NIU Alumni Survey
of Baccalaureate Students
(Academic Year 2015-2016)

Employment, Additional Education, Satisfaction, and Internships

Accreditation, Assessment, and Evaluation

Northern Illinois University
Your Future. Our Focus.
Background

• Sample
  – Baccalaureate alumni
    • Graduated in Fall 2015/Spring 2016/Summer 2016

• Method
  – Alumni completed survey online
  – Students surveyed post-graduation, in 2018

• Survey Highlights
  – I. Alumni Employment and Additional Education
  – II. Alumni Satisfaction with NIU
  – III. Alumni Internships while Attending NIU
Response Rates

Overall

<table>
<thead>
<tr>
<th>College</th>
<th>Number of Students Surveyed</th>
<th>Respondents</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall</td>
<td>3421</td>
<td>424</td>
<td>12%</td>
</tr>
<tr>
<td>CLAS</td>
<td>1388</td>
<td>191</td>
<td>14%</td>
</tr>
<tr>
<td>CHHS</td>
<td>815</td>
<td>99</td>
<td>12%</td>
</tr>
<tr>
<td>COB</td>
<td>584</td>
<td>85</td>
<td>15%</td>
</tr>
<tr>
<td>CEET</td>
<td>284</td>
<td>17</td>
<td>6%</td>
</tr>
<tr>
<td>COE</td>
<td>270</td>
<td>20</td>
<td>7%</td>
</tr>
<tr>
<td>CVPA</td>
<td>167</td>
<td>23</td>
<td>14%</td>
</tr>
</tbody>
</table>

Response Rate

12%
I. Alumni Employment and Additional Education
Employment and Additional Education

Employed

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Pursuing/Completed Additional Degree</th>
<th>No Additional Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Employment</td>
<td>14%</td>
<td>56%</td>
</tr>
<tr>
<td>Part-Time Employment</td>
<td>4%</td>
<td>6%</td>
</tr>
</tbody>
</table>

Not Employed

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Pursuing/Completed Additional Degree</th>
<th>No Additional Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Employment</td>
<td>5%</td>
<td>7%</td>
</tr>
<tr>
<td>Not Seeking Employment</td>
<td>6%</td>
<td>4%</td>
</tr>
</tbody>
</table>
**Additional Education: Type of Degree(s) Pursued**

... By Alumni Respondents Who Pursued Additional Degree(s)

- **Undergraduate Degree**: 4%
- **Master's**: 56%
- **Doctorate**: 14%
- **Law**: 7%
- **Health Professional**: 2%
- **Grad Certificate**: 6%
- **Other**: 8%
- **Unreported**: 3%

*Participants identified their degree as “Other” if it did not match any of the categories above.*
Sector of Employment

... Of Alumni Respondents Employed Full-Time or Part-Time

- Business: 34%
- Health Agency: 15%
- Elementary/Secondary School: 9%
- Professional Firm: 8%
- Government: 8%
- College/University: 6%
- Non-Profit: 4%
- Self-Employed: 1%
- Military: 1%
- Other: 4%
- Unreported: 12%

*Participants identified their job as “Other” if it did not match any of the categories above.*
Location of Employment

... Of Alumni Respondents Employed Full-Time or Part-Time

<table>
<thead>
<tr>
<th>Location</th>
<th>Number of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Illinois</td>
<td>51%</td>
</tr>
<tr>
<td>Other State</td>
<td>11%</td>
</tr>
<tr>
<td>Unreported</td>
<td>38%</td>
</tr>
</tbody>
</table>
Time to Employment

... For Alumni Respondents Employed (Full-Time or Part-Time) After Graduation

<table>
<thead>
<tr>
<th>Time to Employment</th>
<th>Number of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less Than 6 Months</td>
<td>65%</td>
</tr>
<tr>
<td>&gt; 6 Months; &lt; 1 Year</td>
<td>19%</td>
</tr>
<tr>
<td>One Year or More</td>
<td>16%</td>
</tr>
</tbody>
</table>
Relatedness of NIU Degree to Job

... Of Alumni Respondents Employed Full-Time or Part-Time

Note. Due to missing data, percentages do not sum to 100%.
Job Satisfaction and Relatedness of Job to NIU Degree

I am satisfied with my current job.

$n = 289$

![Bar chart showing job satisfaction levels and relatedness to degree]

- Strongly Disagree: 3.50
- Job and Degree Closely Related: 4.66
- Job and Degree Related: 4.79
- Job and Degree Unrelated (By Choice): 4.92
- Job and Degree Unrelated (Not By Choice): 4.94
- Strongly Agree: 5.00

1 2 3 4 5 6

Strongly Disagree Strongly Agree
Job Preparedness and Relatedness of Job to NIU Degree

My degree program at NIU prepared me well for my current job.

\[ n = 287 \]

<table>
<thead>
<tr>
<th>Strongly Disagree</th>
<th>Strongly Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 ( \text{Job and Degree Closely Related} )</td>
<td>4.25</td>
</tr>
<tr>
<td>2 ( \text{Job and Degree Related} )</td>
<td>4.37</td>
</tr>
<tr>
<td>3 ( \text{Job and Degree Unrelated (By Choice)} )</td>
<td>3.28</td>
</tr>
<tr>
<td>4 ( \text{Job and Degree Unrelated (Not By Choice)} )</td>
<td>3.05</td>
</tr>
<tr>
<td>5 ( \text{Strongly Agree} )</td>
<td>4.89</td>
</tr>
</tbody>
</table>

\[ n = 287 \]
II. Alumni Satisfaction with NIU
I would recommend NIU to a prospective student.

I am satisfied with my overall experience as a student at NIU.

$n = 368$

$n = 367$
Satisfaction with NIU’s Services

- I felt safe while on campus at NIU.  
  - Strongly Disagree: 4.19  
  - Strongly Agree: 4.67

- Overall, I am satisfied with the financial aid that was made available to me during my time at NIU.  
  - Strongly Disagree: 4.41  
  - Strongly Agree: 3.85

- I am satisfied with the career services that were available to me at NIU.  
  - Strongly Disagree: 4.67  
  - Strongly Agree: 3.85

- I am satisfied with the career advising I received at NIU.  
  - Strongly Disagree: 3.85  
  - Strongly Agree: 4.19

$n = 363$, $n = 366$, $n = 362$, $n = 363$
Satisfaction with NIU Degree

- Overall, I am satisfied with my Baccalaureate degree. (n = 366) 4.90
- Considering my circumstances, I am satisfied with the amount of time it took me to complete my degree. (n = 361) 4.86
- I am satisfied with the educational experiences I had within my major. (n = 366) 4.83
- I believe my degree from NIU represents a good value for the investment I made. (n = 361) 4.68
- I am satisfied with the academic advising I received within my major. (n = 368) 4.28

'Overall, I am satisfied with my Baccalaureate degree.'
Satisfaction with Degree and Relatedness of Job to NIU Degree

- **n = 280**
  - Overall, I am satisfied with my Baccalaureate degree.
  - Considering my circumstances, I am satisfied with the amount of time it took me to complete my degree.
  - I am satisfied with the educational experiences I had within my major.

- **n = 276**
  - I believe my degree from NIU represents a good value for the investment I made.

- **n = 281**
  - I am satisfied with the academic advising I received within my major.
III. Alumni Internships while Attending NIU
Number of Internships While Attending NIU

- 42% One or More
- 47% None
- 11% Unreported

Number of Respondents vs. Number of Internships
Types of Internships

Of those alumni who had internships, at least one internship was...

- Paid: 61%
- For Credit: 66%
- Within Discipline: 86%
For more information…

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