

# Julie A. Langer

---

## Address

Northern Illinois University  
Dept. of Public Administration  
1425 W. Lincoln Hwy.  
DeKalb, IL 60115

## Contact Information

Direct: 815-753-0183  
Email: [jlanger@niu.edu](mailto:jlanger@niu.edu)

## Positions

- Assistant Professor – Northern Illinois University (August 2018)

## Education

- Ph.D., Public Administration University of Illinois – Chicago, IL  
Specializations: Public Management & Nonprofit Management.  
Adviser and Dissertation Committee Chair: **Dr. Kelly LeRoux**
  - Dissertation: Organizational Identity and the Nature of Stakeholder Relationships in the Blended Age of Organizing
  - Committee Members: Dr. Kelly LeRoux, Dr. Mary K. Feeney, Dr. Michael Siciliano, Dr. Shelley L. Brickson, Dr. James Thomposn
- M.P.A. Public Administration (2011) University of Illinois – Chicago, IL
- B.A. Communications (2005) North Park University – Chicago, IL  
Certification: Conflict Transformation & Peace Building

## Awards & Recognitions

- 2018 Nonprofit Management and Leadership Editors Prize Award for “What Nonprofit Executives Want and What they Get from Board Members.”
- 2016 Doctoral Fellow - Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- 2014 Academy of Management Best Paper Award Recipient (Public & Nonprofit Division)
- ICPSR Summer Program in Quantitative Methods Scholarship Recipient (\$2,000 Awarded by UIC’s College of Urban Planning and Public Affairs)
- Distinguished Scholar Award Recipient (\$60,000 and tuition waiver awarded by the College of Urban Planning and Public Affairs at the University of Illinois Chicago).

## Publications

LeRoux, K. & Langer, J. Examining the Political Ambition of Nonprofit Organizational Leaders. *Nonprofit and Voluntary Sector Quarterly* (Forthcoming)

Langer, J., Feeney, M. K., & Lee, S. E. (2017). Employee Fit and Job Satisfaction in Bureaucratic and Entrepreneurial Work Environments. *Review of Public Personnel Administration*.

LINK TO ONLINE PUBLICATION: <http://journals.sagepub.com/doi/abs/10.1177/0734371X17693056>

Langer, J. and LeRoux, K. (2017) Developmental Culture and Effectiveness in Nonprofit Organizations. *Public Performance and Management Review*

LINK TO ONLINE PUBLICATION: <http://www.tandfonline.com/doi/abs/10.1080/15309576.2016.1273124>

LeRoux, K., & Langer, J. (2016). What Nonprofit Executives Want and What They Get from Board Members. *Nonprofit Management and Leadership*.

LINK TO ONLINE PUBLICATION: <http://onlinelibrary.wiley.com/doi/10.1002/nml.21234/full>

Feeney, M. K., & Langer, J. (2015). Getting Ahead in the Public-Sector Perceptions of Managers in US Municipalities. *The American Review of Public Administration*

LINK TO ONLINE PUBLICATION - <http://arp.sagepub.com/content/early/2015/02/07/0275074015570037.full.pdf?ikey=iKb87Aynq11AsTH&keytype=finite>

Langer, J., & Feeney, M. K. (2014). When Employee and Organization Values Align: Job Satisfaction in Local Government. *Academy of Management Proceedings* (Vol. 2014, No. 1, p. 13906). Academy of Management.

Link TO ONLINE PUBLICATION: <http://proceedings.aom.org/content/2014/1/13906.short>

## Conference Presentations

*Competitors, Activists or Confidants: Sector Blurring, Organizational Identity and the Nature of Stakeholder Relationships*. Association for Research on Nonprofit Organizations and Voluntary Action. November, 2017. Grand Rapids, MI

*Running for a Cause: Findings from a National Study of Nonprofits Leaders Who Run for Elected Office*. Association for Research on Nonprofit Organizations and Voluntary Action. November, 2016. Washington D.C. (With Kelly LeRoux)

*Organizational Culture and Nonprofit Effectiveness: A Competing Values Approach*. Association for Research on Nonprofit Organizations and Voluntary Action. November, 2014. Denver, Colorado. (with Kelly LeRoux)

*When Employee and Organization Values Align: Job Satisfaction in Local Government*. Academy of Management Conference. August, 2014. Philadelphia, Pennsylvania. (with Mary K. Feeney)

*What you Know vs. Who You Know: Managerial Perceptions of What It Takes to Get Ahead in Local Government*. Midwest Political Science Association. April, 2014. Chicago, Illinois. (with Mary K. Feeney)

*Explaining the Gap Between What Nonprofit Executive Directors Want and What They Get from Board Members*. Association for Research on Nonprofit Organizations and Voluntary Action. November, 2013. Hartford, Connecticut. (with Kelly LeRoux)

## Published Case Studies

Langer, Julie and Mary K. Feeney. Multi-Sector Collaboration in Complex Policy Environments: The case of the Chicago Cook Workforce Partnership. Teaching Case. (2014). Cases and Simulations Portal for Public and Nonprofit Sectors at Rutgers School of Public Affairs and Administration.

LINK TO PUBLICATION: <https://casesimportal.newark.rutgers.edu/multi-sector-collaboration-complex-policy-environments-case-chicago-cook-workforce-partnership>

## **Teaching Experience**

- Nonprofit Management, PSPAx, Northern Illinois University
- Urban Government I: Managing the Internal Environment, PA 303, University of Illinois Chicago
- Nonprofit Organizations in U.S. Society, PA 230, University of Illinois Chicago (TA)
- Introduction to the Policy Process, PA 210, University of Illinois Chicago (Invited Lecturer)

## **Employment History**

- 2011 - 2016            Doctoral Fellow – Chicago Cook Workforce Partnership
  
- 2012 - 2016            Graduate Research Assistant (PhD) University of Illinois at Chicago
  
- 2009 - 2011            Graduate Research Assistant (MPA) University of Illinois at Chicago.
  
- 2005 -2009            Communications Manager, Empower Woman Publications

## **Professional Service**

- Manuscript Reviewer For
  - Nonprofit Management and Leadership
  - American Review of Public Administration
  - Review of Public Personnel Administration

## **Other Activities**

- Arizona State University Center for Organizational Research and Design, Student Affiliate Nominee
- Academy of Management, Public and Nonprofit Division Doctoral Student Consortium, August 2014 Participant