# 2018-2019 Employee Waiver Coverage

## And Payment Responsibilities

### Undergraduate Students

<table>
<thead>
<tr>
<th></th>
<th>Retirees and Full-Time Employees</th>
<th>3/4-Time Employees</th>
<th>1/2-Time Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fall and Spring Waiver Covers:</strong></td>
<td>8 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
<td>6 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
<td>4 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
</tr>
<tr>
<td><strong>Summer Waiver Covers:</strong></td>
<td>4 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
<td>3 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
<td>2 Hours of Undergrad Tuition, General Fee, and Academic Program Enhancement Fee</td>
</tr>
</tbody>
</table>
| You pay any: | • Differential portion of tuition for applicable programs.  
  • Engineering students beginning fall 2017 and after: $50/hr  
  • Computer Science (B.S.) students beginning fall 2018 and after: $40/hr  
  • Bookstore Charges  
  • Course Material Fees  
  • Outreach Delivery Fee  
  • Regional Course Charge  
  • Any non-academically-related charge |

### Law Students

<table>
<thead>
<tr>
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<th>Retirees and Full-Time Employees</th>
<th>3/4-Time Employees</th>
<th>1/2-Time Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fall and Spring Waiver Covers:</strong></td>
<td>8 Hours of Law Tuition</td>
<td>6 Hours of Law Tuition</td>
<td>4 Hours of Law Tuition</td>
</tr>
<tr>
<td><strong>Summer Waiver Covers:</strong></td>
<td>4 Hours of Law Tuition</td>
<td>3 Hours of Law Tuition</td>
<td>2 Hours of Law Tuition</td>
</tr>
</tbody>
</table>
| You pay: | • $120/hr Law Excellence differential portion of tuition.  
  • $100 Law Term Material Fee (spring and fall terms only)  
  • Bookstore Charges  
  • Any non-academically-related charge |

The tuition and other registration fees to be waived shall be those usually charged undergraduate or graduate students. For employees registering in programs or courses with higher tuition and/or registration fees, the waiver shall be limited to the usual tuition and registration fee charge, with the employee paying any differential. Fees directly related to a particular course will not be waived.

See full policy at [www.hr.niu.edu/hrs/resources/policies/educational.shtml](http://www.hr.niu.edu/hrs/resources/policies/educational.shtml).
## 2018-2019 Employee Waiver Coverage
### And Payment Responsibilities

<table>
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<th>Graduate Students</th>
<th>Retirees and Full-Time Employees</th>
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<th>1/2-Time Employees</th>
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</thead>
<tbody>
<tr>
<td><strong>Fall and Spring Waiver Covers:</strong></td>
<td>8 Hours of Grad Tuition</td>
<td>6 Hours of Grad Tuition</td>
<td>4 Hours of Grad Tuition</td>
</tr>
<tr>
<td><strong>Summer Waiver Covers:</strong></td>
<td>4 Hours of Grad Tuition</td>
<td>3 Hours of Grad Tuition</td>
<td>2 Hours of Grad Tuition</td>
</tr>
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</table>

**You pay any:**
- Accountancy (MAC): $325/hr
- Act Science (MAS): $325/hr
- Accy, Fdn of Cert: $325/hr
- Adult/Higher Ed: Comm Coll Spec online: $55/hr
- Audiology (AuD): $185/hr
- Bus Analy SAP Cert: $200/hr
- Comm Disorders SLP: $160/hr
- Computer Sci. (MS): $60/hr
- Curriculum & Instruction (EdD): $65/hr
- Data Analytics (MS) online: $400/hr
- Data Science for Business Cert online: $400/hr
- Digital Marketing (MS) online: $400/hr
- Eating Dis Cert online: $105/hr
- Ed Admin EdD: $65/hr
- Engineering programs: $50/hr
- Evening MBA: $400/hr
- Executive EdD Adult/Hi Ed online: $55/hr
- Fin Risk MGMT (MS): $400/hr
- Global MBA: $400/hr
- Bookstore Charges
- Course Material Fees
- Any non-academically-related charge

- Health Sci (PhD): $513/hr
- Inst. Tech. (EdD/PhD): $30/hr
- Inst. Tech. (PhD) online: $40/hr
- Inst. Tech. MSED: $15/hr
- Inst. Tech. MSED online: $30/hr
- Kinesiology & Physical Ed (MSED): $35/hr
- MIS (MS): $200/hr
- MIS Certificate: $200/hr
- Nurs Adult, GCPNP online: $180/hr
- Nurs Family, NP online: $230/hr
- Nursing Ed online: $180/hr
- Nursing Post Masters Cert online: $180/hr
- Nursing Practice (DNP) online: $250/hr
- Phys Therapy (DPT): $225/hr
- Public Health MPH online: $180/hr
- Sport Management (MS): $35/hr
- Taxation (MST): $325/hr
- Trauma-Inf Csl Crt online: $35/hr

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