

JAEHEE JONG

CURRICULUM VITAE

Northern Illinois University
Department of Public Administration
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ACADEMIC APPOINTMENT

Assistant Professor, Department of Public Administration, Northern Illinois University, Aug 2017– present

EDUCATION

Rockefeller College of Public Administration and Policy, University at Albany, SUNY
Ph.D. in Public Administration, Dec 2015
Master of Public Administration (MPA), 2011

Graduate School of Public Administration (GSPA), Seoul National University (SNU), Seoul, Korea
Master of Public Administration, 2005

Department of Public Administration, University of Suwon, Suwon, Korea
Bachelor of Public Administration, 2002

ADDITIONAL EMPLOYMENT

Research Fellow, Global Institute for Health and Human Rights, University at Albany, SUNY
April 2016 – Jan 2017

Intern, Office of General Services (OGS), New York State Government, Division of Human Resources
Management, Albany, NY, Human Resource Workforce Data Analytics, Oct 2015 – Jan 2017

Instructor, University at Albany, SUNY, Summer 2015

Teaching Assistant, University at Albany, SUNY, Spring 2012 – Spring 2015

Graduate Assistant, University at Albany, SUNY

- Center for Women in Government & Civil Society, Summer 2014
- System Dynamics Society, Fall 2011 – Spring 2012

PEER-REVIEWED ARTICLES

Jaehee Jong & Michael Ford. 2016. The lagged effects of job demands and resources on organizational commitment in federal government agencies: A multi-level analysis. *Journal of Public Administration Research and Theory*, 26(3), 475–492.

Jaehee Jong. 2016. The role of performance feedback and job autonomy in mitigating the negative effect of role ambiguity on employee satisfaction. *Public Performance & Management Review*, 39(4), 814–834.

Tae-Yun Kim, Jaehee Jong, & Gahyeong Hur. 2008. A study on the quality of the regulatory impact analysis in Korea: Applying the general evaluation framework, *Journal of Regulation Studies*, 17(2), 133–170. [In Korean]

MANUSCRIPTS UNDER REVIEW

Jaehee Jong & Michael Ford. The congruence between structure and preference for structure predicting supervision and performance behaviors. Under review at *Journal of Public Administration Research and Theory*.

Jaehee Jong. Demographic diversity and goal setting: The moderating role of job characteristics in government organizations. Under review at *Public Personnel Management*.

Jaehee Jong & Sue Faerman. Linking goal perceptions to employee performance in the public sector: The role of transformational leadership. Under review at *Review of Public Personnel Administration*.

Jaehee Jong & Sue Faerman. An integrative framework for understanding the adoption and implementation of New Public Management. Invited at *Global Encyclopedia of Public Administration, Public Policy, and Governance*.

Jaehee Jong. The role of social support in the relationship between job demands and employee attitudes. Under review at *International Journal of Public Sector Management*.

Marcus Crede, Jaehee Jong, & Peter Harms. Does the positive effect of transformational leadership on subordinate performance generalize across cultures? Under review at *The Leadership Quarterly*.

WORKING PAPERS

Gender differences in leadership styles: An updated meta-analysis.

The effect of stereotypic perceptions of leadership in the public sector.

Goal setting and performance: The mediating effects of multidimensional psychological empowerment.

CONFERENCE PRESENTATIONS

Jaehee Jong & Michael Ford (2015). "The lagged effects of job demands and resources on organizational commitment in federal government agencies: A multi-level analysis." Paper presentation at the Academy of Management (AoM) Annual Meeting, Vancouver, British Columbia, Canada, August 7-11.

Marcus Crede, Jaehee Jong, & Peter Harms (2015). "The generalizability of the effect of transformational leadership on subordinate performance." Poster presentation at the conference of the Society for Industrial and Organizational Psychology (SIOP), Philadelphia, Pennsylvania, April 23-25.

Jaehee Jong (2014). "The role of performance feedback and job autonomy in mitigating the negative effect of role ambiguity on employee attitudes." Paper presentation at the annual research conference of the APPAM, Albuquerque, New Mexico, Nov 6-8.

Jaehee Jong (2014). "Performance feedback and employee attitudes in the public sector." Paper presentation at the 5th annual research conference of the Northeast Conference on Public Administration (NECoPA), Portsmouth, New Hampshire, Nov 7-8.

Jaehee Jong (2013). "Transformational leadership and employee performance: A meta-regression analysis." Presented by the 12th the Public Management Research Association Conference (PMRC), Madison, Wisconsin, June 20-22.

Jaehee Jong (2012). "Leadership and organizational performance: A meta-regression analysis." Poster presented by the 34th annual research conference of the APPAM, Baltimore, Nov 8-10.

Jaehee Jong (2012). "A comprehensive framework for understanding the adoption and implementation of NPM reform." Poster presented at the NECoPA, Boston, Nov 2–3.

Jaehee Jong (2012). "Collaboration and leadership." Attended the Public and Nonprofit Division's Doctoral Consortium at the AoM Annual Meeting, Boston, Aug 3–7.

Jaehee Jong (2012). "Identifying conditions of collaborative governance." Poster presented by the annual conference of the American Society for Public Administration (ASPA), Las Vegas, Mar 2–6.

Djoko Sayogo, Jaehee Jong, Taewoo Nam, & Mohammed Gharawi (2012). "Building the academic community of e-government research on cross-boundary information integration and sharing." In *Proceedings of the 45th Hawaii International Conference on System Sciences (HICSS-45)*, Hawaii, Jan 4–7.

Jaehee Jong (2010). "Does contracting out improve the performance of public welfare services?: An empirical study on the Seoul Metropolitan City case." Presented at the NECoPA, Rutgers University at Newark, New Jersey, Oct 22–23.

HONORS AND GRANTS

Initiatives for Women (IWF) award, University at Albany, 2014 and 2015

Graduate Student Organization (GSO), Travel Grant, University at Albany, Spring 2013 and Fall 2014

Pi Alpha Alpha, Public Administration National Honor Society at the Rockefeller College of Public Administration and Policy, May 2011

David Gould Scholarship and Award, the American Society for Public Administration (ASPA), Section on International and Comparative Administration (SICA), Baltimore, March 11–15, 2011

Graduate Fellowship, LG Yonam Foundation, Seoul, Korea, Fall 2007 and Spring 2008

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

Academy of Management (AOM)

Public Management Research Association (PMRA)

Association of Public Policy Analysis and Management (APPAM)

American Society of Public Administration (ASPA)

WORK EXPERIENCE

Researcher, Korea Research Foundation (KRF), Division of Performance Analysis & Research Policy, Seoul, Korea, 2005 – 2006.

Assistant Researcher, Asia Development Institute (ADI), Graduate School of Public Administration, Seoul National University, Seoul, Korea, 2004

Staff, Korea Electronic Power Data Network, Division of Industry Information, Seoul, Korea, 2002 – 2003

Intern, LG-CNS Consulting Group, Information Technology Research Center, Seoul, Korea, 2001