively support the mission of its host institution.
- Promote good public relations.
- Give service to the community and campus.
- Sponsor Junior Panhellenic, if appropriate, for specialized programming efforts.
- Promote friendship, harmony and unity among members, chapters, faculty, administrators and campus groups.

Article III. Membership

Section 1. Membership classes

There shall be three classes of membership: regular, provisional and associate.

- Regular membership.** The regular membership of the Northern Illinois University College Panhellenic Association shall be composed of all installed chapters of NPC sororities at Northern Illinois University. Regular members of the College Panhellenic Association shall pay dues as determined by the Panhellenic Council.
- Provisional membership.** The provisional membership of the Northern Illinois University College Panhellenic Association shall be composed of all colonies of NPC sororities at Northern Illinois University. Provisional members shall pay no dues and shall have voice but no vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC sorority.
- Associate membership.** The associate membership of the Northern Illinois University College Panhellenic Association shall be composed of women's only local sororities or inter/national or regional non-NPC member organizations. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the

Panhellenic Council. Associate members shall pay dues as determined by the Panhellenic Council. An associate member shall have voice and one vote on all matters except extension-related matters. If they do not participate in the primary recruitment process, they shall not have a vote on recruitment rules and the establishment or the modification of Panhellenic total. An associate member may be expelled for cause by a majority vote of the Panhellenic Council. An associate member shall not be entitled to vote on the question of its expulsion.

Section 2. Privileges and responsibilities of membership

Duty of compliance. All members, without regard to membership class, shall comply with all NPC Unanimous Agreements and policies and be subject to these Northern Illinois University College Panhellenic Association bylaws, code of ethics and any additional rules this College Panhellenic Association may adopt, unless otherwise prescribed in these bylaws. Any rules adopted by this Association in conflict with the NPC Unanimous Agreements shall be void.

Section 3. Payments

All payments due to the Northern Illinois University Panhellenic Association shall be received by the treasurer, who shall record them. Checks for payments shall be made payable to the Northern Illinois University Panhellenic Association.

Section 4. Dues

- A. NPC College Panhellenic dues shall be paid yearly as invoiced by the NPC office.
- B. College Panhellenic Association membership dues shall be an assessment per member and new member.
 - The amount of such dues for the next academic year shall be determined by the Panhellenic Association in the fall semester of the current academic year. Dues are \$20.00 per member per semester (\$40 per member per year).
 - The dues of each Panhellenic Association member sorority shall be payable by November 1 for the fall academic term and March 1 for the spring academic term.
 - Any chapter failing to pay dues by the date set forth by the Northern Illinois University Panhellenic Association will not be able to register social events (any event not philanthropic or academic in nature) with the Student Involvement & Leadership Development Office until their dues are paid in full, and that chapter will be charged a fine of \$5.00 a day starting after the due date until they are paid in full.

Section 5. Fees and assessments

The Panhellenic Council shall have the authority to determine fees and assessments as may be considered necessary.

Article IV. Officers and Duties

Section 1. Officers

The officers of the Northern Illinois University Panhellenic Association shall be President, Executive Vice President, Vice President Finance and Administration, Vice President Membership, Vice President Community Service and Events, Vice President Public Relations, and Vice President of Risk Management

Section 2. Duties of officers

A. The President shall:

- Preside at all meetings of the Panhellenic Council.
- Preside at all meetings of the Executive Board. *NOTE: If the Executive Board exists.*
- Serve as an ex-officio member of all College Panhellenic Association committees, except the Judicial Board.
- Communicate regularly with the Panhellenic advisor.
- Be familiar with the NPC Manual of Information and all governing documents of this Association.
- Ensure all NPC College Panhellenic reports are completed on time.
- Communicate regularly with the NPC area advisor.
- Maintain current copies of the following: Northern Illinois University College Panhellenic Association bylaws and standing rules, the College Panhellenic Association budget, contracts executed on behalf of the College Panhellenic Association, correspondence and materials received from the NPC area advisor, all NPC College Panhellenic reports and other pertinent materials.
- Coordinate the Greek Relations committee and schedule monthly committee meetings with committee members.
- Provide a monthly report to Panhellenic women on events going on in the Greek Community and provide suggestions for collaborative events with other organizations.
- Shall maintain a complete and current president's file which will include: a copy of the current Panhellenic Constitution and Bylaws, the council budget, NPC Unanimous agreements, current correspondences, and council goals.
- Review all appropriate contracts involving the Panhellenic Council with the Panhellenic advisor and sign as necessary (no other council officers are authorized signers).
- Attend monthly president's meeting.
- Meet with chapter presidents twice a year to evaluate chapter's status and to discuss any current concerns facing the chapter, the council, or the Greek community.
- Perform all other duties pertaining to council goals and specific officer goals.
- Provide support including attendance at appropriate council-sponsored and cosponsored events (unless excused).
- Meet regularly with the Director of Student Involvement and Leadership Development or Graduate Assistant and maintain communication in addition to meeting monthly with the other council president to plan and implement all aspects of the council.
- Recommend revisions of the Panhellenic Council Constitution and Bylaws as needed.
- Prepare and distribute an agenda before all Panhellenic Council meetings.
- Plan All-Sorority meeting during work week.
- Preside over recruitment infraction correspondence with violating chapters.

B. The Executive Vice President shall:

- Perform the duties of the president in her absence.
- Be familiar with the NPC Manual of Information and all governing documents of this Association.
- Train and supervise Panhellenic Delegates.
- Administer social policy training and risk management workshops.
- Coordinate the AFLV/Sutherland awards and other Panhellenic award processes.
- Coordinate the Judicial Board and serve as an ex-officio member.
- Serve as internal affairs for the Panhellenic Council Executive Board.
- Coordinate educational speakers (1 per semester).
- Update educational resources that the Panhellenic Council uses in membership education sessions.
- Coordinate Panhellenic Scholarship Dinner.

- Coordinate a scholarship round table (1 per semester minimum).
- Recognize Greek Scholars and outstanding or improved chapter scholarship.
- Promote the awareness of University deadlines such as: last day to register, last day to withdraw from classes, etc.
- Coordinate Panhellenic sisterhood events.

C. The Vice President of Risk Management shall:

- Educates the Panhellenic Community about risk issues such as alcohol abuse and sexual assault.
- Presides over meetings of the Social Chairs and the Risk Management chairs.
- Holds a Risk Management round table once a month, where NIU social policies, risk issues, and other important issues are discussed.
- Supervises a risk management team for all Panhellenic Events, to ensure safe and timely response in case of an emergency.
- Aids individual chapters in developing effective risk management policies.
- Promotes positive standards and values within the Panhellenic community.
- Presides over voting done by the Panhellenic Association
- Annually reviews the Panhellenic Constitution and bylaws.

D. The Vice President of Finance and Administration shall:

- Keep an accurate roll of the members of Panhellenic Council including updating the College Panhellenic officer roster on FS Central.
- Record minutes of all meetings of the Northern Illinois University Panhellenic Council and the Executive Board.
- Maintain a complete and up-to-date file that includes the minutes of all meetings from the date of organization and current correspondence.
- Send meeting minutes to the NPC area advisor.
- Be familiar with the NPC Manual of Information and all governing documents of this Association.
- Perform all other duties as applicable to the office as prescribed by the parliamentary authority adopted by the Association.
- Supervise the finances of the Northern Illinois University College Panhellenic Association.
- Prepare the annual budget and, after its approval by the Panhellenic Council, provide a copy to each Northern Illinois University College Panhellenic Association member sorority.
- Receive all payments due to the Association, collect all dues and give receipts.
- Pay promptly the annual NPC dues and all bills of the Northern Illinois University College Panhellenic Association.
- Maintain current financial records; give a financial report at each regular meeting of the Panhellenic Council and an annual report at the close of her term of office.
- Be familiar with the NPC Manual of Information and all governing documents of this Association.
- Organize Panhellenic Council contact lists.
- Meet regularly with the Student Involvement & Leadership Development accountant to stay up-to-date with the Panhellenic budget.
- Send an updated Panhellenic budget to the Panhellenic Advisor each month and as major changes occur (Ex. After chapter dues are paid).
- Work annually with the Student Involvement & Leadership Development Office, and Graduate Assistants to develop NIU Student Association budget requests.
- Receive all payments due to the Panhellenic Association, collect all dues and give receipts.

- Shall be familiar with the NPC Manual of Information and all governing documents of this association.

E. The Vice President of Membership shall:

- Oversee all Panhellenic recruitment activities and events.
- Oversee all recruitment publication efforts.
- Oversee Panhellenic recruitment registration.
- Submit any revisions to the College Panhellenic recruitment rules to the Panhellenic Council for approval.
- Recruit and train Panhellenic recruitment counselors.
- Host all Panhellenic recruitment wrap-up meetings with recruitment chairs and advisors.
- Organize all Panhellenic recruitment meetings.
- Keep complete and accurate records of Panhellenic recruitment information.
- Present a full report, including recommendations, to the Panhellenic Council based on an analysis of the recruitment statistics and recruitment evaluations from new members, potential new members who withdrew, each member organization and chapter advisors.
- Direct and preside over Recruitment and its related responsibilities.
- Inform all member chapters of all Recruitment rules and guidelines.
- Coordinate a recruitment informational meeting each semester.
- Work with the Vice President Public Relations on choosing a theme for formal recruitment.
- Meet weekly with the Panhellenic advisor and/or Director of Fraternity and Sorority Life between the months of April and September to ensure streamlined recruitment processes and events.
- Hold one Recruitment roundtable a month in conjunction with SILD staff to educate and train Recruitment Chairs.
- Shall be familiar with the NPC Manual of Information and all governing documents of this association.

F. The Vice President Community Service and Events shall:

- Oversee and coordinate Northern Illinois University Panhellenic Council's philanthropic activities.
- Coordinate Women's Tugs and communicate with Panhellenic Advisor to ensure effective and timely planning of the event.
- Collaborate with Student Involvement & Leadership Development's Community Service Graduate Assistant to keep up to date with community service opportunities.
- Announce new community service opportunities every week at Panhellenic mass meetings.
- Collaborate with SA other council philanthropy chairs to help coordinate Trick-or-Treat with the Greeks (TOTWG)
- Shall be familiar with the NPC Manual of Information and all governing documents of this association

G. The Vice President Public Relations shall:

- Serve as a liaison to the Northern Star as well as other community media.
- Coordinate promotional items, press releases, and public service announcements for Northern Illinois Universities Panhellenic Council events.
- Organize the Panhellenic Council newsletter.
- Work with the Vice President Membership on a theme for formal recruitment.
- Create online booklet with recruitment information for potential new members to be posted by August 15th before formal recruitment.

- Shall be familiar with the NPC Manual of Information and all governing documents of this association.

Section 3. Eligibility

Eligibility to serve as an officer shall depend on the class of membership:

- Regular membership. Members from women's sororities holding regular membership in the Northern Illinois University Panhellenic Association with a cumulative GPA of at least 2.7 shall be eligible to serve as any officer.
- Provisional membership. Members from women's sororities holding provisional membership in the Northern Illinois University Panhellenic Association shall not be eligible to serve as an officer.
- Associate membership. Members from women's sororities holding associate membership in the Northern Illinois University Panhellenic Association with a cumulative GPA of at least 2.7 shall be eligible to serve as an officer except President, Vice President of Public Relations, or Vice President of Membership.

Section 4. Selection of Officers

The offices of President, Executive Vice President, Vice President Finance and Administration, Vice President Membership, Vice President Community Service and Events, Vice President Public Relations, and Vice President of Risk Management of the Northern Illinois University Panhellenic Association shall be selected through a slating process executed by the existing Panhellenic Association officers at the end of the fall semester. The slate will be presented to chapter delegates at a regular Panhellenic Association meeting, tabled for one week, and each position will be voted on by the delegates at the following meeting. After presentation of the slate, members of Panhellenic Association organizations will have the right to contest the slate via email with supporting reasoning and documentation, including a new nominee for the contested role. Contests to the slate must be submitted via email to the President and Panhellenic Advisor or Director of Fraternity & Sorority Life.

Section 5. Office-holding limitations

- No more than 2 members from the same women's sorority shall hold office during the same term. - Any two of the following offices may not be women from the same chapter: President, Executive Vice President and Vice President of Membership.
- President must have previously served on her chapter's executive board or as a Panhellenic officer. Vice President of Membership must have served in a recruitment related office within her chapter or have served in a Panhellenic recruitment role (Vice President of Membership, other Panhellenic Association officer, Head Recruitment Counselor, or Recruitment Counselor.)
- Chapter Presidents, chapter recruitment chairmen, and any chapter recruitment-related positions are not permitted to hold a Panhellenic officer position during their term. It is suggested that if a chapter member holds any other officer position within their chapter, that they consider their priorities before running for an officer position. They will be expected to represent the Panhellenic Association and not their chapter at related events. They are not eligible to participate in recruitment for their chapter.

Section 6. Term

- The officers shall serve for a term of one year or until their successors are selected.
- The term of office will begin at the last meeting of the Fall academic term.

Section 7. Removal

Any officer may be removed for cause by a vote of two-thirds of the Panhellenic Council.

Section 8. Vacancies

Vacancies shall be filled in the same manner of selection as provided in Section 4 of this article.

Article V. The Panhellenic Council

Section 1. Authority

The governing body of the Northern Illinois University College Panhellenic Association shall be the Panhellenic Council. It shall be the duty of the Panhellenic Council to conduct all business related to the overall welfare of the Northern Illinois University College Panhellenic Association including, but not limited to: annual review of the parameters as adopted in the recruitment rules for the automatic adjustment of total every regular academic term, annual determination of dues, approval of the annual budget, consideration of extension, setting a calendar of events, determining programming and establishing recruitment rules and recruitment style. The Panhellenic Council shall also have the authority to adopt rules governing the College Panhellenic Association that do not violate the sovereignty, rights and privileges of member women's only sororities.

Section 2. Composition and privileges

The Northern Illinois University Panhellenic Council shall be composed of one delegate and one alternate delegate from each regular, provisional and associate women's only member organization at Northern Illinois University as identified in Article III. The delegates shall be the voting members of the Panhellenic Council except as otherwise provided in Article III of these bylaws. The alternate delegates shall have voice but no vote. The alternate delegate shall act and vote in the place of the delegate when the delegate is absent. If both delegate and alternate are absent, the vote may be cast by a member of the sorority, providing her credentials have been presented to the Association president.

Section 3. Selection of delegates and alternates

Delegates and alternates to the Panhellenic Council shall be selected by their respective women's only sorority chapters to serve for a term of one year commencing upon selection by the chapter.

Section 4. Delegate vacancies

When a delegate vacancy occurs, it shall be the responsibility of the sorority affected to select a replacement within 2 weeks and to notify the College Panhellenic Association Vice President of Finance and Administration of her name, address, email and telephone number. During time of vacancy, chapters must send a substitute delegate to meetings. If a delegate vacancy occurs and a replacement is not sent, a fine of \$25 will be issued to the chapter.

Section 5. Duties and responsibilities

- Panhellenic delegate duties and responsibilities
- Must attend all Panhellenic Council meetings.
- Must support NPC Unanimous Agreements, policies and procedures.
- Must understand local College Panhellenic Association policies and procedures.
- Should know when to consult her sorority's NPC delegate for assistance and advice regarding Panhellenic concerns.
- Should be prepared and knowledgeable about Panhellenic concerns, the view of her member organization and chapter, and how to voice concerns to the Council.

- Should present regular College Panhellenic Association reports at chapter meetings.

Section 6. Regular meetings

- A. Regular meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each academic term.
- B. Regular meetings of the Panhellenic officers shall be held one hour before the established meeting time of the Panhellenic Association. Regular meetings of the Panhellenic officers should be held one hour before the established meeting time of the Panhellenic Association. If there is a conflict from class, the time can be set to an earlier time in the day. All 7 members must be able to attend on the new agreed time.

Section 7. Annual meeting

The annual meeting of the Panhellenic Council shall be held during the month of December. The purpose of the annual meeting shall be for the election of officers and any other business that may properly come before the delegates.

Section 8. Special meetings

Special meetings of the Panhellenic Council may be called by the president when necessary and shall be called by her upon the electronic or written request of no fewer than one-fourth of the member women's sororities of the Northern Illinois University College Panhellenic Association. Electronic or written notice of each special meeting of the Panhellenic Council shall be sent to each member of the Panhellenic Council at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 9. Quorum

Two-thirds of the delegates from the member sororities of the Northern Illinois University College Panhellenic Association shall constitute a quorum for the transaction of business.

Section 10. Vote Requirements

- A. All other votes, unless specified in these bylaws, shall require a majority vote for adoption.
- B. A two-thirds vote of the Panhellenic Council shall be required to approve a recolonization plan and for all extension-related votes.
- C. Proposed motions on issues that impact a chapter as a whole must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.

Article VI. The Panhellenic Advisor

Section 1. Appointment

The Panhellenic Advisor of the Northern Illinois University Panhellenic Association shall be appointed by Northern Illinois University.

Section 2. Authority

The Panhellenic Advisor shall serve in an advisory capacity to the Northern Illinois University Panhellenic Association. The Panhellenic Advisor shall have voice but no vote in all meetings of the Panhellenic Association [and the Executive Board].

Article VII. Committees

Section 1. Standing committees

A. The standing committees of the Northern Illinois University College Panhellenic Association shall be the Judicial Board, Membership Recruitment Committee, and Greek Relations Committee.

B. Term. The standing committees shall serve for a term of one year, which shall coincide with the term of the officers.

Section 2. Appointment of committee membership

The Executive Board shall appoint members and chairmen of all standing and special committees, except as provided otherwise in these bylaws, and in making these appointments, recognize fair representation from all member women's only sororities as much as possible. The President shall be an ex-officio member of all committees except the Judicial Board.

Section 3. Judicial Board

The Judicial Board shall consist of the Executive Vice President as chairman and 6 members from the College Panhellenic Association member organizations. The Panhellenic advisor shall serve as a nonvoting, ex-officio member. The Judicial Board members shall participate in training to be educated about the purpose of the board, the rules and regulations the Judicial Board will monitor, the procedures to be followed, proper questioning techniques, the rights of the charged organizations, evaluating evidence, and deliberations and sanctioning. The Judicial Board shall educate member sororities about the College Panhellenic judicial procedure.

In accordance with NPC Unanimous Agreement VII. College Panhellenic Association Judicial Procedure, it shall be the Judicial Board's duty to hold a hearing to adjudicate all alleged violations of the NPC Unanimous Agreements and the bylaws, code of ethics, standing rules and membership recruitment regulations of the Northern Illinois University College Panhellenic Association that are not settled informally or through mediation. The hearing shall be conducted by the entire Judicial Board unless the Panhellenic Council adopts rules for the hearing to be conducted by a committee of the Judicial Board. The members of the Judicial Board shall maintain confidentiality throughout and upon completion of the judicial process.

Section 4. Membership Recruitment Committee

The Membership Recruitment Committee shall consist of a chairman and one representative from each regular, provisional and associate women's only member (if they are participating in the primary recruitment process). Alumnae advisors may attend meetings of the committee. The alumnae advisors shall have voice but no vote. This committee shall review and develop membership recruitment rules and submit them for discussion and approval to the Panhellenic Council before the end of the academic term preceding the primary membership recruitment period. After each primary membership recruitment period, the chairman of this committee shall present a full report, including recommendations, to the Panhellenic Council based on an analysis of the recruitment statistics and recruitment evaluations from new members, potential new members who withdrew, each member organization and chapter advisor.

Section 5. Greek Relations Committee

The Greek Relations committee shall consist of the President of the Panhellenic Association as chairman and at least one representative from each chapter. The committee will meet as needed to discuss what events are going on in the Greek community and to collaborate on events with other organizations. The

President will serve as chairman of the committee and will provide a weekly report to Panhellenic women from what is discussed in the committee meetings.

Section 6. Other committees

Other such committees, standing or special, shall be appointed as deemed necessary by the Panhellenic Association.

Article IX. Finances

Section 1. Fiscal Year

The fiscal year of the Northern Illinois University College Panhellenic Association shall be from July 1 to June 30 inclusive.

Section 2. Contracts

Dual signatures of President and Vice President Finance and Administration (or Panhellenic Advisor) shall be required to bind the Northern Illinois University Panhellenic Association on any contract. Additionally, all contracts must be reviewed and signed by the Director of Fraternity and Sorority Life.

Section 3. Checks

All checks and electronic payments issued on behalf of the Northern Illinois University College Panhellenic Association shall bear dual signatures. The following shall be authorized to be one of the two required signatures: President, Vice President Finance and Administration, Director of Fraternity and Sorority Life, or Panhellenic Advisor.

Section 4. Payments

All payments due to the Northern Illinois University College Panhellenic Association shall be received by the Vice President of Finance and Administration, who shall record them. Checks for payments shall be made payable to the Northern Illinois University College Panhellenic Association.

Section 5. Dues

- A. NPC College Panhellenic dues shall be paid yearly as invoiced by the NPC office.
- B. Panhellenic Association membership dues shall be an assessment per member and new member.
 - The amount of such dues for the next academic year shall be determined by the Panhellenic Association in the fall semester of the current academic year. Dues are \$20.00 per member per semester (\$40 per member per year).
 - The dues of each Panhellenic Association member sorority shall be payable by November 1 for the fall academic term and March 1 for the spring academic term.

Section 6. Fees and assessments

A. Any chapter failing to pay dues by the date set forth by the Northern Illinois University Panhellenic Association will not be able to register social events (any event not philanthropic or academic in nature) with the Student Involvement & Leadership Development Office until their dues are paid in full, and that chapter will be charged a fine of \$5.00 a day starting after the due date until they are paid in full.

B. If any chapter fails to send at least one representative to mass meeting, there will be a fine of \$25 placed on the chapter. If there is a vote that is happening at that meeting and no representative is present, the fine will double. This fine will need to be paid within two weeks of the notification email. The doors will be shut at the start of the meeting. If the representatives are not inside the room, they will be counted as absent.

C. The appropriate dress for mass meeting is business casual (nice leggings or jeans with no holes and sweaters are also allowed). Some meetings, the dress code could be changed. This is only allowed if the President or the Advisor say the week before. If members do not follow the dress code, the first time, the member will be given a warning, the second time, the member will be asked to leave and the fine noted in B will be placed on the chapter.

Article X. Extension

Section 1. Extension

Extension is the process of adding an NPC women's only sorority.

The Northern Illinois University College Panhellenic Association shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the NPC Manual of Information.

Section 2. Voting rights

Only regular members of the Panhellenic Association shall vote on extension matters.

Only NPC Chapters can vote on NPC chapter extension and all chapters of Panhellenic Association can vote on non-NPC chapter extension

Section 3. Extension Process for Non-NPC Chapters

If a non-NPC chapter is interested in joining the Panhellenic Association, they must send a letter to the Panhellenic Advisor stating why they want to join the council and how they could benefit the community. The letter will be read aloud at a mass meeting, then there will be a vote at the next meeting to invite the prospective chapter to a mass meeting to present to the delegates. If invited, the prospective chapter may bring National delegates to the meeting. The current chapters will have two weeks to table, then a vote will occur. All chapters of the Panhellenic Association are able to vote.

Article XI. Violation Resolution

Section 1. Violation

Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these bylaws, the Panhellenic code of ethics, standing rules and/or membership recruitment regulations of the Northern Illinois University College Panhellenic Association shall be considered a violation.

Section 2. Informal resolution

Members are encouraged to resolve alleged violations through informal discussion with the involved parties.

Section 3. Judicial process

The Northern Illinois University College Panhellenic Association shall follow all NPC Unanimous Agreements and NPC guidelines for the judicial process found in the NPC Manual of Information.

Article XII. Hazing

Per the Unanimous Agreements, NPC supports all efforts to eliminate hazing. All forms of hazing shall be banned.

The State of Illinois defines hazing as:

- A. A person commits hazing when he or she knowingly performs an act, or causes a situation, that recklessly or intentionally subjects a student or other person in a school, college, university, or other educational institution of this State, to the risk of bodily harm for the purpose of induction or admission into any group, organization, or society associated or connected with that institution, if: (1) the act or situation is not sanctioned or authorized by that educational institution; and (2) the act results in bodily harm to any person
- B. Sentence. Hazing is a Class A misdemeanor, except that hazing that results in death or great bodily harm is a Class 4 felony.

Article XIII. Inclusion Statement

Northern Illinois University College Panhellenic Association does not categorically deny membership to an individual, based on race, color, religion, age, national origin, ancestry, sexual orientation, gender identity and expression, military or veteran status, the presence of a disability, genetic information, familial status, political affiliation or participation in protected activities (discrimination based on sex is allowed through Title IX of the Educational Amendments of 1972).

Article XIV. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Northern Illinois University College Panhellenic Association when applicable and when they are not inconsistent with the NPC Unanimous Agreements, these bylaws and any special rules of order the Northern Illinois University College Panhellenic Association may adopt.

Article XV. Amendment of Bylaws

These bylaws may be amended at any regular or special meeting of the Northern Illinois University Panhellenic Council by a two-thirds vote, provided the proposed amendment has been announced and submitted in writing at the previous regular meeting, allowing an opportunity for chapter input.

Article XVI. Dissolution

This College Panhellenic Association shall be dissolved when only one regular member exists at Northern Illinois University. In the event of the dissolution, none of the assets of the Association shall be distributed to any members of the Association, but after payment of all debts, its assets shall be given to NPC unless otherwise required by state law.