This year the Fraternity and Sorority Life community at NIU, like the rest of
the world, was significantly impacted by the COVID-19 public health crisis.
During 2020-21, chapters worked hard to still hold siblinghood events, service
opportunities, fundraisers, and meetings.

The fall 2020 semester brought a continuation of Protecting the Pack and
settling into a "new normal" for everyone on campus. A new Huskie Link
system was implemented across campus to help chapters operate more
efficiently.

In spring 2021, the chapter and council presidents came together to create
and define the following new Fraternity and Sorority Life Community Values:
Service, Scholarship, Siblinghood, Leadership, and Cultural Awareness.
Browse this annual report for a categorical overview of these values.

We thank each of our members, council and chapter presidents, alumni and
faculty/staff advisors, and Inter/National Organization partners for all their
hard work during this unprecedented year.
INTERFRATERNITY COUNCIL (IFC)
The NIU IFC is home to 10 recognized fraternities. Of these chapters, eight have chapter houses in Greek Row and all had residents this year.

IFC held a semiformal recruitment process in the spring 2021 semester. In and out of the formal recruitment process, 57 new members were added to the IFC chapters with 43 new members initiated, resulting in a 75% new member retention rate.

This year, IFC hosted a modified Tugs event following COVID-19 protocols created by the students in cooperation with NIU and the Dekalb County Health Department. The matches were live streamed for the first time, opening viewership to alumni and students outside of the Dekalb area.

NATIONAL PAN-HELLENIC COUNCIL (NPHC)
The NIU NPHC is home to all nine of the Divine Nine fraternities and sororities. The spring 2021 semester saw the return of the Zeta Iota Chapter of Delta Sigma Theta Sorority Inc.

This year, significant progress was made on the NPHC yard. Benches and plaques have been manufactured. Once the benches are delivered, they will be painted in organizational colors and installed in the yard throughout the summer and fall 2021 semesters.

In the spring 2021 semester, three chapters held intake. The council's new member retention rate was 79%. As Delta Sigma Theta re-chartered this semester, they are not included in this data.

COUNCIL OVERVIEW
**PANHELLENIC COUNCIL (PHA)**

The NIU PHA has eight chapters, five of which are National Panhellenic Conference (NPC) chapters. The NPC chapters participate in formal recruitment, and four of the five had Greek Row houses open to members this year. The other three associate member chapters, do not have houses and have individual recruitment practices. After achieving full chapter status, Sigma Lambda Gamma re-chartered as the Eta Chapter in the spring 2021 semester.

Formal recruitment for the NPC chapters was held in spring 2021. The recruitment numbers were in line with national trends and the numbers correlate from previous years with a 96% match rate. It was an exciting year to have 82 new members join chapters with 74 new members initiated resulting in a 90% new member retention rate.

**UNITED GREEK COUNCIL (UGC)**

The NIU UGC is home to 15 fraternities and sororities. This council is the only council to have every member sign the Protect the Pack Pledge, agreeing to follow and uphold NIU’s COVID-19 guidelines and protocols this year.

In the spring 2021 semester, nine of the 15 chapters hosted intake. Chapters had 33 new members join and crossed 31 into membership, resulting in the highest new member retention rate for the FSL community with 94%.

In the spring 2021 semester, UGC held a UGC Week providing an opportunity for non members to learn about the chapters in the council and provided an opportunity for current members to get together and build their own siblinghood as a council.

**COUNCIL OVERVIEW**
# Recognized Chapters

## Interfraternity Council (IFC)
- Alpha Kappa Lambda*
- Alpha Sigma Phi
- Delta Chi
- Phi Kappa Psi*
- Phi Kappa Sigma
- Phi Sigma Kappa
- Sigma Alpha Epsilon*
- Sigma Phi Epsilon^*
- Sigma Nu
- Tau Kappa Epsilon*

## National Pan-Hellenic Council (NPHC)
- Alpha Kappa Alpha Sorority, Inc.
- Alpha Phi Alpha Fraternity, Inc.*
- Iota Phi Theta Fraternity, Inc.*
- Kappa Alpha Psi Fraternity, Inc.*
- Omega Psi Phi Fraternity, Inc.
- Phi Beta Sigma Fraternity, Inc.*
- Sigma Gamma Rho Sorority, Inc.
- Zeta Phi Beta Sorority, Inc.

## Panhellenic Council (PHA)
- Alpha Phi
- Alpha Sigma Alpha
- Delta Gamma
- Delta Zeta
- Lambda Theta Alpha
- Sigma Lambda Gamma
- Sigma Lambda Sigma
- Sigma Sigma Sigma

Bolded chapters are associate member chapters of the council.

## United Greek Council (UGC)
- alpha Kappa Delta Phi International Sorority, Inc.
- Alpha Phi Gamma Sorority, Inc.
- Alpha Psi Lambda National, Inc.
- Alpha Sigma Omega Latina Sorority, Inc.
- Chi Sigma Tau Fraternity, Inc.
- Gamma Phi Omega International Sorority, Inc.
- Kappa Delta Chi Sorority, Inc.
- Kappa Phi Lambda Sorority, Inc.
- Kappa Pi Beta Fraternity, Inc.
- Lambda Theta Phi Latin Fraternity, Inc.
- Lambda Upsilon Lambda Fraternity, Inc.
- Phi Rho Eta Fraternity, Inc.*
- Sigma Lambda Beta International Fraternity, Inc.*
- Tau Phi Sigma Multicultural Fraternity, Inc.
- Zeta Sigma Chi Sorority*

## Notes
Delta Sigma Theta was not re-chaptered until the end of the spring 2021 semester and is not included in the following data.

Additionally, any chapter listed here with an circumflex (^) did not submit information for fall 2020 and chapters with an asterisk (*) did not submit information for spring 2021 by the deadline for inclusion.
MEMBERSHIP STATISTICS

Fall 2020
Total Members: 741
New Members: 25

Spring 2021
Total Members: 692
New Members: 163

IFC and Panhellenic Formal Recruitment were held in the spring 2021 semester due to the COVID-19 pandemic.

The following reasons were documented as to why members left chapters this year.

- 43 individuals left for personal reasons.
- 30 individuals left for financial reasons.
- 28 individuals left for academic reasons.

The membership decrease is in line with national trends.

Upper portion: New members
Lower portion: Active members
Entire bar: Total membership

12,277 undergraduate students were enrolled in the fall 2020 semester.
Definition: Unselfish concern and advocacy for others through the donation of time or money.

### Fall 2020 Service Hours (average per member)
- IFC: 500 (2.5)
- NPHC: 270 (6.5)
- PHA: 275 (1)
- UGC: 454 (4)
Total: 1,499 Hours

### Fall 2020 Donations (average per member)
- IFC: $1,313 ($6.50)
- NPHC: $760 ($18.50)
- PHA: $1,929.50 ($7.80)
- UGC: $4,702.44 ($42.70)
Total: $8,704.94 Donated

### Spring 2021 Service Hours (average per member)
- IFC: 509 (3.6)
- NPHC: 354 (11)
- PHA: 846 (3)
- UGC: 376 (4)
Total: 2,085 Hours

### Spring 2021 Donations (average per member)
- IFC: $829 ($5.90)
- NPHC: $1,008.96 (31.53)
- PHA: $5,111.06 ($18.65)
- UGC: $564 (5.81)
Total: $7,513.02 Donated

---

**Philanthropic donations this academic year:** $16,217.96
SCHOLARSHIP

Definition: Prioritizing, planning and taking responsibility for high academic achievement as members and chapters.

<table>
<thead>
<tr>
<th>Council</th>
<th>Fall 2020</th>
<th>Spring 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>IFC</td>
<td>2.755</td>
<td>2.721</td>
</tr>
<tr>
<td>NPHC</td>
<td>2.760</td>
<td>2.349</td>
</tr>
<tr>
<td>PHA</td>
<td>3.229</td>
<td>3.123</td>
</tr>
<tr>
<td>UGC</td>
<td>3.047</td>
<td>2.916</td>
</tr>
</tbody>
</table>

Number of chapters on Academic Probation

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Spring 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5</td>
<td>8</td>
</tr>
</tbody>
</table>

At the end of each semester chapters are asked if they thought their academic plan was successful. This year, 22 chapters reported success.

Common components of academic plans include study tables and GPA goal setting for individual members and entire chapters.

For a full Community Grade Report with chapter and new member academic performance, visit our website by scanning the QR code.

This graph shows the changes to each council’s average GPA. For a full Community Grade Report, visit our website by scanning the QR code.

8 chapters improved their overall GPA from the fall 2020 to spring 2021 semester.
SIBLINGHOOD

Definition: The process of providing equitable resources, opportunities, and creating an inclusive environment for coexisting harmony and appreciation of each other while holding each other accountable.

Total Siblinghood events:
IFC: 47
NPHC: 31
PHA: 124
UGC: 74

Why did your chapter's siblinghood improve?
"The reason I selected to improve is because we were able to use the pandemic to our advantage. We were able to not only bring people together. We found ways to improve our bonds throughout this as well."
—NPHC Fraternity President

"We hosted more sisterhoods online, overall focused more on sisterhood than business this semester without falling short of [our requirements]."
—UGC Sorority President

"[We] did more collaboration with other organizations and support other organizations events this semester"
—PHA Sorority President

"One positive note of the pandemic is that it encouraged our brothers to reach out to each other and stay connected, even if physically far away."
—IFC Fraternity President

Lower portion:
Fall 2020 siblinghood events

Upper portion:
Spring 2021 siblinghood events

17 chapters reported their Siblinghood improving this academic year even during a global pandemic.
LEADERSHIP

Definition: Resilience and passion for member work for their chapter, council, student organization, or other activities on or off campus.

Members holding campus leadership roles outside of their FSL chapters:

<table>
<thead>
<tr>
<th>Fall 2020</th>
<th>Spring 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>IFC: 33</td>
<td>IFC: 27</td>
</tr>
<tr>
<td>NPHC: 18</td>
<td>NPHC: 14</td>
</tr>
<tr>
<td>PHA: 29</td>
<td>PHA: 30</td>
</tr>
<tr>
<td>UGC: 20</td>
<td>UGC: 41</td>
</tr>
</tbody>
</table>

Positions members hold:
- Club sports captains and team managers.
- SGA executive board, directors, senators, and supreme court.
- Student trustee on the board of trustees.
- Community advisors and residence hall association board.
- Dance marathon and Camp Kesem executive board.
- Cultural center peer mentors.
- Illinois National Guard.
- Student Advisory committees and boards.
- CHANCE Program peer mentors.
- Supplemental instruction leaders, tutors, and peer academic coaches.

15% of Huskies in Fraternity and Sorority Life hold leadership positions in other student organizations on campus.

Lower portion:
Fall 2020 leadership numbers

Upper portion:
Spring 2021 leadership numbers
CULTURAL AWARENESS

Definition: Understanding and accepting each other’s cultural differences and identities.

In the summer of 2020, the four council presidents came together to condemn systemic police brutality. These leaders committed to:

- Avoiding racist and oppressive language, behaviors, and actions and actively confronting racism in an educational manner.
- Being open-minded and actively involved with social justice and education.
- Creating opportunities for dialogue where members can express themselves and working together to provide tools and resources to succeed in this work.
- Eighty percent mandatory CODE training for members.

The council presidents also came together again in the spring 2021 semester to condemn the violence toward the AAPI community in a public statement and provided educational resources for members.

These statements are the first of their kind for the FSL community at NIU and have opened the door for collaborative partnerships between councils.

71% of all FSL Members were CODE trained this academic year.

67% of IFC members were CODE trained this academic year.

97% of NPHC members were CODE trained this academic year.

74% of PHA members were CODE trained this academic year.

89% of UGC members were CODE trained this academic year.

Huskies in Fraternity and Sorority Life were CODE trained this academic year. This is 10 percent of all annual CODE trained individuals!