### 2019-2020 Employee Waiver Coverage
And Payment Responsibilities

#### Undergraduate Students

<table>
<thead>
<tr>
<th>Fall and Spring Waiver Covers:</th>
<th>Retirees and Full-Time Employees</th>
<th>3/4-Time Employees</th>
<th>1/2-Time Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
<td>6 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
<td>4 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
</tr>
<tr>
<td>Summer Waiver Covers:</td>
<td>4 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
<td>3 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
<td>2 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
</tr>
</tbody>
</table>

**You pay any:**
- Differential portion of tuition for applicable programs.
  - Computer Science (B.S.) students beginning fall 2018 and after: $40/hr
  - Engineering students beginning fall 2017 and after: $50/hr
  - Nursing (Excludes pre/intended & RN-BS) students beginning fall 2019 and after: $15/hr
- Bookstore Charges
- Course Material Fees
- Outreach Delivery Fee
- Regional Course Charge
- Any non-academically-related charge

#### Law Students

<table>
<thead>
<tr>
<th>Fall and Spring Waiver Covers:</th>
<th>Retirees and Full-Time Employees</th>
<th>3/4-Time Employees</th>
<th>1/2-Time Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8 Hours of Law Tuition</td>
<td>6 Hours of Law Tuition</td>
<td>4 Hours of Law Tuition</td>
</tr>
<tr>
<td>Summer Waiver Covers:</td>
<td>4 Hours of Law Tuition</td>
<td>3 Hours of Law Tuition</td>
<td>2 Hours of Law Tuition</td>
</tr>
</tbody>
</table>

**You pay:**
- $120/hr Law Excellence differential portion of tuition
- $100 Law Term Material Fee (spring and fall terms only)
- Bookstore Charges
- Any non-academically-related charge

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The tuition and other registration fees to be waived shall be those usually charged undergraduate or graduate students. For employees registering in programs or courses with higher tuition and/or registration fees, the waiver shall be limited to the usual tuition and registration fee charge, with the employee paying any differential. Fees directly related to a particular course will not be waived.

See full policy at [www.hr.niu.edu/hrs/resources/policies/educational.shtml](http://www.hr.niu.edu/hrs/resources/policies/educational.shtml).
# 2019-2020 Employee Waiver Coverage and Payment Responsibilities

## Graduate Students

<table>
<thead>
<tr>
<th>Fall and Spring Waiver Covers:</th>
<th>8 Hours of Grad Tuition</th>
<th>6 Hours of Grad Tuition</th>
<th>4 Hours of Grad Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Waiver Covers:</td>
<td>4 Hours of Grad Tuition</td>
<td>3 Hours of Grad Tuition</td>
<td>2 Hours of Grad Tuition</td>
</tr>
</tbody>
</table>

### You pay any:

- Differential portion of tuition for applicable programs.
  - Accountancy (MAC): $325/hr
  - Acct Science (MAS): $325/hr
  - Accountancy, Fdn of Cert: $325/hr
  - Accountancy Cert, Advanced Study: $325/hr
  - Acct Analytics Cert, Advanced Study: $325/hr
  - Adult/Higher Ed: Comm Coll Spec online: $55/hr
  - Audiology (AuD): $185/hr
  - Comm Disorders SLP: $160/hr
  - Computer Sci. (MS): $60/hr
  - Curriculum & Instruction (EdD): $65/hr
  - Data Analytics (MS online): $400/hr
  - Data Analytics Using SAS Cert: $200/hr
  - Data Science for Business Cert online: $400/hr
  - Digital Marketing (MS online): $400/hr
  - Eating Dis Cert online: $180/hr
  - Ed Admin Ed: $65/hr
  - Engineering programs: $50/hr
  - Enterprise Mgmt Using SAP Cert: $200/hr
  - Evening MBA: $400/hr
  - Executive EdD Adult/Hi Ed online: $55/hr
  - Fin Risk Mgmt (MS): $400/hr
  - Bookstore Charges
  - Course Material Fees
  - Any non-academically-related charge

- Global MBA: $400/hr
- Health Sci (PhD): $513/hr
- Inst. Tech. (EdD/PhD): $40/hr
- Inst. Tech. (PhD) online: $40/hr
- Inst. Tech. MSED: $20/hr
- Inst. Tech. MSEd online: $25/hr
- Kinesiology & Physical Ed (MSED): $35/hr
- MIS (MS): $200/hr
- MIS Certificate: $200/hr
- Nursing Ed online: $180/hr
- Nursing Post Masters Cert online: $180/hr
- Nursing Practice (DNP) online: $240/hr
- Public Administration online: $90/hr
- Public Management Cert online: $90/hr
- Phys Therapy (DPT): $225/hr
- Public Health MPH online: $180/hr
- Sport Management (MS): $35/hr
- Taxation (MST): $325/hr
- Trauma-Inf Csl Crt online: $35/hr

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