



**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY**

PROCEEDINGS

July 1, 2010 – June 30, 2011

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY**

Officers

Marc J. Strauss, Chair
John R. Butler, Vice Chair
Robert T. Boey, Secretary
Kenneth L. Davidson, General Counsel and Parliamentarian¹
Jerry D. Blakemore, General Counsel and Parliamentarian²
Eddie R. Williams, Treasurer
Anne C. Kaplan, Assistant Secretary/Assistant Treasurer
Kathryn A. Buettner, Second Assistant Secretary
Sharon M. Banks-Wilkins, Recording Secretary

Appointed Members

Expiration of Term

Robert T. Boey - DeKalb	January 21, 2013
John R. Butler - Chicago	January 21, 2013
Anthony A. Iosco ³ – Elk Grove Village	January 16, 2017
Robert T. Marshall ⁴ – Park Forest (<i>Appointed 04/28/11</i>)	January 16, 2017
Cherilyn G. Murer – Homer Glen	January 16, 2017
Manuel Sanchez – Lisle (<i>Resigned 12/15/11</i>)	January 21, 2013
Myron E. Siegel – Bannockburn (<i>Not Reappointed 04/28/11</i>)	January 17, 2011
Marc J. Strauss – DeKalb	January 16, 2017
Barbara Giorgi Vella – Rockford (<i>Resigned/Not Reappointed 04/28/11</i>)	January 17, 2011

Student Member

Robert Sorsby	June 30, 2011
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¹ *Kenneth L. Davidson - Retired 12/31/10*

² *Jerry D. Blakemore – Replaced Kenneth Davidson 04/01/11*

³ *Anthony A. Iosco - Replaced Myron E. Siegel 04/28/11*

⁴ *Robert T. Marshall – Replaced Barbara Giorgi Vella 04/28/11*

John G. Peters, President
Northern Illinois University
300 Altgeld Hall
DeKalb, IL 60115

PROCEEDINGS
of the
Board of Trustees
of
Northern Illinois University
July 1, 2010 - June 30, 2011

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President's Report

No. 71

September 16, 2010

A G E N D A

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY
9:00 a.m. – Thursday – September 16, 2010
Board of Trustees Room
315 Altgeld Hall**

9:00 a.m. Call to Order, Roll Call, Notice Verification, Meeting Agenda Approval, Recess to
Executive Session
Executive Session – Altgeld Hall
Reconvene Board of Trustees Meeting – Board of Trustees Room



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 - b. Academic Affairs, Student Affairs and Personnel Committee
 - c. Finance, Facilities and Operations Committee
 - d. Legislation, Audit and External Affairs Committee
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- 11. Next Meeting Date
- 12. Adjournment

*The Board and its committees comply with P.A. 91-0715 through its *Bylaws*, Article II, Section 5.B:

1. Consistent with Public Act 91-0715 and reasonable constraints determined by these *Bylaws* and the Chair, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction.
2. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.
3. To facilitate an orderly process, appearance requests must be registered on a Board-provided form and submitted to the Board's Parliamentarian at least 45 minutes before the meeting is scheduled to be called to order. To be recognized, the appearance request will include the name, address and position of the individual wishing to speak, the name of the organization or group represented, a concise summary of the presentation, and whether the requestor has appeared earlier on the topic before any other meeting of the Board. The Parliamentarian may confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Parliamentarian will acquaint requestors with the generally acceptable rules of decorum for their presentations. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Parliamentarian for distribution and consideration by the Board in advance of the meeting.
4. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. Unduly repetitive comments may be discouraged and restricted by the Chair. To assure an orderly and timely meeting the Chair may limit time allotments to five minutes or less, may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events, at (815)753-1999, as soon as possible, normally at least a week before the scheduled Board meeting.

Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
September 16, 2010

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Marc Strauss at 9:06 a.m. in the Board of Trustees room, 315 Altgeld Hall. Recording Secretary Sharon Banks-Wilkins conducted a roll call of Trustees. Members present were Trustees Robert Boey, John Butler, Cherilyn Murer, Manuel Sanchez, Barbara Giorgi Vella, Student Trustee Robert Sorsby and Chair Strauss. Not present was Trustee Myron Siegel. Also present were Board Parliamentarian Kenneth Davidson and President John Peters. With a quorum present, the meeting proceeded.

This is probably an appropriate time, Robert Sorsby having answered present, to welcome our newest member, the Student Trustee, to his first full Board meeting, Chair Strauss said. Robert was sworn in prior to our recent committee meetings and introduced himself then. I would simply like to congratulate him again on his election and note his presence.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board Parliamentarian Ken Davidson.

MEETING AGENDA APPROVAL

After discussion with President Peters and review of the printed agenda before us, Chair Strauss said, I propose creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move President's Report Number 71, Action Items 9.a.(3), (5), (6), (9) and (11) and our receipt of Information Items 9.b.(2), (3), (4), (5), (6), (7), (8), (9), (10), (11), (12), (13), (14), (15) and (16) and 9.c.(3) to that Consent Agenda. The Chair asked for a motion to approve the meeting agenda as now proposed. Trustee Sanchez made a motion to approve the meeting agenda as amended. Trustee Murer seconded the motion. The motion was approved.

EXECUTIVE SESSION

Chair Strauss asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act, as amended: personnel matters as generally described under §2(c)(1) and (3) of the Open Meetings Act, property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act, and Executive Session Minutes Matters as generally described under §2(c)(21) of the Open Meetings Act. Trustee Boey so moved, seconded by Trustee Butler. A roll call vote of the Trustees to recess to Executive Session was unanimous.

A roll call vote of the Trustees to recess to Executive Session was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Murer	Yes	Trustee Sanchez	Yes
Trustee Vella	Yes	Student Trustee Sorsby	Yes
Chair Strauss	Yes		

The roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Strauss reconvened the public meeting of the Board of Trustees at approximately 11:32 a.m.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Vella and seconded by Student Trustee Sorsby to approve the minutes of the May 13, 2010 regular Board meeting and the June 23, 2010 Special Board Meeting. The motion was approved.

CHAIR'S COMMENTS/ANNOUNCEMENTS

Chair Strauss recognized the University Advisory Committee representatives: Dr. Alan Rosenbaum, Dr. Ferald Bryan, Dr. Kerry Freedman, Dr. Gregory Waas, Mr. Todd Latham and Mr. Jay Monteiro. On behalf of the Operating Staff Council, Mr. Monteiro welcomed the newest member of the Board, Student Trustee Robert Sorsby.

As I begin this first board meeting of the 2010-2011 academic year, the Chair said, I want to take this opportunity to welcome our new and returning students, faculty and staff to DeKalb. I was again struck by the excitement and enthusiasm that Move-In Day and the beginning of a new school year generate not only for students, but for faculty, staff and even the Trustees. Each fall represents a new opportunity, a new beginning. We need to make the most of the vitality and energy a new school year brings.

This year, we have the privilege of welcoming over 5,000 new Huskies to this great university. Given the uncertain economic climate the entire nation finds itself facing, NIU and other four-year institutions have to work even harder to recruit and retain students. I want to thank everyone in Admissions, Financial Aid, Registration and Records, Student Affairs, the deans and the faculty for their great work in bringing this fall's group of new students in. I also want to remind everyone that recruitment and retention are everyone's responsibility here on campus and that our students need us more than ever before. They need to feel and know that the entire NIU community truly cares and that we will help them achieve their goals and dreams.

Our students, current and future, should remain at the core of everything we do and every decision we make here at NIU. President Peters said it well recently when he set a goal of becoming the most student-centered public research university in the Midwest.

I don't know how many of you had the chance to read *Washington Monthly's* just released 2010 National University Rankings. *Washington Monthly* rates schools based on their contribution to the public good in three categories: Social Mobility (recruiting and graduating low-income students), Research (producing cutting-edge scholarship and PhD's), and Service (encouraging students to give something back to their country). NIU ranked in the top 50 percent of the 258 national public and private universities ranked in 2010; and most importantly, ranked second only to UI at Urbana Champaign amongst Illinois state public universities.

The good news doesn't stop there. In the recently released 2009 Payscale College Salary Report of recent college graduates, NIU made the list of top U.S. state universities in terms of salary potential of its graduates, and once again came in second only to UIUC amongst Illinois public universities on the list. NIU graduates' starting median salary in 2009 was listed at \$43,700 and mid-career median salary was listed at \$80,300.

I share these two good news stories with you this morning as proof that NIU is beginning to tell our story – the story of the power of education, and the power of NIU. We are witnesses to the Power of NIU to transform the lives of thousands of students, alums, faculty and staff. We all have experienced firsthand

the power of this great university and its impact in each of our lives, and we need to continue to share our stories with all who will listen.

President Peters charted a course for this university in his State of the University Address on September 2 that has set the stage for a very important strategic discussion over this academic year. John will share this initiative with you during his remarks this morning. As Chair of this Board, I want to add my support and that of this Board to President Peters' Vision 2020 Initiative and to commit to you, John, and to the campus that this initiative will remain the focus of our Board as well throughout the year. We eagerly anticipate our June 2011 Board meeting where final strategic benchmarks and direction are brought to this Board.

PUBLIC COMMENT

The Chair asked Parliamentarian Ken Davidson if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Mr. Davidson noted that no timely requests had received to address this meeting.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

Executive Committee

The Executive Committee did not meet.

Academic Affairs, Student Affairs and Personnel Committee

Committee Chair John Butler reported that the Academic Affairs, Student Affairs and Personnel Committee met on Thursday, August 26. At that meeting, the committee heard reports on the following information items: Professional Excellence Awards for Faculty and Staff; 2009-2010 Faculty Emeritus Recognition; Vice Provost Virginia Cassidy presented information from the Higher Learning Commission Off-Campus Site Visit; Patrick Dawson, Dean of the University Libraries, gave a very informative presentation on the university library system and its future; Lisa Freeman, Vice President of Research and Graduate Studies, presented a very informative presentation on FY10 External Funding for Research, Public Service and Instruction Projects. In this context, we also gave special praise to the Office of Sponsored Projects and the Division of University Relations for their exceptional work in securing nearly \$12 million in funding under the American Recover and Reinvestment Act.

Finance, Facilities and Operations Committee

Committee Chair Manny Sanchez reported that the Finance, Facilities and Operations Committee met on Thursday, August 26. At that meeting, our committee considered and approved the following recommendations: Fiscal Year 2012 Appropriated and Nonappropriated Capital Budgets: College of Engineering and Engineering Technology Research Project Grants subcontract; revenue bond underwriting service agreements; capital project approvals of roof replacements for nine academic buildings; Holmes Student Center roof replacement; Phase II Stevenson Hall fire sprinkler installation; first year residence hall project agreements and depository account authorizations; Grant Towers Renovation; and Proton Therapy Program Support. The Committee also received reports including: an Update on Undergraduate Tuition Policy, fiscal year annual reports on Tuition and Fee Waivers, Capital Activities, Transactions Involving Real Property, Cash and Investments, and the Obligations of Financial Resources, Quarterly Summary Report of Transactions in Excess of \$100,000, and Professional Excellence Awards for Faculty and Staff. All the recommended items addressed by our committee are included in President Peters' report, which he will present for the Board's approval.

Legislation, Audit and External Affairs Committee

Committee Chair Cheryl Murer reported that the Legislation, Audit and External Affairs Committee met in DeKalb on Thursday, August 26. Ken Zehnder provided the committee with a legislative summary of a number of bills which Gov. Quinn had signed over the summer and touched upon the Fiscal Year 2011

budget. He also reported that NIU has begun working toward our FY12 budget request and will be submitting that information to the IBHE in October.

We were delighted to hear comments from Lori Clark that our NIU 2010 congressional summer interns were extraordinarily well received and performed very well in Washington. Ms. Clark indicated that we are already fielding calls from Illinois Congressmen requesting NIU interns for next summer.

Keith Jackson reported that there were no audit findings in the university's FY09 Governmental Audit Standards Report or the financial audit. There were six findings in the compliance audit, and Mr. Jackson explained that these either have been or are in the process of being resolved. Mr. Jackson gave a very detailed presentation during the meeting that identified our plan of action on any audit finding.

Dr. Paul Bauer, Director of the NIU School of Music, gave the committee a presentation on the partnership between NIU, the Elgin Symphony Orchestra (ESO) and Sherman Hospital, whereby NIU and the ESO will provide musical content for a new cable channel in over 250 hospital rooms. That is the practical application of academe, and it is a very exciting dimension in what we are doing in the School of Music.

Kathy Buettner gave a presentation and updated the committee on the new and exciting marketing initiatives the University Relations team has been developing over the summer. I would be remiss not to compliment Vice President Buettner on the transition of this department and the aggressive disposition it has taken in regards to marketing and communication and making sure that the message of NIU is brought forth. Some of these things include the university website; new emergency and university information sites; five new billboards promoting NIU now visible on Chicago area expressways; and several new publications that will be distributed nationally to make other educational leaders aware of NIU. Apparently, NIU has jumped into social media engagement with students and university stakeholders. We have surpassed 11,000 friends on the university's Facebook page and are seeing increased traffic on our YouTube and Twitter sites.

Dr. Cunningham presented the LAEA Committee with a follow-up report on NIU's domestic partnership provisions and shared with us how NIU compares to other MAC Conference universities on this issue. We will continue to address the issue of domestic partnership provisions at our next meeting.

Illinois Board of Higher Education

President Peters reported that the last meeting of the Illinois Board of Higher Education was held at Northeastern University on Tuesday, August 10. Two items of importance to NIU occurred at that meeting. One was the retirement of the executive director, Judy Erwin, who was very supportive of NIU's initiatives over the years. The search to find a new executive director is in progress. Secondly, the IBHE accepted a noncapital project for NIU, which was the ground lease for our freshman residence hall facility. I was very pleased, because with me in attendance were several student leaders, including our Student Association president and our Residence Hall Association president, as well as Vice President Brian Hemphill. The next meeting of the IBHE will be held at Robert Morris on October 5.

Universities Civil Service Merit Board

Universities Civil Service Merit Board Liaison Barbara Giorgi Vella reported that the Universities Civil Service Merit Board meeting was held on Wednesday, August 18, in Urbana at the Merit Board headquarters. The board reviewed the discharge proceeding against an employee of the University of Illinois at Champaign-Urbana and upheld the administrative law judge's recommendation to discharge that employee. Also at that meeting, the board was informed that on June 21, 2010 the Circuit Court of DeKalb County remanded the case of Officer Rettig back to the Merit Board to hold a discharge hearing on Officer Rettig's separation from Northern Illinois University. The Merit Board has directed NIU to file written charges for discharge no later than August 12, 2010.

The Merit Board approved the director's recommendation for the FY12 budget. The board also received information regarding the Public Officials Errors and Omissions Insurance Policy, a budget update, an update on the office lease, audit program updates, classification examination updates and updates on university agency visits. In addition, the board received reports from the Human Resource Director's Advisory Committee, the State Universities Civil Service Advisory Committee and our legal counsel regarding the upcoming discharge cases. The next meeting of the Universities Civil Service Merit Board is scheduled for Wednesday, November 17.

After that meeting, we learned that attorney for the Merit Board, Mary Fulmer, passed away suddenly on September 13. I worked with her during my previous tenure with the board as well as. All of us who knew her are shocked and saddened, and she will be greatly missed by the Merit Board.

NIU Foundation

NIU Foundation Liaisons Robert Boey and Cherilyn Murer deferred to Mallory Simpson, President of the NIU Foundation, for this report. It is official, Ms. Simpson said, True North is a wrap. On June 30, we closed the books with \$162,414,710.10. We had more than 59,000 alumni and friends contributing to the campaign during the period of True North. Nearly \$35 million went toward three privately funded facilities. More than 14,700 scholarships were awarded, totaling more than \$9 million, and there was funding of 26 professorships and chairs through True North. That is remarkable success, and we are very happy about that. I would like to acknowledge the leadership of several people who led to this success – President John Peters; Vice President Mike Malone; several of my senior staff members who are working hard elsewhere today and could not be here this morning – John Bass and Alberta Solfisburg, in particular, who were here through the entire duration of True North; our hardworking deans who really stepped up the game in support for our colleges during True North. The impact of these gifts, the funding, is far-reaching and will be longstanding.

But first campaigns are about a lot more than just the dollars and what those dollars mean for educational enhancements. First campaigns really are a proving ground, a demonstration project. We answered some important questions for ourselves, and they help sharpen the focus of an institution. We found an appetite, inspiration and aspiration through True North. Dennis and Stacey Barsema helped us do that when they made their first gift. We had never contemplated having privately funded buildings before. The campaign helped answer some key questions: Will the alumni of our school contribute in a big way? Do they have the financial capacity? Will they be motivated to give after 20 to 30 years? Will they entrust us with their hard-earned resources? This was all new and was answered with a resounding YES. In fact, the vast majority of major gifts came from donors with limited or no giving history at all. So their first significant gift was a very major gift. Alumni like Dennis Barsema, Jeff Yordon, Ray Smerge, Gaylen Larson, Mike McSweeney and a few others are individuals who had not been connected with Northern Illinois University for 20 to 30 years, and they are now million dollar donors. That is what first campaigns can do. We have 59,000 contributors, but we have identified many thousands of additional people who are yet to be engaged who have the capacity to make major gifts.

Another thing answered through first campaigns has to do with personnel and programs and systems and infrastructure. Again we proved that we have the basics in place. Our volunteer boards, the Board of Trustees, the Alumni Association Board and the Foundation Board have continued to grow in strength through the campaign and their influences have grown. The cooperation between these three volunteer boards has been remarkable and is a tremendous asset for NIU. Our first campaign has built confidence and pride among our alumni, our faculty and staff, and our Board members. It has helped enhance the image. It has allowed new pathways for engagement of alumni. We have alumni doing things in our institution that never happen before – they are in the classrooms, they are serving on advisory councils. It has been a springboard for achieving better and bigger things. The other thing about a first campaign is they engage the emotional core of a university and reveal our true heart and soul. So we accomplished much more besides the \$162-plus million. We have built a philanthropic culture at NIU that will thrive for generations to come. We have an infrastructure in place that will allow for future success.

We must continue the momentum and grow our investment in private fundraising. Our alumni are there with the capacity and the will to give.

Usually I end my report with a story of several individual donors because those stories are always remarkable. But today, instead, we should celebrate the story of the community, the collective commitment and success of our NIU family in this first campaign. We have 59,000 alumni friends, faculty, staff, students and volunteers who have proven they love their university and they care about its students. The NIU family deserves applause.

I hope you will carry back to your colleagues, the campaign chairs and the Foundation Board, our appreciation for their assistance, Chair Strauss stated, and also our wish that we continue to work productively with them whenever the next campaign comes.

Northern Illinois Research Foundation

Northern Illinois Research Foundation (NIRF) Liaison Barbara Giorgi Vella reported that the last meeting of the NIRF Board of Directors was on Thursday, May 13, 2010. All board members were present with the exception of George Messina, managing partner of the North Star Growth Partners. Cherilyn Murer gave an update on the Northern Illinois Proton Therapy and Research Center. A report on the external audit of NIRF was presented by Keith Jackson, who indicated that the audit was clean and there were no material findings. Rita Yusko, Manager of NIU's Technology Transfer Office, gave a report on NIU's IP activities for the previous six months. Under new business, James Erman, President of the NIRF Board, reported that NIRF was looking into the possibility of accepting external grants and contracts on behalf of NIU's faculty as a nonprofit 501(c)3 corporation. The board met again via teleconference on June 28 with all members present. The sole item of business was to review the extension in the credit agreement between the Northern Illinois Proton Treatment and Research Center and JPMorgan Chase Bank, which the board approved.

It is somewhat overwhelming listening to all this activity, Chair Strauss commented, so thank you to my fellow Board members and everyone else in the university community who makes this possible.

CONSENT AGENDA APPROVAL

Before beginning the President's Report, Chair Strauss asked for a motion to approve the items earlier placed on the consent agenda that include President's Report No. 71, Action Items 9.a.(3), (5), (6), (9) and (11); and receipt of Information Items 9.b.(2), (3), (4), (5), (6), (7), (8), (9), (10), (11), (12), (13), (14), (15) and (16) and 9.c.(3). Trustee Vella so moved, seconded by Trustee Murer. The motion was approved.

PRESIDENT'S REPORT NO. 71

Welcome members of the Board and everyone in the audience, President Peters said, we are off to a very good school year. There is a lot of enthusiasm out there, and it is good to be back. Two weeks ago, during my State of the University Address, I announced the creation of NIU's 2020 Initiative, and I want to share a bit more about that initiative with you today and why I feel it is absolutely integral to mapping a path that will insure our vitality for the future. It is not an understatement to say that we are in an era of tremendous change and uncertainty. It is overwhelming. In terms of student success and fiscal sustainability, the public university model of the 20th Century no longer fits. Nationally, fewer than half of the students who enter the university or postsecondary education, finish with a degree or a credential, and there are so many more who never get there. Those who do finish take longer, pay more and are saddled with too much debt relative to the kinds of professions they pursue. That is why I was so grateful to hear the starting salary rankings for our graduates. What is more, in Illinois, the economic model that supported our institution for generations has eroded dramatically. I do not need to go into the fiscal problems the state has other than to say that this past decade has demonstrated that NIU and all of public higher education can no longer rely on the state as a stable source of funding for our basic

academic mission. Our students are changing too. A growing number bring considerable experience and diverse backgrounds to the classroom. They are transfer students, military veterans and second career adults. Many of our students balance schoolwork with jobs, commutes to campus and family commitments.

If that is not enough to come to grips with, we are confronting another major shift in higher education, and it has to do with the competition for our student base. For most of the past ten years, there has been an abundance of college-bound students, and as a state institution, people applied and we accepted, but those days are ending. Over the next decade, the number of Illinois high school graduates is projected to decline by five percent. Meanwhile, there is more competition than ever for those graduates. It comes from other state schools – Urbana, UIC, Illinois State, Western and Eastern, traditionally. And it comes from private institutions and community colleges. Just about every major university in the country has recruiting offices in Chicago, and Central Michigan has opened one in Rockford.

There are also some relatively new players, namely on-line universities and for-profit institutions. Make no mistake about it, they are real competitors. For example, the University of Phoenix today boasts an enrollment of nearly half a million students nationwide, and they are going global. It is a publicly traded company that has become so profitable that it now owns the rights to an NFL stadium. It is the shifting landscape that provides the backdrop for the next decade and certainly more. At this moment, it is fair to say that the number of changes that are coming, the magnitude and the speed of those changes is perhaps greater than in the past 50 years. Traditional four-year colleges and universities are notoriously resistant to change, even though as educators and scholars we are trained to embrace change. It is our duty, for the sake of generations to come, to adapt, to innovate and to motivate.

Taking all that into consideration, it became clear to me this summer that we had to take steps to control our own destiny and break out of this. We have some great efforts going: The NIU Great Journeys, lead by our Provost, Ray Alden; our Baccalaureate Review Task Force; and our Enrollment Management and Strategic Planning Group that is constantly working on our enrollment plan. Those all funnel into helping us begin to prepare for our future. It became apparent to me that we had a missing link because we had all these good activities, but we needed ways to measure our success. We need goals, just like True North. True North had a goal – raise \$150 million. Everybody understood that goal; it was clear. We marshaled our resources with the help of many people, and we declared success. We need that same kind of goal in the next ten years. We need mile markers to determine the progress we are making, and that is what led me to create the Vision 2020 Initiative. We are in the process of creating a Vision 2020 Steering Committee or Task Force. We are going to build upon the work of the groups I mentioned and tease out the best ideas. Our group is going to determine which strategic goals should be our highest priorities as we enter this competitive new era. We are moving from transparency and accountability to efficiency, productivity and value for the products we deliver. This process will identify our key aspirations for academic and student life programs, among other things, and clearly define specific benchmarks for student, faculty and facility excellence.

This will require accurately assessing where we stand now and projecting where we must be in the future. In my State of the University Address, I discussed several things that I thought were important. Today, I want to mention two that are important to me and to the Board. First, we must set benchmarks for both student recruitment and retention, and find ways to insure our fiscal sustainability. The two are connected. Central to Vision 2020 will be defining what NIU's optimal enrollment should be. As part of the discussion, we must set goals for things like high achieving students. In an era where a premium is placed on efficiency and accountability. We will have to examine the number of students we retain and the average time it takes to earn an NIU degree. State funding is moving away from funding based upon numbers or growth. In at least 11 states, including Illinois, we are looking at changing that to productivity, so that base funding is based upon what percent of your students graduate and what percent complete a course.

We are going to study our peer institutions to see how we compare and where we need to set the bar. Setting the goals is just the beginning, however. The committee will also be charged with developing strategies to reach those goals and identify funding sources to meet the objectives. Most of these things are going to take resources. We have to evolve into a more efficient fiscally sustainable institution that is less dependent on the State of Illinois. Even when the economy recovers, and Illinois' budget problems are solved, I do not expect State funding to ever return to the level or the percentage that it was in the salad days of public higher education in this country.

We cannot let that hurdle, however, prevent us from achieving the goal of making NIU the most student-centered, public research university in the state if not the Midwest. We are a collection of scholars and researchers that discover, produce and disseminate information. But what I have learned about NIU is that we actively engage our students in that learning, and that produces a better educated person. That is the duality of NIU. To do this, we must continue to be entrepreneurial and find creative ways to provide our faculty, staff and students state-of-the-art facilities in which they can live, learn, research and work. Doing so will help us to recruit not only excellent students but exceptional scholars and teachers as well. We must also concern ourselves with retaining and rewarding our first-rate faculty and staff. For some time now, circumstances have demanded that we ask our faculty and staff to do more with less and to do more without reward. We must make sure that those who work so hard on behalf of NIU are compensated for their commitment and their dedication, and I know the Board shares that sentiment.

As I said, enrollment and fiscal sustainability are just two of the many issues on which the Vision 2020 Committee will grapple. Our goals will be ambitious and the benchmarks to which we hold ourselves will require us to stretch, just like we did in True North. No one thought we could ever raise \$150 million in private money. I feel so strongly about the importance of this undertaking, that I am personally going to chair the Vision 2020 Committee. By Thanksgiving, we are going to have a full committee in place. We have a shared governance process and a lot of constituencies that have to be involved. I informed the Board today that by the close of the academic year, we are going to present the Board with a report for their endorsement. That last point is very important because it is essential that the Board accept the goals of Vision 2020, and I know they will be there as they have been in the past. We must have one vision so we can enhance our ability to control our own destiny and to ensure a vibrant future for Northern Illinois University for decades to come.

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

Agenda Item 9.a.(1) – Fiscal Year 2012 Appropriated Capital Budget Request

Although we are still in the first quarter of 2011, and most of our capital funds for 2011 have not arrived, President Peters said, the State's budget process calendar requires us to submit NIU's Fiscal Year 2012 Appropriated Capital Budget Request to the IBHE later this month. NIU is slated to receive \$2.8 million in planning funds from the state this year to begin planning the new computer science and technology emporium. Our 2012 request is for construction funds to begin that project. In addition, we are requesting funding to upgrade the electrical infrastructure on our campus as well as to renovate Wirtz. This year we have added funds to renovate Davis Hall, which was the first science building on campus and is much in need of renovation and repair. We also are submitting a request of \$7.5 million in capital renewal funds, and the project list of those needed repairs is contained in your Board materials. Please note that we continue to request funding for several unfunded 2011 capital renewal requests. Given the state's dire financial situation, this request is simply that, a request. Unless something radically changes in the coming months, it is unlikely that the state will be able to find the funds for these projects in 2012; but it is important that we continue to register our needs during the budget process. Chair Strauss asked for a motion to approve the FY12 Appropriated Capital Budget Request. Trustee Sanchez so moved, seconded by Trustee Boey. The motion was approved.

Agenda Item 9.a.(2) – Fiscal Year 2012 Nonappropriated Capital Budget

The Fiscal Year 2012 Nonappropriated Capital Budget is developed in a process from requests submitted by department heads, physical plant and facilities users, the President said. Requests are prioritized and presented for approval to the Board. They include improvements to existing facilities and systems, building expansion, infrastructure, site roadway and utility improvements. A complete list is found in Table C-105 in your Board materials. The Chair asked for a motion to approve the Fiscal Year 2012 Nonappropriated Capital Budget. Trustee Murer so moved, seconded by Trustee Vella. The motion was approved.

Agenda Item 9.a.(3) – College of Engineering and Engineering Technology ROCK Program Research and Project Development

Consent Agenda Item.

Agenda Item 9.a.(4) – Revenue Bond Underwriting Services Agreements

At our May Board meeting, Dr. Peters said, the Board authorized the university to engage one or more firms to underwrite revenue bonds to fund renovations to existing residence halls and other infrastructure improvements. After posting an RFP and reviewing the 16 submissions, two underwriting firms were determined to best meet the needs of the university for this upcoming bond issue. Board approval was requested to enter into agreements with BMO Capital Markets GKST Inc. and Cabrera Capital Markets, LLC, both Chicago firms, to underwrite revenue bonds to fund renovations to existing residence halls and other infrastructure improvements. Chair Strauss asked for such a motion. Trustee Boey so moved, seconded by Student Trustee Sorsby. The motion was approved.

Agenda Item 9.a.(5) – Roof Replacement – Nine Buildings on Campus – Capital Project Approval

Agenda Item 9.a.(6) – Holmes Student Center – Roof Replacement – Capital Project Approval

Consent Agenda Items.

Agenda Item 9.a.(7) – Phase III Stevenson Hall – Install Fire Sprinkler Systems – Capital Project Approval

This Item lays out the university's compliance efforts in relation to an August 2004 public act that required installation of fire sprinkler systems in all university residence halls by 2013, President Peters said. The university divided the project into three phases, and Phases I and II are now complete. Residence halls with completed fire sprinkler systems include, Lincoln; Douglas; and Neptune East, West, Central and North. The decision to proceed with the renovation of Grant Tower C and the proposed new freshman housing development require adjustments to the fire sprinkler capital project in Phase III, so work will be limited to Stevenson Towers and will include all sprinkler installation. It is anticipated that two residential towers will be completed in summer of 2011 and the two final towers in summer of 2012. Therefore, Board approval is requested to revise the scope of the fire sprinkler capital project to set the budget for Phase III at \$2.685 million, and to proceed with the construction contracts and work orders as necessary to complete the construction and renovation work for Phase III. Project costs will be paid from revenue bond funds. Chair Strauss asked for a motion to approve the Phase III of the Stevenson Hall fire sprinkler systems installation. Trustee Murer so moved, seconded by Trustee Boey. The motion was approved.

Agenda Item 9.a.(8) – First Year Residence Hall Project – Development, Management, Financing and Related Project Agreements

This Board shares my enthusiasm for bringing state-of-the-art residence halls to our students to enhance their NIU experience, the President said. Formal Board approval is requested to enter into a full development contract with Collegiate Housing Foundation (CHF) to develop, manage and finance the

construction of a new 1,000-bed residence hall for new students that includes a dining facility. This design concept is very innovative, and the floors are set up in pods of 12 students. There are 12 private rooms and two rooms will share a private bath. The pods also will include a kitchen, a lounge area and a study area. The pods could consist of students who share a major, be honor students or students who are going to do Study Abroad. They will live, work and study together, pretty much the way it has always been at universities, but this is formalizing it, and we wrap programming around it. I am also requesting Board approval to enter into a management agreement with CHF under which the university will act as manager providing for the overall day-to-day operations of the housing and dining facility. After the project is completed, we run and manage it. Finally, I am requesting Board approval to authorize the Board Treasurer and me to provide all the necessary approvals for the project, the development agreement, the financing plan and the financing documents, and to execute the terms of these agreements and such other documents, instruments and agreements necessary or desirable to complete the project consistent with the terms of the ground lease. Chair Strauss asked for a motion to approve the First Year Residence Hall Project – Development, Management, Financing and Related Project Agreements. Trustee Sanchez so moved, seconded by Trustee Murer. The motion was approved.

I know someone whose daughter attends another institution, Trustee Sanchez said, and she is pursuing every university avenue possible to change roommates because she is having problems with her current roommate. Forty years ago when I came here, if I could have, I would have gladly asked for a new roommate, but I did not think it was appropriate because part of going to college is meeting new people and adjusting. He asked if there were some at NIU who wanted to change roommates. Dr. Hemphill stated that at the beginning of the year every year we have a large number of requests to change rooms. That is an issue at NIU just like many other institutions. Under this new pod system, President Peters said, we anticipate prearranging of suites. This year, Dr. Hemphill said, we had 500 first year students move into Stevenson because they can select their room and their roommates as well. With that, fewer of those types of issues develop. This is great, Trustee Sanchez replied, and not just because it is a new concept, but because of the need to upgrade the whole housing situation. If we are going to be competitive now, we have to have the foundational housing situation to be competitive, not just the great academic programs and staff that we have.

This is not all about going home at night, climbing into bed and starting classes the next morning, Trustee Boey noted. This is all about a sharing experience both in living and studying. Having 11 other members to live with, but not on top of each other, is going to be a great experience, and it will certainly lend to when they graduate.

In one of the slides that President Peters showed earlier in his presentation, Trustee Butler remarked, we see the coming decline in student numbers. That is important to remember when thinking about the need for us to be competitive with respect to student housing because we are now going to be competing with other universities.

I am elated with the direction the Board is taking in providing and putting students and student interests first, Student Trustee Sorsby said. I am somewhat jealous that I will not have the opportunity to partake in one of these pods, but I am definitely pleased.

Agenda Item 9.a.(9) – First Year Residence Hall Project Depository Account

Consent Agenda Item.

Agenda Item 9.a.(10) – Grant Towers Renovation – Phase I Living and Learning Initiatives – Furniture, Fixtures and Equipment

Board approval is requested for the design and purchase of furniture, fixtures and equipment (FF&E) necessary to complete Grant Towers C, the first phase of the complete renovation of Grant Towers, in an amount not to exceed \$3 million, the President said. FF&E for this phase includes all furnishings in student rooms, study lounges, lobbies, offices, staff rooms, meeting rooms and laundry facilities in

C Tower. Chair Strauss asked for a motion to approve the Grant Towers Renovation Phase I Living and Learning Initiatives FF&E. Trustee Murer so moved, seconded by Trustee Vella. The motion was approved.

Agenda Item 9.a.(11) – Proton Therapy Program Support

Consent Agenda Items.

UNIVERSITY REPORTS FORWARDED BY THE BOARD COMMITTEES

Agenda Item 9.b.(1) – Undergraduate Tuition Policy Update

All of us have now become accustomed to the differential tuition rates required under the State's Truth-in-Tuition Law, President Peters said, and this summer an amendment to the original 2003 act was approved that further enhances affordability of public university education by providing an additional two years of protection from tuition increases. NIU's Truth-in-Tuition Policy will continue to provide a fixed tuition rate schedule for eligible undergraduate students for 4.5 years (nine semesters) at the same tuition rate as long as they are continuously enrolled. Beginning this fall and with a student's tenth semester, the tuition rate will only increase to the equivalent of the rate paid by students who entered the university one fiscal year after the date of the student's original entry. If necessary, this revised tuition rate will be effective through 12 academic semesters. That is one of the difficulties of explaining to the public when we say we are going to raise tuition by seven percent. That seven percent lasts now about six years. Divided by an annual Consumer Price Index, it is only a point or two. That creates a management problem for us because we have to build that in for six years.

Agenda Item 9.b.(2) – Fiscal Year 2010 Report of Tuition and Fee Waivers

Agenda Item 9.b.(3) – Fiscal Year 2010 Report on Capital Activities

Agenda Item 9.b.(4) – Fiscal Year 2010 Annual Report of Transactions Involving Real Property

Agenda Item 9.b.(5) – Fiscal Year 2010 Annual Report of Cash and Investments

Agenda Item 9.b.(6) – Quarterly Summary Report of Transactions in Excess of \$100,000

Agenda Item 9.b.(7) – Annual Summary Report Obligation of Financial Resources

Agenda Item 9.b.(8) – Professional Excellence Awards for Faculty and Staff

Agenda Item 9.b.(9) – 2009-2010 Faculty Emeritus Recognition

Agenda Item 9.b.(10) – Fiscal Year 2010 External Funding for Research, Public Service and Instructional Projects

Agenda Item 9.b.(11) – 96th General Assembly Report

Agenda Item 9.b.(12) – Fiscal Year 2011 Budget Update

Agenda Item 9.b.(13) – Congressional Report

Agenda Item 9.b.(14) – Fiscal Year 2009 Summary of Audit findings and Corrective Actions Implemented

Agenda Item 9.b.(15) – NIU School of Music – Internet/Internet2 Video Technology Update

Agenda Item 9.b.(16) – Freedom of Information Act Requests for June 1 – August 16, 2010

Consent Agenda Items.

ITEMS DIRECTLY FROM THE PRESIDENT

Agenda Item 9.c.(1) – Fiscal Year 2011 Internal Budget

This budget reflects the loss of federal stimulus funds from the Fiscal 2010 budget, the President said, which is over \$6.7 million on the appropriations side. It is important to note that our Fiscal Year 2011 appropriation from the State represents 22.9 percent – so let's say 23 percent – of our estimated \$438.8 million operating budget. So, the State funds us now at just under 23 percent. Each year the State's share diminishes, and it is not going to dramatically improve any time soon. Therefore, this budget before you for approval today is yet another reminder of the importance of NIU's accomplishing the goals of Vision 2020 Initiative that I outlined earlier. Fiscal sustainability for this university in an era of diminishing state funding is critical to the long-term vitality of this great institution. Chair Strauss

asked for a motion to approve the FY11 Internal Budget. Trustee Boey so moved, seconded by Student Trustee Sorsby. The motion was approved.

Agenda Item 9.c.(2) – Fiscal Year 2012 Budget Guidelines

As is typical of the State’s budget process, Dr. Peters said, we have just begun this fiscal year, and it is time for Board approval of guidelines for the next fiscal year budget development. This item presents these guidelines, which must be submitted to the IBHE later this month. Once again, I want to remind everyone that this is a guideline, a request for Fiscal Year 2012 state funds, a state that is in dire financial straits. When reviewing the chart included in your materials, you will notice zeroes for 2011, which indicate that there were no funding increases from the IBHE, the Governor or the General Assembly in our last year’s budget request. Again, given the State’s dire financial situation, the likelihood of additional State funding for 2012 is uncertain at best. Nonetheless, while the categories listed here are few in number, I know our needs are great. I am requesting Board approval for a three percent increase for 2012 for salaries, our highest priority, so we can continue to attract and retain the best faculty and staff. I also want to point out the request for library tech funding of a three percent increase. We heard a report on the rising costs of library materials at our last AASAP committee meeting. Universities and colleges routinely see double-digit annual increases in library and technology funding as we are expected to provide our students with the best resources and equipment. Chair Strauss asked for a motion to approve the FY12 Budget Guidelines. Trustee Vella so moved, seconded by Trustee Sanchez. The motion was approved.

Agenda Item 9.c.(3) – Grant and Contract Awards

Consent Agenda Item.

NEXT MEETING DATE

The Chair announced that the next regular meeting of the full Board of Trustees is scheduled for Thursday, December 2, on the campus in DeKalb.

ADJOURNMENT

There being no Other Matters, Chair Strauss entertained a motion to adjourn. Trustee Murer so moved, seconded by Student Trustee Sorsby. The motion was approved. The meeting was adjourned at approximately 10:03 a.m.

Respectfully submitted,

Sharon Banks-Wilkins
Recording Secretary

FISCAL YEAR 2012 APPROPRIATED CAPITAL BUDGET REQUEST

Summary: The Appropriated Capital Budget Request is prepared in the fall prior to the budget year in order to meet the Illinois Board of Higher Education (IBHE) and state capital project review and approval submission schedules. The Capital Budget Request consists of two principal categories of projects that profile the university's requirements for the capital improvements and construction and equipment appropriations. The "Capital Renewal" category lists repair and renovation projects with estimated budgets in excess of \$100,000 (but less than \$1.5 million), which are not included in the campus permanent improvement operating budget allocation. Requests may include improvements to existing facilities and systems, building additions, infrastructure and site/roadway/utility improvements. The attached table provides a summary of the Fiscal Year 2012 Capital Request.

Recommendation: The university requests Board of Trustees approval of the Fiscal Year 2012 Capital Budget Request. The request will then be submitted to the Illinois Board of Higher Education for consideration and inclusion in the statewide Fiscal Year 2012 IBHE Capital Budget Recommendation.

TABLE C101
SUMMARY OF BUDGET YEAR CAPITAL IMPROVEMENT REQUESTS
LISTED IN PRIORITY ORDER
NAME OF UNIVERSITY AND CAMPUS

FISCAL YEAR 2012
CAPITAL REQUEST

(IN THOUSANDS OF DOLLARS)

UNIVERSITY PRIORITY	PROJECT DESCRIPTION/BUDGET CATEGORY	TOTAL ESTIMATED PROJECT COST	STATE FUNDS			NON-STATE FUNDS*	New in FY10 (see note) LIFE, HEALTH, SAFETY
			BUDGET YEAR REQUEST	PRIOR YEAR	FUTURE YEAR		
REGULAR CAPITAL PROJECTS							
1	Computer Science & Technology Center	\$ 52,015.7	\$ 49,228.3	\$ 2,787.4	\$ -	\$ -	-
	(Planning)	4,608.9	1,821.5	2,787.4	-	-	-
	(Building)	41,950.1	41,950.1	-	-	-	-
	(Equipment)	5,456.7	5,456.7	-	-	-	-
2	Electrical Infrastructure & Wirtz Hall Renovation	26,916.2	26,916.2	-	-	-	X
	(Planning)	2,762.7	2,762.7	-	-	-	-
	(Remodeling & Rehabilitation)	24,153.5	24,153.5	-	-	-	-
3	Davis Hall Renovation	33,186.1	33,186.1	-	-	-	-
	(Planning)	3,270.9	3,270.9	-	-	-	-
	(Remodeling & Rehabilitation)	26,915.2	26,915.2	-	-	-	-
	(Equipment)	3,000.0	3,000.0	-	-	-	-
4	Academic Buildings HVAC & Window Replacement	18,731.1	18,731.1	-	-	-	X
5	NIU - Hoffman Estates Education Center	39,226.1	28,911.3	1,314.5	-	9,000.3	-
	(Planning)	2,945.6	1,631.1	1,314.5	-	-	-
	(Building)	30,110.5	27,280.2	-	-	2,830.3	-
	(Land)	6,170.0	-	-	-	6,170.0	-
6	Roadway Reconfiguration and Repair	6,033.3	6,033.3	-	-	-	X
7	Elevator Rehabilitation & Renovation	3,689.2	3,689.2	-	-	-	X
8	Campus Signage & Wayfinding	5,117.7	5,117.7	-	-	-	X
	TOTAL, REGULAR CAPITAL PROJECTS	184,915.5	171,813.3	4,101.9	-	9,000.3	
Capital Renewal Projects							
1	Main Steam Tunnel Rehabilitation - Phase II	943.8	943.8	-	-	-	X
2	Mechanical Concrete Roof Repair - Montgomery Hall	306.8	306.8	-	-	-	X
3	High Pressure Steam Vault Replacement	498.9	498.9	-	-	-	X
4	(Unfunded 2011) Davis Hall Chilled Water Conversion	754.1	754.1	-	-	-	-
5	Adams Stonework	515.5	515.5	-	-	-	-
6	(Unfunded 2011) Zulauf Hall Sprinkler System Upgrade	286.6	286.6	-	-	-	-
7	Swen Parson South - College of Law Roof Replacement	482.2	482.2	-	-	-	X
8	Anderson Hall West Terrace Concrete Deck Repairs	502.9	502.9	-	-	-	X
9	Fire Alarm System Replacement - Phase I	709.6	709.6	-	-	-	X
10	(Unfunded 2011) Music Building Roof Replacement	1,153.9	1,153.9	-	-	-	X
11	(Unfunded 2011) Davis Hall Stone Repair & Tuckpointing	818.3	818.3	-	-	-	-
12	(Unfunded 2011) Nursing School Parking Lot Replacement	294.7	294.7	-	-	-	-
13	(Unfunded 2011) E-85 Fuel System Installation	261.9	261.9	-	-	-	-
	TOTAL, CAPITAL RENEWAL PROJECTS	7,529.2	7,529.2	-	-	-	
	GRAND TOTAL	\$ 192,444.7	\$ 179,342.5	4,101.9	-	9,000.3	

* Source of Non-State Funds: _____

NOTE: Please indicate with an "X" if project addresses life, health or safety concerns.

Narrative on Priority Rationale Capital Projects

1. Computer Science & Technology Center

The university is requesting funding for a new Computer Science & Technology Center. In the last decade the demand for college graduates with expertise in technology based fields has increased exponentially. The new facility will offer students a unique learning environment combining the best of a time-honored college education driven by a focus on advancing technology. The center will have extensive infrastructure to accommodate a broad range of equipment necessary to develop a nationally competitive program with potential for industry and professional certification programs, custom learning labs and single classes for corporations and individuals. Experience using "cutting edge" technology in a well planned, well equipped facility, will prepare students to compete and succeed in the intense technologically complex world of the future.

2. Electrical Distribution & Wirtz Hall Renovation

This project is proposed to address major deficiencies of the university's primary electrical distribution system combined with the renovation of Wirtz Hall. The first component of the electrical side of the project involves the replacement of the switchgear at four of the campus electrical substations. While the Glidden, Lucinda, and Carroll substations feed most of the Central and East Campuses, the Stadium substation is also in need of rebuilding and because of the age of these installations, new replacement parts are not available. The second problem that must be corrected is the replacement of the underground electrical conductors; some more than thirty years old and prime candidates for failure. Third is the establishment of new circuits in the system that will reduce the load on existing circuits and greatly improve failure recovery capabilities.

This portion of the project will provide improvements for programmatic spaces and building efficiency. The need for an upgraded and remodeled building to house the Health & Human Sciences College is substantiated by the dramatic changes in the type of physical facilities needed by a modern college to support new learning outcomes and increase interaction with the health community. Plans will focus on the consolidation of the college's space needs into Wirtz Hall. The Health & Human Sciences College will be housed in a remodeled, dedicated building that will provide classrooms that facilitate group discussion, laboratories that allow students to refine presentation skills, computer laboratory spaces, faculty and administrative offices, and spaces that facilitate student interaction and interdisciplinary faculty relationships. This request will provide funding for the planning, design and construction of remodeling Wirtz Hall.

3. Davis Hall Renovation

The "Science Building" was constructed in 1942 and renamed Davis Hall in 1964 after the distinguished scientist William Morris Davis. Other than the installation of the telescope in 1965 and of air conditioning systems in 1975, no major renovations have occurred to Davis Hall in the last 70 years. The building still utilizes the original fused electrical panels. Available power is completely inadequate for modern lab requirements. Davis mechanical systems are inefficient, inadequate, and antiquated. The flat roof sections are failing and 2 sides of the building still need major repairs to the stonework including overall tuck pointing. The building needs comprehensive updates to the HVAC system so that it can take advantage of the East Campus Chilled Water line which has been brought to the building's east foundation wall. Existing fume hoods are not able to satisfactorily accommodate the needs of the scientists that are assigned to Davis. There is no elevator service to the 6th and 7th floors. Restroom locations are not compliant with today's code requirements.

Space within Davis Hall is configured for the multiple science departments that occupied the space in 1942. Today the space is occupied by the departments of Geology and Geography from the College of Liberal Arts and Sciences and they have adapted their programs around the space configurations that exist. This is not optimal for strong learning environments. Department and College leaders have teamed up with the campus Planners and identified a more pragmatic configuration to enhance learning opportunities and create an environment where students experience science.

4. Academic Buildings HVAC & Window Replacement

Several buildings on campus are experiencing problems with air ventilation systems due to the age of the equipment. Three buildings of primary concern are Reavis, Watson and Montgomery Halls. Both Reavis and Watson Halls are classroom/faculty office buildings with identical HVAC systems that are 35 years old and can be described as forced dual duct systems (one heat duct/one cooling duct) with units mounted in walls controlling the room temperature. Difficulty keeping constant temperature-humidity and airflow has surfaced in both buildings during the last two years stemming from not only the age of the equipment, but also the inaccessibility of it for maintenance purposes. Recessed wall units are completely sealed behind masonry leaving no openings for repair of internal parts. This project would remove and replace the recessed wall units, dampers, and temperature controls.

The objective of the Montgomery Hall portion of the project is to convert ventilation systems serving laboratory, office and classroom areas from existing constant velocity dual duct to variable air volume (VAV). Major portions of trunk and branch ductwork will be redesigned and replaced. Some fume hoods would be replaced while all hoods would be retrofitted with monitor controls, sash sensors, alarms and air flow valves. All building controls would be updated. Asbestos abatement in some areas will also be necessary.

The third part of the project is the replacement of windows throughout Montgomery Hall, Faraday West and the Psych/Math Building. The existing windows date back to the original construction of the buildings, well over thirty years ago. They are generally of a single pane variety and very inefficient in their ability to conserve heat in the winter months and cool air during summer. Current window systems will be installed that are considerably more energy efficient, which will complement the university's efforts at energy efficiency and conservation.

5. Hoffman Estates Facility

NIU – Hoffman Estates opened for classes and conferences in the fall of 1992 in order to provide quality, affordable education at a convenient location. The positive enrollment response at NIU – Hoffman Estates was immediate and has been escalating annually. As many as eighteen academic offerings cannot be accommodated in the current facility. Additionally, the demand for noncredit training, updating, and conference activities can be expected to increase drastically, given the current trends for continuous workforce training and professional development. The requested facility would be approximately 100,000 square feet with a diverse mix of program spaces to accommodate academic, continuing education, workforce training and development needs.

6. Roadway Reconfiguration and Repair

Most roadways serving the NIU campus were constructed and are owned by the university, except Lucinda, Normal, Carroll, Locust and Annie Glidden. The majority of the road construction coincided with the building surge in the 1950s and 1960s, though much of the East Campus road construction pre-dates that period. During the 1970s and 1980s several campus roadways were resurfaced, however, the only significant reconstruction projects that have been completed in recent years are Lucinda Ave, Castle Dr, Gilbert Dr, a section of Stadium Drive West, and a section of College Ave. Deterioration of campus streets has progressed to the point that maintenance efforts can no longer keep up with the disintegration on a localized basis. In addition to normal freeze/thaw damage, repairs due to construction projects (underground utility replacement, etc.) have led to a patchwork of street surfaces each with seams that let more water penetrate and add to the deterioration. The additional burden of

Huskie Bus traffic on university streets has accelerated the deterioration, particularly at bus stop locations.

7. Elevator Rehabilitation & Renovation

NIU seeks to rehabilitate passenger elevators across campus. After many years of service, the elevators have become difficult to repair and have extremely high maintenance costs. They provide an unacceptable level of performance, and the problems and breakdowns are appearing more frequently and varied. In addition, part availability has become a problem, especially as the elevators continue to age because there is a need to upgrade to the latest elevator technology and systems available. This project requests funding for labor and material necessary to install controllers, replace generators, SCR drives, and install new hall and car stations for Zulauf, Faraday, Graham, Montgomery, Davis, Swen Parson Halls, and the Health Center.

8. Campus Signage and Wayfinding

The university currently maintains over fifty major buildings and numerous smaller facilities. For the thousands of new incoming students every fall, and visitors throughout the year, the campus often appears to be a small city. These individuals must find their way in what may appear to be a maze of buildings, departments, and offices, and usually they must locate their destination in a timely manner. The university will engage an experienced consultant to address three primary areas of concern; campus boundary improvements, pedestrian directional signs and landscape improvements.

Key aspects of the project include developing a system of "elements" which reinforce pathways from parking areas to destinations. This could include building identities, pedestrian directional signs, campus directory units and informative or commemorative elements. In addition, the system will assist in determining destination priorities and direct pedestrians to the closest entrance.

Summary of Capital Budget Repair and Renovation Projects (Capital Renewal)

R1 – Main Steam Tunnel Rehabilitation – Phase II

After decades of service, the concrete elements of the main steam tunnel distributing steam from the East Heating Plant have deteriorated to the extent that a major renovation is required. The concrete tunnel roof is buckling in several locations and needs to be completely replaced. Pipe hangers supporting steam pipes have rusted through and in some places detached from the structure. As the result of the degradation of pipe insulation on the steam lines, some sections of the tunnel temperatures can exceed 180 degrees. Maintenance requires personnel to enter unsafe sections of the tunnel on a regular basis. In addition to life safety issues, the potential of a major failure in the distribution of steam and the result on the daily operation of the institution is a serious concern of the university. The current condition of the tunnel makes repairs and preventative maintenance difficult to perform and also results in high maintenance costs.

R2 – Montgomery Hall Mechanical Concrete Roof Replacement

Constructed in 1970, the concrete slab roof over the Montgomery Hall mechanical room continues to deteriorate and threatens to collapse into the space that houses the HVAC equipment for the facility. The concrete slab also serves as an exterior pedestrian plaza at grade and due to the heavy application of snow melt over time, moisture penetration has occurred through the topping slab, membrane, and cast-in-place concrete roof. The result is that interior concrete panel surfaces have spalled with fragments falling into the room while also causing rapid corrosion to exposed reinforcement iron within the cast-in-place concrete. This situation not only presents a serious threat to the operation of mechanical equipment but more importantly should be addressed to eliminate a growing exposure to life safety.

R3 – High Pressure Steam Vault Replacement

The consequences of years of steam distribution operation aggravated by overhead vehicular traffic have caused structural deterioration to the High Pressure Steam Vault serving Reavis and DuSable Halls. Not only is there a concern for safety with the continuous traffic of vehicles driving over the vault, but the failing condition of the structure has allowed water to infiltrate the vault hastening the corrosion of valves, piping, and associated steam distribution equipment.

R4 – (Unfunded 2011) Davis Hall Chilled Water Conversion

The NIU East Campus Chilled Water Plant is scheduled to come on-line in 2010. The centralized plant will allow extremely efficient chilled water to be distributed to the buildings on east campus via a massive underground chilled waterline that was installed in the summer of 2008. Davis Hall utilizes direct expansion roof top air conditioning units. They are inefficient and a maintenance challenge. The new chilled waterline has 6" stubs just outside the southeast corner of Davis Hall inside a manhole. A connection to the building's air handlers will mean energy savings to campus as well as the removal of antiquated condensers and compressors from the roof of Davis Hall. This project will reduce the carbon footprint of the university.

R5 – Adams Hall Stonework

Persistent water penetration into several offices (301,302,303,304) on the south end of the third floor of Adams Hall initiated past investigations and subsequent work orders to correct problems with the masonry assemblies over the effected offices. Similar problems with moisture have occurred through stonework above first floor rooms (134,134A) adjacent to the Chandelier Room causing interior wall plaster to deteriorate. Although partial remedial work has slowed the severity of the leaks, a comprehensive investigation, design, and masonry restoration is required. Adams Hall is an important campus building and it will be necessary to provide treatment that is appropriate for historic restoration.

R6 – (Unfunded 2011) Zulauf Hall Sprinklers

Zulauf Hall was built in 1968 and currently serves Northern Illinois University as academic office space including the College of Liberal Arts & Sciences Dean's Office. By definition of the Life Safety Code 2000, Zulauf is classified as and is expected to comply with Life Safety Code chapters pertaining to "Business Occupancy" and to "High Rise Buildings". The Northern Regional Administrator of the Office of the State Fire Marshall, Larry Matikitis, met with NIU safety officials in the spring of 2009 and encouraged them to retrofit Zulauf Hall with a supervised automatic hydraulically calculated sprinkler system in order to come into compliance.

R7 – Swen Parson South – College of Law Roof Replacement

The College of Law occupies a major portion of the space in Swen Parson Hall and has continued to experience serious roof leaks through nine different sections of flat roofs over its space. While the most aggravating leakage has occurred over the Law Library, other areas of the roof that have become compromised include sections over faculty offices, conference room, break area, storage stacks, and the elevator shaft.

R8 – Anderson Hall West Terrace Concrete Deck Repairs

Constructed in 1964, the concrete deck of the west terrace of Anderson Hall has continued to deteriorate, especially during significant storm events, allowing water infiltration into the cadaver lab and other lower level classrooms. There is advanced deterioration to the complete terrace deck assembly that includes a topping slab, a membrane, and precast concrete panels. As with other locations on campus, salt used for ice melt has worsened this condition. When weather conditions cause infiltration, student access to the lab is discontinued and the academic mission of the college is compromised. Deferring the commencement of this project will also result in a growing exposure to life safety.

R9 – Fire Alarm System Replacement – Phase I

A 2008 inspection of campus buildings by the State Fire Marshall identified several buildings that were equipped with defective fire alarm systems that functioned intermittently. In total, over 20 classroom buildings are currently operating with systems of 25 years and beyond. All of these systems need replacement and new systems will provide state-of-the-art fire protection to students and staff while also allowing for seamless installations of sprinkler system retrofits in the future. Phase I of this program will address the buildings in the greatest need of system replacement and they are: Anderson, Davis, Lowden, Faraday, Montgomery, Cole, Zulauf, Jack Arends, Graham, Gable, Music and Psych/Computer Science Buildings.

R10 – (Unfunded 2011) Music Building Roof Replacement

The original roof on the NIU Music Building was installed in 1972 and has deteriorated to the point that patching and intermediate repairs are no longer feasible. Water infiltration and secondary damage is occurring within the building whenever it rains. Roof replacement is necessary to correct the problem. The all-weather-crete insulation is also spoiled at this point and must be replaced. The existing roof is a 3 ply built-up roof (BUR) with a gravel surface over coal tar pitch. The roof is over 60,000 square feet with eight major roof levels that will require over 2,000 feet of new roof flashing. This roof offers an ideal location for green roof opportunities which will be considered in this project scope.

R11 – (Unfunded 2011) Davis Hall Stone Repair and Tuckpointing

The limestone building envelope of Davis Hall is failing on the three sides of the building that were not restored in the stone repair and tuckpointing project completed in 2007. Water is infiltrating causing secondary damage to building interiors. The parapets are allowing water to also come in from the ceilings. To maintain the building exterior integrity, significant stone repair and tuckpointing will need to be done to the north, east, and west walls of Davis Hall.

R12 – (Unfunded 2011) Nursing School Parking Lot Replacement

The north parking lot of the Nursing Building has deteriorated to the point that replacement is necessary and eminent. The university has been considering a green initiative in the area of pervious parking surfaces for some time now and this small lot is an opportunity to test out one of the many products available to the public. After significant research and consideration, we believe pervious pavers with deep base are the right product for our small parking lot. The longevity studies indicate that the pavers should last twice as long as typical asphalt. This is attributed to the extensive sub-paver layered base stone system that not only keeps the lot from heaving in the cold Illinois winters, but also serves to filter contaminants before they are introduced into the local river systems. The system also allows a significant portion of storm water run off to percolate down into the localized soils instead of crowding the already taxed city storm sewers. There is less infrastructure so there is less costly maintenance.

R13 – (Unfunded 2011) E-85 Fueling System Installation

The reduction in the use of petroleum products is a goal of both the State of Illinois and Northern Illinois University. To help NIU and the State accomplish this goal, an E-85 fueling system would be installed at the Transportation Services facility. In its fleet of vehicles, NIU owns and operates approximately 75 flexible fuel vehicles. Under the auspices of Public Act 094-1079, all future purchase of vehicles by the university must be either E-85 or hybrid. This will bring about an ever increasing number of flexible fuel vehicles. This would lead to a reduction in the use of approximately 40,000 gallons of petroleum in the first year of operation.

FISCAL YEAR 2012 NONAPPROPRIATED CAPITAL BUDGET

Summary: The Fiscal Year 2012 Nonappropriated Capital Budget consists of two principal categories, both presented in Table C105. Projects with estimated budgets in excess of \$100,000 are listed individually, while projects estimated under \$100,000 are presented in aggregate and categorized to enable tracking for management purposes. The Nonappropriated Capital Budget is developed from requests submitted by department heads and physical plant and facility users. Requests are prioritized and presented for approval and include improvements to existing facilities and systems, building expansions, infrastructure and site/roadway/utility improvements. The attached table and brief descriptions provide a summary of the Fiscal Year 2012 Nonappropriated Budget.

Recommendation: The university recommends Board of Trustees approval of the Fiscal Year 2012 Nonappropriated Capital Budget.

TABLE C105
 PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS
 NORTHERN ILLINOIS UNIVERSITY

FISCAL YEAR 2012
 (IN THOUSANDS OF DOLLARS)

<u>PROJECT NAME/DESCRIPTION/BUDGET CATEGORY</u>	<u>ANTICIPATED SOURCE OF FUNDS</u>	<u>TOTAL PROJECT COST</u>
Convocation Center- Entrance Five Expansion (Remodeling & Rehabilitation)	Revenue Bond - R&R Reserves	\$ 1,056.0
Holmes Student Center- Northeast Roof Replacement (Deferred Maintenance)	Revenue Bond - R&R Reserves	\$ 935.0
Dorland Building/Physical Plant- Resurface Access and Dock Area (Deferred Maintenance)	Revenue Bond - R&R Reserves	\$ 337.5
Lincoln Hall- Repair Building Envelope (Deferred Maintenance)	Revenue Bond - R&R Reserves	\$ 327.5
Residence Halls- Rotational Painting (Deferred Maintenance)	Revenue Bond - R&R Reserves	\$ 230.0
Stevenson Tower D - Rebuild Loading Dock (Deferred Maintenance)	Revenue Bond - R&R Reserves	\$ 185.0
Grant Tower D - Rebuild Loading Dock (Deferred Maintenance)	Revenue Bond - R&R Reserves	\$ 160.6
Douglas Hall - Repair Building Envelope - Phase II (Deferred Maintenance)	Revenue Bond - R&R Reserves	\$ 152.9
Recreation Center- Replace Building Addition Roof (Deferred Maintenance)	Revenue Bond - R&R Reserves	\$ 130.0
Holmes Student Center-Huskie Den Asbestos Removal (Deferred Maintenance)	Revenue Bond - R&R Reserves	\$ 107.0
Aggregate Amount Budgeted for Deferred Maintenance Projects Under \$100,000	Revenue Bond - R&R Reserves	\$ 307.2
Aggregate Amount Budgeted for Remodeling and Rehabilitation Projects Under \$100,000	Revenue Bond - R&R Reserves	\$ 196.9
	Budgeted Total:	\$ 4,125.6

PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS
For the Fiscal Year 2012 Budget

12-1. Convocation Center – Entrance 5 Expansion

This project includes expanding Entrance 5 located on the south side of the building. This will create a vestibule area which will provide guests and student athletes direct access from the primary parking lot as well as a sheltered place to wait prior to events during inclement weather. The expansion of this area will also include the installation of an auxiliary ticketing box office, which will be utilized during large events. This will provide for individual ticketing when separate events are occurring in the main bowl and auxiliary gymnasium.

12-2. Holmes Student Center – Roof Replacement North East Roof Area

The northeast roof area of the Holmes Student Center has exceeded its life expectancy for this type of built-up roofing and leakage has increased significantly over the years. This area is located over the Regency and Sandburg Rooms and the mechanical rooms. Leakage in these areas could destroy the interiors of the building as well as cause damage to the mechanical equipment that services the building. The project will include replacing the roof as well as address any environmental concerns, including abatement if required.

12-4. Dorland Building/Physical Plant – Resurface Area

The access roadway and parking lot area between Dorland Building and Physical Plant has been deteriorating badly for the past few years. This area is used daily for all truck deliveries to the Dorland and MDC docks. The roadway and parking lot should be resurfaced in the next 1-2 year to prevent further deterioration and damage.

12-5. Lincoln Hall – Repair Building Envelope

Caulking of Lincoln Hall's building envelope is necessary to restore the integrity of the building and prevent water infiltration to the structure. Water leakage has caused damages to the building including student rooms and deterioration of several walls.

12-6. Residence Halls – Rotational Painting

The walls in several student rooms and associated floor public spaces are in poor condition and have not been painted in several years. Some areas are showing signs of peeling paint, surface scratches and areas where plaster is either peeling or missing. Well-maintained and routinely painted facilities reduce the rate of deterioration and prolong the life of facilities. Aesthetically pleasing areas are less likely to be vandalized and encourages the university community to take pride in their surroundings. The painting project would incorporate designated areas within all five residence halls and will include student rooms, doorframes, hallways and lounges.

12-7. Stevenson Hall – Rebuild Loading Dock

The loading dock at Stevenson is failing to the point of being a safety hazard. It is pulling away from the building and there are places where metal parts are rusted completely through and/or have failed welds. The concrete pad in front of the dock has developed large potholes. This project will address these issues by repairing the loading dock and rehabilitating the concrete pad by removing old concrete and replacing it with new.

12-8. Grant Hall – Rebuild Loading Dock

The loading dock at Grant is failing to the point of being a safety hazard. It is pulling away from the building and there are places where metal parts are rusted completely through and/or have failed welds. The concrete pad in front of the dock has developed large potholes. This project will address these issues by repairing the loading dock and rehabilitating the concrete pad by removing old concrete and replacing it with new.

12-9. Douglas Hall – Rebuild Building Envelope (Phase II)

Caulking of Douglas Hall's building envelope is necessary to restore the integrity of the building and prevent water infiltration to the structure. Water leakage has caused damages to the building including student rooms and deterioration of several walls.

12-10. Recreation Center – Replace Building Addition Roof

The Recreation Center 1995 building addition's roof has developed leaks over the last several years. The leaks are located in numerous areas and some pose a safety concern that leads to these areas being shut down for activity use. Replacement of the roof would help ensure the safety of the individuals who use this area for activities as well as reduce the damage caused to the floors, walls, and building contents.

12-11. Holmes Student Center – Asbestos Removal

The Huskie Den game room ceiling and the area above the lanes and behind the pin spotters has old paint that contains asbestos. These areas need to be scraped to have the old paint and asbestos removed and new paint applied.

12-12. Aggregate Amount Budgeted for Deferred Maintenance projects under \$100,000

A number of deferred maintenance projects under \$100,000 per project have been identified internally by departments responsible for areas within their respective facilities. Rotation painting and disability accessibility updates are among the deferred maintenance projects. With the completion of these projects and the continuation of deferred maintenance projects in the future, the facilities continue to be well maintained, which will reduce the rate of deterioration and prolong their life. In addition, aesthetically pleasing areas are less likely to be vandalized and will encourage members of the University community to take pride in their surroundings.

12-13. Aggregate Amount Budgeted for Remodeling and Rehabilitation projects under \$100,000

A number of remodeling and rehabilitation projects under \$100,000 per project have been identified internally by departments responsible for areas within their respective facilities. Repairing and replacing flooring and padding, updating lighting, and small construction projects, which will address safety issues as well as increase efficiency are among the remodeling and rehabilitation projects. Due to the continued aging of NIU facilities, remodeling, rehabilitation and modernization are needed to ensure that the facilities will continue to serve the University community in the future. The proposed projects ensure that a number of University goals are met, including: (a) to ensure that the facilities are well-maintained; (b) to ensure the safety of the University community; (c) to ensure compliance to ADA requirements; (d) to ensure that the NIU facilities provide an environment that is attractive to students; and (e) to ensure that the facilities are configured in the most optimal manner compatible with today's technology and with the University community's functional needs.

**COLLEGE OF ENGINEERING AND ENGINEERING TECHNOLOGY
ROCK PROGRAM RESEARCH AND PROJECT DEVELOPMENT**

Summary: Over the past five years, Northern Illinois University has received significant federal funding from the U.S. Department of Defense for the NIU CEET ROCK (Rapid Optimization of Commercial Knowledge) Program in the northern Illinois area to work with various contractors to develop new manufacturing technologies for the Army and regional firms. Last year, NIU received additional funding to continue this effort under a new U.S. Department of Defense/U.S. Army contract: Illinois Center for Defense Manufacturing (ICDM). NIU was assigned the overall contracting responsibility and oversight of this effort. The ICDM program is dedicated to working toward next generation manufacturing capabilities for small/medium-sized manufacturers in the northern Illinois area. Additional funding for the ICDM program is anticipated within the next few months. Woodward Governor of Rockford, Illinois, is expected to be the primary subcontractor for this program for work that addresses improved manufacturing methods for processing of titanium and other advanced materials that are used in complex aircraft fuel systems. It is anticipated that this federally funded project will end in December 2012. This order is exempt from the Illinois Procurement Code because the vendor is named in the grant.

Funding: Sponsored Projects

Recommendations: The university requests Board of Trustees approval of expenditure authority for FY11-13 as follows:

Woodward Governor Company – Rockford, IL..... \$1,000,000

REVENUE BOND UNDERWRITING SERVICES AGREEMENTS

Summary: Pursuant to the Resolution passed at the May 13, 2010 Board of Trustees meeting authorizing the Board Treasurer to engage one or more firms to underwrite the revenue bonds to fund renovations to existing residence halls and other infrastructure improvements, the university posted a Request for Proposals in the *Procurement Bulletin* with a proposal opening set for July 22, 2010. Sixteen proposals were received from underwriting firms by that date. After review of the proposals by members of the Bond Revenue Operations Group, two underwriting firms were determined to best meet the main criteria for services required by the university.

Funding: Bond Revenue

Recommendation: The university requests permission to enter into agreements with the following firms to underwrite revenue bonds to fund renovations to existing residence halls and other infrastructure improvements:

BMO Capital Markets GKST, Inc. - Chicago, IL

Cabrera Capital Markets, LLC - Chicago, IL

**ROOF REPLACEMENT – NINE BUILDINGS ON CAMPUS
CAPITAL PROJECT APPROVAL**

Summary: The Governor authorized the release of \$1,738,500 of the university's FY10 capital renewal appropriation in May 2010. The university has requested that the funds be used to replace roofs on several general revenue buildings on campus. The university has developed a list of buildings with a scope of work and estimated budget for each. Based on these preliminary budgets the following nine buildings will be included in the proposed re-roofing project:

Anderson Hall
Montgomery Hall – Penthouse and Greenhouse Roofs
Music Library
Reavis Hall
Still Gym
Swen Parson – North Roof
Visual Arts
Watson Hall
Zulauf Hall

The work will include the removal of all existing roofing materials to the existing roof deck. New insulation will be installed with a new roofing membrane system, including flashing around the perimeter of the building and at all penetrations of the roof. Details and the amount of roof area replaced vary by building.

Recommendation: The university requests Board of Trustees authorization to establish a new project, enter into any necessary agreements, including the Quality Based Selection process, with the State of Illinois Capital Development Board (CDB), and to establish a total project budget of \$1,738,500 for the replacement of roofs on up to nine buildings. The Quality Based Selection (QBS) process for Architect/Engineer selection will be initiated by the university. The CDB will manage and administer all aspects of the project.

Project costs will be paid from Appropriated Capital Renewal Funds: \$1,738,500

**HOLMES STUDENT CENTER - ROOF REPLACEMENT
CAPITAL PROJECT APPROVAL**

Summary: The replacement of roofs at Holmes Student Center has been ongoing with the completion of several phases during the last several years. There is now one remaining roof area that requires replacement, the north roof area over Sandburg Auditorium and the Regency Room. A major repair was made to this roof area in the fall of 2009 after severe leaking had damaged a large portion of the Sandburg Auditorium ceiling. An analysis of the roof membrane system at that time indicated that the existing roof was in need of replacement in one to three years.

The existing built-up asphalt and gravel roof system was installed in 1981. The work will include the removal of all existing roofing materials to the existing roof deck. The roof deck will be repaired as required, new insulation will be installed with a new roofing membrane system, including flashing around the perimeter of the building and at all penetrations of the roof. Approximately 21,100 square feet of roof will be replaced. The work will include any necessary clean-up and repair of damaged ceilings and other surfaces in the ceiling plenum and the rooms below the roof area.

Recommendation: The university requests Board of Trustees authorization to establish a total budget of \$970,000 for replacement of the Holmes Student Center roof over Sandburg Auditorium and the Regency Room, to begin the Quality Based Selection (QBS) process for Architect/Engineer selection, and to contract with the QBS selected A/E for preparation of plans and specifications for bidding and provide construction observation. The university further requests approval to seek and take bids, execute construction contracts and issue work orders as necessary to complete the roof replacement project.

Project costs will be paid from Revenue Bond Reserve Funds: \$970,000

**PHASE III STEVENSON HALL – INSTALL FIRE SPRINKLER SYSTEMS
Capital Project Approval**

Summary: In August of 2004, the former Governor signed legislation requiring installation of fire sprinkler systems in all university residence halls by the year 2013. Board of Trustees approval was first granted in March 2006 to begin a capital project; further approval was granted in March 2008 to begin the Phase I and Phase II construction and installation of fire sprinkler systems in campus residence halls. Phase I and Phase II construction has now been completed. The residence halls with completed fire sprinkler systems include Lincoln, Douglas, Neptune East, Neptune West, Neptune Central, and Neptune North.

Phase I completed the fire sprinkler system construction in Lincoln Hall (280,000 square feet) and Douglas Hall (280,000 square feet). The contractor, U. S. Fire Protection completed the project on time during the summer of 2009. The following table provides details on completed Phase I work.

PHASE I – May 2009 thru August 2009	Estimated Cost	Actual Cost	Difference
Douglas Hall – 280,000 SF	\$1,845,500	\$1,284,758	\$560,742
Lincoln Hall – 280,000 SF	<u>1,845,500</u>	<u>1,264,645</u>	<u>580,855</u>
Phase I Total Construction Costs	\$3,691,000	\$2,549,403	\$1,141,597

Phase II completed the fire sprinkler system construction in Neptune East, Neptune West, Neptune Central (223,000 square feet), and Neptune North (70,000 square feet). The contractor, Continental Fire Protection, completed the project on time this summer 2010. The following table provides information on Phase II work, while the work has been completed the final costs are not currently available, change orders are in process.

PHASE II – May 2010 thru August 2010	Estimated Cost	In Progress Costs
Neptune Complex – 223,000 SF	\$1,029,300	\$939,303
Neptune North – 70,000 SF	<u>509,300</u>	<u>462,642</u>
Phase II Total Construction Costs	\$1,538,600	\$1,401,945

Phase III and IV -- The university's decision to proceed with the renovation of Grant Tower C and the proposed new freshman residential housing development require two adjustments to the Fire Sprinkler Capital Project as follows:

Phase III - Work will be limited to Stevenson Towers. All sprinkler installation work and associated engineering for Grant Towers will be included with renovation work.

Phase IV – All sprinkler installation work and associated engineering for Gilbert Hall will also be included with the renovation work.

The following table indicates the proposed adjustments and the corresponding changes to the budget estimate.

	Estimated Cost
PHASE III – May 2011 thru August 2012	
Stevenson Towers – 526,000 SF Construction	\$2,441,000
Construction Contingency (10%)	<u>244,000</u>
REVISED CONSTRUCTION BUDGET – PHASE III	\$2,685,000

The university anticipates completing two residential towers of Stevenson Hall during the summer of 2011 and the final two towers during the summer of 2012. The remainder of the fire sprinkler work will be completed as each residential complex is renovated. After the mandated completion date of January 2013, uncompleted residential units will remain off-line and unoccupied until the unit is renovated or retrofit with a fire sprinkler system.

Recommendation: The university requests Board of Trustees authorization to revise the scope of the Fire Sprinkler Capital Project and set the budget for Phase III at \$2,685,000. Approval is also requested to proceed with construction contracts and work orders as necessary to complete the construction and renovation work of Phase III. Project costs will be paid from revenue bond funds.

**FIRST YEAR RESIDENCE HALL PROJECT – DEVELOPMENT,
MANAGEMENT, FINANCING AND RELATED PROJECT AGREEMENTS**

Summary: At the April 29, 2010, NIU Board of Trustees Meeting, a request was brought before the Board to receive and evaluate Request for Proposals for the First Year Residence Hall Project, to include approximately 1,000 beds and dining facility. Through the RFP process, Collegiate Housing Foundation (CHF), a not-for-profit organization, was identified as the entity that will act as ground lessee under the ground lease from the university and will serve to support the financing and oversight of the project. At the June 23, 2010, NIU Board of Trustees Meeting, the Board of Trustees approved the university entering into a long-term ground lease with CHF and ancillary documents and instruments in furtherance thereof for the development of this much needed housing.

Under the terms of the ground lease, CHF as ground lessee will enter into a development agreement for the comprehensive development and construction of the project, with both the selection of the developer and the terms of the development agreement being subject to the approval of the university. The responsibilities of the developer under the development agreement will include the selection and coordination of the services of architects, engineers, contractors and necessary support services for the total completion of the project, including acquisition of furniture, fixtures and equipment. Pursuant to the ground lease, American Campus Communities was selected as developer.

CHF as ground lessee is responsible for the financing for the project pursuant to a financing plan subject to university approval. The university as ground lessor will enter into a financing recognition agreement with the financing source(s), confirming the university's consent to the ground lessee's financing and providing such acknowledgements, representations, estoppels and agreements as may be agreed.

In addition, the ground lease provides that the university, as manager of the new residence hall, will enter into a management agreement with CHF, as ground lessee and owner of the project, which details the responsibilities and duties associated with the operations of the project once constructed.

Recommendation: The university requests Board of Trustees approval to enter into a full development agreement with CHF which encompasses the design, construction, and complete development of the project. The university also requests approval to enter into a management agreement with CHF, under which the university as manager will provide for the overall day-to-day operations of the housing and dining facility after the project is completed.

The university also requests that the Board of Trustees authorize the President and the Treasurer of the Board (i) to provide all necessary approvals pursuant to the ground lease, the development agreement, financing plan and financing documents and (ii) to negotiate the terms of and execute the financing recognition agreement, the management agreement and such other documents, instruments, and agreements necessary or desirable to complete the project consistent with the terms of the ground lease.

**FIRST YEAR RESIDENCE HALL PROJECT
DEPOSITORY ACCOUNT**

Summary: Northern Illinois University requests approval to enter into a depository relationship with Regions Bank in Birmingham, Alabama. In conjunction with the First Year Residence Hall Project, Regions Bank will serve as a depository bank for university funds. In addition, Regions Bank will provide Corporate Trust Services.

Recommendation: The university requests Board of Trustees approval of Regions Bank in Birmingham, Alabama as a designated depository, with authorized signature granted to the Treasurer of the Board of Trustees, Associate Vice President of Finance and Facilities-Operations, and the Director of Treasury Operations.

**GRANT TOWERS RENOVATION – PHASE I
LIVING AND LEARNING INITIATIVES – FURNITURE, FIXTURES AND EQUIPMENT**

Summary: In June 2007 the Board of Trustees authorized the planning of the Living and Learning Initiatives including the Grant Towers Renovation. The renovation process for Grant Tower C, the first phase of the complete renovation of Grant Towers, has begun and is scheduled for completion in time for occupancy for fall semester 2011. The budget authorization of \$14.85 million for the planning and construction of Grant Tower C did not include funding for furniture, fixtures and equipment (FF&E). FF&E for this phase will include all furnishings for the student rooms, study lounges, lobbies, offices, staff rooms, meeting rooms and laundry facilities in C Tower. The estimated cost for FF&E for Tower C is \$3 million.

Recommendation: The university requests approval for the design and purchase of furniture, fixtures and equipment necessary to complete Grant Tower C in an amount not to exceed \$3 million.

PROTON THERAPY PROGRAM SUPPORT

Summary: Over the last four years, Northern Illinois has received in excess of \$18,400,000 in federal grants (of which \$9.4 million of the three phase grant is under final review by the Department of Defense) for the planning, development, construction, and research activity in support of proton therapy and a proton therapy treatment facility. Working in conjunction with Northern Illinois Proton Treatment and Research Center (NIPTRC), Northern Illinois Research Foundation (NIRF), Northwestern University (Northwestern Medical Faculty Foundation-NMFF), University of California at Santa Cruz (Santa Cruz Institute for Particle Physics), University of Texas (MD Anderson Cancer Center), Fermi National Accelerator Laboratory, and Argonne National Laboratory, our commitment continues to progress and make strides, especially in cutting edge proton research advancements. The university seeks to award to NIPTRC internally accumulated indirect cost funds to assist in the planning, coordination, research and program support of proton therapy consistent with the general scope of the federal Department of Defense grants received to the extent such funds are generated or internally available.

Recommendation: The university requests Board of Trustees approval for the award to the Northern Illinois Proton Treatment and Research Center (NIPTRC) of available indirect cost funds to the extent such funds are generated or internally available for use in support of proton therapy research and program support consistent with the general scope of the various federal grants received.

FISCAL YEAR 2011 INTERNAL BUDGET

Summary: Given the appropriation bill as finalized by the Governor, the following tables provide a summary of the total university internal FY11 budget.

Recommendation: Pursuant to Board of Trustees *Bylaws*, the university requests Board of Trustees approval of the FY11 Internal Budget as follows:

Table 1
FISCAL YEAR 2011 INTERNAL BUDGET
Summary of Budgeted Revenue by Source
(\$ in Thousands)

	FY2010 Adjusted	FY2011
Appropriated Fund Revenues		
General Revenue Fund	102,974.9 ^(a)	100,731.3
Federal Funds	4,456.2	-
State College and University Trust	24.6 ^(b)	36.0
Total Appropriated Fund Revenues	\$ 107,455.7	\$ 100,767.3
Nonappropriated Revenues		
University Income Fund	137,919.8	141,052.3
Revenue Bond Operations	77,077.8	74,245.5
Auxiliary Enterprises	21,727.6	21,408.2
Gifts, Grants and Contracts	63,149.2	64,740.8
Local Funds	38,696.5	36,626.5
Total Nonappropriated Revenues	\$ 338,570.9	\$ 338,073.3
Total Anticipated Revenues	\$ 446,026.6	\$ 438,840.6

(a) On June 30, 2010, outstanding General Revenue Funds vouchered but not received totaled \$26,438.4. Actual General Revenue Funds received were \$76,536.4.

(b) Generated from NIU license plate registrations; expenditures are limited to both the appropriation and revenues earned.

Table 2			
FY11 INTERNAL BUDGET SUMMARY			
(\$ in Thousands)			
Object Classification	Appropriated	NAF ^(a)	Total
Personnel Services	86,935.4	145,241.4	232,176.8
Social Security	883.5	2,456.5	3,340.0
Contractual Services	6,823.0	76,140.3	82,963.3
Commodities	1,484.8	19,150.0	20,634.8
Travel	-	3,735.4	3,735.4
Automotive Operation	138.5	1,195.0	1,333.5
Equipment/Library Books	1,145.8	13,675.0	14,820.8
Telecommunications	797.3	2,340.0	3,137.3
Awards & Grants	221.7	35,100.0	35,321.7
Repairs, Maintenance & Other Capital Improvemen	-	13,760.0	13,760.0
Debt Service & Reserve Transfers	-	23,810.7	23,810.7
Other	-	265.0	265.0
Contribution to CMS for Employee Insurance	2,337.3	1,204.0	3,541.3
TOTAL	\$ 100,767.3	\$ 338,073.3	\$ 438,840.6
(a) Includes the Income Fund			

FISCAL YEAR 2012 BUDGET GUIDELINES

Summary: Each year the university prepares and submits to the state a budget request that establishes salary, price and program needs for the upcoming fiscal year. The budget request, by state statute, is submitted to the Illinois Board of Higher Education (IBHE) for review, revisions and inclusion in the IBHE Higher Education Operating Budget recommendation to the State Legislature and the Governor. To ensure the timely preparation and submission of the university's Fiscal Year 2012 budget request to the IBHE, salary, price and programmatic levels need to be approved by the Board in early summer. In establishing the FY12 requests, the university recommends the following:

1. 3% Faculty and Staff Salary Increase: To maintain efforts to provide a competitive salary to faculty/staff
2. 3% Utilities: To meet the increased cost of utilities.
3. 3% Library/Technology Increase: To continue meeting the unique increases for library and technology materials and equipment.
4. \$1,600,000 in Program Priorities Requests: To continue programmatic efforts to enhance and strengthen academic commitments in undergraduate education and off-campus programs.

Recommendation: In establishing the Fiscal Year 2012 request, the university recommends Board of Trustees approval of the above guidelines for its budget development.

Comparison of Budgetary Guidelines
(\$ in thousands)

	FY2011 (Prior Year)				FY2012
	BOT	Recommendations			Recommended
	Guidelines	(1) IBHE	Governor	Appropriation	Guidelines
Salary Increase	3.0%	\$0.00	\$0.00	\$0.00	3.0%
Utility Increase	3.0%	\$0.00	\$0.00	\$0.00	3.0%
General Price Increase	-	-	-	-	-
Library/Tech Increase	3.0%	\$0.00	\$0.00	\$0.00	3.0%
Medicare Increase	-	-	-	-	-
Program Priorities	\$1,600.0	\$0 to \$4,297.2	\$0.0	\$0.0	\$1,600.0
Deferred Maintenance	-	-	-	-	-

(1) This reflects the four step recommendations made by the IBHE



Special Meeting
of the
Board of Trustees

October 21, 2010

President's Report No. 72

October 21, 2010

No item in this report for release prior to 8:30 a.m. Thursday, October 21, 2010.

A G E N D A

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY
8:30 a.m. – Thursday – October 21, 2010
Board of Trustees Room
315 Altgeld Hall**

8:30 a.m. Call to Order, Roll Call, Notice Verification, Meeting Agenda Approval, Recess to
Executive Session
Executive Session – Altgeld Hall
Reconvene Board of Trustees Meeting – Board of Trustees Room



1. Call to Order and Roll Call
2. Verification of Appropriate Notification of Public Meeting
3. Meeting Agenda Approval *Action*..... 46
4. Executive Session
Minutes of October 21, 2010 Special Meeting..... 48
5. Chair's Comments/Announcements
6. Public Comment*
7. President's Report No. 72
 - a. Bond Offering for Living and Learning Initiatives *Action*..... 55
 - b. Fiscal Year 2011 Salary Stabilization Authorization and Allocation Guidelines..... *Action*..... 58
 - c. Oracle/PeopleSoft Applications – Annual Maintenance Renewals *Action*..... 60
 - d. Broadband Technology Opportunity – Northwest Project *Action*..... 61
 - e. NIU/Fermilab Neutron Cancer Therapy Agreement..... *Action*..... 62
 - f. Student Recruitment Advertising *Action*..... 63
 - g. Married Student Housing Demolition *Action*..... 64
8. Other Matters
9. Next Meeting Date
10. Adjournment

*The Board and its committees comply with P.A. 91-0715 through its *Bylaws*, Article II, Section 5.B:

1. Consistent with Public Act 91-0715 and reasonable constraints determined by these *Bylaws* and the Chair, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction.
2. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.
3. To facilitate an orderly process, appearance requests must be registered on a Board-provided form and submitted to the Board's Parliamentarian at least 45 minutes before the meeting is scheduled to be called to order. To be recognized, the appearance request will include the name, address and position of the individual wishing to speak, the name of the organization or group represented, a concise summary of the presentation, and whether the requestor has appeared earlier on the topic before any other meeting of the Board. The Parliamentarian may confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Parliamentarian will acquaint requestors with the generally acceptable rules of decorum for their presentations. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Parliamentarian for distribution and consideration by the Board in advance of the meeting.
4. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. Unduly repetitive comments may be discouraged and restricted by the Chair. To assure an orderly and timely meeting the Chair may limit time allotments to five minutes or less, may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events, at (815)753-1999, as soon as possible, normally at least a week before the scheduled Board meeting.

Minutes of a
Special Meeting of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
October 21, 2010

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Marc Strauss at 8:30 a.m. in the Board of Trustees room, 315 Altgeld Hall. Recording Secretary Sharon Banks-Wilkins conducted a roll call of Trustees. Members present were Trustees Robert Boey, John Butler, Cherilyn Murer, Barbara Giorgi Vella, Student Trustee Robert Sorsby and Chair Strauss. Trustee Sanchez joined the meeting in progress via telephone during Executive Session. Not present was Trustee Myron Siegel. Also present were Board Parliamentarian Kenneth Davidson and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board Parliamentarian Kenneth Davidson.

MEETING AGENDA APPROVAL

Trustee Boey made a motion to approve the meeting agenda. Trustee Butler seconded the motion. The motion was approved.

EXECUTIVE SESSION

Chair Strauss asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act: personnel matters as generally described under §2(c)(1) and (3) of the Open Meetings Act and property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act. Trustee Murer so moved, seconded by Trustee Vella.

A roll call vote of the Trustees to recess to Executive Session was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Murer	Yes	Trustee Vella	Yes
Student Trustee Sorsby	Yes	Chair Strauss	Yes

The roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Strauss reconvened the public meeting of the Board of Trustees at approximately 10:15 a.m.

CHAIR'S COMMENTS/ANNOUNCEMENTS

Before we begin, Chair Strauss said, I would like each of us to remember one of our students, Antinette Keller, who has been missing for one week. Please keep Toni, her family and friends in your thoughts and prayers.

We have two major initiatives on our agenda today that will help shape the future of NIU. The first is the approval of a resolution to allow the university to proceed with the issuance of bonds to complete the

Living and Learning initiative we have been discussing throughout 2010. I am pleased with the progress that has been made on this initiative and believe the university needs to invest in our infrastructure in order to cement our future. This second new major campus initiative will allow NIU to create the best possible environment for learning and success. Research proves that better student outcomes occur in integrated living and learning environments designed to foster student learning.

The second initiative for Board approval this morning is a long-awaited item that I know all faculty, staff and graduate students have a great interest in, approval of a salary and benefit stabilization program to be implemented in January 2011.

The Chair recognized the University Advisory Committee representatives: Dr. Alan Rosenbaum, Dr. Ferald Bryan, Dr. Kerry Freedman, Dr. Gregory Waas, Mr. Todd Latham and Mr. Jay Monteiro.

PUBLIC COMMENT

The Chair asked Parliamentarian Kenneth Davidson if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Mr. Davidson noted that no timely requests had been received to address this meeting.

PRESIDENT'S REPORT NO. 72

Before we tackle our agenda items this morning, President Peters said, I want to personally thank this Board of Trustees for their support and commitment to NIU. Despite your busy schedules, you all put aside personal and professional demands to come together as a Board this morning in a special meeting to authorize the university to move forward on two major initiatives critical to NIU and to our faculty and staff.

Once again, I want to thank our students, faculty and staff, the greater DeKalb community, all of our law enforcement agency personnel, university, city, county, Sycamore and state for its outpouring of support as one of our own remains missing. It has been a trying week for everyone here at NIU and in the community. My heart goes out to the Keller family during this unimaginably difficult time for them. Toni Keller is never far from our thoughts. Barbara and I add our prayers to the many thousands of prayers that she is found safe. Also, I cannot let pass the opportunity to commend and to thank our professional and caring Student Affairs staff who have provided comfort for Toni's family, our students who made ribbons and have vigils going on, and the NIU community as a whole for what they have done over the past week. I want to say a word of thanks to our Media Relations and web based communication individuals, their team leaders and their teams in University Relations. They are the face of NIU with our media through our new and explosive web communications presence. Just like our students, Student Affairs and our University Police, they go above and beyond to serve NIU and its people. Once again, I am humbled and proud to serve as your president. We are truly a remarkable and a resilient university because of our people. I want to say that once again, we move forward, together, forward.

Agenda Item 7.a. – Bond Offering for Living and Learning Initiatives

As most of you know, NIU opened its last undergraduate residence hall more than 40 years ago, President Peters said. Our on-campus residential housing options are aging and in need of replacement or renovation to remain competitive. For at least five years, our university staff has been hard at work developing and seeking the support of and getting input from students on a comprehensive plan to flip most of our older residence halls to meet the changes in student residential housing expectations and the competition. The resolution before the Board this morning provides authority for the university to issue revenue bonds to address campuswide improvements to enhance our students' living and learning environment. Campus improvements under this bond authorization include improvements for campus recreation with enhanced intramural fields and facilities on the West Campus, including lighting enhancements for night games, enhancements to the Holmes Student Center that include an overhaul of the University Bookstore, significant upgrades and much-needed repairs to parking lots throughout

campus, and deferred maintenance and improvements to existing residence hall facilities. Most of the Board members toured the residence halls this past summer and saw first-hand the importance and urgent need for renovation and/or replacement of our on-campus housing. I want to thank the Board for its support and investing the time to understand the issue, and to thank you for encouraging and urging us to move expeditiously to develop a comprehensive plan to take care of this issue. The opportunity to pursue the use of revenue bonds is greatly enhanced and attractive because of the federal government's Build America Bond Program that allows universities to issue revenue bonds for improvements with the federal government commitment to pay up to 35 percent of the annual interest on the bonds throughout the life of those bonds. This new program at the federal level is part of the economic stimulus package Congress approved last year. We have a narrow window that ends December 31. So, right now we have a combination of federal subsidy for interest rates, plus low interest rates to bond. The cash flow mechanism to pay this is student room fees and other fees to capitalize this. There is no state money involved.

The renovation of Grant Tower C is already underway. Approximately 25 percent of the students who have enrolled at NIU since 1970 have lived in Grant Towers, and the buildings have hosted thousands of summer camps for people throughout northern Illinois. Despite such heavy use, the building has never undergone significant upgrades or repairs. The project will decrease the capacity of each of the four towers from 500 to 340 students due to the fact that the rooms will be larger, they will be ADA compliant, and there will be more single rooms. The size of each room will increase by about 30 percent. The community lavatories will be refitted with new fixtures and will be reconfigured to provide more privacy; the HVAC and electrical systems will be upgraded to meet increased power needs; and the roofs will be replaced. The project will also include a total overhaul of the common area connecting the towers, including the creation of a modern food court style dining area. Tower C is being renovated at a cost of \$16 million and will be open next fall. Total cost for Grant Towers will be \$16 million per tower plus the common area.

Gilbert Hall, which was originally opened in 1952 as a residence hall, was the premier residence hall on campus until 1995 when it was converted to office use. Reopening that facility as a residence hall will provide a new learning/living option in the heart of campus. With many students enrolled in courses in Barsema Hall and Engineering, we have a great number of students who take their courses on the east side of campus. This is a beautiful old building, and it has numerous issues that have to be addressed. It needs an elevator to be ADA compliant. The rooms will likely remain the same size, but will be refurbished and refinished, while the bathrooms will be modernized to allow for greater privacy. All HVAC plumbing, electrical will be modernized. Wireless connectivity will be integrated throughout the building. There will be a modern grab-and-go type dining facility that will be designed along the lines of a cybercafé, which is what the students like.

Also, Holmes Student Center, which opened in 1962, has been the hub of campus activity for 50 years. Today the building's infrastructure, mechanical and HVAC systems are long past their useful lifespan. Its roofs leak, there is poor accessibility for individuals with physical disabilities, most of the interior spaces have not been updated since the building opened. Funding from the bond sale will be used to address the majority if not all of those issues as well as to significantly remodel the University Bookstore.

Basic infrastructure improvements are planned for parking lots, road improvement upgrades and bike paths. Existing bike paths are going to be resurfaced and made safe, and some new paths will be added. As part of our sustainability effort, we want to encourage more bikes on campus in the next ten years. At least eight parking lots, most of which are student lots, are going to be resurfaced, repaired or replaced. Our parking structure, used by many of our commuter students, will be added to this list of infrastructure improvements. The main roadway on the West Campus as well as a portion of Kishwaukee Drive on the east side will receive needed improvements.

In addition, we want to put in a major, intramural sports complex near the convocation center and, since a survey of students showed that they want to have access past six o'clock, it will be lighted. A new lighted intramural complex probably could double or even triple the number of students who use it. Right

now we have almost 6,000 students that participate in outdoor intramural and pick-up sports. The potential facilities include two softball/baseball fields, two football/rugby fields and two soccer/lacrosse fields, a few of which might have artificial surfaces. The complex might also include tournament quality sand volleyball courts. Other amenities include washrooms, a concession stand and viewing areas. This is going to be great for all the kids who come to campus in the summer for football, baseball, cheerleading, soccer and other camps, and will also help the local economy.

We have a good program, and we are asking the Board today to give us the authorization to float these bonds, the President said. Remember, this is a cash flow situation over 30 years. We will get revenue bonds, float the bonds and pay those bonds off through the revenue we receive from room fees, bookstore income, auxiliary income and student fees. So, as with major campus improvements in the past, Build America Bonds will be paid through a graduated increase in student bond revenue fees. Students living in residence halls will also pay a modest surcharge to support these bonds. The charges, which will begin appearing on student bills in Fiscal Year 2012, will be phased in over a four-year period with a cap of 12 credit hours. So, in 2012, students will pay \$2.50 per credit hour, and that fee will increase to \$3.50 per credit hour in 2013, \$4.75 per credit hour in 2014 and \$6.00 per credit hour in 2015 for up to no more than 12 credit hours. Since a significant portion of the renovation and refurbishing is occurring throughout the residence halls as a result of this bond issue, students living in residence halls will be charged a \$25 per semester surcharge in Fiscal Year 2012, \$30 per semester in 2013, \$40 per semester in 2014 and \$50 per semester in 2015, when it will cap. We do not take lightly the student fees, but this is the cash flow that will pay these bonds over the 30 year period. I believe that when students pay a fee, they should have a deliverable and be able see the result of that fee. These projects are staged in such a way that students who pay the fee will immediately begin to see intramural fields, better parking, Holmes Student Center improvements, better living conditions, etc. They will actually see where their fee went. I cannot thank enough the people in Student Affairs, Facilities and Planning, Eddie Williams and his financial people, and our bond people here today who for years have worked on this. With your encouragement, and input all along the way from the students, I bring before you a resolution that will permit us to enter into the financial arrangements to commence this project.

The Chair asked John Kite, President of the Residence Hall Association, and Erik Calmeyer, President of the Student Association, to address the Board on this project. Mr. Kite stated that he had been involved in this project from the beginning and had consulted with students on what they wanted from this project. Based on what we are getting in this project, what the fees are going to be and the support that we have had and are continuing to receive from students, he said, I completely and utterly support this project and hope that you will pass this resolution today because the benefits to the students are going to far outweigh the costs that would be incurred. I just want to echo Mr. Kite's comments, Mr. Calmeyer said. This is going to be a great project. It is going to provide many valuable additions to this university that students will receive a true benefit from, and we are definitely in support of this project.

This is an outstanding project, Trustee Murer commented, and it shows the stewardship of the Board if we pass this. This bond issue and the support of our residence halls, in particular, is a visual manifestation of our commitment to the future and our energy in terms of NIU being a leader in higher education in the state of Illinois and in the nation. This is a critical juncture and it is time for us to upgrade our facilities for our students. This is their environment, where they live four years plus, and it is a reflection of the Board's belief in the future and the support of that future for NIU.

In regard to this particular action before us, as well as the next action item on the agenda, Trustee Boey said, simply put, we are doing all of this to preserve the strength and protecting the future of NIU.

I want to take this time to thank Dr. Williams and his staff, as well as Dr. Hemphill, Student Trustee Sorsby said, for taking the time to sit down with me and explain all the details of the project. Most students like the whole aspect, the dynamics and the scope of the project. But what they really want to know is the financial aspect and what type of financial responsibility they will have. The fee structure

that is proposed today will have a small incremental impact on the overall fee structure, and it will not make a substantial change in student fees. So, I am in full support of approval of this resolution.

It is prudent for the Board to move in this direction at this particular time. We are taking advantage of opportunities that in the past have not existed in the form that they exist today, Trustee Butler said. For example, the money saved through the issuance of the Build America Bonds will save us \$36 million due to current interest rates, an opportunity that we have not had in the past and will not have in the future. There also has been a tremendous amount of student involvement in this project. We have to do this in order to remain competitive and maintain the quality of education at this university.

I agree with everything that has been said this morning, Trustee Vella commented. I also want to echo my thanks to Dr. Peters, Vice President Eddie Williams and Vice President Brian Hemphill for all their hard work in bringing this very creative and proactive project forward. I want to thank the students for all their hard work in participating with us and helping to solve this problem. It is a difficult financial time for us, but we are still involved in being proactive and finding solutions, and I commend the administration for that.

Chair Strauss requested a motion to approve the Bond Offering for Living and Learning Initiatives. Trustee Vella so moved, seconded by Trustee Murer. The Chair then asked for a roll call vote which was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Murer	Yes	Trustee Vella	Yes
Student Trustee Sorsby	Yes	Chair Strauss	Yes

The roll call vote of the Trustees was unanimous. The motion was approved.

Agenda Item 7.b. – Fiscal Year 2011 Salary Stabilization Authorization and Allocation Guidelines

Another bold initiative is the Fiscal Year 2011 Salary Stabilization Authorization and Allocation Guidelines, the President said. During my September 2 State of the University Address, I stated that insuring competitive salaries has always been and will remain my top priority. As all of you know, NIU has not been able to provide a general increment program since July 2008, and I am aware that this has created hardships on many of our faculty and staff. I have been particularly touched by the plight of many university employees who have been forced to pay out-of-pocket healthcare costs and await reimbursement because medical professionals, understandably, have grown weary of waiting for the State to meet its health insurance obligations for State employees. About 83 percent of our faculty have CIGNA coverage.

This salary and benefit stabilization plan, which, if approved, will provide an across-the-board increment to all university faculty, staff and graduate students effective January 1, 2011. We have worked diligently to structure this plan to provide as much assistance as possible to employees at the lower salary tiers. We have three tiers based on salary range. Someone earning below \$99,999, would receive a 2.5 percent across-the-board increase. That captures about 80-some percent of faculty and certain staff. The second tier range, \$100,000 to \$149,999, would receive a 2.0 percent across the board, and those at greater than \$150,000 would receive 1.75 percent. Utilizing this approach, 83 percent of all faculty and 84 percent of SPS staff will qualify for the maximum adjustment, as will virtually all salaried and hourly civil service employees. The plan also includes the set-aside of a small amount of funds to provide merit increases for our most productive and accomplished faculty. Those adjustments will be administered by college deans in consultation with the Provost. These allocation plans have been vetted with the appropriate university committees and employee groups.

Funding for this plan has been secured through internal reallocation of funds and savings. As I said in my State of the University, we have been planning for austerity and the State's financial problems, for

several years. Those austerity measures included hiring freezes, watching our travel, scrubbing the expense side, and using technology where we can. No state funds will be utilized to provide this increment, we will be using our internal funds. This plan comes with the caveat that in the event of a catastrophic fiscal failure of the state, the Board of Trustees and I reserve the right to revisit the issue. While we do not anticipate this becoming an issue, given the precarious financial situation facing the state, we must be prudent and inform you of that remote possibility. I am optimistic and look forward to all of you receiving a little extra income in January to help with these increased costs you are having to bear.

I could not be more pleased to support this, Trustee Murer said. The tiered approach is reflective of the sensitivity that senior management and this Board have in regard to trying to reward those that are on the front line. For those individuals in the classroom everyday teaching our students and supporting staff, the highest increase will go to them. In the past we have taken an across the board approach, so this tiered approach is new and innovative. It is important that we continue to echo our support and appreciation to staff not only through word but through deed.

Trustee Boey stated that he fully endorsed this action. As I said before, he continued, in doing this, we are trying to preserve our strength and also to protect the future. At the same time, I thank and applaud Dr. Peters’ leadership. It is our way of showing that it is you, the people, we care about more than anything else.

Chair Strauss asked for a motion to approve the Salary Stabilization Authorization and Allocation Guidelines. Trustee Murer so moved, seconded by Trustee Vella. Chair Strauss asked for a roll call vote on the motion, which was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Murer	Yes	Trustee Vella	Yes
Student Trustee Sorsby	Yes	Chair Strauss	Abstain

The motion was approved with a vote of five “Yes” and Chair Strauss “Abstaining.”

Agenda Item 7.c. – Oracle/PeopleSoft Applications – Annual Maintenance Renewals

Finance and Facilities requests authorization for the renewal of annual maintenance fees associated with our PeopleSoft enterprise systems, President Peters said. This request represents a three percent increase over last year. The annual renewals on the contracts we have now will cap in 2013. Chair Strauss asked for a motion to approve the Oracle/PeopleSoft Applications Annual Maintenance Renewals. Trustee Vella so moved, seconded by Student Trustee Sorsby. The motion was approved.

Agenda Item 7.d. – Broadband Technology Opportunity - Northwest Project

NIU recently received a Broadband Technology Opportunity (BTOP) grant from the U.S. Department of Commerce, National Technology Information Agency, the President said. The grant includes approximately \$46 million in federal funds, \$14 million in State of Illinois matching funds and \$8 million from regional partners. That gives us a \$68 million opportunity to spread broadband to 500 sites throughout our nine county region, and it will be administered through regional agreements. Our request today is to enter into agreements with Black Hills RC&D, LaSalle County, the City of Rockford, an Environmental Service contract, and an equipment contract. It was noted that this was the most significant grant ever received by NIU. Chair Strauss asked for a motion to approve the Broadband Technology Opportunity Northwest Project. Trustee Vella so moved, seconded by Trustee Murer. The motion was approved.

Agenda Item 7.e. – NIU/Fermilab Neutron Cancer Therapy Agreement

The NIU/Fermilab Neutron Cancer Therapy Agreement is a pass-through, Dr. Peters remarked. Several years ago, NIU was asked to take over the neutron cancer therapy project at Fermilab. This is supported

by federal grants and should not be confused with the proton therapy project. This request is to extend the contract with University Research Associates to manage the neutron cancer therapy clinic at Fermilab for the next two years beginning in December 2010. Chair Strauss asked for a motion to approve the NIU/Fermilab Neutron Cancer Therapy Agreement. Trustee Boey so moved, seconded by Trustee Butler. The motion was approved.

Agenda Item 7.f. – Student Recruitment Advertising

It is necessary to make a small adjustment of \$26,000 to our original approval for Morningstar Media Group Ltd. of Sycamore, the President said. Driving down any thoroughfare in Chicago, you see NIU billboards, and listening to the radio, you hear NIU advertisements, which is proving hugely beneficial to the university. Chair Strauss asked for a motion to approve the Student Recruitment Advertising adjustment. Trustee Murer so moved, seconded by Trustee Vella. The motion was approved.

Agenda Item 7.g. – Married Student Housing Demolition

Usually a housing demolition would not be a cause for celebration, President Peters said, but the sooner we remove the old married student housing, the quicker we are going be able to construct the new freshman residence hall. The cost of this will be imbedded and negotiated within the development contract. Chair Strauss asked for a motion to approve the Married Student Housing demolition. Student Trustee Sorsby so moved, seconded by Trustee Vella. The motion was approved.

NEXT MEETING DATE

The Chair announced that the next regular meeting of the full Board of Trustees is scheduled for Thursday, December 2, 2010 on the main campus in DeKalb.

ADJOURNMENT

There being no Other Matters, Chair Strauss asked for a motion to adjourn. Trustee Vella so moved, seconded by Student Trustee Sorsby. The motion was approved. The meeting was adjourned at 10:57 a.m.

Respectfully submitted,

Sharon Banks-Wilkins
Recording Secretary

BOND OFFERING FOR LIVING AND LEARNING INITIATIVES

Summary: On May 13, 2010, the Board of Trustees passed a resolution authorizing the university to formally investigate the option of issuing revenue bonds to address much needed repairs, deferred maintenance and improvements to existing residence hall facilities, intramural fields, Holmes Student Center, parking facilities and other infrastructure improvements. These projects have been discussed with the Board of Trustees, and each project is being developed using a university-wide process, including broad campus participation and appropriate professional expertise to assure quality and effectiveness in addressing stated needs and objectives. This opportunity to pursue the use of revenue bonds is greatly enhanced and attractive given the federal government's Build America Bond Program which allows universities to issue revenue bonds for improvements with a federal government commitment to pay up to 35 percent of the annual interest on the bonds through the life of the bonds. The university has completed the required due diligence and is prepared at this time to submit for approval by the Board of Trustees the attached Board Resolution which provides the authority to proceed with the issuance of bonds and delegates authority to execute all associated Bond Documents.

Recommendation: The university requests Board of Trustees approval of the attached Board Resolution which provides the authority to proceed with the issuance of bonds and delegates authority to execute all associated Bond Documents.

RESOLUTION AUTHORIZING ISSUANCE OF AUXILIARY FACILITIES SYSTEM REVENUE BONDS

Whereas, Northern Illinois University (the “University”) desires to obtain funds for the purpose of making improvements to the Auxiliary Facilities System; and

Whereas, the University desires to (i) finance all or a portion of the costs of the acquisition construction and equipping of the renovation of Grant Towers, renovation of Holmes Student Center, renovation of Gilbert Hall, improvements to parking lots, roadways and bicycle paths, the Stevenson Towers sprinkler system, and miscellaneous infrastructure improvements to the Auxiliary Facilities System (the “Project”) and (ii) refund certain previously issued Auxiliary Facilities System Revenue Bonds with the proceeds of two or more series of Auxiliary Facilities System Revenue Bonds; and

Whereas, the Board of Trustees of the University has the authority to issue Auxiliary Facilities System Revenue Bonds;

Therefore Be It Resolved by the Board of Trustees of Northern Illinois University in special meeting herein assembled, that:

1. It is hereby determined to be desirable that the Board of Trustees of Northern Illinois University (the “Board”) authorize issuance of its Auxiliary Facilities System Revenue Bonds, Series 2010 (the “Series 2010 Bonds”) to finance the Project, interest during construction and costs of issuance and, if determined to be necessary or desirable by the Board Treasurer, a debt service reserve fund. It is also hereby determined to be desirable that the Board authorize issuance of its Auxiliary Facilities System Revenue Bonds, Series 2011 (the “Series 2011 Bonds”) to refund all or a portion of the outstanding Auxiliary Facilities System Revenue Bonds, Series 1992, the outstanding Auxiliary Facilities System Revenue Bonds, Series 1999 and all or a portion of the outstanding Auxiliary Facilities System Revenue Bonds, Series 2001 (collectively, the “Refunded Bonds”) if the Treasurer of the Board determines that such refunding is in the best interests of the Board. The Board approves the changes in Pledged Fees necessary to support incremental debt service associated with issuance of the Series 2010 and Series 2011 Bonds.
2. Amalgamated Bank of Chicago, Chicago, Illinois, is hereby authorized to continue to serve as Bond Registrar and Paying Agent for the Series 2010 Bonds and the Series 2011 Bonds (collectively, the “Bonds”) and as Escrow Agent for the Refunded Bonds.
3. The Board approves the issuance and sale of the Bonds to BMO Capital Markets GKST Inc. and Cabrera Capital Markets, LLC, (the “Underwriters”), subject to the following conditions: (a) the Series 2010 Bonds to be issued shall not exceed an aggregate principal amount of \$135,000,000, the proceeds of which shall be used as follows: (i) not to exceed \$112,000,000 for financing costs of the Project and (ii) the balance as required to provide capitalized interest, bond insurance, debt service reserve, cost of issuance and other related costs, and the Series 2011 Bonds to be issued shall not exceed an aggregate principal amount of \$75,000,000; (b) the Bonds will have a final maturity of no later than April 1, 2041; (c) the price at which the Bonds will be sold will not be less than 97 percent of the par amount thereof (net of original issued discount or premium, if any); and (d) the Bonds have a true interest cost of borrowing not to exceed 5.25 percent if such Bonds are issued as tax-exempt and 7.50 percent if such Bonds are issued as taxable.
4. The Board approves the preparation and distribution of a Preliminary Official Statement and an Official Statement in connection with the sale of the Bonds. The Board approves the form of the Preliminary Official Statement, a copy of which is on file with the Secretary of the Board for recording. The Chair or Treasurer of the Board, or one of their respective designees, is hereby authorized and directed to execute the Official Statement in the name of and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer of the Board executing the same, his/her execution thereof to constitute conclusive evidence of the Board’s approval of all changes from the form thereof presented to this meeting.

5. The Board approves the forms of the Sixth Supplemental System Revenue Bond Resolution, Escrow Agreement, Bond Purchase Agreements and Continuing Disclosure Agreement. Copies of such documents are on file with the Secretary of the Board for recording. The Chair or Treasurer of the Board, or their respective designees, is hereby authorized and directed to execute such documents in the name of and on behalf of the Board, and the Secretary of the Board or his designee is hereby authorized to attest any such documents, in substantially the forms presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the forms thereof presented to this meeting.
6. If required by the Underwriters, the Board agrees to comply with the terms and provisions of bond insurance for the Bonds, if such terms are approved by the Treasurer of the Board.
7. The Chair, the President, the Secretary and the Treasurer of the Board and other authorized officers of the Board or their designees are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of this resolution and with the actions of the members, officers, agents and employees of the Board which are in conformity with the intent and purposes of this resolution, whether heretofore or hereafter taken or done, which actions shall be and are ratified, confirmed and approved.

**FISCAL YEAR 2011 SALARY STABILIZATION AUTHORIZATION
AND ALLOCATION GUIDELINES**

Summary: The FY11 appropriation for higher education (P.A. 96-0956) has been approved by the state legislature and the Governor. The university has consistently held competitive salaries as its number one priority given the need to maintain and attract quality faculty and staff to provide exceptional programs and services to our students. However, in the current budgetary context, it has not been feasible to implement a general salary increment program since July 2008. Accordingly, the university has developed an internally funded plan designed primarily to stabilize compensation in an environment where fixed costs for employees continue to increase. This effort toward salary stabilization thus reflects the continued prioritization of compensation for faculty and staff within a very limited fiscal resource context.

In accordance with §II.C.2.a, of the Board *Regulations*, annual salary guidelines are approved by the Board of Trustees. These guidelines authorize the university distribution of fiscal year increments to eligible employees. Following completion of the fiscal year salary adjustment process, the information is verified and provided to the Board of Trustees in summary form. The FY11 salary stabilization guideline incorporates an across-the-board allocation for eligible Faculty, Supportive Professional Staff and Civil Service employees, recognizing the wide-ranging effect of cost-of-living and benefit cost increase factors across all employment categories. Additionally, a supplemental merit pool will be distributed to regular faculty pursuant to merit distribution procedures established by the Provost.

The FY11 salary stabilization guidelines pertain to three independent employment categories, comprising salary pools, within which total adjustments will be made consistent with each guideline. These categories are as follows:

Regular Faculty: Increment components effective January 1, with percentages allocated across the board pursuant to the schedule outlined below, and the supplemental merit component implemented pursuant to distribution criteria established by the Provost.

Supportive Professional Staff/Fair Labor Standards Act (FLSA) Exempt Civil Service: Across-the-board increment effective January 1, allocated pursuant to the schedule outlined below.

Hourly Civil Service: Across-the-board increment effective January 1, allocated pursuant to the schedule outlined below.

Within these pools, the across-the-board component will be differentiated into three subdivisions correlated with base salaries as follows:

Up to \$99,999	2.50%
\$100,000 - 149,999	2.00%
Greater than \$150,000	1.75%

All increments associated with this guideline would be implemented effective January 1, 2011. Faculty and staff employed by the university on or before December 31, 2009, and who remain employed on the effective date of the salary stabilization program will be eligible for the stabilization plan subject to university procedures. Specific increment processing procedures will be issued by the university.

Graduate Assistant positions will be incremented according to guidelines established by the Provost. Employees on temporary contracts who are reappointed during FY11 may receive salary stabilization increments consistent with this guideline subject to the availability of funds. The FY11 increment guidelines and processing procedures pertain to non-negotiated faculty and staff.

Following implementation of the January 1, 2011 salary stabilization increments specified above, the minimum rates as well as salary ranges associated with civil service classifications will be adjusted by a 2.5 percent factor pursuant to standard university procedures. Colleges and divisions will also be authorized to implement supplemental adjustments to specific positions in consideration of significant merit/market considerations.

Recommendation: The university recommends approval of the FY11 salary stabilization program guidelines.

**FINANCE AND FACILITIES ORACLE/PEOPLESOFT APPLICATIONS
ANNUAL MAINTENANCE RENEWALS**

Summary: Finance and Facilities requests permission to issue orders for ongoing annual maintenance renewals of various PeopleSoft campus user training systems, reporting tools and database infrastructure components associated with the university's PeopleSoft Enterprise Resource Planning System which covers Financials, Student Administration, and Human Resources and Payroll. All renewals are covered by a pre-negotiated maintenance cap through 2013. Actual increases have been three percent across the board, which is below the negotiated cap. The intent to award this contract as a sole source was advertised in the *Illinois Public Higher Education Procurement Bulletin*.

Funding: Appropriated

Recommendations: The university requests Board of Trustees approval of expenditure authority for FY11 as follows:

Oracle America, Inc., Rocklin, CA

<i>Oracle UPK & Content</i>	<i>\$ 62,538</i>
<i>DB & Middleware</i>	<i>\$271,618</i>
<i>Database Add-ons & Reporting Tools</i>	<i>\$229,773</i>
<i>Total</i>	<i>\$563,929</i>

**BROADBAND TECHNOLOGY OPPORTUNITY
NORTHWEST PROJECT**

Summary: NIU recently received a Broadband Technology Opportunity (BTOP) grant from the U.S. Department of Commerce, National Technology Information Agency. The grant includes approximately \$46 million of federal funds, \$14 million of State of Illinois matching funds and \$8 million of match from regional partners. The project will deploy an 870-mile broadband network across a nine-county region to bring 10 Mbps to 10 Gbps speeds to more than 500 anchor institutions, significantly improving their ability to leverage broadband technology for improvements in rural education, economic opportunities and public safety. The project will provide infrastructure improvements for a core upgrade to the Illinois Century Network, the state's educational network, and interconnect with NIUNet and Northern Illinois Technology Triangle, enabling 10 Gbps service for manufacturing and technology parks across the region and promoting job growth, entrepreneurship and economic development. When completed, the network will interconnect with Round One BTOP awardee DeKalb County, enhancing the reach of both projects.

The project was developed in collaboration with a number of organizations within the nine counties of northwest Illinois. Three of the organizations, LaSalle County Broadband Initiative, Blackhawk Hills RC&D, and the City of Rockford were identified as sub-recipients in the grant. The university seeks to award subcontracts to the sub-recipient organizations and for environmental assessment and equipment for the project. The three sub-recipient orders are exempt from the Illinois Procurement Code because they were named in the grant.

Funding: Sponsored Projects

Recommendations: The university requests Board of Trustees approval to enter into agreements not to exceed \$65 million for FY11-FY14:

*Blackhawk Hills RC&D
LaSalle County
City of Rockford
Environmental Service contract
Equipment contract*

NIU/FERMILAB NEUTRON CANCER THERAPY AGREEMENT

Summary: Northern Illinois University, in collaboration with Fermi National Accelerator Laboratory received federal funding in FY04 and FY05 to reopen the neutron therapy facility at Fermilab after its closing in May 2003. NIU assumed management of the clinical operations in January 2005. Fermi provides the facility, neutron beam, and medical physics support, while NIU provides clinical staffing and management.

Fermilab has the accelerator infrastructure to generate highly expensive neutron radiation of variable doses, employs dedicated physicists and engineers to shape the desired radiation doses and maintain the facility, and has acquired the experience to assist physicians and other healthcare professionals to treat cancer patients with neutron radiation. NIU employs oncology physicians, radiation therapists, oncology nurses, and other support staff to provide these services.

NIU entered into a five-year "Work for Others" agreement with Universities Research Association, Inc., operating as prime contractor for Fermilab on behalf of the U.S. Department of Energy to manage the NIU Institute for Neutron Therapy. The five-year agreement expired in November 2009, and NIU received an extension on the agreement through November 2010. An updated "Work for Others" agreement is in process to continue this collaborative arrangement. The intent to award this contract as a sole source was advertised in the *Illinois Public Higher Education Procurement Bulletin* and has been waived by the PPB.

Funding: Appropriated

Recommendations: The University requests Board of Trustees approval to extend the agreement with URA, Inc. to manage the neutron therapy clinic at Fermilab for two years starting December 2010 for an amount not to exceed \$650,000.

STUDENT RECRUITMENT ADVERTISING

Summary: Due to increased competition for a decreasing number of graduating high school seniors, Northern Illinois University has expanded its student recruitment and marketing efforts. The university needs to expand its freshman and transfer recruiting efforts throughout the region to ensure stable enrollment for the fall 2011 semester. With state support accounting for less than 22 percent of NIU's Fiscal Year 2011 operating budget, state universities like NIU are becoming increasingly focused on student recruiting and marketing within the state. Morningstar Media Group, Ltd. is providing paid-media consulting/media buying services as part of NIU's student recruitment advertising program. The program includes multiple paid-media formats such as radio, television, newspaper, cinema, outdoor and Internet advertising. NIU intends to expand this effort through increased placement of advertising on student-oriented radio stations and on highway billboards in the Chicagoland region. The original order received presidential approval on May 12, 2010. This amendment is exempt from advertising on the *Illinois Public Higher Education Procurement Bulletin* because it is below the change order threshold.

Funding: Appropriated/Nonappropriated

Recommendations: The university requests Board of Trustees approval of expenditure authority for FY11 as follows:

Morningstar Media Group, Ltd., Sycamore, IL

<i>Prior amount</i>	<i>\$249,000</i>
<i>Amendment</i>	<u><i>26,000</i></u>
<i>New total</i>	<i>\$275,000</i>

MARRIED STUDENT HOUSING DEMOLITION

Summary: The university seeks Board of Trustees approval to remove from the NIU DeKalb campus the two-story brick structure which has been utilized by the university as Married Student Housing, in conjunction with the First Year Residence Hall Project. The building has passed its usefulness as a university facility and the cost of renovation would exceed the actual value of the property. In addition removal of this structure will allow the university to revitalize this site with the construction of the new First Year Residence Hall Project. In concurrence with these objectives, the Illinois Historic Preservation Agency has provided to the university their clearance for this action.

Recommendation: The university requests Board of Trustees authorization to remove this structure from the site. The cost of this work will be included in the First Year Residence Hall Project and will be borne by the developer.

President's Report No. 73

December 2, 2010

A G E N D A

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY
9:00 a.m. – Thursday – December 2, 2010
Board of Trustees Room
315 Altgeld Hall**

9:00 a.m. Call to Order, Roll Call, Notice Verification, Meeting Agenda Approval, Recess to Executive Session
Executive Session – Altgeld Hall
Reconvene Board of Trustees Meeting – Board of Trustees Room



1. Call to Order and Roll Call
2. Verification of Appropriate Notification of Public Meeting
3. Meeting Agenda Approval..... *Action.....66*
4. Executive Session
5. Review and Approval of Minutes of the September 16, 2010 Regular Meeting..... *Action.....*
and the October 21, 2010 Special Meeting..... *Action.....*
Minutes of December 2, 2010.....69
6. Chair's Comments/Announcements
7. Public Comment*
8. Reports of Board Committees and Board Liaisons
 - a. Executive Committee
 - b. Academic Affairs, Student Affairs and Personnel Committee
 - c. Finance, Facilities and Operations Committee
 - d. Legislation, Audit and External Affairs Committee
 - e. Illinois Board of Higher Education
 - f. University Civil Service Merit Board
 - g. Northern Illinois University Foundation
 - h. Northern Illinois Research Foundation
9. President's Report No. 73
 - a. No University Recommendations were Presented by the Board Committees
 - b. Vision 2020 Update and Presentation
 - c. University Reports Forwarded from the Board Committees
 - (1) The Higher Learning Commission Off-Campus Site Visit..... *Information.....*
 - (2) Oversight of Academic Programs..... *Information.....*

d. Items Directly From The President	
(1) Information Technology Services Multi-Year Blackboard Inc. Software Licensing Amendment	<i>Action</i> 82
(2) Northern Illinois Proton Treatment and Research Center Grant Agreements.....	<i>Action</i> 83
(3) Finance and Facilities NIU Enterprise Resource Planning (ERP) Infrastructure Replacement	<i>Action</i> 84
(4) Selection of Architectural and Engineering Consultants for Projects Related to Campus Noninstructional Modernization and Capacity Improvements	<i>Action</i> 86
(5) Semi-Annual Progress Report of Active Capital Projects	<i>Information</i>
(6) Quarterly Summary Report of Transactions in Excess of \$100,000	<i>Information</i>
(7) Periodic Report on Investments	<i>Information</i>
(8) Grant and Contract Awards.....	<i>Information</i>
(9) Collective Bargaining Agreement.....	<i>Action</i> 87
10. Chair's Report No. 49	
a. Executive Session Minutes Review and Release.....	<i>Action</i> 89
b. Proposed Board of Trustees Meeting Dates for 2011	<i>Action</i> 91
c. Resolution – Kenneth L. Davidson – For Distginguished Service to Northern Illinois University.....	<i>Action</i> 93
11. Other Matters	
12. Next Meeting Date	
13. Adjournment	

*The Board and its committees comply with P.A. 91-0715 through its *Bylaws*, Article II, Section 5.B:

1. Consistent with Public Act 91-0715 and reasonable constraints determined by these *Bylaws* and the Chair, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction.
2. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.
3. To facilitate an orderly process, appearance requests must be registered on a Board-provided form and submitted to the Board's Parliamentarian at least 45 minutes before the meeting is scheduled to be called to order. To be recognized, the appearance request will include the name, address and position of the individual wishing to speak, the name of the organization or group represented, a concise summary of the presentation, and whether the requestor has appeared earlier on the topic before any other meeting of the Board. The Parliamentarian may confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Parliamentarian will acquaint requestors with the generally acceptable rules of decorum for their presentations. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Parliamentarian for distribution and consideration by the Board in advance of the meeting.
4. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. Unduly repetitive comments may be discouraged and restricted by the Chair. To assure an orderly and timely meeting the Chair may limit time allotments to five minutes or less, may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events, at (815)753-1999, as soon as possible, normally at least a week before the scheduled Board meeting.

Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
December 2, 2010

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Marc Strauss at 9:07 a.m. in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Sharon Banks-Wilkins conducted a roll call of Trustees. Members present were Trustees Robert Boey, Cherilyn Murer, Manuel Sanchez, Barbara Giorgi Vella, Student Trustee Robert Sorsby and Chair Strauss. Trustee John Butler was present via teleconference. Not present was Trustee Myron Siegel. Also present were Board Parliamentarian Kenneth Davidson and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board Parliamentarian Ken Davidson.

MEETING AGENDA APPROVAL

After discussion with President Peters and review of the printed agenda, Chair Strauss proposed creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move Report Number 73, Information Items 9.c.(1) and (2), and 9.d.(5), (6), (7), and (8) to that Consent Agenda. The Chair asked for a motion to approve the meeting agenda as now proposed. Trustee Murer a motion to approve the meeting agenda as amended. Trustee Boey seconded the motion. The motion was approved.

EXECUTIVE SESSION

Chair Strauss asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act, as amended: personnel matters as generally described under §2(c)(1) and (3) of the Open Meetings Act, collective bargaining matters are generally described under §2(c)(2) of the Open Meetings Act, property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act, and Executive Session Minutes Matters as generally described under §2(c)(21) of the Open Meetings Act. Trustee Vella so moved, seconded by Student Trustee Sorsby.

A roll call vote of the Trustees to recess to Executive Session was as follows:

Trustee Boey	Yes	Trustee Murer	Yes
Trustee Vella	Yes	Student Trustee Sorsby	Yes
Chair Strauss	Yes		

A roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Strauss reconvened the public meeting of the Board of Trustees at approximately 10:34 a.m.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Sanchez and seconded by Trustee Murer to approve the minutes of the September 16, 2010 regular Board meeting and the October 21, 2010 Special Board Meeting. The motion was approved.

CHAIR'S COMMENTS/ANNOUNCEMENTS

I want to begin by offering condolences on behalf of the Board of Trustees to Francis Stroup's family, Chair Strauss said. Francis passed away yesterday at the age of 101. He was a retired NIU faculty member and is most famous as the author of the Huskie Fight Song. Many of you remember that President Peters honored him during his State of the University Address in 2009 on his hundredth birthday.

While the campus prepares for the close of the Fall semester – final exams are scheduled next week, followed by commencement on Sunday, December 12 – our NIU Huskies Football team is eagerly anticipating the MAC championship game tomorrow night at Ford Field in Detroit. It has been seven years since NIU won the MAC-West Division title and competed for the MAC Championship. The team left for Detroit this morning and is ready to square off against the Miami of Ohio Redhawks Friday evening. If you are not heading to Detroit, and I hope to see many of you there, I encourage you to cheer the Huskies on by catching the game on ESPN2, WLBK or WSCR Radio in Chicago at 6 p.m. central time Friday evening. The team is poised for a competitive bowl bid later this month. The bowl matchup selections will be announced Sunday evening, and I know that some of us are eagerly awaiting the news.

I also want to commend NIU Psychology Professors Anne Britt, Joe Magliano and Brad Pillow, who recently received a new grant award of \$2.4 million from the U.S. Department of Education to better understand how students filter the information glut created by the Internet. NIU is a member of a multi-institution team that received a total of \$19 million from the U.S. Department of Education for a five-year project. In addition to basic research on how students process information, the team will develop and test classroom and web-based interventions to improve reading for understanding at the middle school and high school levels.

Now, I would like to welcome University Advisory Committee representatives who may be present this morning: Dr. Alan Rosenbaum, Dr. Ferald Bryan, Dr. Gregory Waas, Dr. Kerry Freedman, Mr. Todd Latham and Mr. Jay Monteiro. Mr. Latham introduced Scott Peska, Vice President of the Supportive Professional Staff.

PUBLIC COMMENT

The Chair asked Parliamentarian Ken Davidson if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. I have received one timely request to address this Board meeting, Mr. Davidson said. I recommend the following individual be recognized for remarks not to exceed five minutes each in duration: Ms. Darlene Seilheimer, President of AFSCME Local 963, representing the building service workers at NIU.

The Chair confirmed with Mr. Davidson that Ms. Seilheimer had been presented with the generally acceptable rules of decorum for public presentation. Before we receive any presentation, Chair Strauss said, I want to remind Board members and members of the public who are present today that these presentations are mainly for providing special information to the Board concerning its pending business and that the Chair will take under advisement any follow-up presentations, if any, that may be appropriate. The Chair then recognized Ms. Seilheimer for a presentation of no more than five minutes.

A summary of Ms. Seilheimer's comments follows:

Ms. Seilheimer stated that she has worked at NIU for ten years and has been president of AFSCME Local 963 for the last year. As a building service worker, she helps maintain campus buildings. AFSCME represents hundreds of service workers in Building Services, Dining Services, Health Services and at the Lorado Taft Field Campus in Oregon to provide a safe and clean campus which allows our students to have the best environment possible to study and succeed here at Northern. She stated that their union was attempting most diligently to negotiate with the university for a fair and reasonable union contract, fighting for respect and dignity on the job, for job security and for their safety. Ms. Seilheimer stated that they were unhappy with the fact that AFSCME employees would not be included in the January 1, 2011 salary stabilization plan announced as part of President Peters' Vision 2020 Initiative. She also stated that the State Universities Civil Service System (SUCSS) was created to establish a sound program of personnel administration for the universities and colleges of the state of Illinois, but AFSCME feels NIU is not in compliance with SUCSS; by using extra help workers for core staffing needs, AFSCME strongly disagrees with the university's interpretation of these statutes. She indicated that this is one of five arbitrations they have pending with the university. Ms. Seilheimer said that in September, at his State of the University Address, President Peters said the quality of the living/learning environment we provide has a direct correlation to the quality of students we will attract and retain in the future. She said that the frontline service workers at this university help to provide an integral piece of that quality living experience. She concluded by saying that AFSCME Local 963 is going to continue fighting for a fair and reasonable contract, for dignity and respect for everyone that works in Building Services, Dining Services and at the Lorado Taft Campus. It is their hope that the Board may help to facilitate a better and more productive labor relations regarding their outstanding arbitrations and their quest for a fair and reasonable settlement now.

CONSENT AGENDA APPROVAL

Given the hour and availability of some of the Trustees, Chair Strauss said, I would entertain a motion to slightly alter the agenda so that we move next to the Consent Agenda followed by Items 9.d.(1), (2), (3), (4) and (9) and Chair's Report Items 10.a., b. and c. and then return to the other items on the agenda. Trustee Murer so moved, seconded by Trustee Sanchez. The motion was approved.

The Chair then asked for a motion to approve the items earlier placed on the consent agenda that include Report Number 73, Information Items 9.c.(1) and (2), and 9.d.(5), (6), (7) and (8). Trustee Murer so moved, seconded by Student Trustee Sorsby. The motion was approved.

PRESIDENT'S REPORT NO. 73

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

No university recommendations were presented by the Board Committees.

ITEMS DIRECTLY FROM THE PRESIDENT

Agenda Item 9.d.(1) – Information Technology Services Multi-Year Blackboard Inc. Software Licensing Amendment

NIU has an existing contract with Blackboard Inc. for course management system software that allows the distribution and receipt of class materials to both faculty and students, President Peters said. The amendment before the Board this morning will allow NIU to add a mobile component to our system so that students can retrieve class materials and access campus information through their mobile phones and their IPAD's. University Relations and ITS have worked hard on this initiative to bring this new software to NIU students beginning next semester. The President asked Kathy Buettner, Vice President for University Relations, to give a brief synopsis of the capabilities for this new mobile platform.

If you were to take a poll of our students today, they would tell you that one of the most important things to them at this point in their lives is their mobile phone. The students absolutely love the concept of Blackboard, a program faculty use frequently and successfully to assist in the instructional process. It allows them to put course syllabi, assignments, chat rooms, and such for each particular class on line, and the students all have passwords to access them. The world is moving technologically into the mobile platform very aggressively, and many of our students now are carrying iPAD's, in addition to their iPOD's, their iPhones, Blackberry's or android phones. We have been working with ITS institutionally to move not only our academic course content to a mobile platform, but also to take it one step further. Faculty will not have to do anything differently than they are already doing. The software program that we are purchasing through Blackboard will be able to automatically feed the documentation faculty are already putting up on the Blackboard system into a mobile platform that allows our students to access it. Eventually, they will be able to add courses, drop courses and do other things with this application. We hope to have that ready by next year, but it will not be available this spring. However, our students will be able to use most of the Blackboard functions they access on a hard computer system about late February or early March on a mobile platform, and we will continue to enhance that as we grow.

The other applications this mobile platform brings to us in addition to the educational component is the opportunity to add various campus information resources. For those who have ever had to stand outside and wait for a Huskie bus in the winter, currently we have a bus tracker system available, but we will be moving this bus tracker system to a mobile platform, as well, by late spring or early summer. In addition, we are going to have an Athletics application so you will be able to find out all you can about Athletics and eventually be able to purchase season tickets, seats, etc. Access will be available to the library, campus maps, and, eventually, Housing and Dining menus. Applications that will be accessible in a mobile platform include *NIU Today*, our online news and information blog for the university, which will be available and all of our YouTube channel videos for the university as well as our FLIKR accounts, which contain NIU photographs. This summer, we are going to work on an entirely new calendar feed that will allow us to begin moving our very detailed events calendar into a mobile platform that will lead us to an event tab for the university. We hope to have all of this ready by next August when the students return. In the meantime, ITS, Web Communications and University Relations staff are working diligently to put these application feeds together electronically with the various constituencies on campus.

Initially, there will be no cost to the students for this, Ms. Buettner explained. Some of this is being financed through the technology fee they now pay. This is fairly precedential. There is only one other university, a private university in Illinois, that has this application. It does not have the extent of applications that we plan to develop. They have an initial application, but they do not have the educational component built in. We are starting with the educational component and moving into these other applications. We will be the first major university in the state to fully implement this.

One of the things we have learned in our emergency planning is redundancy, so we are setting up systems with ITS and University Relations to use multiple platforms simultaneously to push out messages. This would be one of our first line venues to allow us to alert students, faculty and staff in an emergency.

Chair Strauss asked for a motion to approve the Information Technology Services Multi-Year Blackboard Inc. Software Licensing Amendment. Trustee Murer so moved, seconded by Trustee Sanchez. The motion was approved.

Agenda Item 9.d.(2) – Northern Illinois Proton Treatment and Research Center Grant Agreements

The Northern Illinois Proton Treatment and Research Center Grant Agreements involve a pass-through of federal proton funds to Argonne and FermiLab for our proton project, not to exceed an amount of \$2.2 million over the next several fiscal years, the President said. Chair Strauss asked for a motion to approve the Northern Illinois Proton Treatment and Research Center Grant Agreements. Trustee Vella so moved, seconded by Trustee Boey. The motion was approved.

Agenda Item 9.d.(3) – Finance and Facilities NIU Enterprise Resource Planning (ERP) Infrastructure Replacement

NIU’s Enterprise Resource Planning Infrastructure Replacement System is critical to the successful operation of the university on many fronts. Our current Enterprise Resource Planning computing infrastructure includes the Oracle student system, our financial system, our human resource system, our payroll system, our Enterprise Training system, our reporting system, Blackboard e-Learning and our campus GroupWise system. If this 10-year-old system fails, so do we. We had extensive discussions ten years ago about bringing this on, and now it is time to upgrade. The President asked for approval of this item, as revised, to purchase equipment services and required maintenance agreements, to be funded over a three-year period beginning in Fiscal Year 2011. Chair Strauss asked for a motion to approve the Finance and Facilities NIU Enterprise Resource Planning (ERP) Infrastructure Replacement. Trustee Boey so moved, seconded by Trustee Murer. The Chair then asked for a roll call vote, which was as follows:

Trustee Boey	Yes	Trustee Murer	Yes
Trustee Sanchez	Yes	Trustee Vella	Yes
Student Trustee Sorsby	Yes	Chair Strauss	I abstain

The motion was approved with five voting Yes and one Abstention.

Agenda Item 9.d.(4) – Selection of Architectural and Engineering Consultants for Projects Related to Campus Noninstructional Modernization and Capacity Improvements

Following Board of Trustees approval of the Living and Learning Project initiatives, preliminary planning and programming related to the modernization and capacity improvements of Grant Towers and Gilbert Hall, Holmes Student Center, campus parking and roadways, infrastructure and intramural fields was initiated, the President said. At this Board’s October meeting, the Board granted approval for a bond offering to fund these projects by adopting a resolution entitled “Resolution Authorizing the Issuance of Auxiliary Facilities System Revenue Bonds.” Following Board approval and bond resolution, the university completed submission to the IBHE for approval of these noninstructional projects. This item, as revised, contingent upon IBHE approval at its December 7 meeting, requests Board approval of the advertising, interviewing and selection of the appropriate design and engineering consultants necessary to provide the required services for improvements to Grant Towers and Gilbert Hall, Holmes Student Center, campus parking and roadways, infrastructure and intramural fields. Further, it is requested that upon completion of the selection process, the Board approve the awarding of contracts to the selected consultants to be financed by the Bond Resolution Clause (d) of paragraph 3 of the Bond Resolution as amended to change the true interest cost of borrowing for taxable Bonds to be a rate not to exceed 8.25 percent. With the exception of this amendment, all of the provisions of the Bond Resolution approved at the October Board of Trustees meeting shall remain in full force and effect. Chair Strauss requested a motion to approve the Selection of Architectural and Engineering consultants for Projects Related to Campus Noninstructional Modernization and Capacity Improvements. Trustee Murer so moved, seconded by Student Trustee Sorsby. The motion was approved.

Agenda Item 9.d.(9) – Collective Bargaining Agreement

NIU negotiates with 12 collective bargaining organizations representing various employee groups, President Peters said. Salary increases and other terms and conditions of employment for bargaining unit members are subject to negotiation, and final agreements are submitted to this Board for approval. The five-year successor agreement for the Metropolitan Alliance of Police, Chapter 414, representing approximately four employees in the classification of security guards, is submitted this morning for your approval. Chair Strauss asked for a motion to approve the collective bargaining agreement for the Metropolitan Alliance of Police, Chapter 414. Trustee Sanchez so moved, seconded by Trustee Vella. The motion was approved.

Agenda Item 10.a. – Executive Session Minutes Review and Release

The Illinois Open Meetings Act requires public bodies to review minutes of their executive sessions on a semiannual basis and determine what parts of the minutes they should make available to the public because they no longer require confidential treatment, Chair Strauss said. Accordingly, this item is proposed for compliance with that legal requirement by taking action upon the duly approved Executive Session Minutes of January 1996 through September 2010 of either the full Board of Trustees or standing committees of the Board which have not been previously released from confidentiality. Upon review and advice of the Board's General Counsel and Parliamentarian, the following sections of executive session minutes for the relevant period are proffered for release from confidentiality: the Executive Session Minutes of the NIU Board of Trustees from the following dates: December 4, 2003, September 20, 2007, August 6, 2008, June 25, 2009, February 25, 2010, April 29, 2010, May 13, 2010, June 23, 2010 and September 16, 2010. Those sections which are still subject to confidentiality, together with sections from subsequent meetings, will be considered again in six months. The Chair requested a motion to approve this review and determination as stated in the action item. Trustee Murer so moved, seconded by Trustee Sanchez. The motion was approved.

Agenda Item 10.b. – Proposed Board of Trustees Meeting Dates for 2011

The proposed Board of Trustees Meeting dates for 2011 are presented for Board approval, the Chair said. Although approval of committee meeting dates is not required by the Board, the committee dates are attached to the action item for reference purposes. The Chair asked for a motion to approve the proposed meeting dates for 2011. Trustee Sanchez so moved, seconded by Trustee Boey. The motion was approved.

Agenda Item 10.c. – Resolution – Kenneth L. Davidson – For Distinguished Service to Northern Illinois University

It is my privilege to bring a resolution celebrating Ken Davidson's tenure as Vice President and General Counsel to Northern Illinois University on this august occasion, his last Board meeting prior to retirement on December 31, Chair Strauss stated. Ken announced his retirement on September 1, exactly four decades to the day from when he received his first license to practice law.

Ken joined NIU in 1995, first serving as Corporation Counsel, and he became General Counsel in 2002. He arrived at NIU after serving five years as General Counsel and helping with the transfer of state governance and formal corporate dissolution of the Illinois Board of Regents in Springfield, which governed Northern Illinois University, Illinois State University and Sangamon State University (now University of Illinois-Springfield) until the reorganization of public higher education in 1995. Ken worked closely to launch the new independent Board of Trustees for NIU with former President John E. La Tourette and a group that included Ken's predecessor, George Shur, as well as Trustees Bob Boey, Manny Sanchez, Myron Siegel and NIU senior administrators including Anne Kaplan, Eddie Williams, Jim Harder, Kathy Buettner and the late J. Carroll Moody, NIU's Provost at that time.

Ken is a trusted adviser to our Board and has always been available for sage comments and valuable guidance to Board members through the years. We will miss his institutional memory and his skill in many areas of the law.

As Chair of this Board, I bring this resolution commending Ken Davidson for his service not only to this Board of Trustees, but also to NIU. The Chair then asked for a second to his motion. The motion was unanimously seconded by all Board members. The motion was approved.

I would like to note what a distinct pleasure it has been working with you, Ken, Trustee Sanchez said. It is hard to believe that 14 years have gone by from the beginning when you were working with George

and then taking over for him. I do not know what the Board of Trustees would have done without your guidance and support. We wish you nothing but the best in the future for whatever that holds, and know that we will never be able to repay you for the services and the guidance you have provided us. Thank you.

Above everything else that Ken has done for this Board, Trustee Boey said, is the memory of the last search for the presidency. All that he did will never be completely known, but we owe him a great deal of gratitude for all his help. I will save further remarks for another occasion, but thank you, Ken, for all the help you have been to this Board and to myself.

I do not have the longevity on the Board of Bob and Manny, Trustee Murer said, but in my tenure, you certainly have performed with distinction, Ken. You are a man of honor, and we thank you.

I really appreciate the fact that Ken was a very good lawyer, Trustee Vella said, and he was a very good listener. He listened to us, he took his time with us and he was patient. He had respect for our opinions, and I respected his guidance. Thanks, Ken, we are all going to miss you.

From a number of lawyers to another, Chair Strauss said, it is high praise. The Chair then asked Mr. Davison to join him at the podium, where he read the following resolution into the record.

RESOLUTION

FOR DISTINGUISHED SERVICE TO NORTHERN ILLINOIS UNIVERSITY

WHEREAS, Kenneth L. Davidson has faithfully served as General Counsel to Northern Illinois University since 2002; and

WHEREAS, since coming to Northern Illinois University in 1995, he has also served the university in the roles of Vice President, Parliamentarian for the Board of Trustees of Northern Illinois University, and Corporation Counsel; and

WHEREAS, even prior to his arrival on campus, Kenneth Davidson helped shape the fortunes of Northern Illinois University as General Counsel for the Illinois Board of Regents; and

WHEREAS, Ken was part of the team that transferred governance of the university from the Board of Regents to the newly formed Board of Trustees of Northern Illinois University; and

WHEREAS, he participated in drafting the original *Bylaws, Regulations* and policy statements for the Board of Trustees of Northern Illinois University, almost all of which remain unchanged to this day; and

WHEREAS, during his time on campus Ken Davidson also has served the university as Freedom of Information Act officer, statutory ethics officer, privacy officer and Clery Act compliance coordination officer, and as risk management officer, administering the Board of Trustees Liability Self-Insurance Plan since its creation; and

WHEREAS, he has served continuously as the President's designated voting member of the statewide board of trustees for the Illinois Public Higher Education Cooperative for purchasing since 1990, acting as elected chair twice, as well as being a continuous member of its risk management group; and

WHEREAS, Ken Davidson has been an actively engaged part of the learning community on campus having provided more than 100 interns from the NIU College of Law the opportunity to gain valuable hands-on experience by working for University Legal Services; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to Kenneth L. Davidson for his 15 years of distinguished service to Northern Illinois University.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Kenneth Davidson and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record

of the university and the great state of Illinois and as a lasting tribute to the accomplishments of Kenneth L. Davidson.

Adopted in a regular meeting assembled this *2nd* day of *December, 2010*.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

Marc J. Strauss
Chair
Robert T. Boey
Secretary



From the bottom of my heart, Mr. Davidson said, I appreciate the opportunity to have worked with you, played with you, cried with you, cheered with you, and hoped for all the good things that can come for the future for our students and everyone who has ever been a Huskie. Thank you.

I would like to add my appreciation, President Peters said. The university will have a formal reception honoring Ken Davidson on December 9 from 1:00 p.m. to 3:00 p.m. in the University Suite, where I will make comments. We all appreciate the great work Ken has done. He is truly a gentleman lawyer. Thank you, Ken.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

Executive Committee

The Executive Committee did not meet.

Academic Affairs, Student Affairs and Personnel Committee

Committee Vice Chair Cheryl Murer reported that the Academic Affairs, Student Affairs and Personnel Committee met on Thursday, November 11, 2010. We heard informational items on the Higher Learning Commission Off-Campus Site Visit, the Oversight of Academic Programs and, in particular, the Student Success Program, which was extraordinarily informative.

Finance, Facilities and Operations Committee

The Finance, Facilities and Operations Committee did not meet.

Legislation, Audit and External Affairs Committee

Committee Chair Cheryl Murer reported that the Legislation, Audit and External Affairs Committee met on Thursday, November 11, in DeKalb. We began with a presentation by Dr. Cunningham on employment benefits for employees and their families, she said, and especially how these benefits relate to domestic partnership situations. We have struggled with this issue, in particular, in its definition, and I am delighted that the State of Illinois has taken an historical step and passed the Civil Union Act to be signed by the Governor within a day or so. She stated to Dr. Peters that she would assume he and his staff will assure that we are in full compliance with the new state directives. Dr. Peters assured her that he would direct Dr. Steve Cunningham and University Legal Services to look over the particulars of the new law and bring all of our *Bylaws* into compliance to be presented to the Board as soon as that is done. But the discussion we had over that period of time was very fruitful and very thoughtful as well. Ken Zehnder gave a brief overview of the election outcomes in the state and what some of those outcomes might mean for NIU during the upcoming Spring 2011 legislative session in Springfield. Lori Clark gave the committee a report on Congress and the post-elections. She spent some time making us aware that there is quite a bit of discussion in Washington about eliminating earmarks and cutting funding for research programs over the next one to two years. Finally, as part of our audit

responsibilities, Ms. Schultz addressed the committee and brought us up to date on audits completed in Fiscal Year 2010.

Illinois Board of Higher Education

There was no report on the Illinois Board of Higher Education.

Universities Civil Service Merit Board

Universities Civil Service Merit Board Liaison Barbara Giorgi Vella reported that the Trustees of the State Universities Civil Service Merit Board met on Wednesday, November 17, at 10:00a.m. in Urbana., and she participated by teleconference. The following matters were considered and voted on, she said. There was a tribute to Mary C. Fulmer our legal counsel who passed away unexpectedly on September 13. A discharge proceeding as to Christopher Black filed by the University of Illinois at Chicag, the board voted to sustain the findings and recommendation of the administrative law judge and voted to terminate his employment. A discharge proceeding as to Carl "Scott" Hills filed by Eastern Illinois University, the board voted to sustain the findings and recommendation of the administrative law judge and voted to terminate his employment. A discharge proceeding as to Michael Rettig of Northern Illinois University, the board voted to terminate his employment. This was contrary to the findings and recommendation of the administrative law judge. Rule making was discussed at length. Briefly, the board was asked by Director Tom Morelock to give the system authority to initiate a rule making process as regards exemption procedures. At present, the system has a list of procedures which some of the universities are not following, and Director Morelock believes that codifying these procedures and making them into rules will allow the system to monitor and enforce the procedures. The director advised the board that there were serious issues at the University of Illinois at Chicago (UIC) regarding their exemption procedures. After a lengthy discussion the board voted to require UIC to report back in February 2011 and advise them how they intend to become compliant. The board also approved revisions to the Classification Procedures Manual.

NIU Foundation

Trustee Boey stated that he and co-liaison Murer usually defer to Ms. Mallory Simpson for this report, but she had to leave, and they suggested this report be deferred until the next meeting.

Northern Illinois Research Foundation

Northern Illinois Research Foundation Liaison Barbara Giorgi Vella reported that the NIRF Board met on Thursday, September 16. Dr. Lisa Freeman was introduced to the board as the newest member and intended successor to Dr. James Erman. Officers elected for one-year terms include Ray Alden, Vice President; Eddie Williams, Treasurer; Anne Kaplan, Secretary; Shyree Sanan, Assistant Treasurer; and Wright, Assistant Secretary. A presentation by the NIU Technology Transfer Office was scheduled for our next meeting.

PRESIDENT'S REPORT NO. 73 (continued)

VISION 2020 UPDATE AND PRESENTATION

Before I begin my report on Vision 2020, President Peters said, I want to get into the record for Barbara Peters, that as I left early this morning to get ready for these meetings, I did not forget that today is our anniversary. That is 86 wonderful years – 43 for me and 43 for her.

Also, I want to add my congratulations and enthusiasm to Coach Kill and his wonderful staff, and the team for putting themselves and us in a position to win our first MAC championship, President Peters said. In addition to that, I want to congratulate all the members of our football team who received postseason honors. Chad Spann has been named Player of the Year in the MAC and many others have received First Team, Second Team or Honorable Mention. Tomorrow night is the most important game in our modern history, and we are ranked in the top 25. We are on all the sports stations. That brings

attention to the university, and we need to take advantage of that to tell the world what a wonderful university we are.

I know that the Board is keenly interested in the progress of Vision 2020, which I announced at my State of the University Address in September. I have spent the last few months listening to and visiting various campus constituencies to get their feedback on the kinds of issues they would like to see addressed in this, what is not strategic planning, but is a benchmarking activity based upon the planning that we have done. Today, I am happy to announce the creation of the Vision 2020 Steering Committee, and would also like to discuss briefly the seven working groups that will serve as the cornerstone for this initiative.

The steering committee consists of 38 members comprised of faculty, staff, students, administrators, alumni and donors. It was put together very carefully for balance. I will chair the committee. Executive Vice President and Provost Ray Alden and Executive Vice President and Chief of Operations Eddie Williams will serve as vice chairs. The steering committee is composed of an impressive group of people representing all facets of the university. I look forward to working with them and thank them for their willingness to serve. The purpose of the Vision 2020 Steering Committee is to provide the overall guidance for this yearlong university effort to develop a set of measures of success or benchmarks to calibrate our progress on the goals and priorities over the next decade. I want to emphasize again that this is not an additional or new strategic planning effort. Rather, Vision 2020 will rely on the comprehensive efforts and conclusions of the Great Journeys Strategic Plan, which is largely academic. The Baccalaureate Review Task Force, the Enrollment Management Strategic Task Force and other reports and studies developed at NIU will be consulted. We will take all that input and sift it out by these work groups with the guidance of the steering committee to come up with a discrete set of benchmarks. As we develop our set of institutional indicators and measures, we must have accurate data and assessments of where we currently stand. Additionally, we must compare ourselves on measures as we select a group of competitors and aspiring peers.

The charge for the steering committee is to review and discuss the current set of university planning documents; review the current NIU data and rankings in comparison with our peer groups; receive periodic updates from the seven working groups; and utilize the reports in the working groups to create and adopt a final recommendation that will be presented to the Board of Trustees. The steering committee will develop strategies to reach the goals set by 2020 Initiative and hopefully identify some funding sources to meet these objectives.

The first meeting of the steering committee will be to validate the configuration of the working groups and their charges. The seven working groups will serve as the backbone of Vision 2020 Initiative. Each working group will have co-chairs and will be composed of 10 to 12 members representing all facets of the university. The co-chairs, with me, will help select the members of the working groups. The membership will be in place by the end of the calendar year so that the groups may begin their work when they return to campus in January. The co-chairs are all on the steering committee, and many of them had an important role in promulgating the various planning documents we produced over the past few years. This is to insure continuity. But there are also many new faces to bring perspective into this process.

It is important to take a few minutes this morning to discuss the preliminary charge to each one of these working groups. The first group I want to address is Student Recruitment, Retention and Success. This group is charged with identifying a holistic set of measures that should define the size, composition, quality and success of our student population over the next decade. They are going to build upon the planning and work completed by the Enrollment Strategic Task Force. The types of issues the committee might consider are size of freshman class; size of the transfer class and probably the relationship between the two; academic preparedness of the freshman class; percentage of freshmen who return for the second year retention rate; percentage of students who graduate in four, five or six years; course completion rates; success of our graduates; whether we should expand our geographic recruiting base to neighboring states; success rates of at-risk students.

There will be a group devoted to Academic Programming. This group is charged with identifying key priorities from the Great Journeys plan for improving academic climate and experience for our students and identifying measures for these priorities. This is a decidedly pretty much an undergraduate working group. Measures for that group might include the things I mentioned before: global experience, the number of students studying abroad; are we integrating globalization in our curriculum; the honors experience, the degree to which we have integrated our honors programs from the department to the college to the university level; on-line course offerings under the direction of Provost Alden and Vice President Kaplan. We have a task force looking at the percentage and penetration of online course offerings in the curricula. If universities are not on the technology curve, they are going to be out of business. What is NIU's piece of on-line learning? Where are we on that? Engaged learning it is what we are good at. The number and percent of our students pursuing internships and externships and doing USOAR type activities. Baccalaureate review outcomes, the number of new pathways available to undergraduates. That is the coming thing. Students need different landing spots rather than the traditional ones because things are a changing. What kind of flexibility do we have in our general education? It is much too inflexible moving across different curricula and colleges across the country. If we do not become flexible, it will be forced on us. In my State of the University Address, I announced my goal that NIU was to become the most student centered public research university in the Midwest. This committee will be especially important in helping us achieve that goal.

No university can thrive without exceptional faculty, accomplished and nationally recognized faculty that are intensely involved in research and artistry and who are student centered and committed to engaged learning. They are essential to the quality of NIU and our reputation. Our faculty are at the heart of this great academic institution, so we need a committee to look at Faculty Work, Excellence and Rewards. That group is going to be charged to develop key measures to ensure that NIU continues to attract and retain the best professors possible that fit our role and mission. First, we need to set some goals for competitive faculty salaries in relation to our peer group, both our competitors and our aspiration group. Second, external funding goals for research active faculty and areas where there is federal funding, state funding or private support, and expect that it will be sought, if it supports research and scholarly programs. We need to set goals for increasing patents and licenses and spin-off companies and technology transfer. We need to set some goals for the number of faculty who gain the traditional national recognition, members of academies and who win book awards and awards in their disciplines, and teaching, research and service.

Also in my State of the University address, I discussed the increasing competition that exists for students, and one way to separate ourselves from our peers when it comes to student recruitment and retention is to provide a world class student experience. The university has already taken initial but significant steps to add new and renovated student housing and to provide other infrastructure amenities such as parking, bike paths, intramural fields, Holmes Student Center improvements – about \$200 million in investment. However, the student experience working group will discuss additional ways to enhance the campus living and learning environment. There are many measures of student and alumni satisfaction that can be used to measure our progress toward our overall goal of student centeredness, but here for consideration are a few obvious ones. The percentage of students who are satisfied with housing and dining options. The level of integration of academic programming in student housing. The percentage of student population participating in intramural activities. The percentage of the student body participating in student leadership activities. The percentage of student body participating in Greek Life programs. The number of programs and participation rates for commuting students. We need to find ways of integrating them to the programming life and the cultural life of the university for the student experience.

One way to recruit and retain students, faculty and staff is to provide state-of-the-art facilities. NIU has extensive, complex, and an impressive array of facilities for teaching, research and service for athletics, maintenance operations, housing, health/public safety, and these facilities include not only those located on our main campus, but also in Rockford, Naperville, Hoffman Estates and Lorado Taft. We anticipate that before 2020, the university will program and construct a major technology based academic building on the DeKalb campus. As we look forward to the next decade, we should focus our efforts on a safe, beautiful and accessible campus. That is what the Facilities and Environment Working Group is going to

do. A few of the many standard measures they might consider are the percentage of our facilities that meet and exceed ADA standards, including our on-line services. The diffusion of wireless or other unanticipated state-of-the-art Information Technology (IT) throughout the campus, including smart classrooms. The number of energy efficient programs and measures adopted by the campus. So to the degree to which we become a green and environmentally friendly campus, what level of investment are we going to put in Capital Renewal? We are not going to get much from the state, but can we shift existing resources to take care of our aging physical plant? Establishment of campus beautification goals.

Northern Illinois University is intimately connected to the region it serves and the communities from which it draws most of its students. That region has become an area of national and global importance, home to a growing and diverse population. As institutions across the country move to underscore their economic, social and cultural impact on the regions around them, NIU is well-positioned to capitalize on the opportunities its exceptionally complex region offers for engaged research, for artistry and service, the things that are in our mission. For that we have the Regional Impact, Outreach, Engagement and Graduate Education work group, I struggled with where you put graduate education, but, so many of our graduate programs are off campus, and after discussion with others, I think it is not a bad fit there. We could look at growth of regional credit programs; our optimal enrollment for each graduate and professional program on and off campus. It is hard to rationalize enrollment and graduate and professional programs. How big should your political science Ph.D. program be? How big should the M.B.A. program be? What new programs should we bring on? The size, impact of graduate and professional programs on outreach and regional development; the number of strategic partnerships we have; the number of faculty and staff involved in regional economic development; the participation in community-sponsored events and regional activities. What I do not want left out is the fact that NIU and the whole DeKalb-Sycamore region are tied together. The quality of life in our community is an impact on NIU and our ability to recruit. What NIU does have is an ability to impact the quality of life for the region. You heard today from our guest speaker the importance of NIU to the economy of this region. Involvement of university members on national and international engagement boards and associations.

Finally, if we are to realize the goals we set forth in our Great Journey's Strategic Plan and all these planning documents, we have to develop a sustainable financial model. We are hanging on, paycheck to paycheck, because the state still has not paid us anything for this year. But we are making that payroll. We need to get to a sustainable model if we want to do all this, and that model has to put a premium on efficiency, on resource reallocation to our highest priorities, and a culture of budget transparency. While we all desire and hope for a turnaround in state support for public higher education along with the timely and predictable reimbursement of state payments, it is imperative that we develop new sources of revenue other than excessive increases in student tuition and fees. So the Sustainable Working Group has its work cut out for it. We have to set private fundraising goals built on our successful True North campaign. We have to take a look at increasing the percentage of alumni giving, which is a benchmark that *U.S. News and World Report* uses to rank universities. We have to take a look the optimal undergraduate and graduate enrollment needed to sustain the current level of resource needs. Because we have become tuition and fee based, as a big chunk of our total budget, we have to know going forward what that optimal number, that base number, of students you need across various categories to sustain what we have built and to sustain the infrastructure. Goals for external grants and contracts is a source that we can expand. Service fees associated with the university, unrelated business expenses. Goals for maximizing noncompetitive federal funding. Goals for administrative cost reductions on other efficiencies. Procedural policy efficiencies, and organizational efficiency and effectiveness. That working group is probably going to have some more outside people with business experience on it so that we get some different perspectives.

As you can see, the President said in conclusion, there is much work to be done and many challenges ahead. We must be willing not only to celebrate our strengths, but be honest about confronting our weaknesses and making changes necessary to mitigate any weaknesses discovered in the process. Doing so will help NIU achieve the goal of being the most student-centered public research university in the region. I am still pushing toward a May conclusion to present the report to the Board. A web site is up on Vision 2020.

Thank you for that report, Chair Strauss said. The Board is very interested in seeing that this process gets done, and we hope we will make the timeline. The focus on being able to benchmark and to be able to set quantifiable goals and objectives is an important part of this process, and all of us are struck by the complex interrelatedness of the tasks that are being taken up by the work groups. As a Board, we have pledged to be of assistance in this project along the way.

I have said I am excited and energized by Dr. Peters' energy and vision, Trustee Murer said. This is exactly what we need to do. This is what a good CEO does, and this is what a good CEO does when he or she has such an outstanding supportive staff here at the university, vice presidents and deans, faculties and professional service individuals. I am struck by this because we are in such a volatile era that is going to last maybe five to ten years. Our greatest enemy is fear and complacency, and this Vision 2020 is set to overcome both, so I thank you for this initiative.

I agree with what all the Trustees have said, Trustee Vella commented, and the Board is behind President Peters 100 percent. We all see the need for this, and we are proud of what he has presented to us today.

UNIVERSITY REPORTS FORWARDED FROM THE BOARD COMMITTEES

- Agenda Item 9.c.(1) – The Higher Learning Commission Off-Campus Site Visit**
- Agenda Item 9.c.(2) – Oversight of Academic Programs**
- Agenda Item 9.d.(5) – Semiannual Progress Report of Active Capital Projects**
- Agenda Item 9.d.(6) – Quarterly Summary Report of Transactions in Excess of \$100,000**
- Agenda Item 9.d.(7) – Periodic Report on Investments**
- Agenda Item 9.d.(8) – Grant and Contract Awards**

Consent agenda items.

NEXT MEETING DATE

The Chair announced that the next regular meeting of the full Board is scheduled for Thursday, March 24, 2011, on the main campus in DeKalb.

ADJOURNMENT

There being no Other Matters, Chair Strauss entertained a motion to adjourn. Trustee Murer so moved, seconded by Trustee Vella. The motion was approved. The meeting was adjourned at approximately 11:48 a.m.

Respectfully submitted,

Sharon Banks-Wilkins
Recording Secretary

**INFORMATION TECHNOLOGY SERVICES MULTI-YEAR
BLACKBOARD INC. SOFTWARE LICENSING AMENDMENT**

Summary: Information Technology Services requests permission to amend the Blackboard, Inc. software licensing agreement to add the Mobile Schedule Module to the Learning System, Community System, and Content System currently in place. The existing Blackboard software is a course management system that allows distribution and receipt of class material by both faculty and students. Blackboard's Mobile Schedule Module consists of Mobile Central and Mobile Learn. Mobile Central enables access to campus information through mobile devices, regardless of the mobile device or network. Mobile Learn enables access to NIU's Blackboard learning system through mobile devices. The period of coverage for the new module is December 2010 through August 8, 2012. The original purchase received Board of Trustees approval on June 25, 2009, and covered the period of August 9, 2009 through August 8, 2012. The intent to award this amendment was advertised in the *Illinois Public Higher Education Procurement Bulletin*.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY11-FY12 as follows:

Blackboard, Inc. – Washington, DC

<i>Prior amount</i>	<i>\$525,000</i>
<i>Amendment.....</i>	<i>115,000</i>
<i>New total</i>	<i>\$640,000</i>

**NORTHERN ILLINOIS PROTON TREATMENT AND RESEARCH CENTER
GRANT AGREEMENTS**

Summary: NIU recently received a U.S. Army Medical Research grant from the U.S. Department of Defense. The grant includes \$9.4 million in federal funds over a two-year period with the potential for a third year of funding. A component of the research agenda includes development and construction of a clinically usable pCT detector system for imaging head-size phantoms in a single gantry rotation of 360 degrees. Irradiation times of less than 10 minutes are required which in turn require high data acquisition (DAQ) rates for proton tracking and energy loss measurements. The research team proposes using scintillation fiber technology with sub-millimeter resolution to replace the Silicon strip tracking system that is being used in the current prototype. A new proton range detector with stacked scintillator plates will replace the segmented CsI calorimeter used to enhance data rate capability. Image reconstruction software capable of reconstructing images of head phantoms in less than 10 minutes from approximately 108 proton histories recorded by the pCT detector will be developed.

Argonne National Laboratories will investigate the performance improvements that can be achieved by strategically utilizing general purpose GPU (GPGPU) devices for portions of a medical imaging application. In addition, Argonne will investigate the security and quality-of-service issues associated with generation and distribution of medical images from a centralized and shared computing facility.

Fermi National Accelerator Laboratories will assist with the design, development and construction of the tracking systems, the calorimeter and the data acquisition.

These orders are exempt from the *Illinois Procurement Code* because the vendors are named in the grant.

Funding: Sponsored Projects

Recommendation: The university requests Board of Trustees approval to enter into agreements not to exceed \$2.2 million for FY11-FY14:

Argonne National Laboratories

Fermi National Accelerator Laboratory

**FINANCE AND FACILITIES NIU ENTERPRISE RESOURCE
PLANNING (ERP) INFRASTRUCTURE REPLACEMENT**

Summary: The current NIU Enterprise Resource Planning (ERP) Computing Infrastructure which consists of the Oracle Student System, Financial System, Human Resources and Payroll System, Enterprise Training, Enterprise Reporting, Blackboard e-Learning and the Campus GroupWise System has been in use to various degrees for over ten (10) years and is at the end of its supportable life. This coordinated system has served the institution well and has provided updated capabilities and applications which have enhanced NIU classrooms and operations. With the aging of the ERP system, there comes a need to update, replace and expand to meet the future needs of the institution.

This need is quite apparent. For example, maintenance contracts will not be renewed by the vendors at the end of this fiscal year (May/June 2011) particularly for the Financials and HR Servers. Storage arrays are full and the servers are old and in some cases parts are not available. The aging of this equipment means it is increasingly difficult to obtain replacement parts resulting in a significant increase in the likelihood of system failure. There is also very little redundancy in these systems and disaster recovery is a constant and serious concern. If this equipment fails or maintenance is required, the campus would be without the enterprise systems; students could not register for classes, check on their financial aid, or pay a bill. These systems therefore need to be replaced with a focus on Business Continuity and Disaster Recovery (BC/DR). The proposed infrastructure changes involve providing new and expanded storage, backup systems and replacing and adding redundant servers. This plan has been researched and evaluated for almost two years as part of a long term strategic direction initiative with an emphasis on long term viability of product, vendor and depth of coverage. This proposal will set the technology direction for the next five to six years positioning NIU to provide comprehensive services to campus, while also addressing the need for business continuity and disaster recovery.

Major components of specific proposed upgrades and changes include:

- a) **EMC Clarion Storage Components:** All of NIU's storage arrays need to be replaced. One that was purchased for the enterprise systems in 2002 has reached capacity and the maintenance costs have risen dramatically. Another storage array which hosts systems such as Blackboard, Onbase (Document Imaging) and GroupWise are well over capacity. The proposed array has replication capabilities needed for the BC/DR support. The cost for this new storage array is \$391,329.
- b) **Additional EMC Data Domain:** In December 2009, NIU's backup capabilities were at risk. The need to back up significant increases in data has required ITS to take immediate action in order to maintain the integrity of the backup processes. To meet business continuity and disaster recovery requirements, backup data needs to be stored in a physically separate location. Currently, this backup copy is in the Communications Office (CO) which an audit finding identified as being too near the primary data center (Swen Parson). In addition, the current CO tape library is obsolete. A second Data Domain Center is proposed to address these issues. Also addressed will be the capabilities needed for restoring the enterprise systems in the event of a disaster. The cost of this device with associated licenses and replication capabilities is \$264,730.

- c) Enterprise Oracle Exadata Server Components: Currently the enterprise data runs on disparate equipment with multiple points of failure that have caused interruptions in system services. These enterprise systems are critical to the mission of NIU, so having Backup Data Recovery capabilities is an immediate priority. Purchasing two Oracle Exadata systems to host the Oracle databases will resolve these needs. The Exadata systems will be configured so that the equipment can reside in separate data centers with redundancy capabilities. The cost for server components is \$1,207,217.

These major proposed upgrades and replacements were contemplated in the overall ERP effort and strategy based on the expected useful life of the systems and anticipated cost expenditures. Therefore the funding of the improvements can be accommodated within the existing revenue structure with all savings and discounts applied.

Recommendation: The university recommends the purchase of the outlined equipment, services, and required maintenance agreements to be funded over a three-year period from FY2011 through FY2013.

CDW, Vernon Hills, IL.....	<i>\$629,434</i>
EMC, Santa Clara, CA.....	<i>26,625</i>
Oracle Corporation, Redwood Shores, CA.....	<i><u>\$1,207,217</u></i>
<i>Total</i>	<i>\$1,863,276</i>

**SELECTION OF ARCHITECTURAL AND ENGINEERING CONSULTANTS
FOR PROJECTS RELATED TO CAMPUS NONINSTRUCTIONAL
MODERNIZATION AND CAPACITY IMPROVEMENTS**

Summary: Following Board of Trustees approval of the Living and Learning Project Initiatives in June 2007, preliminary planning and programming related to the modernization and capacity improvements of Grant Towers and Gilbert Hall, Holmes Student Center, campus parking and roadways, infrastructure, and the intramural fields was initiated by the Division of Finance and Facilities. At the October 21 Special Meeting of the Board of Trustees, the university was granted approval for a bond offering to fund these projects by adopting the resolution entitled, "Resolution Authorizing the Issuance of Auxiliary Facilities System Revenue Bonds" (the "Bond Resolution"). Clause (d) of paragraph 3 of the Bond Resolution is hereby amended to change the true interest cost of borrowing for taxable Bonds to be a rate not to exceed 8.25%. Following Board approval of the Bond Resolution, the university completed a submission to the IBHE for approval of these noninstructional projects. The IBHE is scheduled to act on the university request at the December 7 IBHE meeting. Contingent upon IBHE approval of the projects, the university is seeking Board approval to move forward with the qualification-based selection of architectural and engineering consultants and subsequent awarding of contracts.

Recommendation: Contingent upon IBHE approval, the university requests Board of Trustees approval to advertise for, interview and select the appropriate design and engineering consultants necessary to provide all required services for improvements to Grant Towers and Gilbert Hall, Holmes Student Center, campus parking and roadways, infrastructure, and intramural fields. Upon completion of the selection process, the university requests approval to award contracts to the selected consultants to be financed by the amended Bond Resolution Clause (d) of paragraph 3 of the Bond Resolution is hereby amended to change the true interest cost of borrowing for taxable Bonds to be a rate not to exceed 8.25%. Except for this amendment, all of the provisions of the Bond Resolution shall remain in full force and effect.

COLLECTIVE BARGAINING AGREEMENT

Summary: Northern Illinois University negotiates with twelve collective bargaining organizations representing different employee groups. Salary increases and other terms/conditions of employment for bargaining unit members are subject to negotiation, and final agreements are submitted for approval to the Board of Trustees. Reopeners normally occur at the beginning of the fiscal year. The following collective bargaining agreement has been tentatively approved, ratified by the bargaining unit, and is submitted to the Board of Trustees for approval.

- 1) **Bargaining unit:** Metropolitan Alliance of Police, Chapter 414, representing approximately four (4) employees in the classification of Security Guards.

Scope of Negotiations: Full agreement

Tentative Agreement for Board Action: A five-year successor agreement, effective July 1, 2010 through June 30, 2015.

Recommendation: Terms and conditions of this agreement are consistent with University policies and guidelines. The University recommends approval of this collective bargaining agreement.

Chair's Report

No. 49

December 2, 2010

EXECUTIVE SESSION MINUTES REVIEW AND RELEASE

Summary: The Illinois Open Meetings Act, as amended, requires public bodies to review minutes of their executive sessions on a semiannual basis and determine what parts of such minutes they should make available to the public because they no longer require confidential treatment to either protect the public interest or the privacy of an individual. Accordingly, this item is proposed for complying with this legal requirement by taking action upon the duly approved Executive Session Minutes of January, 1996 through September, 2010 of either the full Board of Trustees or standing committees of the Board which have not previously been released from confidentiality.

Upon review and advice of the Board's General Counsel and Parliamentarian, the following sections of executive session minutes for the relevant period are proffered for release from confidentiality:

December 4, 2003 - Executive Session of the NIU Board of Trustees

3. Litigation Report

September 20, 2007 – Executive Session of the NIU Board of Trustees

- 4.b. Personnel Matter

August 6, 2008 – Executive Session of the NIU Board of Trustees – Special Meeting

- 3.b. Personnel Matter

June 25, 2009 – Executive Session of the NIU Board of Trustees

- 4.b. Campus Security Matter

February 25, 2010 – Executive Session of the NIU Board of Trustees

1. Review and Approval of Minutes of the Executive Session for December 3, 2009
- 2.a. Property Matter

April 29, 2010 – Executive Session of the NIU Board of Trustees – Special Meeting

- 1.a. Property Matters
2. Collective Bargaining
3. Personnel Matter

May 13, 2010 – Executive Session of the NIU Board of Trustees

1. Review and Approval of Minutes of the Executive Session for February 25, 2010
- 2.a. Property Matter
- 2.b. Property Matter
3. Personnel Matter

June 23, 2010 – Executive Session of the NIU Board of Trustees

1. Property Matters
- 2.a. Collective Bargaining
- 3.a. Personnel Matters
- 3.b. Personnel Matter

September 16 , 2010 – Executive Session of the NIU Board of Trustees

6. Review and Approval of Minutes of Executive Session for May 13, 2010 and June 23, 2010
- 7.a. Property Matters
- 7.b. Property Matters
- 7.c. Property Matters
- 8.b. Personnel Matters
- 8.c. Personnel Matters

Recommendation: The Chair recommends that the Board approve the release from confidentiality of the specified sections of executive session minutes as reviewed and advised above. Those sections, if any, which are still subject to confidentiality, together with sections from subsequent meetings, will be considered again in approximately six months.

PROPOSED BOARD OF TRUSTEES MEETING DATES FOR 2011

Following the general pattern of meeting dates for previous years and input from Board members, the following choices are offered for consideration by the Board.

March 24	(4 th Thursday)
June 9	(2 nd Thursday)
September 15	(3 rd Thursday)
December 1	(1 st Thursday)

The Northern Illinois University Law and Article III of the *Bylaws of the Board of Trustees of Northern Illinois University* state that the Board shall convene at least once each quarter. These dates would meet those requirements.

In accordance with the established meeting format, the Board will convene, take roll call, approve the meeting agenda and then recess immediately to Executive Session. No other public business will be transacted until the Board returns from Executive Session.

**BOARD OF TRUSTEES
COMMITTEE MEETING DATES FOR 2011**

**Academic Affairs, Student Affairs and Personnel Committee – 8:30 a.m.
Finance, Facilities and Operations Committee – 10:00 a.m.
Legislation, Audit and External Affairs Committee – 11:00 a.m.**

March 3	(1 st Thursday)
May 12	(2 nd Thursday)
August 25	(4 th Thursday)
November 10	(2 nd Thursday)

All BOT Committees will convene in the Board of Trustees Room, Altgeld Hall 315, at the listed times unless indicated otherwise in future meeting notifications.

R E S O L U T I O N

FOR DISTINGUISHED SERVICE TO NORTHERN ILLINOIS UNIVERSITY

WHEREAS, Kenneth L. Davidson has faithfully served as General Counsel to Northern Illinois University since 2002; and

WHEREAS, since coming to Northern Illinois University in 1995, he has also served the university in the roles of Vice President, Parliamentarian for the Board of Trustees of Northern Illinois University, and Corporation Counsel; and

WHEREAS, even prior to his arrival on campus, Kenneth Davidson helped shape the fortunes of Northern Illinois University as General Counsel for the Illinois Board of Regents; and

WHEREAS, Ken was part of the team that transferred governance of the university from the Board of Regents to the newly formed Board of Trustees of Northern Illinois University; and

WHEREAS, he participated in drafting the original *Bylaws, Regulations* and policy statements for the Board of Trustees of Northern Illinois University, almost all of which remain unchanged to this day; and

WHEREAS, during his time on campus Ken Davidson also has served the university as Freedom of Information Act officer, statutory ethics officer, privacy officer and Clery Act compliance coordination officer, and as risk management officer, administering the Board of Trustees Liability Self-Insurance Plan since its creation; and

WHEREAS, he has served continuously as the President's designated voting member of the statewide board of trustees for the Illinois Public Higher Education Cooperative for purchasing since 1990, acting as elected chair twice, as well as being a continuous member of its risk management group; and

WHEREAS, Ken Davidson has been an actively engaged part of the learning community on campus having provided more than 100 interns from the NIU College of Law the opportunity to gain valuable hands-on experience by working for University Legal Services; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to Kenneth L. Davidson for his 15 years of distinguished service to Northern Illinois University.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Kenneth Davidson and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great state of Illinois and as a lasting tribute to the accomplishments of Kenneth L. Davidson.

Adopted in a regular meeting assembled this **2nd** day of **December, 2010**.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

*Marc J. Strauss
Chair*

*Robert T. Boey
Secretary*



President's Report

No. 74

March 24, 2011

No item in this report for release prior to 9:00 a.m. Thursday, March 24, 2011.

A G E N D A

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY
9:00 a.m. – Thursday – March 24, 2011
Board of Trustees Room
315 Altgeld Hall**

9:00 a.m. Call to Order, Roll Call, Notice Verification, Meeting Agenda Approval, Recess to
Executive Session
Executive Session – Altgeld Hall
Reconvene Board of Trustees Meeting – Board of Trustees Room



1. Call to Order and Roll Call
2. Verification of Appropriate Notification of Public Meeting
3. Meeting Agenda Approval *Action* ... 95
4. Executive Session
5. Review and Approval of Minutes of December 2, 2010 *Action*
Minutes of March 24, 2011 98
6. Chair's Comments/Announcements
7. Public Comment*
8. Reports of Board Committees and Board Liaisons
 - a. Executive Committee
 - b. Academic Affairs, Student Affairs and Personnel Committee
 - c. Finance, Facilities and Operations Committee
 - d. Legislation, Audit and External Affairs Committee
 - e. Illinois Board of Higher Education
 - f. University Civil Service Merit Board
 - g. Northern Illinois University Foundation
 - h. Northern Illinois Research Foundation
9. President's Report No. 74
 - a. University Recommendations Forwarded by the Board Committees
 - (1) Fiscal Year 2012 Student Fee Recommendations *Action* ... 14
 - (2) Fiscal Year 2012 Room and Board Rate Recommendations *Action* ... 19

(3)	Fiscal Year 2012 Athletic Sports Camp Housing and Meal Expenditure	<i>Action</i> ...	21
(4)	Fiscal Year 2012 International Programs Division Expenditures	<i>Action</i> ...	22
(5)	Fiscal Year 2012 NIU Foundation Professional Services Contract	<i>Action</i> ...	23
(6)	Fiscal Year 2012 ITS Document Services and Materials Management Copy Paper Contract Renewal.....	<i>Action</i> ...	24
(7)	Fiscal Year 2012 Document Services Copier and Controller System Contract Renewal.....	<i>Action</i> ...	25
(8)	Fiscal Year 2012 Mass Transit Contract Renewal	<i>Action</i> ...	26
(9)	Fiscal Year 2012 NIU Naperville Catering Services Contract Renewal	<i>Action</i> ...	27
(10)	Fiscal Year 2012 <i>Northern Star</i> Contract Renewal.....	<i>Action</i> ...	28
(11)	Fiscal Year 2012 NIU Outreach Radiation Oncology Physician Services Contract Renewal.....	<i>Action</i> ...	29
(12)	Fiscal Year 2012 Student Accident and Sickness Insurance Contract Renewal	<i>Action</i> ...	30
(13)	Broadband Technology Opportunity Northwest Project Grant Revision.....	<i>Action</i> ...	31
(14)	ITS – Telecommunications Services Communication Services Amendment	<i>Action</i> ...	32
(15)	Electrical Infrastructure Campuswide Replacement – Phase I.....	<i>Action</i> ...	33
(16)	Campus Alert System – Upgrade Thirteen Buildings on Campus - Capital Project Approval	<i>Action</i> ...	34
(17)	Lincoln Hall – Recaulk Building Envelope - Capital Project Approval	<i>Action</i> ...	35
(18)	NIU Outreach Lease Renewal	<i>Action</i> ...	36
(19)	Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2011-2012 Academic Year	<i>Action</i> ...	37
(20)	Requests for New Emphases.....	<i>Action</i> ...	39
(21)	Requests for New Minors.....	<i>Action</i> ...	41
(22)	Request to Delete a Specialization.....	<i>Action</i> ...	43
(23)	Oral English Proficiency Annual Report 2009-2010	<i>Action</i> ...	44
 b. University Reports Forwarded from the Board Committees			
(1)	Fiscal Year 2011 Salary Stabilization Summary Report	<i>Information</i> ...	46
(2)	Quarterly Summary Report of Transactions in Excess of \$100,000	<i>Information</i> ...	47
(3)	Periodic Report on Investments	<i>Information</i> ...	49
(4)	Second Annual Report on the Outcomes of Sabbatical Leaves.....	<i>Information</i> ...	52
(5)	Bringing NIU Policies/ <i>Regulations</i> Into Compliance with Public Act No. 96-1513	<i>Information</i> ...	53
(6)	97th General Assembly Report.....	<i>Information</i> ...	54
(7)	Congressional Report	<i>Information</i> ...	64
(8)	Intercollegiate Athletics Report	<i>Information</i> ...	68
(9)	Freedom of Information Act Requests for June 1, 2010–February 18, 2011	<i>Information</i> ...	72

- c. Items Directly from the President
 - (1) Appointment of Vice President and General Counsel..... *Action... 73*
 - (2) Real Property – Lease for School of Art *Action... 74*
 - (3) Grant and Contract Awards..... *Information... 75*
- 10. Chair's Report No. 50
 - a. Honorary Doctorate Recommendations..... *Action... 84*
- 11. Other Matters
- 12. Next Meeting Date
- 13. Adjournment

*The Board and its committees comply with P.A. 91-0715 through its *Bylaws*, Article II, Section 5.B:

1. Consistent with Public Act 91-0715 and reasonable constraints determined by these *Bylaws* and the Chair, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction.
2. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.
3. To facilitate an orderly process, appearance requests must be registered on a Board-provided form and submitted to the Board's Parliamentarian at least 45 minutes before the meeting is scheduled to be called to order. To be recognized, the appearance request will include the name, address and position of the individual wishing to speak, the name of the organization or group represented, a concise summary of the presentation, and whether the requestor has appeared earlier on the topic before any other meeting of the Board. The Parliamentarian may confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Parliamentarian will acquaint requestors with the generally acceptable rules of decorum for their presentations. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Parliamentarian for distribution and consideration by the Board in advance of the meeting.
4. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. Unduly repetitive comments may be discouraged and restricted by the Chair. To assure an orderly and timely meeting the Chair may limit time allotments to five minutes or less, may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events, at (815)753-1999, as soon as possible, normally at least a week before the scheduled Board meeting.

Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
March 24, 2011

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Marc Strauss at 9:05 a.m. in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Sharon Banks-Wilkins conducted a roll call of Trustees. Members present were Trustees Robert Boey, John Butler, Cherilyn Murer, Manuel Sanchez, Student Trustee Robert Sorsby and Chair Strauss. Trustee Barbara Giorgi Vella was present via teleconference. Not present was Trustee Myron Siegel. Also present were Acting Board Parliamentarian Victoria Gillio and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Acting Board Parliamentarian Vickie Gillio.

MEETING AGENDA APPROVAL

After discussion with President Peters and review of the printed agenda, Chair Strauss proposed creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move Report No. 74, Action Items 9.a.(3), (4), (6), (7), (8), (9), (10), (11) (16), (17), (18) and (23), and Information Items 9.b.(1), (2), (3), (4), (5), (6), (7), (8), (9) and 9.c.(3) to that Consent Agenda. The Chair asked for a motion to approve the meeting agenda as now proposed. Trustee Murer a motion to approve the meeting agenda as amended. Trustee Sanchez seconded the motion. The motion was approved.

Due to the schedules of some of the Board members, Chair Strauss stated that they would proceed with items requiring Board approval in the President's and Chair's Reports, and once those were concluded, the Board would then move to Executive Session.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Sanchez and seconded by Student Trustee Sorsby to approve the minutes of the December 2, 2010 regular Board meeting. The motion was approved.

CHAIR'S COMMENTS/ANNOUNCEMENTS

Last weekend, I had an experience I want to share with you this morning, Chair Strauss said. On my way back from a trip overseas, I changed planes in Frankfurt, Germany. I was wearing an NIU polo shirt with a Huskie on it, and I was recognized by a group of NIU students who spent their spring break in Poland and were returning to NIU. They saw my NIU shirt and quickly identified that I had a relationship with the university, but did not have a clue who I was. Later, while waiting in the immigration line on that same trip, I was asked twice about NIU – once by the gentleman standing between me and reentry to the country, who asked whether I was a football coach. So here was someone else who recognized an NIU affiliation. These exchanges, albeit brief, proved to be a reminder of the importance of our NIU brand, not only to our region, but the world over. Our brand is much more than a logo or a tagline. It is NIU – our students, our alums, our faculty, our staff and our community. We are truly all ambassadors for the institution, and it was brought home vividly to me over the last weekend.

President Peters will offer his comments about the Governor's proposed Fiscal Year 2012 budget during his report to the Board. He and I are both anxious to learn the outcome of the General Assembly's deliberations in Springfield over a budget for FY12. The state's growing budget deficit is nearing 50 percent of its annual revenues collected in the general revenue fund. Despite the income tax increase that became law in January, the new tax revenues will not close the deficit gap. It is a start, however; and with further state budget reductions, as well as budgetary and pension reforms that could provide stability and predictability in the future, the state is attempting to navigate through these uncharted and perilous waters.

The General Assembly has much work to do in the next two months to debate and select amongst the myriad of options the state can utilize to address this budget deficit. I look forward to working alongside President Peters as NIU makes its case to the General Assembly for continued operating and capital funds in such a difficult budget environment. It is time for all of us to pull together to help NIU get our message across to the General Assembly. Along with my colleagues on this Board, I am very willing and able to assist President Peters in making the case for NIU. Several of us on the Board will join NIU's senior administrators and alumni association leaders for a day of meetings with legislative leaders next week in Springfield.

While state funding will always remain a key component of NIU's operating budget, I am pleased that so many across the campus are actively engaged in developing benchmarks and recommendations to fulfill the President's Vision 2020 Initiative. As President Peters has said before, "we can no longer rely on the state for steady and predictable funding." NIU's future lays in determining and shaping our own destiny. It is a pivotal time in our history, and decisions made now will determine the university's success in 2020 and beyond. We look forward to our June meeting for a detailed report on Vision 2020.

Now I want to welcome University Advisory Committee representatives who may be present this morning: Dr. Alan Rosenbaum, Dr. Ferald Bryan, Dr. Gregory Waas, Dr. Kerry Freedman, Mr. Todd Latham and Mr. Jay Monteiro.

PUBLIC COMMENT

The Chair asked Acting Board Parliamentarian Victoria Gillio if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Ms. Gillio noted that she had received no timely requests to address this Board meeting.

CONSENT AGENDA APPROVAL

Before beginning the President's Report, Chair Strauss asked for a motion to approve the items earlier placed on the consent agenda that include Report No. 74, Action Items 9.a.(3), (4), (6), (7), (8), (9), (10), (11) (16), (17), (18) and (23), {and} Information Items 9.b.(1), (2), (3), (4), (5), (6), (7), (8) and (9), and 9.c.(3). Trustee Sanchez so moved, seconded by Trustee Murer. The motion was approved.

PRESIDENT'S REPORT NO. 74

As you may know, President Peters began, NIU recently concluded testimony before the House and Senate Appropriations Committees in Springfield. Wrangling over the budget is such, at this point, that it is difficult to predict where things will move over the next several months. The Governor's proposed budget would provide the same funding as last year for us, while the Senate Republicans just announced a plan that would reduce overall funding for higher education by \$200 million, primarily through the elimination of dependent partial waivers available to public university employees. Unfortunately, even with the recent income tax increase that took effect in January, the state remains in dire financial straits. Based upon the feedback the public universities received during our Appropriation hearings from the Senators and the Representatives in Springfield, Fiscal Year 2012 will likely be another round of tightening our belts and doing more with less. How much less is still too early to predict. Given the

gravity of the state's financial status and the scope of decisions that will be made by the General Assembly and our state's political leaders over the next several months, I believe it is time to review our financial situation and the role this great university serves throughout the northern Illinois region. NIU remains a public university. We are state-assisted with an annual operating budget of approximately \$438 million in Fiscal Year 2011, of which \$100.8 million is appropriated from the state and \$141 million is derived from tuition and fee revenues. So, the balance of our \$438 annual operating budget constitutes restricted or dedicated funds for bond revenue operations, grants, contracts and students activities. That means virtually half of our operating budget is restricted to specific purposes and unavailable to provide us with reallocation opportunities for the things that we really value. It has gotten to the point where, in this fiscal year, the university received less appropriated money than it did in Fiscal Year 1999, and this is the same for every state university. The state cash flow delays are potentially devastating to our operations and our attempts to maintain quality programs and services. Therefore, we desperately need the state appropriation to be forthcoming in a timely manner and a predictable manner. That has not been the case for the past two fiscal years. In fact, our last payment was received on March 4 and, as of today, the state still owes NIU \$65,199,004.

When I testified before the House and Senate Appropriation Committees in Springfield, I provided them with a few statistics that I want to share with you this morning. So often we think of NIU as our nearly thousand acre campus here in DeKalb, not to mention our educational sites in the region. But we do not consider the extensive impact the university has throughout the region and the state. Consider, of our 23,500 enrolled students, 92 percent come from Illinois and over 85 percent of NIU alums who have graduated since 1993 have remained in Illinois. They do not go to other states. NIU alums earn more than \$3.8 billion in income annually, contribute \$114 million in income tax and create an additional \$8 billion in GDP for the Illinois economy every year. That is a huge investment in the state from a state institution. If you spread that amongst the other public universities, what a tremendous impact that has on this state. NIU's impact as a strategic regional anchor in northern Illinois goes far beyond the figures I just cited. NIU has received and leveraged more than \$110 million in federal, state and local money in the past 18 months to build a broadband network to provide services to over 500 anchor institutions, including universities, hospitals, community colleges, schools, fire departments, public health agencies, physician clinics.

Yet, despite the economic engine that NIU provides to the state of Illinois, we continue to confront the reality of declining state support, having to spend millions to comply with unfunded state and federal mandates, increased regulation, along with escalating operational costs. We recently calculated that since 2002, NIU has absorbed an aggregate of \$91.9 million worth of unfunded mandates, including annual group health insurance contributions, Medicare payments, Illinois veterans and National Guard payments, along with MIA-POW Scholarship grants, sprinkler systems in our residence halls, minimum wage hikes and campus security enhancements required by federal and state law. Let me be clear that I am not opposed to any of those programs. They are both needed and helpful to many Illinoisans. But when the state adopts programs and then does not fund them, public universities have no option but to find money in their existing budgets to accommodate them. Utility costs have escalated over 126 percent since 1998. We have lowered those costs through our energy saving performance contracts over the past ten years, which has resulted in an estimated cumulative savings of over \$20 million. So, despite all of this, our tuition and fees remain about 11 percent below the statewide average for public university tuition and fees, although they have escalated; our instructional costs are 7.2 percent below the state average. Truth-in-Tuition requires that students who enter the university as freshmen pay the same rate for four years plus, as long as they remain in good standing. Therefore, in any given year, those tuition increases that we level apply to 28 percent of the total undergraduate population.

The story this year in Springfield is not limited to budget reductions. More ominous are the ongoing and escalating discussions about pension reform for current employees and possible changes to health benefits for annuitants. It is my belief that what happens in Springfield in the next 60 days will be of critical importance to every employee and annuitant at Northern Illinois University. The decisions made by the General Assembly and the Governor regarding budgets for 2012 and reforms to state employee and annuitant healthcare and pension programs will be felt by us for years to come. I am convinced that

pension and healthcare reforms for current employees are coming very soon. Illinois Speaker of the House Mike Madigan has already said that he is willing to consider reducing pension plans for current State employees. Just last week, the Governor's budget director, David Vaught, was quoted in the *Wall Street Journal* saying that "pension reforms are something that definitely should be looked at." Ultimately, the courts will be the final arbiter as to whether any significant changes to employee pension plans are constitutionally legal, but I expect the legislature to approve some plan within the next 60 to 90 days. It is far too early to know what the shape of those reforms might take, but ideas already discussed include things such as: imposing upon all employees, for pension benefits accrued in the future, the pension rules that apply to new state employees as of January 1, 2011, which are basically increased retirement age, changes in how benefits are calculated; increased employee pension contributions from the current 9 percent to as much as 20 percent; and replacing the existing defined benefit plan with something akin to a corporate 401(k) retirement savings plan. All of those options are under discussion, and they have two things in common: decreased future benefits and increased costs to employees. I readily admit that it is unfair to lay this problem at the feet of employees. After all, in the history of the Illinois Pension System, which replaces eligibility for Social Security, employees have never failed to pay their share on time. Politicians, however, have repeatedly chosen to defer their constitutionally required contributions. As a result, the Illinois pension system today has an unfunded liability of at least \$82 billion. That shortfall is projected to grow to more than \$130 billion by 2030, if the system even can be sustained that long. Some experts say that if changes are not made, the system will be at risk of collapsing within the decade. So, it is important to note that lawmakers are looking at other changes that will affect university employees and annuitants, including increasing insurance contributions for employees, compelling retirees to pay for health insurance, taxing retirement benefits, recalculating the cost-of-living increases for retirees, reviewing the granting of sabbatical leaves for public universities, and eliminating partial tuition waivers for dependents of university employees.

We cannot wish these issues away. The state budgetary situation has reached the point that policymakers have no choice but to make changes in pension funding. To protect our futures, we must become informed and make our voices heard in the coming debate. I am committed to taking every action possible to preserve the core benefits you rely upon, and I assure you that NIU has been and will be active in the discussion of these matters. Thoughtful constructive suggestions and ideas are needed. NIU administrators are working closely with other public university administrators to develop proposals for consideration to the General Assembly and the Governor. Our legislators are diligently trying to resolve the state's deficit crisis. Many of them are recently elected and were not involved in the decisions that have contributed to the current crisis. If you intend to speak to your state legislators, please do so respectfully, on your personal time and using personal resources.

While there is much uncertainty surrounding the budget, healthcare and pension issues, I remain confident that we do have a bright future. I know that NIU faculty and staff are among the best in the state. Regardless of what happens, we will continue to put our students first. We know that we cannot rely on the State to the extent that we have in the past, and that is why we are taking things into our own hands through Vision 2020 so that we have a sustainable and prosperous future. Change is a certainty. But with change comes opportunity, and NIU will emerge from this as a stronger institution.

Trustee Sanchez, inquired whether, when the legislature talked about 401(k) issues, it was able to cite any other university or higher education programs across the country to serve as models. President Peters replied that the discussions and deliberations are not that transparent.

You can find just about anything you want across the country about how these things are configured. Whether you are a private or a public university, how much money the university puts in, whether or not the university pools its own money to pay for the pension plans. However, it is fair to say that across the country there has been a movement away from defined benefit to more annuitized 401(k) type pensions.

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

Agenda Item 9.a.(1) – Fiscal Year 2012 Student Fee Recommendations

The university has several activities, program services and operations that are supported to various degrees through the assessment of student fees, Dr. Peters said. We have an extensive process where student committees evaluate the various needs through a representative process, and those recommendations eventually come to me. The subcommittees are responsible for evaluating and developing fee recommendations. The increases recommended for your approval this morning represent an average of 2.73 percent for students who pay for health insurance coverage. For those who opt out of health insurance coverage, the average 3.97 percent.

I just wanted to restate my comments during committee and thank President Peters and Dr. Williams for allowing me to vet all my questions and concerns about the fee increases for the next fiscal year, Student Trustee Sorsby said, and say that I am in full support.

Chair Strauss asked for a motion to approve the FY12 Student Fee Recommendations. Trustee Murer so moved, seconded by Trustee Sanchez.

Agenda Item 9.a.(2) – Fiscal Year 2012 Room and Board Rate Recommendations

The next item for approval establishes room and board rates for Fiscal Year 2012, the President said. Only students who reside in residence halls are assessed these rates. These moderate increases address the increased costs, contractual services, salary increments, general operating expense increases and contribution to the reserves, as well as sprinkler system mandates for residence hall improvements. Again, we established a committee process for this and the room and board rate review committee is recommending an increase in room rates averaging 6.5 percent and no increase in board rates. When combined, these changes represent an average of 5.2 percent net in standard room and board rates.

I am glad to see that there is no increase in the board fees, Trustee Sanchez said, and I am sure our Student Trustee can confirm how seriously we take any of the increases on the room and board. We and would not do it if we did not have to, and we keep them at the smallest percentages allowable.

Chair Strauss asked for a motion to approve the FY12 Room and Board Rate Recommendations. Trustee Sanchez so moved, seconded by Trustee Murer. The motion was approved.

Agenda Item 9.a.(3) – Fiscal Year 2012 Athletic sports Camp Housing and Meal Expenditure

Agenda Item 9.a.(4) – Fiscal Year 2012 International Programs Division Expenditures

Consent agenda items.

Agenda Item 9.a.(5) – Fiscal Year 2012 NIU Foundation Professional Services Contract

In light of our diminishing state support, President Peters said, the NIU Foundation contract supports the fundraising services and activities provided by the Foundation on behalf of the university.

I made this comment at the committee meeting, Trustee Murer said, and I echo what you say, because the Foundation is our lifeline at this point. What is more important is the relationship that has been built among the Alumni Association, the Foundation and the university. That bond is not always there in other institutions.

Yes, it is very encouraging, the President said. We finished our True North Campaign at \$162.4 million, but we continue to raise money. The Foundation is a legally separate institution with its own governance structure, but they serve to raise money for us for the purposes we deem important, such as student scholarships and professorships.

I have wanted to articulate this comment, Trustee Sanchez said, and it is long overdue. My recollection when I first came on the Board of Trustees was the total separate silos that the Alumni Association and the Foundation had, and it has been a beautiful coalescence that has developed in the last decade where they are truly working hand-in-hand. The transition has been remarkable, and the beneficiaries are the students, the faculty and the staff here at the university. As a proud alum, it is an honor for me to publicly applaud the transition. It is a wonderful thing, particularly, when our Chair talked about the international experience he had. That is NIU, and it truly speaks volumes for where we are today in 2011.

Those are important comments and the person who should get the credit for this is could not be with us today, but it is Mike Malone who, as the university Vice President for Advancement, coordinates the activities of the independent Alumni Association and Foundation and has melded those two independent units into a cooperative relationship.

Chair Strauss asked for a motion to approve the renewal of the FY12 NIU Foundation Professional Services Contract. Trustee Murer so moved, seconded by Trustee Sanchez. The motion was approved.

Agenda Item 9.a.(6) – Fiscal Year 2012 ITS Document Services and Materials Management Copy Paper Contract Renewal

Agenda Item 9.a.(7) – Fiscal Year 2012 Document Services Copiers and Controller Systems Contract Renewal

Agenda Item 9.a.(8) – Fiscal Year 2012 Mass Transit contract Renewal

Agenda Item 9.a.(9) – Fiscal Year 2012 NIU Naperville Catering Services Contract Renewal

Agenda Item 9.a.(10) – Fiscal Year 2012 Northern Star Contract Renewal

Agenda Item 9.a.(11) – Fiscal Year 2012 NIU Outreach Radiation Oncology Physician Services Contract Renewal

Consent agenda items.

Agenda Item 9.a.(12) – Fiscal Year 2012 Student Accident and Sickness Insurance Contract Renewal

Currently, the President said, we are in the sixth year of a nine-year renewal option for our student accident and sickness insurance contract. As the Board knows, University Health Services provides group health insurance, funded by student fees, to students and their families, which enables us to have a good group rate. The semester rate of \$415 is included in the FY12 fee recommendations approved earlier. Students may waive their participation to this plan if they have proof of comparable health insurance.

Due to the health reform bill allowing parents to keep students on their health insurance to age 26, Trustee Murer asked if that had any impact on this program. Dr. Williams stated that to his knowledge, there has been no impact. When you compare the cost of \$415 per semester for coverage with what it would cost to add coverage at a family rate, he said, it is far cheaper for the students to use NIU insurance than to pursue it through family options.

Chair Strauss asked for a motion to approve the FY12 Student Accident and Sickness Insurance Contract Renewal. Student Trustee Sorsby so moved, seconded by Trustee Sanchez. The motion as approved.

Agenda Item 9.a.(13) – Broadband Technology Opportunity Northwest Project Grant Revision

The Finance, Facilities and Operations Committee spent considerable time discussing the wonderful opportunities of the university's expertise in broadband technology and what it represents to our region, President Peters said. As I mentioned during my opening statement, NIU has attracted over \$110 million in federal, state and local funds to assist the northern Illinois region in developing that capability. It is necessary to amend the previous grant request to name iFiber, a nonmember, not-for-profit organization,

as an additional named entity on our Broadband Technology Opportunity Northwest Project Grant and to enter into an agreement with iFiber to assist in project management for Fiscal Year 2011 through Fiscal Year 2014. They would help manage and keep track of all the operations and procurement of the four other entities involved in this grant.

I was at a meeting with some physicians out of Chicago yesterday, Trustee Murer said, and NIU was mentioned. This statement came from a radiation oncologist who is aware of hospitals around Illinois, and the comment was, "I am so impressed with NIU. I cannot believe what you are doing in the area of broadband and what a contribution it is to the hospitals and health systems of the state of Illinois." Wally Czerniak, Associate Director for Information Technology Services, was identified specifically. The doctor had heard you speak at a meeting, Trustee Murer told Mr. Czerniak, and you are a fine representative of NIU.

Chair Strauss asked for a motion to approve the Broadband Technology Opportunity Northwest Project Grant Revision. Trustee Sanchez so moved, seconded by Student Trustee Sorsby. The motion was approved.

Agenda Item 9.a.(14) – ITS – Telecommunications Services Communication Services Amendment

The President indicated that it is necessary to increase the open order for ITS-Telecommunications Services Communication Services for the balance of Fiscal Year 2011 to provide NIU with local communication services for telephone, Internet, inbound and outbound services, individual telephone lines, DSL service, and physical connection to the public telephone network. The amendment before you today requests approval for an additional \$100,000 to continue the Frontier communications trunking system to prevent disruption of essential communication services, he said. Chair Strauss asked for a motion to approve the ITS-Telecommunications Services Communication Services Amendment. Trustee Sanchez so moved, seconded by Trustee Murer. The Chair asked for a roll call vote which was as follows:

Trustee Butler	Yes	Trustee Murer	Yes
Trustee Sanchez	Yes	Student Trustee Sorsby	Yes
Chair Strauss	Abstain		

The motion was approved with four voting yes and one abstention.

Agenda Item 9.a.(15) – Electrical Infrastructure Campuswide Replacement – Phase I

Beginning in Fiscal Year 1996 and each year thereafter, President Peters said, the university has requested support from the state to address the continued demise of our campus electrical distribution system. Unfortunately, the funds have not been appropriated, and when we tried to set aside funds to take care of deferred maintenance, over \$2 million was cut by the state just a few years ago. So, every time we have an emergency now, we have to find the funds within our budget. Much of the electrical system, distributed in concrete and below grade case conduits, was constructed in the sixties, and the basic components such as electrical cables, transformers and switches at the substations are beyond their normal life cycle. As you know, we had recent power failures on campus that brought down our entire communications network for 24 hours. That reflects the urgent need to initiate a program of systematic replacement of much antiquated electrical infrastructure, and planning is underway. During our committee meeting, Jeff Daurer described the various phases of that replacement program. Chair Strauss asked for a motion to approve Phase I of the campuswide replacement of the electrical distribution system not to exceed \$2.875 million. Trustee Sanchez so moved, seconded by Trustee Butler. The motion was approved.

Agenda Item 9.a.(16) – Campus Alert System – Upgrade Thirteen Buildings on Campus – Capital Project Approval

Agenda Item 9.a.(17) – Lincoln Hall – Recaulk Building Envelope – Capital Project Approval

Agenda Item 9.a.(18) – NIU Outreach Lease Renewal

Consent agenda items.

Agenda Item 9.a.(19) – Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2011-2012 Academic Year

On behalf of the NIU faculty and staff, Dr. Peters said, I want to thank the Board for their continued support for our sabbatical program which is a misnomer. It is truly a merit-based professional development program because of the positive impact it has on our students, our classroom instruction and research. Chair Strauss requested a motion to approve the Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2011-12 Academic Year. Trustee Murer so moved, seconded by Trustee Sanchez. The motion was approved.

Agenda Item 9.a.(20) – Requests for New Emphases

Agenda Item 9.a.(21) – Request for New Minors

Agenda Item 9.a.(22) – Request to Delete a Specialization

Every year the university evaluates our curriculum to insure that we remain current and are accommodating our students with new developments and technology across disciplines, the President said. The following three agenda items, 9.a.(20), (21) and (22), all reflect the results of extensive deliberation at the department, college and university levels as well as a final review by our Provost. Therefore, with the Board's permission, I would like to group these three together.

Agenda Item 9.a.(20) requests approval for a new Emphasis in Sustainable Energy within the B.S. degree in Mechanical Engineering within the College of Engineering and Engineering Technology; and a new Emphasis in Environment and Health within the Bachelor of Science in Public Health and a new Emphasis in Health Promotion within the Bachelor of Science in Public Health in the School of Nursing and Health Studies within the College of Health and Human Sciences.

Agenda Item 9.a.(21) requests approval to establish a new Minor in International Marketing in the Department of Marketing within the College of Business, and a new Minor in Deafness Rehabilitation in the School of Allied Health and Communicative Disorders within the College of Health and Human Sciences.

Agenda Item 9.a.(22), due to low enrollment, requests approval to delete a Specialization in Comparative and Development Administration within the Master of Public Administration within the College of Liberal Arts and Sciences.

It is important to comment that this is the most relevant thing that we do with the university, Trustee Murer noted, especially as things continue to change in such a dramatic way. The Provost and the deans are commended for their attentiveness to this issue. As we have talked about in committee, I also like the fact that we not only add programs, but we replace them when they are no longer the most relevant at that particular time.

Chair Strauss asked for a motion to approve Agenda Items 9.a.(20), (21) and (22) in omnibus fashion. Trustee Sanchez so moved, seconded by Trustee Butler. The motion was approved.

Given the budgetary challenges this university has faced the last several years, Trustee Sanchez commented, It is particularly amazing that we continue, nonetheless, to grow the programs we have, make them current and go with the times. One would think that was impossible, given what is happening in Springfield and the economic challenges we have. But somehow, somehow, the President, the Provost and their management teams come up with these, and somehow, somehow we are able to

actually implement them, notwithstanding the economic challenges. I, along with my fellow Trustees, applaud the university for that. It makes me quite proud of my alma mater.

I want to echo those sentiments, Student Trustee Sorsby remarked. It is always refreshing to see the university continue to push and pull to provide us, the students, with the most competitive studies possible.

The Chair then asked for a motion to approve the requests made in Agenda Items 9.a.(20), (21) and (22) in omnibus fashion. Trustee Sanchez so moved, seconded by Trustee Butler. The motion was approved.

Agenda Item 9.a.(23) – Oral English Proficiency Annual Report 2009-2010

Consent agenda items.

UNIVERSITY REPORTS FORWARDED FROM THE BOARD COMMITTEES

- Agenda Item 9.b.(1) – Fiscal Year 2011 Salary Stabilization Summary Report**
- Agenda Item 9.b.(2) – Quarterly Summary Report of Transactions in Excess of \$100,000**
- Agenda Item 9.b.(3) – Periodic Report on Investments**
- Agenda Item 9.b.(4) – Second Annual Report on the Outcomes of Sabbatical Leaves**
- Agenda Item 9.b.(5) – Bringing NIU Policies/ *Regulations* into Compliance with Public Act No. 96-1513**
- Agenda Item 9.b.(6) – 97th General Assembly Report**
- Agenda Item 9.b.(7) – Congressional Report**
- Agenda Item 9.b.(8) – Intercollegiate Athletics Report**
- Agenda Item 9.b.(9) – Freedom of Information Act Requests for June 1, 2010 – February 18, 2011**

Consent agenda items.

ITEMS DIRECTLY FROM THE PRESIDENT

Agenda Item 9.c.(1) – Appointment of Vice President and General Counsel

It gives me great pleasure to bring to the Board this morning, the appointment of Vice President and General Counsel Jerry Blakemore, President Peters said. Jerry is one of the most well-known and respected higher education attorneys in Illinois and in the U.S. He brings broad experience in higher education in Illinois having already been tested in providing counsel to an independent governing board. He has served as vice president and general counsel at Southern Illinois University since 2005. His previous experience in public policy, regulatory and legislative affairs and risk management will prove exceedingly helpful to NIU. Jerry was only 30 years old when he became Deputy Governor and Legal Counsel to former Illinois Governor James R. Thompson. He remains the youngest person and the first African American to assume that post. Appointed as Chair of the Illinois Board of Higher Education in 1992, he served as a member of the IBHE Board for 12 years. He also served previously as Assistant Secretary for Public and Intergovernmental Relations in the U.S. Department of Labor. Prior to joining SIU, Jerry worked as CEO and General Counsel of the Illinois Sports Facilities Authority, the municipal corporation that built and still maintains and operates U.S. Cellular Field. He is a board member of the National Association of College and University Attorneys and a member and past chairman of the Midwest Higher Education Compact. His experience also includes regulatory work with the Illinois Commerce Commission and private sector experience as general counsel to a St. Louis manufacturing company and a Chicago-based law firm.

Jerry earned his bachelor's degree in Political Science from Princeton University and a law degree from John Marshall Law School. Chair Strauss asked for a motion to approve the appointment of Jerry

Blakemore as Vice President of University Legal Services and General Counsel, effective April 1, 2011. Trustee Murer so moved, seconded by Trustee Sanchez. The motion was approved.

I want to thank Jennifer Rosato and the search committee which did a very speedy and thorough job in filling this vacancy, Chair Strauss commented. The Trustees echoed those thank yous and welcomed Mr. Blakemore to the NIU community. One of the first things you learn being General Counsel is to be short, direct and polite, Mr. Blakemore said, thank you very much.

Agenda Item 9.c.(2) – Real Property – Lease for School of Art

During the past 15 years, the university has leased art studio space in DeKalb to support the 3-D graduate art programs, the President said. The current lease expires June 30, 2011, so we required a rebid. The College of Visual and Performing Arts recommends entering into a five-year lease of the property located at 215 North Fourth Street in DeKalb, believing this space fits the current and future needs of the program. The new lease, which includes renovation of this space per the needs of the college, will begin on July 1, 2011 and will expire June 30, 2016. The space includes 2,800 square feet at a rate of \$7.499 per square foot. The lease incorporates and is consistent with all applicable state statutes and Board *Regulations*.

Chair Strauss asked for a motion to approve the request to enter into a five-year lease agreement plus renewal options under the above terms and conditions for the School of Art. Trustee Sanchez so moved, seconded by Trustee Murer. The Chair requested a roll call vote, which was as follows:

Trustee Butler	Yes	Trustee Murer	Yes
Trustee Sanchez	Yes	Student Trustee Sorsby	Yes
Chair Strauss	Abstain		

The motion was approved with four voting yes and one abstention.

Agenda Item 9.c.(3) – Grant and Contract Awards

Consent agenda items.

CHAIR’S REPORT NO. 50

Agenda Item 10.a. – Honorary Doctorate Recommendations

On behalf of the university’s honorary degree committee and President Peters, Chair Strauss said, I am recommending Board approval of two honorary doctorate degrees to be presented at the May 2011 graduate commencement ceremonies.

Eric D. Isaacs is a prominent University of Chicago physicist and Director of Argonne National Laboratory. He was nominated for an honorary doctorate by NIU Physics Professor Carol Thompson and Chair Larry Lurio. Dr. Isaacs is a fellow of the American Physical Society and served on a number of national scientific advisory committees and is author or co-author of more than 140 scientific papers and presentations. Based on his continuing record of excellence and his work in fostering collaborations between Argonne and NIU, the university’s honorary degree committee unanimously recommends that Dr. Isaacs receive an honorary Doctor of Science from Northern Illinois University at our May Graduate School commencement ceremony.

Leland Strom currently serves as chairman and CEO of the Farm Credit Administration and Chair of the Board of the Farm Credit System Insurance Corporation. He was nominated for an honorary degree by Dr. Denise Schoenbachler, Dean of the College of Business. Mr. Strom’s honorary degree represents the culmination of a vision he had more than 30 years ago as a farmer in Kane County, Illinois. He aspired to earn an NIU degree, but family illness intervened and he had to focus on running the family farm. He has become the most influential individual in his field in the U.S. and is recognized and consulted

internationally by the agriculture industry and farm credit services. Based on his reputation as a leader in his field and with his longstanding ties to Northern Illinois University, the university's honorary degree committee unanimously recommends that Mr. Strom receive an honorary Doctor of Humane Letters from Northern Illinois University at the May Graduate School commencement ceremony.

Chair Strauss asked for a motion to approve the awarding of an honorary Doctor of Science to Dr. Eric D. Isaacs and the awarding of an honorary Doctor of Humane Letters to Mr. Leland Strom at the May Graduate School commencement ceremony. Trustee Murer so moved, seconded by Trustee Butler. The motion was approved.

EXECUTIVE SESSION

Chair Strauss asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act, as amended: personnel matters as generally described under §2(c)(1) and (3) of the Open Meetings Act, collective bargaining matters as generally described under §2(c)(2) of the Open Meetings Act, and property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act. Trustee Sanchez so moved, seconded by Trustee Murer. A roll call vote of the Trustees to recess to Executive Session was unanimous.

A roll call vote of the Trustees to recess to Executive Session was as follows:

Trustee Butler	Yes	Trustee Murer	Yes
Trustee Sanchez	Yes	Student Trustee Sorsby	Yes
Chair Strauss	Yes		

The roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Strauss reconvened the public meeting of the Board of Trustees at approximately 12:10 p.m.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

Executive Committee

The Executive Committee did not meet.

Academic Affairs, Student Affairs and Personnel Committee

Committee Chair John Butler reported that the Academic Affairs, Student Affairs and Personnel Committee met on Thursday, March 3, 2011. At that meeting, the committee considered and endorsed several action items: Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2011-2012 Academic Year; Requests for New Emphases in Sustainable Energy within the B.S. in Mechanical Engineering and two Emphases within the B.S. in Public Health – Environment and Health, and Health Prevention; and a request for New Minors in International Marketing within the Department of Marketing, and Deafness Rehabilitation within Allied Health and Communicative Disorders; a Request to Delete a Specialization in Comparative and Developmental Administration within the M.S. in Public Administration; and acceptance of the Annual Report on Oral English Proficiency for the 2009-2010 Academic Year. The committee heard reports on three information items. Professor J.D. Bowers of the Department of History recently completed his sabbatical and provided the committee with a summary of his research, the second Annual Report on the Outcomes of Sabbatical Leaves was presented, and a report was received on Outreach and Engagement Developments.

Finance, Facilities and Operations Committee

Dr. Eddie Williams, Liaison to the Finance, Facilities and Operations Committee, gave the report in the absence of the committee chair and vice chair. He reported that the Finance, Facilities and Operations Committee met on Thursday, March 3, 2011. Committee Vice Chair Robert Boey presided at the meeting in Chair Manuel Sanchez's absence. At that meeting, the committee considered several action items, all of which the Board reviewed and voted on this morning. The committee spent an inordinate amount of time, which was valuably invested, in reviewing the various recommendations for student fees and room and board rates. The committee was very much focused on all of the specific action items, especially the Broadband Technology Opportunity Grant received by the university. Also, there was an in-depth presentation on the electrical distribution system problem, which the President emphasized in his presentation today. Mr. Daurer gave a much more in-depth presentation at the committee meeting to give the Board an opportunity to see the extent of the problem. The item voted on this morning is Phase I of a three-phase project.

Legislation, Audit and External Affairs Committee

Committee Chair Cheryl Murer reported that the Legislation, Audit and External Affairs Committee met on March 3. The meeting began with a report given by Dr. Cunningham on what NIU is doing to bring our policies and regulations into compliance with the recently signed Public Act 96-1513, also known as the Religious Freedom and Civil Union Act. The committee then received a General Assembly legislative update from Ms. Buettner. She highlighted a number of bills that may affect the university in the future and reminded us that NIU would be making its annual presentation before the House Higher Education and Senate Appropriations Committees in Springfield on March 9 and 10.

Lori Clark provided the committee with a federal update and warned us that the budget climate in D.C. remains uncertain. Washington has been operating under a series of continuing resolutions without a budget as members are locked in debate about where and how much and how deep the cuts should be. Lori informed us that President Obama's federal Fiscal Year 2012 budget request is looking to execute cuts in student financial assistance as well as in research and development.

Jeff Compher spoke to the committee about a number of items such as the successful reaccreditation of NIU's athletic program with the NCAA and how NIU's student athletes have just completed their eleventh straight semester of maintaining a 3.0 or above GPA. Also, he reminded us that both our volleyball and football teams both went to MAC championships this year.

Kathy Buettner gave the committee an update on the state of NIU's branding and marketing initiative. She explained that the tag line her committee developed is "Learning Today, Leading Tomorrow," and that she is also spearheading a redesign of the present NIU logo.

Our committee meeting finished with a brief report on Freedom of Information Act requests. We learned that in just over six months, the university had received 102 FOIA requests. I am pleased to say we responded in an appropriate, compliant and as timely manner as possible. Also, as Chair of LAEA, I met with Ms. Danielle Schultz this morning regarding audit, and discussed general issues as well as her audit plan.

Illinois Board of Higher Education

The last meeting of the Illinois Board of Higher Education was held on February 15 at National Lewis University. There were two items of interest to the Board. First, the Governor's budget was presented to the board and the other item of interest is that the new executive director of the IBHE, George Reid, was introduced. He is a person of great academic experience. He came from the University of Maryland most recently, where he was in the system office and planning, and he is a former college president of Kentucky State University. The next meeting of the IBHE will be April 12 at NIU Naperville. This is the first time we have hosted the IBHE in about a decade.

Universities Civil Service Merit Board

Universities Civil Service Merit Board Liaison Barbara Giorgi Vella reported that the 179th meeting of the State Universities Civil Service System was held on February 16 at their offices at Sunnycrest Center in Urbana, and she participated by audio conference. Highlighting a couple of things, the board took action on two discharge cases. One involved a construction worker from the UI, and a 60-day suspension was voted by the board. The other was a service worker at UI Chicago, and the board voted to discharge the employee. The board discussed matters of proposed legislation which would call for the reorganization of the Merit Board and the Universities Civil Service Office. No action was taken as far as our recommendation to the legislature, but the board intends to visit it at the next meeting. The board reviewed a proposal regarding rule revision again regarding exemption procedures. No action was taken. We heard an updated report from UIC regarding the audit issues, about exemption issues, which really is the reason for all the attention that the board has received from the legislature. Again, no action was taken but they will report back to us. The board also received a series of reports from various committees. The next meeting of the Universities Civil Service Merit Board is scheduled for May 18 at 10 a.m. at the office of the Civil Service Center.

NIU Foundation

Trustees Boey and Murer deferred to Mr. Dennis Barsema, NIU Foundation Board of Directors Chair Designate, for the report on the NIU Foundation. We have great momentum coming out of the True North Campaign, he reported. Gifts are up about 23 percent this year from the same time last year. In 2008 and 2009, giving was down for the first time in 20 years on a year-over-year basis. For us to be up 23 percent as a Foundation and as a university is quite significant. We have had some wonderful new gifts. There are two I would like to draw your attention to simply because they are from my college, the College of Business. The first was from an accountancy alumnus, Dean DuCray, from Florida. He has committed one million dollars to the accountancy program, part of which will be a challenge gift to other accountancy alumni. The vehicle for this gift is actually a great model for other retired donors to follow. He is making distributions from his IRA, which are allowed to be made to charitable organizations like ours, beginning at age 70-and-a-half. The second is from marketing alumnae Cindy Crocker. She and her husband Doug, also from Florida, recently pledged a half million dollars to establish an endowment for scholarships in the College of Business, preferably for young women. A portion of the endowment will also be used to support leadership development initiatives, again, particularly focused on women students. Cindy was also elected to the Foundation Board of Directors this past fall and has been a very engaged member.

To the Board of Trustees and to Dr. Peters, we are very pleased that several members of the Foundation Board were invited to participate in the Vision 2020 Steering Committee and work groups. It is a great opportunity for the Foundation to again bring our relationship with the Board of Trustees and the university to a new level. Speaking as somebody who is on one of those work groups, I look at it as not only a great challenge, but as something that has enthused me tremendously to be a part of this process. I thank Dr. Peters and the Board for allowing us to be a part of this process.

It is clear to all that there is no choice that private giving must increase over the course of the next few years in order to sustain and enhance the vibrancy of our university and get us through these tough economic conditions. We want to assure you that the Foundation remains committed to helping to provide the leadership for those efforts. To that point, the Foundation staff has gone through an extensive screening and sifting process to evaluate untapped capacity of our NIU alumni. I am happy to report that roughly 8,000 alumni have been identified with major gift potential. The Foundation Board will embark on its own strategic planning process next fall. We will draft behind Vision 2020 to make sure that we are in alignment.

Finally, I look forward to beginning my term as the Chair of the Foundation Board this fall. It is a great honor, and I remain committed to finding new ways to partner with not only the university, but the Board of Trustees as well, and bring our two organizations even closer together.

Northern Illinois Research Foundation

The Northern Illinois Research Foundation Board did not meet.

OTHER MATTERS

Chair Strauss thanked Vickie Gillio for acting as Board Parliamentarian for our spring committees and the full Board meeting, and welcomed NIU's new Vice President and General Counsel/Board Parliamentarian, Jerry Blakemore, who will begin his new duties on April 1.

NEXT MEETING DATE

The Chair announced that the next regular full Board of Trustees meeting is scheduled for Thursday, June 9, 2011 on the main campus in DeKalb.

ADJOURNMENT

Chair Strauss entertained a motion to adjourn. Trustee Murer so moved, seconded by Trustee Butler. The motion was approved. The meeting was adjourned at approximately 12:27 p.m.

Respectfully submitted,

Sharon Banks-Wilkins
Recording Secretary

FISCAL YEAR 2012 STUDENT FEE RECOMMENDATIONS

Summary: The university has several activities, programs, services and operations that are supported to various degrees by the assessment of student fees. The following table provides a summary of proposed FY12 rates resulting from recommendations received and evaluated by the President. These recommendations are developed through a representative process involving subcommittees (consisting of student representatives and staff) for each major fee category. The subcommittees are responsible for evaluating and subsequently developing the fee recommendation forwarded to the President. The average aggregate increase reflected in the table is 4.31 percent; which includes a 5.06 percent increase in the Student Health Insurance contract based on negotiations with the insurance carrier. **The increases recommended for approval represent an average of 2.73 percent for students who pay for health insurance coverage. For students who opt out of health insurance, this represents an average increase of 3.97 percent.** An executive summary is provided to detail each fee area and the recommended fee rate.

Recommendation: The university requests approval of the recommended FY12 student fee rates as presented.

**FISCAL YEAR 2012 FEE RECOMMENDATIONS
PER CREDIT HOUR COSTS
(Including Pre-Approved Fee)**

FEE	CURRENT FEE		RECOMMENDED INCREASE/DECREASE Per Credit Hour	PROPOSED FEE		PERCENT INCREASE/ DECREASE
	Per Credit Hour	@12 Credit Hours or More		Per Credit Hour	@12 Credit Hours or More	
ACTIVITY						
Undergraduate	4.03	48.36	0.08	4.11	49.32	1.99%
Graduate	1.77	21.24	0.04	1.81	21.72	2.26%
Professional	2.67	32.04	0.05	2.72	32.64	1.87%
ATHLETICS	18.88	226.56	1.24	20.12	241.44	6.57%
BOND REVENUE	32.14	385.68	0.97	33.11	397.32	3.02%
<i>Bond Facilities</i>	<i>28.54</i>	<i>342.48</i>	<i>1.07</i>	<i>29.61</i>	<i>355.32</i>	<i>3.75%</i>
<i>West Campus</i>	<i>3.60</i>	<i>43.20</i>	<i>-0.10</i>	<i>3.50</i>	<i>42.00</i>	<i>-2.78%</i>
BUS	7.92	95.04	0.32	8.24	98.88	4.04%
HEALTH INSURANCE (Full-Time Students Only)	--	395.00	0.00	0.00	415.00	5.06%
HEALTH SERVICE	8.87	106.44	0.27	9.14	109.68	3.04%
GRANTS-IN-AID	0.75	9.00	0.04	0.79	9.48	5.33%
STUDENT-TO- STUDENT GRANT	0.50	6.00	0.00	0.50	6.00	0.00%
LAW	2.35	28.20	0.00	2.35	28.20	0.00%
GRADUATE COLLOQUIUM	2.00	24.00	0.00	2.00	24.00	0.00%
TOTAL IF REGISTERED FOR 12 OR MORE SEMESTER CREDIT HOURS						
		2010-11 Per Semester			2011-12 Per Semester	Amount/Percent Increase or (Decrease)
UNDERGRADUATE		1272.08			1327.12	\$55.04 4.33%
GRADUATE		1262.96			1317.52	\$54.56 4.32%
PROFESSIONAL		1277.96			1332.64	\$54.68 4.28%

FY12 STUDENT FEE RATES Executive Summary

Recommended fee increases apply to undergraduate, graduate and professional students. This distinction has been noted in those instances where fees differ between the groups. Health Insurance and Student-to-Student Grants are flat fees; all other fees are assessed at a per credit hour rate through the first twelve credit hours. The Health Insurance Fee is assessed to all students enrolled in nine or more semester hours, but is refundable upon proof of comparable health insurance. References to annual fee increases assume enrollment in at least twelve credit hours per semester and enrollment for the academic year – that is, during both the fall and spring semesters, but not summer session.

Activity Fee

The Student Association recommends allocations from collected Activity Fees, which are used to support student organizations, activities and programs including concerts, films, speakers, etc. The fees collected from undergraduate, graduate and professional students vary. **The Student Activity Fee Review Committee is recommending a \$.08 increase from \$4.03 to \$4.11 per semester credit hour for undergraduate students; a \$.04 increase from \$1.77 to \$1.81 per semester credit hour for graduate students; and a \$.05 increase from \$2.67 to \$2.72 per semester credit hour for professional students.** The increases, ranging from 1.87 percent to 2.26 percent, are needed to support allocations to student organizations and student services areas, to meet salary increments for full-time staff, to provide quality programming for student events, and to fund additional staff in two student service areas.

Athletic Fee

Intercollegiate Athletics maintains sixteen sports (7 men's and 9 women's) at the NCAA Division 1A level. The Athletic Fee is the primary source of fiscal support for Intercollegiate Athletics. In order to address general operating cost increases for fiscal year 2012, **an Athletic Fee increase of \$1.24 (from \$18.88 to \$20.12) per credit hour, 6.57 percent, is recommended.**

Revenue Bond Fees

Revenue Bond Fees are used to support facilities and operations that have been established through the issue of revenue bonds. The recommended FY12 bond fee rates, along with prudent budget management, would provide for 3.50 percent general price increases, 6.00 percent increase in utilities expenses, minor operating cost increases for individual units, and provisions for contributions to both the debt service and replacement reserves. In addition, this fee increase supports estimated salary increments scheduled for FY12. Included in the Revenue Bond fee is the 1996 Bond Series fee. The 1996 Bond Series (West Campus Improvements) bond fee structure was established in 1997 and initiated in FY98 at an initial rate of \$1.50 per credit hour. The approved structure provided a specific schedule for 1996 Bond Series fees through calendar year 2022, which began decreasing in FY03; therefore, a decrease of \$0.10, from \$3.60 to \$3.50 per credit hour, is included in the overall bond fee package. The recommendations for each Revenue Bond fee are as follows:

Holmes Student Center – An increase of \$0.38, from \$11.95 to \$12.33 per credit hour is recommended.

Recreation Center I – An increase of \$0.20, from \$4.28 to \$4.48 per credit hour is recommended.

Recreation Center II (Formerly Evans Field House) – An increase of \$0.10, from \$2.13 to \$2.23 per credit hour is recommended.

Huskie Stadium – An increase of \$0.05, from \$2.30 to \$2.35 per credit hour is recommended.

Convocation Center – An increase of \$0.34, from \$7.88 to \$8.22 per credit hour is recommended.

FY96 Bond Series (West Campus Improvements) – The previously approved fee decrease of \$0.10, from \$3.60 to \$3.50, per credit hour is included.

The FY12 recommended bond fee package is an increase of \$0.97, from \$32.14 to \$33.11, per credit hour, a 3.02 percent increase.

Student Bus Service Fee

The Bus Fee supports the university's Huskie Line bus and Freedom Mobile paratransit services. All fee-paying students are eligible to utilize Huskie buses without being charged fares. **The Bus Fee Review Committee is recommending a \$0.32 increase from \$7.92 to \$8.24 per semester credit hour per academic semester and an \$0.11 increase from \$2.66 to \$2.77 per semester credit hour for the summer session.** The increases, ranging from 4.04 percent to 4.14 percent, are needed to fund an increase in contractual obligations due to the current busing contract, to upgrade the current GPS tracking system, and to maintain an adequate reserve to meet contract needs.

Health Insurance Fee

The student health insurance plan provides comprehensive medical insurance for students and their dependents. The Health Insurance fee is a flat fee, which provides coverage for all students registered for nine or more credit hours of on-campus instruction, unless proof of comparable health insurance coverage is provided. It should be noted that Spring Semester enrollment in the plan includes summer coverage regardless of whether the student is registered for summer session instruction. This assures year-round health insurance coverage for participating students. **The Student Health Insurance Fee Review Committee is recommending acceptance of the proposal offered by Academic Health Plans (plan administrator), with Aetna Insurance Company as the underwriter, claims payer and preferred provider for discounted healthcare services. Acceptance will result in a \$20.00 per semester increase in the Health Insurance Fee, from \$395.00 per semester to \$415 per semester.** Changes to the plan benefits include adding coverage for STD (sexually transmitted disease) testing at the NIU Health Services, and coverage of Transgender costs, payable on the same basis as any other condition, excluding surgical expenses related to gender assignment.

Health Service Fee

The Health Service Fee supports the University Health Service, which provides comprehensive ambulatory health care and health education for students. **The Health Fee Review Committee is recommending a \$0.27 increase from \$8.87 to \$9.14 per semester credit hour.** This 3.04 percent increase is needed to support operational cost increases, to fund increased marketing activities in Health Enhancement, and fund federally mandated services provided by the Center for Access-Ability Resources, which were previously funded by the Department of Rehabilitation Services.

Grants-in-Aid Fee

The Grants-in-Aid Fee supports the University Scholar and Academic Finalist Awards Program, a scholarship-based financial aid program. It is the only major academically focused scholarship program available at Northern Illinois University for outstanding incoming new freshmen and community college transfers. With the loss of other sources of grant funding, it has also been asked to fund the Phi Theta Kappa, Create the Change, and Fermi Scholar awards. **The Grants-in-Aid Fee Review Committee is recommending a \$0.04 increase (5.33 percent), from \$0.75 to \$0.79 per semester credit hour.** This increase will sustain the GIA program at its current levels, will allow for increases to the number of recipients, and will help replace the other sources of grant funding that have been reduced or eliminated.

Student-to-Student Grant

Revenue collected from the Student-to-Student Grant Fee is matched by the State of Illinois and supports a need-based financial aid program for economically disadvantaged students. The fee is assessed only to undergraduate students registered for twelve or more credit hours of on-campus instruction and is refundable upon request. **The fee is presently at the ISAC statutory maximum of \$6.00 per semester. At this time, the Student-to-Student Grant Fee Review Committee is not recommending an increase of this fee.**

Law Fee

The Law Fee supports activities of the Student Bar Association and is assessed to College of Law students only. Currently, the Law Fee is \$2.35 per semester credit hour. **The Law Fee Review Committee is not recommending an increase at this time.**

Graduate Colloquium Fee

The Graduate Colloquium Fee supports programs offered as part of the Graduate Colloquium Series. This fee is assessed to graduate students only. Currently, the Graduate Colloquium Fee is \$2.00 per semester credit hour. **The Graduate Colloquium Fee Review Committee is not recommending an increase at this time.**

FISCAL YEAR 2012 ROOM AND BOARD RATE RECOMMENDATIONS

Summary: The collection of room and board from students living in university residence halls supports Student Housing and Dining Services operations and related Revenue Bond obligations. Room rate recommendations for FY12 address increased cost of goods sold, salary increments, contractual services, general operating expense increases, and contributions to the reserves for residence hall improvements. Room and board rate recommendations do not reflect any significant program changes. The Room and Board Rate Review Committee is recommending an increase in room rates averaging 6.50 percent and a zero percent increase in board rates. **When combined, these changes represent an average 5.20 percent net affect in standard room and board rates.** A summary is provided to detail each residence hall room rate and board plan with their corresponding increases.

Recommendation: The university requests approval of the recommended FY12 room and board rates as presented.

FY12 RESIDENCE HALL ROOM AND BOARD RATES

Room and board fees provide funds to support the operation of campus residence halls. Increases recommended in room and board rates are required to offset various cost increases including cost of goods sold, salary increments, and residence hall improvement projects. Recommended room rates reflect an average increase of 6.50 percent for all residence halls and board rates reflect a zero percent increase. With the combination package of the increased room and board rates (using the minimum Dining Dollars Plan), **the overall net affect is a 5.20 percent increase in rates for FY12.**

<u>Residence Hall</u>	Per Semester		\$ Increase	% Change
	FY11	FY12		
Low-Rise (Neptune, Lincoln, & Douglas)				
Single	\$4,308	\$4,566	\$258	6.0%
Double	3,373	3,626	253	7.5%
Triple	3,008	3,204	196	6.5%
Suite	3,948	4,185	237	6.0%
Grant Towers A & B				
Single	4,308	4,566	258	6.0%
Double	3,373	3,626	253	7.5%
High-Rise (Grant Tower C & Stevenson)				
Single	4,508	4,778	270	6.0%
Double	3,873	4,163	290	7.5%
Suite with Bath	4,328	4,588	260	6.0%
Suite without Bath	4,098	4,344	246	6.0%
Winter Break Fee	100	100	-	0%
Academic Residential Programs	50	50	-	0%
<u>Board Rates</u>				
Dining Dollar Plan - Gold (minimum buy-in)	960	960	0	0.0%
Dining Dollar Plan - Platinum	1,440	1,440	0	0.0%
Dining Dollar Plan - Titanium	1,760	1,760	0	0.0%

**FISCAL YEAR 2012 ATHLETIC SPORTS CAMP
HOUSING AND MEAL EXPENDITURE**

Summary: Intercollegiate Athletics operates summer sports camps for participants up to 18 years of age. Some campers are provided housing and meals, while others commute and receive only meal services. The camps, which are very popular among high schools in Illinois, are entirely self-funded from fees charged to campers for services provided.

Camps offered include basketball, football, soccer, softball, volleyball, wrestling, and athletic training. These camps begin the first week of June and are offered at various times throughout the summer, ending the third week of July.

These summer programs have been successful, and it is anticipated that attendance this summer will equal or exceed that of last year. This year, the Athletic Department will again utilize university residence halls, dining services, recreational facilities and meeting rooms for these activities.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Student Housing and Dining Services\$300,000

**FISCAL YEAR 2012 INTERNATIONAL PROGRAMS
DIVISION EXPENDITURES**

Summary: Northern Illinois University’s International Programs Division is given an annual authorization for expenditures for foreign study programs. All expenditures are made from payments received from the approximately 600 students expected to enroll in these programs. Costs include travel, overseas instructional and administrative services, room and board, and local tuition. Expenditures never exceed revenues. Once program enrollments are determined, payments are made immediately to secure and guarantee registration, accommodations and other program-related costs.

Due to the many variables, including actual number of enrollees in each program, program choices and currency fluctuations, the amount of authorization needed for specific programs is unpredictable. Consequently, aggregate expenditure authority is requested within which the International Programs Division can secure specific program and group arrangements. Under this authority, specific transactions will be processed in accordance with the Procurement Code and internal approval procedures. Overall, the university does not expect the program level to fluctuate significantly from FY11. All funds and disbursements remain subject to university accounting controls and management.

Funding: Appropriated
Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Various Vendors..... Not to Exceed \$3,000,000

FISCAL YEAR 2012 NIU FOUNDATION PROFESSIONAL SERVICES CONTRACT

Summary: The Northern Illinois University Foundation contract supports the fundraising services and activities provided by the Foundation on behalf of the university. This contractual agreement is in accordance with the Legislative Audit Commission Guidelines. The contract amount will be offset by the Foundation payment to the university for personnel services, fringe benefits, administrative services, facilities and program expenditures to meet the contract obligations.

Funding: Appropriated

Recommendation: The university requests Board of Trustees approval of a renewal order for the FY12 contract for the Northern Illinois University Foundation in the amount of \$611,700.

**FISCAL YEAR 2012 ITS DOCUMENT SERVICES AND MATERIALS MANAGEMENT
COPY PAPER CONTRACT RENEWAL**

Summary: Document Services and Materials Management request permission to issue open orders for purchases of various printing papers, envelopes and supplies on an as-needed basis for the period July 1, 2011-June 30, 2012 for campus resale. Pricing will be based on industry market pricing for each quarter. This is the third year of five renewal options based on a proposal opened on February 27, 2008. The renewal award was advertised in the *Illinois Public Higher Education Procurement Bulletin* and has been waived by the Procurement Policy Board.

Funding: *Institutional – Revenue Bond
**Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Lindenmeyr Munroe – Carol Stream, IL \$830,000

Source of Funds:

Materials Management \$400,000*
ITS-Documents Services \$430,000**

**FISCAL YEAR 2012 DOCUMENT SERVICES COPIER AND
CONTROLLER SYSTEM CONTRACT RENEWAL**

Summary: Document Services operates a campus copier program consisting of approximately 270 copiers of various configurations. The annual volume of copies is approximately 30 million. This program is provided under a lease agreement based on a flat rate per copy charge, which includes all equipment, toner and maintenance. Machines located in the libraries and other public areas are operated with a campus copier card controller system. Peripheral devices, such as fax boards and networking cards, are included in the contract. This is the last year of a ten-year contract. The renewal award was advertised in the *Illinois Public Higher Education Procurement Bulletin* and has been waived by the Procurement Policy Board.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Gordon Flesch Co. - Geneva, IL\$950,000

FISCAL YEAR 2012 MASS TRANSIT CONTRACT RENEWAL

Summary: The Student Mass Transit Board oversees operations of a campus busing system that provides services on campus and to residential and business areas of DeKalb and Sycamore. The Student Bus Fee supports this contract. The terms and conditions are based upon pricing specified for the third year of a four-year renewal option from the sealed bid opened on September 11, 2007. The renewal award was advertised in the *Illinois Public Higher Education Procurement Bulletin* and has been waived by the Procurement Policy Board.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Veolia Transportation Services Inc. – Lombard, IL.....\$4,100,000

**FISCAL YEAR 2012 NIU NAPERVILLE
CATERING SERVICES CONTRACT RENEWAL**

Summary: Renewal is required of the open order used to provide catering services for NIU Naperville for the period July 1, 2011 - June 30, 2012. This vendor will provide meals for breakfast and lunch for clients renting the education center. This is the last year of five renewal options based on a proposal that was opened on June 29, 2006. The renewal award was advertised in the *Illinois Public Higher Education Procurement Bulletin* and has been waived by the Procurement Policy Board.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Sodexo – Lisle, IL.....\$400,000

FISCAL YEAR 2012 *NORTHERN STAR* CONTRACT RENEWAL

Summary: The *Northern Star* is a student-run newspaper employing approximately 150 students. Annually, they produce 155 issues averaging 16,000 copies each, Monday through Friday. The service area for the paper includes the campus community as well as the DeKalb and Sycamore areas. Student employees gain practical experience performing all the writing, editing, photography set-up, management, and advertising sales. Advertising revenue is approximately \$800,000 per year and covers the cost of printing. The base contract amount is calculated using the number of issues and estimated size of each issue. This is the last year of four renewal options based on a proposal opened on March 20, 2007. The renewal award was advertised in the *Illinois Public Higher Education Procurement Bulletin* and has been waived by the Procurement Policy Board.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

<u>Castle Printech – DeKalb, IL</u>	
Order Amount.....	\$254,000
Contingency	13,000

**FISCAL YEAR 2012 NIU OUTREACH RADIATION ONCOLOGY
PHYSICIAN SERVICES CONTRACT RENEWAL**

Summary: NIU Outreach requests permission to renew their contract for on-site radiation oncology physician services with Nuclear Oncology for the NIU Institute for Neutron Therapy at Fermilab (NIU-INT). Nuclear Oncology is currently under contract to provide these services in addition to assisting with marketing and promotion efforts on the value of neutron radiation therapy treatment. Nuclear Oncology has been providing physician services for NIU-INT since December 2005. Their current contract will expire on June 30, 2011. This request is for permission to continue contractual services with this vendor for the period of July 1, 2011 – June 30, 2012, with the option to renew for up to four additional years with each yearly renewal to be determined annually. This renewal will be advertised as a sole source in the *Illinois Public Higher Education Procurement Bulletin*.

Funding: Institutional - Local Funds
Sponsored Projects - Grant Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Nuclear Oncology Medical Care – Hinsdale, IL.....\$330,000

**FISCAL YEAR 2012 STUDENT ACCIDENT AND
SICKNESS INSURANCE CONTRACT RENEWAL**

Summary: University Health Services provides group health insurance, funded by student fees, to students and their families. The semester rate of \$415 is included in the FY12 fee recommendations. Students may waive their participation in this plan if they have proof of other comparable health insurance.

The recommended vendor was selected through competitive bidding. All renewals for a maximum ten-year term are at the discretion of the university and the vendor, with the rates determined through negotiations between the vendor and the Student Health Insurance Committee. Rates will change based on claims history for prior years and changes in policy terms. This is the sixth year of nine renewal options based on a proposal opened on January 14, 2005. The renewal award was advertised in the *Illinois Public Higher Education Procurement Bulletin*.

Funding: Agency Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Academic Health Plans – Colleyville, TX..... \$7,900,000

**BROADBAND TECHNOLOGY OPPORTUNITY NORTHWEST PROJECT
GRANT REVISION**

Summary: In September 2010, NIU received a Broadband Technology Opportunity (BTOP) grant from the U.S. Department of Commerce National Technology Information Agency which included funds from the Federal Government and matching funds from the State of Illinois and regional partners to provide infrastructure improvements to broadband technology in Northwest Illinois. On October 21, 2010, the Board of Trustees approved the agreements for FY11-FY14 with the following sub-recipients:

Blackhawk Hills RC&D
LaSalle County
City of Rockford
Environmental Service contract - TBD
Equipment contract - TBD

In the original grant application the sub-recipient organizations above named were responsible for management of the project construction in their specific geographic region. Grant funding would flow from the grant recipient (NIU) to the sub-recipients (Blackhawk Hills RC&D, LaSalle County, and the City of Rockford). However, after the grant award was made and a project management committee was established with equal representation from each organization, it was decided that creating a new not-for-profit organization at the beginning of the project and having the not-for-profit organization assume responsibility for project construction, as well as ongoing project management, would better facilitate coordination of the grant project activities.

This proposed grant revision would allow one organization to manage the procurement process and implementation of the construction on this project. It would also enable greater and more practical efficiencies in the procurement process (e.g., doing fewer bids or doing one large project bid as opposed to separate and multiple bids for each of the sub-recipients), as well as enable better coordination of the construction between the three geographic areas. Additionally, this revision would reduce the risk of potential project delays resulting from additional time required for the approval processes of the governing boards of the existing sub-recipient organizations.

Therefore, a permission request was submitted to and approved by the granting agency, the Department of Commerce National Technology Information Agency for the inclusion of the new not-for-profit organization, iFiber (Illinois Fiber Resources Group), as an additional named entity on this grant project to carry out specific assigned responsibilities as indicated above.

Recommendations: Given the approval of the granting agency, the university requests Board of Trustees approval to name iFiber (Illinois Fiber Resources Group) a non-member, not-for-profit organization, as an additional named entity on the Broadband Technology Opportunity (BTOP) grant and to enter into an agreement with iFiber (Illinois Fiber Resources Group) for the stipulated responsibilities including coordination of project construction and ongoing project management related to the grant for FY11-FY14. This grant revision will not impact scope, project budget (not to exceed \$68 million), project viability, or the sustainability of the project.

**ITS – TELECOMMUNICATIONS SERVICES
COMMUNICATION SERVICES AMENDMENT**

Summary: An amendment is required to increase the open order for the balance of Fiscal Year 2011 that provides NIU with local communication services for telephone, internet, inbound and outbound services, individual telephone lines, DSL service, and physical connection to the public telephone network.

A sealed proposal was awarded to Verizon Business in March of 2010 to handle a new system for trunking services for Voice Over IP (SIP) trunking for university outbound and inbound calls which would have been transitioned over from Frontier Communications to Verizon Business. However, performance issues related to the Verizon Business system have required the university to continue the Frontier Communications trunking system to prevent disruption of essential communication services. Accordingly, an increase in the open order is necessary to provide for the additional cost of the trunking services. Original presidential approval was given on June 9, 2010. The intent to award this amendment was advertised in the *Illinois Public Higher Education Procurement Bulletin*.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY11 as follows:

Frontier Communications, Durham, NC

<i>Prior amount</i>	<i>\$240,000</i>
<i>Amendment.....</i>	<i>\$100,000</i>
 <i>New total</i>	 <i>\$340,000</i>

**ELECTRICAL INFRASTRUCTURE
CAMPUSWIDE REPLACEMENT – PHASE I**

Summary: Beginning in fiscal year 1996, the university has included a program necessary to address the degrading condition of the campus electrical distribution system in its annual Statement of Capital Requirements. Since then, and in recognition of that need, the program has remained in the annual submittal to the State of Illinois. Unfortunately, to date, funds have not been appropriated for these vital system replacements. Much of the system, which is distributed in concrete encased conduits below grade, was constructed during campus building in the 1960s and basic components such as electrical cables, transformers, and switches at the substations are beyond their normal life cycle. Recent power failures on campus reflect the urgent need to initiate a program of systematic replacement of much of the antiquated electrical infrastructure. Planning is underway and a project scope has been drafted that identifies work in priority to be completed in four phases over the next decade. This important project will correct existing deficiencies and provide new system reliability for a 21st century university; alleviating many potentially dangerous situations in the process.

Recommendation: The university requests Board of Trustees approval to begin Phase I of the Campuswide Replacement of the Electrical Distribution System, enter into all necessary contracts with consultants, contractors, suppliers, and to establish the budget of the project not to exceed \$2,875,000.

CAMPUS ALERT SYSTEM – UPGRADE THIRTEEN BUILDINGS ON CAMPUS
Capital Project Approval

Summary: A successful Phase I Project to install and test a fully integrated campus alert system for thirteen campus buildings was completed in the fall of 2010. This new integrated alert system makes use of existing building fire alarm, public address systems and/or a new voice over IP system. The system is designed to allow transmission of live verbal announcements or warnings given directly from a microphone in Public Safety or by converting text warnings to verbal announcements. Phase II will add thirteen additional buildings on campus into this new campus alert system.

The work will be scheduled and completed to ensure a timely completion. A portion of the work will be accomplished during summer break 2011 with the remainder completed in the following months as time allows.

Recommendation: The university requests Board of Trustees authorization to establish a project budget of \$365,000, to begin the Quality Based Selection (QBS) process for Architect/Engineer selection, and contract with the QBS selected A/E for preparation of plans and specifications for bidding the work. The university further requests approval to proceed with construction contracts and work orders as necessary to complete the work. Project costs will be paid from institutional funds.

**LINCOLN HALL – RECAULK BUILDING ENVELOPE
CAPITAL PROJECT APPROVAL**

Summary: The existing exterior caulk joints between adjoining precast concrete wall panels and the caulk joints between the precast concrete panels and the aluminum window wall panels at Lincoln Hall are in poor condition. Replacing these caulk joints will restore the exterior envelope of the building to a weather tight condition, protecting the interior space from infiltration of outside air, moisture, rain, snow, or dirt that would adversely affect the indoor environmental conditions of the residence hall.

The work will be scheduled and completed to ensure minimal disruption to residents. A portion of the work will be accomplished during the period between the end of the spring semester and the beginning of the fall semester 2011 when residence hall occupancy is reduced. All four residential wings and the central core building will be re-caulked. Existing caulk will be removed, the joint will be prepared and new caulk installed.

Recommendation: The university requests Board of Trustees authorization to establish a project budget of \$327,000, to begin the Quality Based Selection (QBS) process for Architect/Engineer selection, and contract with the QBS selected A/E for preparation of plans and specifications for bidding the work. The university further requests approval to proceed with construction contracts and work orders as necessary to complete the recaulking work. Project costs will be paid from bond revenue reserves.

NIU OUTREACH LEASE RENEWAL

Summary: NIU Outreach currently houses the Motorcycle Safety Project and ICEE program off campus at 155 North Third Street, DeKalb, IL 60115. The building also houses the American Farmland Trust Cooperative Initiative. These departments occupy the second, fourth and fifth floors.

Motorcycle Safety Project promotes the safe use of motorcycles through a variety of courses offered to the basic, intermediate and experienced rider. The ICEE (Illinois Council on Economic Education) provides Illinois's K-12 schools with economic education programs. "The Council helps schools integrate the teaching of economics across all grade levels, preparing students to meet Illinois learning standards, and providing them with the fundamental economic concepts and skills needed to understand and succeed in our market economy."

The current lease agreement will end June 30, 2011. The lease renewal commences July 1, 2011 and ends June 30, 2016 for 8,732 square feet at a rate of \$67,576.74 per year. This represents a 23% rate reduction from the previous lease agreement. The lease incorporates and is consistent with all applicable State statutes and Board Regulations.

Recommendation: The university requests approval to enter into a five year lease agreement with the 155 North Inc. of DeKalb under the stated terms and conditions.

155 North, Inc \$337,879.80

**RECOMMENDATIONS FOR FACULTY AND SUPPORTIVE PROFESSIONAL STAFF
SABBATICAL LEAVES FOR THE 2011-2012 ACADEMIC YEAR**

The following individuals are being recommended to the President for sabbatical leave. The President may also approve a request by an individual to change the period of the leave from one semester to another within the academic year.

<u>Faculty Member</u>	<u>Department/School</u>	<u>Semester</u>
COLLEGE OF EDUCATION		
Butler, Rebecca	Educ. Technology, Research & Assessment	Spring 2012
Conderman, Gregory	Teaching & Learning	Fall & Spr 2011-12
Johnson, Jesse	Teaching & Learning	Fall 2011
Shernoff, David	Leadership, Educ. Psychology & Foundations	Fall & Spr 2011-12
Shimizu, Hidetada	Leadership, Educ. Psychology & Foundations	Fall 2011
COLLEGE OF ENGINEERING & ENGINEERING TECHNOLOGY		
Gau, Jenn-Terng	Mechanical Engineering	Spring 2012
Marcellus, Richard	Industrial & Systems Engineering	Fall 2011
COLLEGE OF HEALTH & HUMAN SCIENCES		
Henry, Beverly	Family, Consumer & Nutrition Sciences	Fall & Spr 2011-12
Rossetti, Jeanette	Nursing & Health Studies	Spring 2012
COLLEGE OF LAW		
Green, Leona	Law	Spring 2012
Walton, John	Law	Fall 2011
COLLEGE OF LIBERAL ARTS & SCIENCES		
Anderson, Evan	Economics	Fall & Spr 2011-12
Blau, Harvey	Mathematical Sciences	Spring 2012
Burchfield, Keri	Sociology	Spring 2012
Cassidy, William	Communication	Spring 2012
Chown, Jeffrey	Communication	Fall 2011
Cooke-Plagwitz, Jesamine	Foreign Languages and Literatures	Spring 2012
Deskis, Susan	English	Fall & Spr 2011-12
Engle Jr., Mylan	Philosophy	Fall & Spr 2011-12
Erdelyi, Bela	Physics	Fall & Spr 2011-12
Frank, Mark	Geology & Environmental Geosciences	Spring 2012
Hu, Hui	Mathematical Sciences	Spring 2012
Hubbard, Christopher	Biological Sciences	Spring 2012
Khoury, Helen	Mathematical Sciences	Spring 2012
Knapp, John	English	Fall 2011

Krishtal, Ilya	Mathematical Sciences	Fall & Spr 2011-12
May, Brian	English	Fall 2011
Orcutt, Holly	Psychology	Spring 2012
Polansky, Alan	Division of Statistics	Spring 2012
Stafstrom, Joel	Biological Sciences	Fall 2011
Streb, Matthew	Political Sciences	Fall 2011
Willems, Philippe	Foreign Languages & Literatures	Fall 2011
Winkler, Roland	Physics	Spring 2012

COLLEGE OF VISUAL & PERFORMING ARTS

Buck, Todd	Art	Fall & Spr 2011-12
Kowalski, Jeff	Art	Fall 2011
Obermeier, James	Art	Fall & Spr 2011-12
Quinlan, Mary	Art	Fall & Spr 2011-12
Villanueva, Rodrigo	Music	Fall 2011
Wirth, Harry	Art	Fall & Spr 2011-12
Wooten, Ronnie	Music	Spring 2012

SUPPORTIVE PROFESSIONAL STAFF

Ross, Gregory	College of Liberal Arts & Sciences/Dept of Foreign Languages & Literatures	Spring 2012
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Recommendation: The university requests Board of Trustees approval of its Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2011-12 Academic Year.

REQUESTS FOR NEW EMPHASES

New subdivisions of existing undergraduate programs are called emphases, and new subdivisions of graduate programs are called specializations. The creation of both of these subdivisions requires the approval of the Board of Trustees. If the board approves the addition of new emphases or specializations, the university will report them in the Annual Listing of Changes sent to the Illinois Board of Higher Education each June. These requests come to the Academic Affairs, Student Affairs and Personnel Committee after receiving approval from the curriculum committees at the department, college and university levels and the concurrence of the provost.

Emphasis in Sustainable Energy (within the B.S. in Mechanical Engineering)

Description: The university proposes to offer a new emphasis in sustainable energy within the B.S. degree in mechanical engineering in the Department of Mechanical Engineering within the College of Engineering and Engineering Technology.

Rationale: Technological advances in energy generation and sustainable conservation are becoming more important aspects within the field of mechanical engineering. This new emphasis will equip graduates with the skills and competencies in sustainable energy systems. The proposed emphasis will prepare students who are interested in pursuing positions in the sustainable design and efficient energy consumption fields, which will increase their employability in these and other conservation-related areas.

In addition to the 53 semester hours of course work required of all majors in the degree program in mechanical engineering, students electing the proposed emphasis will complete course work in alternative and renewable energy, energy conservations and environmental sustainability, propulsion, or refrigeration and air conditioning. The focus of their required design projects will be on sustainable energy systems. The completion of the requirements for the emphasis will be noted on the student's transcript.

Costs: No new resources are needed to implement the proposed emphasis. Two new courses (alternative and renewable energy and energy conservation and environmental sustainability) for the emphasis have been developed.

Emphasis in Environment and Health (within the B.S. in Public Health)

Description: The university proposes to offer an emphasis in environment and health within the B.S. degree program in public health in the School of Nursing and Health Studies within the College of Health and Human Sciences.

Rationale: The proposed emphasis in environment and health would provide students with the opportunity to prepare for work in positions that require the ability to organize, implement, and manage environmental health programs in a variety of settings such as county health departments, the Environmental Protection Agency and other emergency/disaster preparedness organizations.

In addition to 25 semester hours of study in core courses in biostatistics, epidemiology, research and evaluation, health planning and the U.S. health care system, students electing the proposed emphasis would complete courses in health promotion and health care financing and select from among specified courses in the biological sciences, chemistry, environmental studies, geography, geology and technology.

Completion of the emphasis in environment and health would prepare students with the credentials needed to qualify for the Licensed Environmental Health Practitioner state license and the National Environmental Health Association license. Graduates would be prepared to conduct education and enforcement activities that protect and promote public health and the environment, and completion of the requirements for the emphasis will be noted on the student's transcript.

Costs: No new resources are needed to implement the proposed emphasis. The courses needed to complete the emphasis are currently being taught and have adequate space to accommodate additional students.

Emphasis in Health Promotion (within the B.S. in Public Health)

Description: The university proposes to offer an emphasis in health promotion within the B.S. degree program in public health in the School of Nursing and Health Studies within the College of Health and Human Sciences.

Rationale: The proposed emphasis in health promotion would prepare graduates to become health educators in health care or social assistance settings that instruct individuals and communities about behaviors that can prevent diseases, injuries and other health issues. Creation of the proposed emphasis will qualify the B.S. in Public Health program for eventual recognition by the Society for Public Health Education-American Association for Health Education Baccalaureate Program Approval Committee, which is recognized by the profession as a national standard for programs preparing baccalaureate entry-level community health educators.

In addition to 25 semester hours of study in core courses in biostatistics, epidemiology, research and evaluation, health planning and the U.S. health care system, students electing the proposed emphasis would complete courses in health promotion and health promotion programming, addiction and sexuality, mental and emotional health or death education and health care funding, administration or management. They would also complete specified courses in communications, nutrition, human development, sociology and counseling. Graduates would be prepared to take the Certified Health Educational Specialist Exam administered by the National Commission for Health Education Credentialing. Completion of the requirements for the emphasis will be noted on the student's transcript.

Costs: No new resources are needed to implement this proposed emphasis. The courses to complete the emphasis are currently being taught and have adequate space to accommodate additional students.

Recommendation: The university requests Board of Trustees approval of a new Emphasis in Sustainable Energy within the B.S. in Mechanical Engineering, a new Emphasis in Environment and Health within the B.S. in Public Health, and a new Emphasis in Health Promotion within the B.S. in Public Health.

REQUESTS FOR NEW MINORS

New subdivisions of existing programs, including minors, require the approval of the Board of Trustees. Under the state system created to streamline the processes for the development of academic programs, the approval of a minor by the Northern Illinois University governing board completes the approval process. Approval of the minors will be reported in the university's Annual Listing of Changes sent to the IBHE each June. These requests are brought to the Academic Affairs, Student Affairs and Personnel Committee after receiving the approval of the department, college and the Undergraduate Coordinating Council and the concurrence of the provost.

Minor in International Marketing

Description: The university proposes to offer a minor in international marketing, which will be administered by the Department of Marketing within the College of Business.

Rationale: During the last several decades, an unprecedented integration of the global economy has occurred. For example, foreign direct investment and international trade have grown by over 1,000 percent and 400 percent, respectively. These trends have had several positive benefits, such as increased access to global standards of excellence, a faster diffusion of innovation and a fusion of cultures. However, they have also posed many challenges to the domestic economy in terms of increased competitiveness, shifting job markets and downward pricing pressures.

Students completing the requirements for the minor in international marketing would be competitive in this new economy by developing a heightened global awareness and cultural sensitivity. In addition to course work in statistics and macroeconomics, students would complete a minimum of 18 semester hours of study in marketing, global marketing and marketing management; buyer behavior; principles of selling or marketing research and global selling or operations management. They would have the opportunity for study abroad experience(s). The minor also addresses the Assurance of Learning Standards of the Association to Advance Collegiate Schools of Business, the accrediting body for the College of Business, concerning general knowledge and skills in the dynamics of the global economy, multicultural and diversity thinking and domestic and global economic environments. Completion of the requirements for the minor would be noted on the student's transcript.

Costs: No new resources are needed to implement the proposed minor in international marketing. All courses for the minor are currently taught, and additional students could be accommodated in existing class sections.

Minor in Deafness Rehabilitation

Description: The university proposes to offer a minor in deafness rehabilitation, which will be administered by the School of Allied Health and Communicative Disorders within the College of Health and Human Sciences.

Rationale: Students in the minor will develop American Sign Language skills as well as an understanding of the cultural, educational, vocational and social impacts of hearing loss/deafness. The minor will enhance students' employability in areas such as job coach, independent living specialist and other support services positions in the field of disability services.

Requirements for the proposed minor include 18 semester hours of course work in elementary and intermediate American Sign Language, rehabilitation services and perspectives on disabilities. Completion of the requirements for the minor would be noted on the student's transcript.

Costs: No new resources are needed to implement the proposed minor in deafness rehabilitation. All courses for the minor are currently taught, and additional students could be accommodated in existing class sections.

Recommendation: The university requests Board of Trustees approval of a new Minor in International Marketing and a new Minor in Deafness Rehabilitation

REQUEST TO DELETE A SPECIALIZATION

Public university governing boards have the final authority to delete subdivisions of major programs. These requests are brought to the Academic Affairs, Student Affairs and Personnel Committee of the Board of Trustees after receiving approval from curriculum committees at the department, college and university level and the concurrence of the provost.

Specialization in Comparative and Developmental Administration (within the Master of Public Administration)

Description: The university proposes to delete the specialization in comparative and developmental administration within the Master of Public Administration (M.P.A.) degree program offered by the Division of Public Administration within the College of Liberal Arts and Sciences.

Rationale: The specialization in comparative and developmental administration attracts very few students and appears to have fulfilled its usefulness. Students find the foci of other specializations in the M.P.A. program, such as fiscal administration, human services administration, public management and leadership or urban management, more relevant to their career goals and employment opportunities. Since the summer of 2005 only two students have enrolled in the specialization in comparative and developmental administration, and one of the students graduated. The student currently enrolled in the specialization will be able to complete it, but no additional students will be enrolled in the specialization.

Costs: No reduction in costs will occur with this deletion because the courses that comprise the specialization are also available as electives offered on a rotating basis for students in the M.P.A. and/or other programs.

Recommendation: The university requests Board of Trustees approval to delete the Specialization in Comparative and Developmental Administration within the Master of Public Administration.

ORAL ENGLISH PROFICIENCY ANNUAL REPORT 2009-2010

The governing boards of Illinois public institutions are required by Public Act 84-1434 (110 ILCS 685/30-70) to take appropriate steps to ensure the oral English language proficiency of all individuals who provide classroom instruction. In order to comply with this statute, universities are expected to implement policies and practices that verify oral English language proficiency in the delivery of classroom instruction. It is further required by NIU Board of Trustees Regulations, Section I.F., that the university maintain a record of this compliance on behalf of the Board of Trustees.

Northern Illinois University has taken a series of steps to make certain that classroom instruction is not affected by lack of English proficiency. Graduate teaching assistants whose native language is not English, and who are engaged in oral instruction in the classroom, must have achieved a score of at least 50 on the nationally standardized Test of Spoken English (TSE), or its equivalent (unless the language of instruction is not English). The university offers assistance for instructors and faculty to improve their oral English proficiency beyond the minimum requirement. This is done through clinics in two departments: 1) the English as a Second Language (ESL) Clinic in the Department of English; and 2) the Speech, Language and Hearing Clinic in the Department of Allied Health and Communicative Disorders. These efforts have resulted in a decline in the number of student complaints related to oral English proficiency.

The oral English proficiency requirement of the State of Illinois is clearly communicated in several university publications, including the *Student Handbook*, the *Undergraduate Catalog*, and the *Graduate Catalog*. The university also takes advantage of its orientation programs and its university-wide orientation course (UNIV 101) to inform students about NIU's policy on oral English proficiency. Included in these announcements of the policy is the procedure by which students can communicate any complaints.

All academic departments are asked annually to document student complaints regarding English proficiency and the corrective actions that were taken to remedy the problem. All student complaints were investigated and prompt action was taken as appropriate. This year of the 43 departments that were requested to provide information on ESL, one department reported student complaints.

The following is a summary of the complaints and the actions taken by departments to remedy them. The departmental reports are kept on file in the Office of the Provost.

**Complaints Regarding Oral English Communication
of Instructional Personnel**

Academic Year 2009-2010

Complaint Number	Departmental Unit	Professional Status of Instructional Person	Resolution
1	Geography	Professorial	Faculty member agreed to participate in conversational English classes and work on slowing down speech and enunciating.
2	Political Science	Professorial	Brief email complaint. Student was invited to follow up with more detail but did not do so. Instructor was informed and mentored. Based on a thorough review of course evaluations, the complaint on effective oral communication appeared not to be justified. However, instructor has been assisted on issues of teaching effectiveness. The issue will continue to be monitored.

Recommendation: The university requests Board of Trustees approval of its Oral English Proficiency Annual Report 2009-2010 in compliance with Public Act 84-1434.

APPOINTMENT OF VICE PRESIDENT AND GENERAL COUNSEL

Jerry Blakemore is one of the most well-known and highly respected higher education attorneys in Illinois and the United States. This position is important to the Board of Trustees since the general counsel provides vital input into the workings of the Board and supports the consideration of issues crucial to the development of NIU. He brings broad experience in higher education in Illinois, and has already been tested in providing counsel to an independent governing board.

Blakemore has served as vice president and general counsel at Southern Illinois University since 2005. His previous experience in public policy, regulatory and legislative affairs and risk management will be exceedingly helpful to NIU, further enhancing the critical role the university plays in the Chicago metropolitan region.

Jerry Blakemore was only 30 when he became deputy governor and legal counsel to former Illinois Gov. James R. Thompson. He remains the youngest person, and the first African-American, to assume that post. Appointed as chair of the Illinois Board of Higher Education in 1992, he served as a member of the IBHE board for 12 years. Blakemore also served previously as assistant secretary for Public and Intergovernmental Affairs in the U.S. Department of Labor. He headed the Regulatory and Governmental Affairs Practice Group and ran the Chicago office for the Atlanta-based Sales, Goodloe, Golden & Blakemore law firm, where he was a managing partner. Prior to joining SIU, he worked as CEO and general counsel of the Illinois Sports Facilities Authority, the municipal corporation that built and still maintains and operates U.S. Cellular Field.

He is a board member of the National Association of College and University Attorneys and a member and past chairman of the Midwest Higher Education Compact. His experience also includes regulatory work with the Illinois Commerce Commission and private-sector experience as general counsel to a St. Louis manufacturing company and with the Chicago-based law firm of Carney & Brothers.

Mr. Blakemore earned a bachelor's degree in political science from Princeton University in 1976 and returned home to Chicago to study law at the John Marshall Law School. He was admitted to practice before the U.S. Supreme Court in 2009.

Recommendation: The President recommends that Jerry D. Blakemore be appointed Vice President of University Legal Services and General Counsel effective April 1, 2011. He replaces Kenneth L. Davidson who retired in December 2010.

REAL PROPERTY – LEASE FOR SCHOOL OF ART

Summary: During the past 15 years the university has leased art studio space to support the 3-D graduate art programs. The current lease expires June 30, 2011. The university has completed the formal State of Illinois Request for Information (RFI) process. After careful consideration of the submissions, the College of Visual and Performing Arts recommends entering into a five-year lease of the property located at 215 North Fourth Street in DeKalb, as this space best fits the current and future needs of the program.

The new lease, which includes renovation of the space per the needs of the college, would commence July 1, 2011 and end June 30, 2016 and includes 12,800 square feet at a rate of \$7.499 per square foot (\$95,988 annually), not including utilities. Lease payments and related expenses will be funded through existing allocations to academic and administrative units. The lease incorporates and is consistent with all applicable State statutes and Board *Regulations*.

Recommendation: The university recommends Board of Trustees approval to enter into a five-year lease agreement (plus renewal options) under the above terms and conditions.

Charles J. Sheppard & Lynn A. Sheppard.....\$479,940

Chair's Report

No. 50

March 24, 2011

HONORARY DOCTORATE RECOMMENDATIONS

Summary: The Honorary Degree Committee met on February 9, 2011 and unanimously voted to recommend Dr. Eric D. Isaacs and Mr. Leland Strom for this year's Honorary Doctorates.

Eric D. Isaacs

Eric D. Isaacs, a prominent University of Chicago physicist, is President of UChicago Argonne, LLC, and Director of Argonne National Laboratory. He was nominated by Professor Carol Thompson of the NIU Department of Physics and Professor and Chair of the NIU Department of Physics Laurence Lurio.

Before becoming director at Argonne, Dr. Isaacs served as Argonne's deputy laboratory director for programs with responsibility for leading the laboratory's strategic planning process and overseeing the laboratory-directed research and development program as well as its educational programs. Earlier, he distinguished himself as director of the Center for Nanoscale Materials at Argonne and as professor of physics in the University of Chicago's James Franck Institute. During his 13-year tenure at Bell Laboratories, he was a member of the technical staff, director of the Materials Physics Research Department, and director of the Semiconductor Physics Department.

In 1988, he received a Ph.D. degree from the Massachusetts Institute of Technology in the area of magnetic semiconductors and was a postdoctoral fellow at Bell Laboratories from 1988 through 1990 studying magnetism and correlated electronic systems, mostly with synchrotron-based x-ray techniques.

He is a fellow of the American Physical Society and served on a number of national scientific advisory committees, including the Basic Energy Sciences Advisory Committee. He is author or co-author of more than 140 scientific papers and presentations.

Based on his continuing record of excellence and his work in fostering collaborations between Argonne National Laboratories and Northern Illinois University, the committee highly recommends that Dr. Isaacs receive an honorary Doctor of Science from Northern Illinois University at its May 2011 Graduate School commencement ceremony.

Leland (Lee) Strom

Leland Strom, Chairman and Chief Executive Officer of the Farm Credit Administration (FCA) and Chairman of the Board of the Farm Credit System Insurance Corporation, was nominated by Dr. Denise Schoenbachler, Dean of the College of Business.

Over 30 years ago, as a farmer in Kane County, Illinois, Lee Strom wanted to further his education at NIU, but family illness intervened and he had to focus on running the family farm. Since that time, his work ethic and exceptional dedication to the agricultural industry helped him to achieve recognition nationally as Chairman and CEO of the Farm Credit Administration. He is the most influential individual in his field in the U.S. and is recognized and consulted internationally by the agriculture industry and farm credit services.

Mr. Strom has served on various boards within the State of Illinois, the Board of the District Bank, AgriBank, FCB of St. Paul Minnesota, and on the Board of the Farm Credit Council headquartered in Washington, D.C. Because of his significant contributions to agriculture, he was nominated in 2000 to serve as a member of the Federal Reserve Bank of Chicago's Advisory Council on Agriculture, Labor and

Small Business. In 2003, he was asked to serve a second term on the restructured Seventh District Advisory Council. In 2006, Mr. Strom was nominated by Former-President George W. Bush to a six-year term as a member of the Farm Credit Administration. In May 2008, President Bush designated Mr. Strom as Chairman of that Board of the FCA.

Community service has always been a higher priority for Mr. Strom, and he has served in various leadership positions on boards in his local community, school and church.

The NIU Honorary Degree Committee recommends, as the leader in his field and with his longstanding ties to Northern Illinois University, that Lee Strom receive an honorary Doctor of Humane Letters from Northern Illinois University at its May 2011 Graduate School commencement ceremony.

Recommendation: The university requests Board of Trustees approval to present Dr. Eric Isaacs with an Honorary Doctor of Science and Mr. Leland Strom with an Honorary Doctor of Humane Letters at its May Graduate School commencement ceremony.

**President's Report
No. 75**

June 9, 2011

A G E N D A

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY
9:00 a.m. – Thursday – June 9, 2011
Board of Trustees Room
315 Altgeld Hall**

8:45 a.m. Swearing-In of Trustee Anthony A. Iosco and Student Trustee Jaemin Robertson
9:00 a.m. Call to Order, Roll Call, Notice Verification, Meeting Agenda Approval, Recess to
Executive Session
Executive Session – Altgeld Hall
Reconvene Board of Trustees Meeting – Board of Trustees Room



1. Call to Order and Roll Call
2. Verification of Appropriate Notification of Public Meeting
3. Meeting Agenda Approval *Action*..... 150
4. Resolutions Honoring Former Trustees
 - a. Barbara Giorgi Vella *Action*..... 153
 - b. Myron E. Siegel *Action*..... 155
5. Executive Session
6. Review and Approval of Minutes of March 24, 2011 *Action*.....
Minutes of June 9, 2011 157
7. Chair's Comments/Announcements
8. Public Comment*
9. Reports of Board Committees and Board Liaisons
 - a. Executive Committee
 - b. Academic Affairs, Student Affairs and Personnel Committee
 - c. Finance, Facilities and Operations Committee
 - d. Legislation, Audit and External Affairs Committee
 - e. Illinois Board of Higher Education
 - f. University Civil Service Merit Board
 - g. Northern Illinois University Foundation
 - h. Northern Illinois Research Foundation

10. President's Report No. 75

a. University Recommendations Forwarded by the Board Committees

- (1) Fiscal Year 2012 Internal Operating Budget Interim Approval *Action...* 180
- (2) Fiscal Year 2012 Gasoline 10 Percent Ethanol Blend *Action...* 181
- (3) Fiscal Year 2012 Materials Management Central Stores Commodities
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- (4) Fiscal Year 2012 ITS Telecommunication Services Cellular Service Open
Order *Action...* 183
- (5) Fiscal Year 2012 ITS Telecommunication Services Communication Services
Open Order *Action...* 184
- (6) Fiscal Year 2012 ITS Telecommunication Services Telephone Hardware
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- (7) Fiscal Year 2012 Waste Management and Utilities Solid Waste Removal and
Recycling at NIU DeKalb Contract Renewal *Action...* 186
- (8) School of Nursing Fee for Off-Campus Nursing Degree Completion Program *Action...* 187
- (9) One Card Upgrade *Action...* 188
- (10) College of Engineering and Engineering Technology ICDM Program
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- (11) Department of Geology and Environmental Geosciences WISSARD Project
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- (12) Projects Related to Campus Noninstructional Modernization and Capacity
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- (13) Agreement with Northern Illinois University Foundation..... *Action...* 193
- (14) Agreement with Northern Illinois University Alumni Association..... *Action...* 194
- (15) Recommendations for Faculty Promotions, Tenure, and Promotions with
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- (16) Reorganization in the College of Education *Action...* 197
- (17) Request for a Change in Degree Designation *Action...* 199
- (18) Request for a New Minor *Action...* 200
- (19) Bringing NIU Policies/*Regulations* into Compliance with Public Act
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b. University Reports Forwarded from the Board Committees

- (1) Center for Governmental Studies Content Management Software
Package *Information.....*
- (2) Quarterly Summary Report of Transactions in Excess of \$100,000 *Information.....*
- (3) Periodic Report on Investments *Information.....*
- (4) Semi-Annual Progress Report of Active Capital Projects with a Budget
Over \$100,000..... *Information.....*
- (5) The Higher Learning Commission Off-Campus Site Visit..... *Information.....*

- (6) 97th General Assembly Report..... *Information*.....
- (7) Congressional Report *Information*.....
- (8) Summary of Audit Findings and Corrective Actions Implemented Fiscal Year 2010..... *Information*.....
- c. Items Directly from the President
 - (1) Fiscal Year 2012 Tuition Recommendations *Action*... 208
 - (2) New Appointments..... *Action*... 210
 - (3) Collective Bargaining Agreement..... *Action*... 211
 - (4) Grant and Contract Awards..... *Information*.....
- 11. Chair's Report No. 51
 - a. Executive Session Minutes Review and Release..... *Action*... 212
 - b. Resolution Honoring Student Trustee Robert Sorsby *Action*... 213
 - c. First Reading – Amendment to *Bylaws* of the Board of Trustees of Northern Illinois University.....*Discussion / Information*.....
 - d. Fiscal Year 2012 Board of Trustees Officer Elections..... *Action*... 214
- 12. Other Matters
- 13. Next Meeting Date
- 14. Adjournment

*The Board and its committees comply with P.A. 91-0715 through its *Bylaws*, Article II, Section 5.B:

1. Consistent with Public Act 91-0715 and reasonable constraints determined by these *Bylaws* and the Chair, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction.
2. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.
3. To facilitate an orderly process, appearance requests must be registered on a Board-provided form and submitted to the Board's Parliamentarian at least 45 minutes before the meeting is scheduled to be called to order. To be recognized, the appearance request will include the name, address and position of the individual wishing to speak, the name of the organization or group represented, a concise summary of the presentation, and whether the requestor has appeared earlier on the topic before any other meeting of the Board. The Parliamentarian may confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Parliamentarian will acquaint requestors with the generally acceptable rules of decorum for their presentations. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Parliamentarian for distribution and consideration by the Board in advance of the meeting.
4. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. Unduly repetitive comments may be discouraged and restricted by the Chair. To assure an orderly and timely meeting the Chair may limit time allotments to five minutes or less, may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events, at (815)753-1999, as soon as possible, normally at least a week before the scheduled Board meeting.

R E S O L U T I O N

**BARBARA GIORGI VELLA
DISTINGUISHED SERVICE TO NORTHERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES**

WHEREAS, Barbara Giorgi Vella has faithfully served as a member of the Northern Illinois University Board of Trustees since 1999; and

WHEREAS, prior to her election as Chair of the Board of Trustees in 2005, Barbara Giorgi Vella served as the Board's Vice Chair for two years, Chair of the Executive Committee, Chair of the Academic Affairs, Student Affairs and Personnel Committee, and Board of Trustees Liaison to the Universities Civil Service Merit Board, as well as serving as a member of the Finance, Facilities and Operations Committee; the Legislation, Audit and External Affairs Committee; and the Academic Affairs, Student Affairs and Personnel Committee of the Board of Trustees; and

WHEREAS, Barbara Giorgi Vella has invested significant amounts of valuable time and energy in service to the Board of Trustees and the students, faculty, staff and administration at Northern Illinois University for over eight years; and

WHEREAS, we as her colleagues on the Board of Trustees want to express our appreciation for her years of service to the NIU community and especially her leadership of the Board since 2005; and

WHEREAS, as Chair, Barbara Giorgi Vella led the effort to develop an agenda that helped Northern Illinois University realize many of its larger goals, including continued support for and funding of programs to assist underprepared students succeed at NIU, despite historical funding reductions from the state; and

WHEREAS, Barbara Giorgi Vella served during a time of unprecedented growth at Northern Illinois University, participating as a policymaker in studying, approving and concluding dozens of projects such as the Department of Geology and Environmental Geosciences global warming research project, and construction ventures including the Convocation Center, the Family Health, Wellness and Literacy Center, the Barsema Alumni and Visitors Center, and the College of Business; and

WHEREAS the contributions Barbara Giorgi Vella has made to Northern Illinois University through her service on its Board of Trustees during one of the most important times in the university's one hundred years plus of history have resulted in countless new opportunities for students, faculty and staff to continue to shape NIU and make it the best regional university in the country;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to Barbara Giorgi Vella for her distinguished service to Northern Illinois University as a member of the Board of Trustees from July 1999 through May 2011.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Barbara Giorgi Vella and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great state of Illinois and as a lasting tribute to the accomplishments of Barbara Giorgi Vella.

Adopted in a regular meeting assembled this **9th** day of **June 2011**.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

Marc J. Strauss
Chair

Robert T. Boey
Secretary



R E S O L U T I O N
MYRON E. SIEGEL
DISTINGUISHED SERVICE TO
NORTHERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

WHEREAS Myron E. Siegel faithfully served as a founding member of the Northern Illinois University Board of Trustees beginning in 1996 through 2011; and

WHEREAS, during his long tenure as a Board member for Northern Illinois University, Myron served as the first Chair of the Board of Trustees of Northern Illinois University, establishing the Board of Trustees working committees and helping to lay a firm foundation for those Trustees who would serve in future years; and

WHEREAS, Myron held other leadership positions within the Board including Vice Chair, Secretary and Chair of the Executive Committee; Chair of the Legislation, Audit and External Affairs Committee from 1999 through 2006; and Board of Trustees Liaison to the Illinois Board of Higher Education; as well as being a member of the Finance, Facilities and Operations Committee and the Academic Affairs, Student Affairs and Personnel Committee; and

WHEREAS Myron E. Siegel provided wise counsel and invested significant amounts of valuable time and energy in service to the Board of Trustees and the students, faculty, staff and administration at Northern Illinois University for more than fifteen years; and

WHEREAS we as his former colleagues on the Board of Trustees want to express our appreciation for his many years of service to the NIU community and especially his leadership and contributions to the Board and the university since his appointment to the Board in 1995; and

WHEREAS, as Chair, Myron E. Siegel successfully pursued the passing of SB770, which resulted in the university's acquisition of 200 acres of land now known as the West Campus, the most significant land acquisition for NIU in the last half century. He also presided and served during a time of unprecedented growth at Northern Illinois University, participating as a policymaker in studying, approving and concluding dozens of construction ventures including the Convocation Center, NIU Naperville, the Center for Latino and Latin American Studies, and an innovative new Center for Diversity Resources on the DeKalb campus, a new Campus Child Care Center, the Barsema Alumni and Visitors Center, and the College of Business; and

WHEREAS, Myron E. Siegel thoughtfully and progressively supported the building of strong academic programs to prepare our students for success in the professional world; and

WHEREAS the contributions Myron E. Siegel has made to Northern Illinois University through his service on its Board of Trustees during one of the most important times in the university's one hundred years plus of history have resulted in countless new opportunities for students, faculty and staff to continue to shape NIU and make it the best regional university in the country;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to Myron E. Siegel for his

distinguished service to Northern Illinois University as a founding member and leader of the Board of Trustees from 1995 through 2011.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Myron E. Siegel and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great State of Illinois and as a lasting tribute to the accomplishments of Myron E. Siegel.

Adopted in a regular meeting assembled this **9th** day of **June 2011**.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

Marc J. Strauss
Chair

Robert T. Boey
Secretary



Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
June 9, 2011

SWEARING-IN OF TRUSTEE

I have the pleasure today of introducing for the first time our new student trustee for Fiscal Year 2012, Chair Strauss said. Jaemin will take his oath of office and be sworn in today despite the fact that his term begins officially on July 1, but first I would like to tell you a little about him.

Jaemin Robertson is a political science major, with an emphasis in public law. He has served as vice president of the student association this year, and in the past as a student senator and a community advisor in the residence halls.

We are delighted to have you join the Board next year, Jaemin, Chair Strauss continued. Your service in student government and your experience on campus has provided you with a depth of knowledge that will be a tremendous asset to the Board. This Board takes the opinions and counsel of the Student Trustee very seriously, and I want you to know we are looking forward to working with you. Your political science course work will be put to good use next year.

The Chair welcomed Mr. Robertson and asked that he join him at the podium. Chair Strauss administered the Oath of Office as follows:

I, Jaemin Robertson, do solemnly swear that I will faithfully serve and support the Constitution of the United States, and the laws thereof; the Constitution of the State of Illinois, and the laws thereof; and the Bylaws and Policies of the Board of Trustees of Northern Illinois University. I further affirm that I will preserve, protect and defend the Constitution of Northern Illinois University. Finally, I acknowledge the fiduciary responsibility that each member of the Board of Trustees has and further solemnly swear that I will discharge faithfully my duties as a member of the Board of Trustees of Northern Illinois University.

Mr. Robertson's comments were as follows:

I want to thank you all for coming to this event, friends, family, staff and Board members. I am truly thankful to be here today. As I stand before you now, as the previous vice president of the Student Association and now the new Student Trustee, I am reminded of the years that I have attended this university. It was the student body and my friends who believed in me. They are the very reason that I am here today to execute these duties of Student Trustee, and I thank them.

I would like to thank a woman who is truly a mother to us, Melissa Vargas. Whenever the staff needs help, she is there. When we need guidance, she is always there. Whenever we are in trouble and we cannot get out of a situation, she always comes and saves the day, and I want to thank her for that. To Larry, whether he knows it or not, he has had a big impact on me. He has always been tough on me, but it is something that I truly needed. He had high standards and expectations for me and, most of all, he reminded me how important detail is for every situation. To Student Trustee Sorsby, my mentor and, most of all, my friend, since I can remember, Rob Sorsby has always been involved on campus, and he has been very influential in my development and success. It is because of him that I am a better student and a better man. When I was nervous, it was he who encouraged me to go on with this opportunity. He showed me that every new task comes with trials, but it is what we learn that makes the trials

worthwhile. Sometimes it takes a person to help you see your own vision, to give you that ounce of courage that you need when you do not have it, and Mr. Sorsby is that man.

I truly look forward to working with this Board. I know the journey will not be easy, but hard work and dedication not only for this Board, but for the students, will provide the best outcome. I know with our minds and the student support, we can achieve all. I see the future of our institution, and we are just a few ideas from becoming the school we want to be. Maybe not this year, maybe not next year, but in the near future, NIU will be the school that all students will want to come to. I believe this board is the one to make it happen. Once again, I thank you for allowing me to be here.

President Peters congratulated Student Trustee Robertson and presented him with the official Board of Trustees pin.

Also, today, Chair Strauss said, I have the pleasure of introducing the newest Trustee to our Board, Anthony A. Iosco. Tony is a Cook County Circuit Court judge and has served on the bench for over 11 years. He received a B.A. from the University of Illinois and is an alum of NIU's College of Law as a member of the same class as Trustee Murer. Tony has been an active participant on the NIU Alumni Association's Board for years and was elected President of the Alumni Association Board in 2010. He has served as an adjunct professor at John Marshall Law School as well as served in private practice and was an attorney with several state agencies prior to becoming a member of the judiciary. Tony and his wife Debbie live in Elk Grove Village.

The Chair welcomed Judge Iosco to the NIU Board of Trustees and asked that he join him at the podium. Chair Strauss then administered the Oath of Office as follows:

I, Anthony Iosco, do solemnly swear that I will faithfully serve and support the Constitution of the United States, and the laws thereof; the Constitution of the State of Illinois, and the laws thereof; and the *Bylaws* and Policies of the Board of Trustees of Northern Illinois University. I further affirm that I will preserve, protect and defend the Constitution of Northern Illinois University. Finally, I acknowledge the fiduciary responsibility that each member of the Board of Trustees has and further solemnly swear that I will discharge faithfully my duties as a member of the Board of Trustees of Northern Illinois University.

Mr. Iosco's comments were as follows:

Thank you, Mr. Chair. Usually at nine o'clock in the morning, my crowd is not anywhere near as happy as this one. But that, today, is a good thing. I want to thank Governor Quinn for appointing me to this position. I am tremendously proud of the university. As you know, Cheryl and I are members of the 1978 inaugural class of the law school. I want to continue helping the university become greater than it already is. I want to continue our branding throughout the United States. I want to thank everybody for being here, and I hope to meet everyone. Thank you.

President Peters congratulated Trustee Iosco and presented him, on behalf of the university, with the official Board of Trustees pin.

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Marc Strauss at 8:58 a.m. in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Sharon Banks-Wilkins conducted a roll call of Trustees. Members present were Trustees Robert Boey, John Butler, Anthony Iosco, Robert Marshall, Cheryl Murer, Manuel Sanchez, Student Trustee Robert Sorsby and Chair Strauss. Also present were Board General Counsel Jerry Blakemore and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board General Counsel Jerry Blakemore.

MEETING AGENDA APPROVAL

After discussion with President Peters and review of the printed agenda, Chair Strauss proposed creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move Report No. 75, Action Items 10.a.(2), (3), (6), (7), (9), (11) and (12), and our receipt of Information Items 10.b.(1), (2), (3), (4), (5), (6), (7) and (8), and 10.c.(4) to that Consent Agenda. The Chair asked for a motion to approve the meeting agenda as now proposed. Trustee Murer made a motion to approve the meeting agenda as amended. Trustee Sanchez seconded the motion. The motion was approved.

RESOLUTIONS HONORING FORMER TRUSTEES

It is now my privilege to bring some resolutions honoring two former trustees for their lengthy and distinguished service to NIU and our Board of Trustees.

Former Trustee Barbara Giorgi Vella is with us this morning, and I would like to take this time to thank her personally and on behalf of this Board for her extensive service, commitment and faithful dedication to her alma mater, NIU, and this Board of Trustees. Those of us who have had the privilege of serving alongside Barb over the years know that she takes her responsibilities very seriously, puts considerable thought and research into the issues coming before the Board at each meeting. She has been a strong advocate for students in general, and has actively worked to enhance student services and programs on campus and in Rockford. Barb is also still practicing law, in her case family and general practice law, in Rockford with her husband, Frank, who is also here this morning.

I am very glad, Barb, that you plan to remain an active member of the NIU community in the years to come. You leave behind a legacy of faithful service, dedication and extraordinary professionalism to this Board and to our university.

As one of the senior Trustees here, along with Trustee Boey, Trustee Sanchez said, let me say that when a school like NIU gets the opportunity to have its own Board, you take on a significant responsibility. The first time you have the transition of people as you are going forward, you wonder, who are the people that are going to succeed the founding Board members? I remember when Barb's name came up that I had driven I-39 and was very familiar with the name Zeke Giorgi but did not understand the connection. I am certainly familiar with some of the legislative activities in Springfield. Then to have had the pleasure and the privilege to have served with Barb, including her two wonderful years as chair of this Board, I feel blessed, not only to have had such a great former Trustee, but a friend for life. Thank you for everything that you have brought to DeKalb, to NIU, to this institution, because your legacy is one that is rich and that will remain with us forever.

When I first joined the Board, Trustee Butler noted, one of the first phone calls I made was to Barb, particularly when I was appointed Chair of the Academic Affairs, Student Affairs and Personnel Committee. Barb had been the prior chair, and she was very helpful to me and took the time to help me learn what was important about that role and what were some of the issues that would come up, and I really appreciated that. Throughout the time I have served with Barb, she has always been someone I was able to call. We had some substantial conversations, and I received some very good advice. Barb, I have such an appreciation for you and am so grateful for your service and for what you have taught me.

I am both happy and sad on this occasion, Trustee Boey commented. Saying goodbye to a dear friend is always hard. But in thinking back through the years of trusteeship with you, Barbara, you were always a committed, hard working Trustee, a stabilizing voice and a terrific chairperson. I am sure that Frank is

looking forward to seeing more of you. But this is not the end of the friendship or the partnership. We thank you and look forward to many more visits with both of you.

As one of two women on this Board, Barb, it was always a pleasure, Trustee Murer said. But what I am most aware of is your commitment to the students. You were always, have always been and shall always be the champion of the student. That voice on this Board was always a very important voice, it was a very strong voice and it was a very loud voice. We thank you for your service. We share something else, the delight of working with our husbands. It is a special thing when husbands and wives can practice in the same profession and share not only their personal lives, but their professional lives. So we thank you and expect to see you often visiting your alma mater.

Even though my work experience with you has been short and limited, Student Trustee Sorsby remarked, from day one, you have been here to help and guide me. You gave me confidence through my first couple of meetings and helped me become more involved and active in the actual Board meetings. So I want to thank you for being there to support me and give me that courage.

I bring these resolutions to the Board this morning to honor Barbara Giorgi Vella and Myron Siegel for their service to this Board and to NIU, Chair Strauss motioned. Trustee Murer seconded the motion. The motion was approved.

Chair Strauss asked Former Trustee Vella to join him at the podium, while he read the following resolution.

R E S O L U T I O N

BARBARA GIORGI VELLA DISTINGUISHED SERVICE TO NORTHERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

WHEREAS, Barbara Giorgi Vella has faithfully served as a member of the Northern Illinois University Board of Trustees since 1999; and

WHEREAS, prior to her election as Chair of the Board of Trustees in 2005, Barbara Giorgi Vella served as the Board's Vice Chair for two years, Chair of the Executive Committee, Chair of the Academic Affairs, Student Affairs and Personnel Committee, and Board of Trustees Liaison to the Universities Civil Service Merit Board, as well as serving as a member of the Finance, Facilities and Operations Committee; the Legislation, Audit and External Affairs Committee; and the Academic Affairs, Student Affairs and Personnel Committee of the Board of Trustees; and

WHEREAS, Barbara Giorgi Vella has invested significant amounts of valuable time and energy in service to the Board of Trustees and the students, faculty, staff and administration at Northern Illinois University for over eight years; and

WHEREAS, we as her colleagues on the Board of Trustees want to express our appreciation for her years of service to the NIU community and especially her leadership of the Board since 2005; and

WHEREAS, as Chair, Barbara Giorgi Vella led the effort to develop an agenda that helped Northern Illinois University realize many of its larger goals, including continued support for and funding of programs to assist underprepared students succeed at NIU, despite historical funding reductions from the state; and

WHEREAS, Barbara Giorgi Vella served during a time of unprecedented growth at Northern Illinois University, participating as a policymaker in studying, approving and concluding dozens of projects such as the Department of Geology and Environmental Geosciences global warming research project, and construction ventures including the Convocation Center, the Family Health, Wellness and Literacy Center, the Barsema Alumni and Visitors Center, and the College of Business; and

WHEREAS the contributions Barbara Giorgi Vella has made to Northern Illinois University through her service on its Board of Trustees during one of the most important times in the university's one hundred years plus of history have resulted in countless new opportunities for students, faculty and staff to continue to shape NIU and make it the best regional university in the country;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to Barbara Giorgi Vella for her distinguished service to Northern Illinois University as a member of the Board of Trustees from July 1999 through May 2011.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Barbara Giorgi Vella and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great state of Illinois and as a lasting tribute to the accomplishments of Barbara Giorgi Vella.

Adopted in a regular meeting assembled this **9th** day of **June 2011**.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

Marc J. Strauss
Chair

Robert T. Boey
Secretary



President Peters thanked Former-Trustee Vella for her service. I want to speak in behalf of the entire Northern Illinois University community, the President said. You have heard the expressions from the Trustees, and we echo those. You were a Trustee when I first came here 11 years ago, almost to the day. We have been through many highs and many lows, but your sage advice, your calmness, your commitment to students and to good NIU values, which include caring and commitment to social justice, have really helped sustain us. I want to thank Frank and his family for sharing Barbara with us, because Barbara is a dedicated spouse and co-owner, as well as a mother and grandmother. This institution will always remember your contributions, and we are better for your service, and we thank you. The President then presented Former-Trustee Vella with a crystal obelisk engraved with:



Barbara Giorgi Vella
In recognition of your distinguished service to
Northern Illinois University
and as a member of the Board of Trustees.

Former-Trustee Vella's remarks were as follows:

I want to thank all of you for the kind words. I am really overwhelmed. As a member of the Board, and with the help of President Peters and the administration, the faculty and all of the NIU community, we have accomplished a lot. We all worked together, and I am truly grateful for that. When I look back, it amazes me. We have had our ups and downs, but we have always had good times, new beginnings and grand openings, and I am very proud of my service to NIU. I thoroughly enjoyed our meetings, particularly, as you know, the reports on the sabbaticals and the report from Student Services.

I especially want to thank all the Board members for their civility, congeniality and intelligence. They are truly dedicated to continuing to make NIU a great regional university, they all work very hard and they all have the right goals in mind. I also want to thank the administration, President Peters and his cabinet, for their hard work and the proactive way that they address the issues that face us. Finally, I want to thank the entire NIU community. Each year you are asked to do more with less. You have come through for us every year. You have supported the Board, and you work to make sure that our students have a good experience here. I want you to know that the northern Illinois region, and particularly Rockford, appreciates your hard work and perseverance.

Finally, I want you to know that I learned a great deal from all of you and I had fun doing it. It was a good experience, and I hope I gave back as much as I got. Thanks.

Trustee Siegel, as many of you know, just recently passed the Florida Bar and has been spending a great deal of time in Florida the last few years, and, in fact, could not be with us today for that reason, the Chair said. He is quick to say he is not retiring, and that must be the case, because nobody sits through the grueling experience of a bar exam if they are not going to actively practice. So, even though former Trustee Siegel could not be with us today, we wish him well and thank him for his longtime service to his alma mater.

Former Trustee Siegel will receive a crystal obelisk engraved with the Board of Trustees seal; *Myron E. Siegel; In recognition of your distinguished service to NIU and as a founding member of the Board of Trustees*, as well as the following resolution.

R E S O L U T I O N

MYRON E. SIEGEL DISTINGUISHED SERVICE TO NORTHERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

WHEREAS, Myron E. Siegel faithfully served as a founding member of the Northern Illinois University Board of Trustees beginning in 1996 through 2011; and

WHEREAS, during his long tenure as a Board member for Northern Illinois University, Myron served as the first Chair of the Board of Trustees of Northern Illinois University, establishing the Board of Trustees working committees and helping to lay a firm foundation for those Trustees who would serve in future years; and

WHEREAS, Myron held other leadership positions within the Board including Vice Chair, Secretary and Chair of the Executive Committee; Chair of the Legislation, Audit and External Affairs Committee from 1999 through 2006; and Board of Trustees Liaison to the Illinois Board of Higher Education; as well as being a member of the Finance, Facilities and Operations Committee and the Academic Affairs, Student Affairs and Personnel Committee; and

WHEREAS Myron E. Siegel provided wise counsel and invested significant amounts of valuable time and energy in service to the Board of Trustees and the students, faculty, staff and administration at Northern Illinois University for more than fifteen years; and

WHEREAS we as his former colleagues on the Board of Trustees want to express our appreciation for his many years of service to the NIU community and especially his leadership and contributions to the Board and the university since his appointment to the Board in 1995; and

WHEREAS, as Chair, Myron E. Siegel successfully pursued the passing of SB770, which resulted in the university's acquisition of 200 acres of land now known as the West Campus, the most significant land acquisition for NIU in the last half century. He also presided and served during a time of unprecedented growth at Northern Illinois University, participating as a policymaker in studying, approving and concluding dozens of construction ventures including the Convocation Center, NIU Naperville, the Center for Latino and Latin American Studies, and an innovative new

Center for Diversity Resources on the DeKalb campus, a new Campus Child Care Center, the Barsema Alumni and Visitors Center, and the College of Business; and

WHEREAS, Myron E. Siegel thoughtfully and progressively supported the building of strong academic programs to prepare our students for success in the professional world; and

WHEREAS the contributions Myron E. Siegel has made to Northern Illinois University through his service on its Board of Trustees during one of the most important times in the university's one hundred years plus of history have resulted in countless new opportunities for students, faculty and staff to continue to shape NIU and make it the best regional university in the country;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to Myron E. Siegel for his distinguished service to Northern Illinois University as a founding member and leader of the Board of Trustees from 1995 through 2011.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Myron E. Siegel and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great State of Illinois and as a lasting tribute to the accomplishments of Myron E. Siegel.

Adopted in a regular meeting assembled this **9th** day of **June 2011**.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

Marc J. Strauss
Chair

Robert T. Boey
Secretary



EXECUTIVE SESSION

Chair Strauss asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act, as amended: personnel matters as generally described under §2(c)(1), (2), (3) and (21) of the Open Meetings Act, collective bargaining matters as generally described under §2(c)(2) of the Open Meetings Act, litigation and risk management matters as generally described under §2(c)(11) and (12) of the Open Meetings Act, property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act, and Executive Session Minutes Matters as generally described under §2(c)(21) of the Open Meetings Act. Trustee Sanchez so moved, seconded by Trustee Murer. A roll call vote of the Trustees to recess to Executive Session was unanimous.

A roll call vote of the Trustees to recess to Executive Session was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Iosco	Yes	Trustee Marshall	Yes
Trustee Murer	Yes	Trustee Sanchez	Yes
Student Trustee Sorsby	Yes	Chair Strauss	Yes

The roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Strauss reconvened the public meeting of the Board of Trustees at approximately 10:33 a.m.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Murer and seconded by Student Trustee Sorsby to approve the minutes of the March 24, 2011 regular Board meeting. The motion was approved.

CHAIR'S COMMENTS/ANNOUNCEMENTS

Chair Strauss recognized the University Advisory Committee representatives: Dr. Alan Rosenbaum, Dr. Ferald Bryan, Dr. Gregory Waas, Dr. Kerry Freedman, Mr. Todd Latham and Mr. Jay Monteiro. On behalf of the University Advisory Committee, Dr. Rosenbaum said, I want you to know how pleased we are that Chair Strauss and Trustee Murer have been reappointed. We would like to welcome your newest members, Trustee Iosco, Trustee Marshall and Student Trustee Robertson. We look forward to working with you in the coming year. Finally, I would like to acknowledge the good work of President Peters and the Board of Trustees in leading the university through yet another financially challenging year.

Today's meeting is yet another historic day in the life of NIU's Board of Trustees, Chair Strauss commented. It is the first full Board meeting for our two new trustees, Tony Iosco and Bob Marshall, and the last meeting for our current student trustee, Robert Sorsby. On behalf of the Board, I again welcome to Tony and Bob, and we look forward to serving with you over the next six years.

We are meeting at the conclusion of yet another academic year. Over 3,000 students received degrees during commencement last month, the culmination of years of hard work and dedication from each graduate, and also countless faculty and staff who encourage, mentor and guide our students as they shape and decide on the path they will take to each degree.

Just last week, the General Assembly adjourned its spring session, and like so many previous years, confusion reigns regarding capital project funding and other issues of critical importance to faculty, staff and retirees, including pension reform and annuitant healthcare. Today with just two weeks remaining in Fiscal Year 2011, the state owes NIU \$43 million, or approximately 43 percent of our current year's general revenue funded operating budget. The General Assembly extended the fiscal year to December 31, 2011, as they do not have a way to pay the billions of dollars in funding owed to public universities, educational institutions, local governments and human service vendors. Yet, I remain optimistic, despite the inaction and uncertainty surrounding our legislature. The reason is, what NIU has going for us is the undeniably strong combined expertise of our President, John Peters, and Executive Vice Presidents Ray Alden and Eddie Williams. Combined, they have over a hundred years of first-hand budget experience at the university level, with over 55 of those years here at NIU. No other public university in Illinois can claim this depth of leadership, wisdom and understanding to meet the state's fiscal challenges and lack of decision-making head-on. NIU will not only continue to operate in FY12, but it will flourish and grow.

This meeting also marks the second anniversary of my election as Board Chair. Two years ago, I remarked that I expected my tenure to be marked by respect, transparency and accountability. The Vision 2020 Initiative is a manifestation of those goals, and I am looking forward to the workshop session we will have after our Board meeting today. I also mentioned, two years ago, that the profound impact the state's fiscal problems would have on NIU would be the biggest challenge we would face together. Despite these challenges, and consistent with looking forward, we have found the will and means to embark on campus renovations and additions. We will hear more about these exciting opportunities during our workshop this afternoon. Suffice it to say, NIU will not stand still while Springfield figures out a solution to the state's fiscal crisis. We must continue to find ways to anticipate, adapt and master our own future.

PUBLIC COMMENT

The Chair asked Board General Counsel Jerry Blakemore if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees *Bylaws*.

Mr. Blakemore noted that he had received no timely requests to address this Board meeting.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

Executive Committee

The Executive Committee did not meet.

Academic Affairs, Student Affairs and Personnel Committee

Committee Chair John Butler reported that the Academic Affairs, Student Affairs and Personnel Committee met on Thursday, May 12, to consider four action items and two information items. All action items were approved for consideration by the full Board today. The meeting was of particular importance for faculty because the committee considered Recommendations for Faculty Promotions, Tenure and Promotions with Tenure for the 2011-2012 Academic Year. Those recommendations were supported by the committee and are on today's agenda. Discussion was held on the reorganization plan in the College of Education relating to a request for a change in the Ed.D. in Educational Psychology degree designation. The committee supported advancing the proposal to the full Board with the understanding that the Provost's Office and College of Education would respond to several questions and concerns raised at the meeting prior to its consideration today. The final action item was a request for a new Minor in Theatre Studies. Information was provided regarding the request to increase the regional delivery fee for the Off-Campus R.N. Degree Completion Program in the School of Nursing and Health Studies. And an update was given on the visit and review of the Higher Learning Commission.

Finance, Facilities and Operations Committee

Committee Chair Manny Sanchez reported that the Finance, Facilities and Operations Committee met on Thursday, May 12. At that meeting, the committee considered and approved the recommendations for Fiscal Year 2012 Internal Operating Budget Interim Approval, six FY12 contract renewals and open orders, the School of Nursing Fee request, three grant purchases, capital budget approval of campus noninstructional modernization projects, and separate agreements with the NIU Foundation and the NIU Alumni Association. The committee also received the following information reports: Quarterly Summary Report of Transactions in Excess of \$100,000, Periodic Report on Investments, Semiannual Progress Report of Active Capital Projects in Excess of \$100,000. The recommendation items addressed by the Finance, Facilities and Operations Committee are included in the Presidents' Report that President's Peters will present today for Board approval.

Legislation, Audit and External Affairs Committee

Committee Chair Cheryl Murer reported that the Legislation, Audit and External Affairs Committee met on May 12 in DeKalb. The LAEA Committee has been reviewing the issue of domestic partner benefits for the past year, she noted. Early this spring, Illinois passed the Illinois Religious Freedom Protection and Civil Union Act, and our committee tasked Dr. Steven Cunningham with the job of making sure NIU policies were in compliance with state law. Today our committee presents for the full Board's consideration these *Regulations* changes with the modification Trustee Butler suggested during our committee discussion. I also want to thank Dr. Cunningham for an extraordinary amount of work over a 12-month period and the detail and attention that has been put forth in assuring that we are compliant with the law.

Ms. Buettner gave an overview of legislation being debated in Springfield detailing the stumbling blocks the budget process has encountered. Along with assistance from Dr. Cunningham, she explained what some of the future changes to the State Universities Retirement System might look like. Bob Albanese and Keith Jackson made a presentation to the committee concerning the Fiscal Year 2010 audit findings. We are very pleased to report that there were no findings issued for the financial audit, and NIU had only five findings under the compliance audit.

Jennice O'Brien, NIU's Director of Web Communications, gave us an exciting demonstration of NIU's Blackboard Mobile application, which goes live in app stores this summer. Our students will be able to obtain this application as a free download on their smartphones to access information like NIU schedules, sport scores, Huskie Bus information, *NIU Today* news headlines, videos and photos, as well as the Blackboard academic components they currently access through NIU's web site. When queried about this, Ms. O'Brien reported that NIU is leading in this type of technology and very few universities have developed it yet. So, this is really a marvelous step forward for the university and accessibility for its students. I would like to finally continue to commend Vice President Buettner and her remarkable media and PR staff for maintaining 90 percent of the work in-house, and not only maintaining it in-house, but exceeding expectations of quality and distribution. Communication is one of the most important things we do, and we continue to have the name, the image and the vision of NIU out in the public.

Illinois Board of Higher Education

President Peters reported that there had been two meetings of the Illinois Board of Higher Education since the last Board of Trustees meeting. The most recent occurred on Tuesday, June 7, at St. Augustine College in Chicago. Of the items discussed that are of interest to this Board, there was a general review of the budget and also consideration going forward of how the IBHE would lead the effort to develop performance and outcome measures, which are mandated by new state legislation. The meeting I want to focus on occurred April 12 at NIU Naperville, and that was the first time in many years that Northern Illinois University has played host to the IBHE. Those people who visited our campus for the first time in Naperville were quite impressed with how magnificent that facility is. When hosting the IBHE, it is the custom for the President to give a welcome and a bit of a description of the activities of the institution. However, I deferred to Anne Kaplan, Vice President Administration and University Outreach, who oversees all of our satellite campuses, to give the opening. At that time, we showed them the four-minute video that we are now going to play for you.

The audio of the video was as follows:

Narrator: Serving the northern Illinois and Chicagoland region since 1895, Northern Illinois University has always extended its mission beyond the gates of its main campus in DeKalb. A nationally recognized leader in outreach and engagement, NIU links the resources and expertise of this vibrant global region to the academic and research aspirations of its students and faculty. NIU's three state-of-the-art education centers in Hoffman Estates, Rockford and Naperville provide the platform for the regional engagement initiatives. The regional centers offer graduate, undergraduate and certificate programs to meet the needs of adult learners and the regional workforce. The convenient locations of the education centers make it possible for working adults to continue their educations while juggling multiple demands on their time.

Individual 1 (female): "Most of us don't have the opportunity to change our job or our location to be able to pursue our educational dreams. And location's everything."

Narrator: The most recent addition to NIU's complement of bachelor's degree completion programs in the Bachelor of Science in Applied Management. Public safety professionals can now complete their bachelor's degree in a program especially designed for them.

Individual 2 (male): "I like the fact that without having to drive to DeKalb, which that would have been a deal breaker for me, when I'm done, I'm going to have a diploma that's from a school that means something to me.

Instructor 1: "We're partnering with various corporations. We're partnering with various educational institutions in the region so that it's not just us out there being by our self. It's us in a collaborative to make sure that we are encompassing an area and giving them all of the advantages and benefits of a higher education."

Narrator: Collaboration with regional partners is a core value of NIU's Outreach and Engagement mission. Strong partnerships with the 26 community colleges in the university service region help to create a seamless transition from two-year institutions to NIU.

Individual 3 (female): NIU realizes it's uniquely positioned to be this major university surrounded by this unbelievable number of vibrant, growing community colleges. And the conversation has always been about if we all work together, this unbelievable power we would have to really shape higher education for northern Illinois.

Narrator: In addition to a wide array of educational programs, NIU's regional education centers provide a conducive environment for area leaders to convene for strategic planning and professional development opportunities. NIU Rockford houses the university's first Office of Regional Engagement dedicated to the pursuit of a community specific engagement agenda. NIU faculty, staff and students work with regional partners on business innovation, information technology expansion, public school improvements and many other collaborative projects.

Individual 4 (male): NIU is outstanding at collaborating in the region and it's not just been a recent phenomenon. For decades, whether it was through the Center for Governmental Studies all the way through to NIUNet, which is a large band fiber network, has allowed many of us to connect our communities through NIUNet for a redundant computer backup. NIU has been a regional partner, a regional collaborator, for decades.

Narrator: NIU's academic, research and engagement missions come to life in countless ways in the living laboratory of northern Illinois and Chicagoland. In collaboration with its partners, NIU is helping to insure continuing growth, progress and vitality for the region and the state.

So, the higher education community not only saw our beautiful facility in Naperville, but they learned quite a bit about our outreach programs under the direction of Anne Kaplan, and we thank her.

Universities Civil Service Merit Board

Trustee Robert Marshall, BOT Liaison to the Civil Service Merit Board, reported that the board met on Wednesday, May 18, at the State University's Civil Service System Office in Urbana. Four new Merit Board members were introduced: Patricia Holmes from the University of Illinois, Bruce Freifeld from Governors State University, Donna Mannering from Southern Illinois University and myself representing NIU. The Merit Board granted the discharge of an Illinois State University and a Northern Illinois University employee. The Merit Board also reinstated a University of Illinois employee at Champaign-Urbana without a 60-day suspension and upheld its reinstatement decision against appeal. The Merit Board heard a report from Barney Bryson, Chair of the State Universities Civil Service Advisory Committee and from Maureen Parks, representative of the Human Resources Directors Advisory Committee. Additional reports included the Assistant Director of Legal Services updating the Merit Board on some outstanding legal matters. Among those was a report on 56 written charges that had been brought in during 2011 for discharge and have been served on employees. Of those 56 cases, 17 employees had requested hearings.

Chairperson of the commission, Mr. Morelock, updated the Merit Board on Senate Bill 1150, which would have amended the State Universities Civil Service Act. Many of the changes are technical except for Section 36e, which dealt with the exemption of positions from civil service guidelines. That bill is still in committee and was not called in the legislative cycle. Public comments for and against the bill were heard by the Merit Board. The chairperson also updated the Merit Board on the status of the FY12 operating budget and on the Public Officials Errors and Omissions Insurance Policy for FY12. The next meeting of the Merit Board is scheduled for August 17 at the university system office.

NIU Foundation

NIU Foundation Liaisons Boey and Murer deferred to Mallory Simpson, President of the NIU Foundation, for this report. At your last meeting, Dennis Barsema talked with you and told you about a gift that an accountancy alumnus, Dean DuCray, had made, Ms. Simpson said. That was a million dollar gift and part of it was to be used as a challenge. I am pleased to tell you that the challenge is working its magic already. Endowment pledges have been received from three new donors, alumni who have established new endowments as a result of that challenge. Despite the troubling economy, we are seeing a rebound at Northern and certainly a rebound in giving across the country. Our overall giving is up about ten percent this year from the same time last year. But the great news is that giving from alumni, which had seen a precipitous drop across the country, has doubled this year compared to last year at this time.

Our planned giving program hit the road this spring, a new venture for us. John Sentovich and Judy Schneider conducted their first out-of-state estate planning seminar in Phoenix. They report success of their test run both in terms of reconnecting and developing relationships with alumni and creating genuine interest in their estate planning program. Next year's test program will be in the state of Florida in March.

Dave and Linda Nelson are certainly not names as new donors, but these double Huskies have added another extraordinarily thoughtful and generous major gift to the university. They have created a \$100,000 endowment to support a new kind of scholarship program. It is a university-wide scholarship to help students who are in danger of having to leave school for financial reasons and those students who may not qualify for other scholarships that have some academic merit as a component. President Peters announced the designation of a charitable remainder unitrust that John Castle had established a number of years ago. He and his wife Nancy have decided to designate that charitable remainder trust for support for the Honors Program to encourage faculty and students to have more expanded study abroad opportunities. John loves the idea of giving honor students who are, in his words, "very bright, very curious and who have a lot of imagination" the ability to grow and flourish through international opportunities.

Jaymie and Harry Simmon had a wonderful experience on campus recently in April when they visited for the Undergraduate Research and Artistry Poster Day on campus. We spent several hours going through 123 student's presentations, and they were overwhelmed with the passion, the enthusiasm and the dedication of the students and faculty participating. After a conversation with one of the students who impressed them the most, we asked what his class level was at Northern. He was a freshman. He was 17 years old, but he was phenomenal. The Simmon's were so impressed with these students that they decided to create a named fund and made a \$25,000 pledge to enable more new students to be Research Rookies. More students will have a chance to have a research experience in their first year on campus. Jaymie also is vice chair of the NIU Foundation Board, and tomorrow at our Board meeting, she is leading a new brainstorming session that she is calling "Who Let the DOGs Out?" DOGs is the acronym for Development Opportunities Group. It is designed to generate ideas about how best to unleash additional help from our board members in the development process. This stems from her participation in the Vision 2020 Initiative and the imperative for increasing our private support. We need to tackle that challenge of increasing private support in as many ways as we can, and she is leading the charge with the Foundation Board of Directors.

Lastly, as you know, our students are very grateful for all the help they have received. I have a seven minute DVD, which we do not have time for today, so I put one at each Trustee's place. Do not let it get lost in the shuffle. I encourage you to watch it, and make sure you have the Kleenex box nearby. You will be very moved by the impact that private support is having on our students as our students thank our donors in their own words. These were student actors who were reading excerpts from real scholarship letters to scholarship donors.

Northern Illinois Research Foundation

Chair Strauss reported that the Northern Illinois Research Foundation Board did not meet, but are scheduled to meet again in September.

CONSENT AGENDA APPROVAL

Before beginning the President's Report, Chair Strauss asked for a motion to approve the items earlier placed on the consent agenda that include President's Report No. 75, Action Items 10.a.(2), (3), (6), (7), (9), (11) and (12), and the receipt of Information Items 10.b.(1), (2), (3), (4), (5), (6), (7) and (8), and 10.c.(4). Trustee Sanchez so moved, seconded by Student Trustee Sorsby. The motion was approved.

PRESIDENT'S REPORT NO. 74

President Peters welcomed everyone, especially the new Trustees, to the meeting. The last few weeks have proven exceedingly busy for the NIU administration and staff, he said. We have been grappling with the decisions that were made or left unresolved by the Illinois General Assembly regarding future pension benefits for current employees, annuitant healthcare benefit changes, a reduction to our operating base budget for Fiscal Year 2012, procurement reform, and a new emphasis on performance based funding and outcome measures, just to name the most significant. Pension reform in Springfield remains the single most important issue affecting every employee and annuitant here at NIU and in the public higher education systems. The good news is that it seems any further changes to be enacted will not affect any pension earnings accrued to this date by employees. However, change in the way the State's five pension systems are administered going forward appears to be a certainty. Increased employee contributions, later retirement age, and switching from a defined benefit type formula to a plan similar to a corporate 401(k) are among the changes that continue to be discussed and debated. While the General Assembly set aside consideration of Senate Bill 512, the main pension reform legislation, it is clear from comments made by Speaker of the House Mike Madigan and House Republican Leader Tom Cross that this was only the beginning of the discussion on the topic, and they have promised hearings during the summer with the goal of revisiting the issue in the fall veto session which begins October 25. We are monitoring that, and I will be speaking soon to the State Annuitants Association on this issue.

Any changes approved by the legislature on this issue are almost certain to face court challenges, and many argue that the State Constitution forbids midstream changes in State employee pension programs. Any proposal that would have ended free healthcare for annuitants with 20 or more years of service was also shelved temporarily. The plan would have instituted a new system under which all retirees would be required to pay a percentage of their health insurance costs. It would have established a sliding scale taking into account years of service, age of retirement and size of the state pension collected as a measure of ability to pay. While this was set aside, it is another issue that will likely be revisited this fall.

As the legislative session concluded, the General Assembly passed a budget which calls for a 1.15 percent operating base reduction for NIU for Fiscal Year 2012. It is almost a relief considering some of the cuts we have endured in the past and some of the cuts that were proposed northward of 10 percent during the session. However, as has been the case in recent years, cash flow proves to be our most daunting challenge. With two weeks remaining in Fiscal Year 2011, we have received only 58 percent of the money that was appropriated to us. So our budgetary hole is much deeper today than it was one year ago, and we see no last minute influx of revenue on the horizon to make up the difference. The State has postponed the Fiscal Year 2011 closing date until December 31, 2011, extending the deadline to make up what it owes. But where that money will come from is unclear. We do not foresee this situation improving any time soon. If anything, it will get worse as we start Fiscal Year 2012 saddled with last year's debts and facing a future of revenue trickling in rather than flowing in at a rate we can plan for. In addition to these issues, we must remain cognizant of our student enrollment numbers as tuition revenues are critical to the continued operational stability of this university. Student recruitment and retention are a priority not only for me, but for every single member of our faculty and staff. You will hear much more from me on this topic this fall as we begin to intensify the NIU brand in the northern

Illinois region. We are all brand ambassadors, and the success of this great university rests with each and every one of us.

The cash flow crisis has forced the university to scramble all year, living from paycheck to paycheck, as we struggle to meet our \$18 million monthly payroll, which is always our top priority. To insure that we can continue to do so, all of the cost control measures that have been standard operating procedure for the past few years will remain in place indefinitely and new areas will continue to be explored. As was indicated by our Chair, Marc Strauss, I want to thank Dr. Williams and his staff, Ray Alden and the deans, and all the individuals who worked so hard to help us meet payroll and serve our students.

Like other public universities, NIU is faced with no additional funding from the State to offset unavoidable cost increases on goods, services and utilities, costly yet unfunded State mandates, and a serious backlog of deferred maintenance that demands attention to prevent our infrastructure from crumbling. Countless students, faculty and staff, alumni, and prospective students and their parents have commented to me over the last few years that we simply must address this escalating deferred maintenance problem. Campus beautification and deferred maintenance have hit a crisis point and we can no longer put off critical repairs and maintenance. As you probably noticed, campus construction is everywhere this summer. I am so proud of our building and facilities and maintenance staff for their extraordinary effort and dedication to beautifying our campus environment for the enjoyment of our students, alums, faculty and staff. Our campus environment provides a first impression for many potential students and their families as well as alums, and we can no longer afford to cut back expenditures for deferred maintenance and campus beautification. So even though we have cut back to make sure we make payroll and fund other needs, I have heard your comments, and we are putting resources into this critical need.

Despite the fact that the State has not honored its financial obligations to public universities along with many other human service providers, NIU will not fail our students, their families, our alumni and the good people we serve throughout this region. As I have said before, we will emerge, we are a strong institution and a better institution as a result of the prudent planning we have done, the careful financial management and the unparalleled commitment to our students and alumni.

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

Agenda Item 10.a.(1) – Fiscal Year 2012 Internal Operating Budget Interim Approval

Illinois statute requires us to have Board approval for a Fiscal Year 2012 Internal Operating Budget before we can expend any new funds beginning July 1 of this fiscal year, the President said. Since we are still uncertain how the State will manage its fund obligations to NIU and other universities, this item provides interim approval from the Board to allow continued operations after July 1 until we are able to gain a better sense of the actual payment schedule from the State in Fiscal Year 2012. I anticipate bringing a formal internal operating budget approval item to the Board's September meeting. Chair Strauss asked for a motion to approve the FY12 Internal Operating Budget Interim Approval. Trustee Sanchez so moved, seconded by Trustee Iosco. The motion was approved.

Agenda Item 10.a.(2) – Fiscal Year 2012 Gasoline 10 Percent Ethanol Blend

Agenda Item 10.a.(3) – Fiscal Year 2012 Materials Management Central Stores Commodities Contract Renewal

Consent Agenda items..

Agenda Item 10.a.(4) – Fiscal Year 2012 ITS Telecommunications Services Cellular Services Open Order

Agenda Item 10.a.(5) – Fiscal Year 2012 ITS Telecommunications Services Communication Services Open Order

These two items are similar, President Peters said. Agenda Item 10.a.(4) requests permission to issue an open order for voice data cellular services and equipment that the university departments may rent for use by faculty and staff on university business. Agenda Item 10.a.(5) requests permission to use an

open order to provide NIU with local landline communications services for telephone, Internet and inbound and outbound services. Chair Strauss asked for a motion to approve the FY12 ITS Telecommunications Services Cellular Services Open Order and the FY12 ITS Telecommunications Services Communication Services Open Order. Trustee Murer so moved, seconded by Student Trustee Sorsby. The Chair then asked for a roll call vote on the motion which was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Iosco	Yes	Trustee Marshall	Yes
Trustee Murer	Yes	Trustee Sanchez	Yes
Student Trustee Sorsby	Yes	Chair Strauss	Abstain

The motion was approved with seven voting yes and one abstention.

Agenda Item 10.a.(6) – Fiscal Year 2012 ITS Telecommunications Services - Telephone Hardware Maintenance Contract Renewal

Agenda Item 10.a.(7) – Fiscal Year 2012 Waste Management and Utilities Solid Waste Removal and Recycling at NIU DeKalb Contract Renewal

Consent Agenda items.

Agenda Item 10.a.(8) – School of Nursing Fee for Off-Campus Nursing Degree Completion Program

School of Nursing Fee for Off-Campus Degree Completion Program.

Regional delivery fees are charged for classes offered at off-campus locations to help defray the cost of travel and other expenses associated with serving students in the region, Dr. Peters said. There has been a skyrocketing demand for nursing degrees in our region. The increased regional demands for the program require an increase in personnel for course coverage at off-campus sites and the proposed fee will enable the School of Nursing to hire regular faculty rather than relying on adjuncts for course coverage at off-campus sites. The proposed fee increase for the School of Nursing Off-Campus Degree Completion Program will support faculty travel to community college sites and further online course development. The fee increase will be effective January of 2012. Chair Strauss requested a motion to approve the School of Nursing Fee for Off-Campus Nursing Degree Completion Program. Trustee Boey so moved, seconded by Trustee Iosco. The motion was approved.

Making sure that we have enough nurses to provide healthcare when we are seeing a new delivery system coming about in the next several years is critical, Trustee Murer, commented, so I commend the university for this action.

Agenda Item 10.a.(9) – One Card Upgrade

Consent Agenda Item.

Agenda Item 10.a.(10) – College of Engineering and Engineering Technology ICDM Program Research and Manufacturing Services Amendment

This item has been rewritten since the Board's discussion at the committee level, Dr. Peters said, and I want to extend a special thanks to Dr. Alden, Lisa Freeman and Dean Vohra for developing this new template to bring complicated and complex academic grant purchase subcontract issues to the Board. I am requesting that all future Board items involving these types of contract and grant issues be brought in a similar manner for the Board's review and approval. The combined ROCK and ICDM Programs have had significant involvement with 25 Rockford area companies and 22 other companies in the greater northern Illinois region. The work completed by Spider Company has exceeded expectations; however an expanded scope is required to complete the work required by the NIU contract with DOD. Chair Strauss asked for a motion to approve the College of Engineering and Engineering Technology ICDM

Program Research and Manufacturing Services Amendment. Trustee Sanchez so moved, seconded by Trustee Murer. The motion was approved.

Agenda Item 10.a.(11) – Department of Geology and Environmental Geosciences WISSARD Project Support

Agenda Item 10.a.(12) – Projects Related to Campus Noninstructional Modernization and Capacity Improvement Construction Budget Approval

Consent Agenda items.

Agenda Item 10.a.(13) – Agreement with Northern Illinois University Foundation

Agenda Item 10.a.(14) – Agreement with Northern Illinois University Alumni Association

Much work has been put into drafting these proposed agreements between the university and the NIU Foundation and the NIU Alumni Association, President Peters said. Both organizations are separate and distinct entities from the university and have their own boards and independent corporate status. They are by state statute and Legislative Audit Commission Guidelines considered University-Related Organization (UROs). Therefore, the importance of formal agreements between the university and both the Foundation and the Alumni Association Boards is significant and considered best practice within Illinois and higher education in general. I want to thank everyone over the years who has worked on this to bring it to this point.

I want to compliment both of these UROs, Trustee Sanchez commented. Over the last several decades, the incredibly important role that both organizations play, especially in these economically challenging times, has been extraordinary. To see in the last couple of decades the cooperative efforts that both organizations bring for the benefit of the greater university family has been extraordinary. I am pleased that this is now finite in agreements so that it is crystal clear that they have their individual missions, yet their broader missions for this university, from which we all benefit. This is a wonderful development and one that I strongly support.

It has taken a long time to complete these agreements, Chair Strauss said. I want to second the thanks to all of those who made this happen. On a going forward basis, since we now are recognizing the separateness of the Alumni Association, I want to request that we also allow them the same opportunity we allow the Foundation to provide a brief report at our regular meetings beginning with the meeting of the full Board on September 15.

Chair Strauss asked for a motion to approve the Agreement with the Northern Illinois University Foundation and the Agreement with the Northern Illinois University Alumni Association. Trustee Sanchez so moved, seconded by Trustee Iosco. The motion was approved.

Agenda Item 10.a.(15) – Recommendations for Faculty Promotions, Tenure, and Promotion with Tenure for 2011-2012 Academic Year

It is a privilege for me to bring the Recommendations for Faculty Promotions, Tenure, and Promotions with Tenure annually, President Peters stated. The Board knows what a long and arduous process it is to evaluate our faculty and make these determinations. This year there are 41 members of our faculty on the list. Chair Strauss requested a motion to approve the Recommendations for Faculty Promotions, Tenure, and Promotions with Tenure for the 2011-2012 Academic Year. Trustee Murer so moved, seconded by Trustee Iosco. The motion was approved.

This is the essence of who we are and what we do here, Trustee Murer commented. We appreciate the review of these individuals and that each of them has risen to the bar set by the Provost and the deans.

Agenda Item 10.a.(16) – Reorganization in the College of Education

The university is requesting approval of a reorganization within the College of Education, the President said. This involves a departmental name change from the Department of Teaching and Learning to the

Department of Special and Early Education, the relocation of several degree programs and certificates to other departments within the college, and transfer of the tenure and tenure track location of several faculty within those departments. The Academic Affairs Committee heard a very detailed presentation from Dean Neal, and I want to commend the College of Education faculty in these units and their leadership for their careful analysis and recommendations through our academic system of approvals. Chair Strauss asked for a motion to approve the Reorganization in the College of Education. Trustee Sanchez so moved, seconded by Trustee Butler. The motion was approved.

Agenda Item 10.a.(17) – Request for a Change in Degree Designation

There was also considerable discussion and follow up on this request for a change in the current degree designator from the Ed.D. in Educational Psychology to a Ph.D. in Educational Psychology within the Department of Leadership, Education, Psychology and Foundations within the College of Education.

Trustee Murer mentioned that she had asked for further clarification at the time of the Academic Affairs, Student Affairs and Personnel Committee (AASAP) meeting, and deferred to AASAP Committee Chair Butler on what information had been received.

The Provost's Office, with the help of the College of Education, prepared a supplemental information briefing, which I subsequently returned to them after talking to some Trustees and asked for further clarification on a group of subjects Trustee Butler stated. I have that document with me, and it was emailed to the Trustees prior to the meeting. It contained answers to a number of the questions that were asked at the AASAP Committee meeting, as well as several questions that I added later.

Also, Trustee Murer commented, since I posed the question at the committee meeting, I would like to hear from the Provost on whether or not he feels that the questions I posed during the committee meeting have satisfactorily been responded to and whether or not this is his recommendation.

Yes, Provost Alden said, I believe this will benefit the students in our region. We are moving towards providing a degree that will be much more marketable for the graduates of that particular program simply because of the direction that field is taking in this country. The supplementary document indicates that 93 percent of all programs in Educational Psychology are Ph.D. rather than Ed.D., and we wanted to make sure that our students had that advantage.

In answer to a query posed on whether the university had sufficient capability to move forward with the transition from an applied to a research based degree, the Provost stated that the department had been planning this transition for a number of years, has the courses in place, and has the requirements and the faculty in place. The external review, which my office has done of all new doctoral programs, he said, had external experts concurring that the college is ready to make the move and that they had the financial resources and human resources to make that transition. I am convinced that they are poised and ready to go.

Chair Strauss requested a motion to approve the Request for a Change in Degree Designation from the Ed.D. in Educational Psychology to a Ph.D. in Educational Psychology within the Department of Leadership, Education, Psychology and Foundations within the College of Education. Trustee Butler so moved, seconded by Trustee Boey. The motion was approved.

Agenda Item 10.a.(18) – Request for a New Minor

The university is requesting Board approval to offer a Minor in Theatre Studies to be administered by the School of Theatre and Dance within the College of Visual and Performing Arts, President Peters said, in order to allow students outside the school the opportunity to gain a comprehensive introduction to dramatic literature and history, performance design and theater technology. Students enrolled in the minor would complete a minimum of 25 semester hours of study in theater design, technology, dramatic literature and performance. No new resources are required to implement this new minor. Chair Strauss

asked for a motion to approve the request to offer a Minor in Theatre Studies. Trustee Sanchez so moved, seconded by Trustee Iosco. The motion as approved.

Agenda Item 10.a.(19) – Bringing NIU Policies and Regulations into Compliance with Public Act 96-1513

This Board has spent considerable time over the past 18 months discussing the university's policies, practice and Board *Regulations* as it relates to the benefits available to people in civil unions, President Peters stated. Governor Quinn signed into law the Illinois Religious Freedom Protection and Civil Union Act on February 1, 2011. The new act took effect June 1, 2011 and provides procedures for certification and registration of civil unions, and outlines obligations, responsibilities, protections and benefits of individuals entering into a civil union. Dr. Steve Cunningham and General Counsel Jerry Blakemore have developed the necessary amendments to the Board *Regulations* in order to comply with Public Act No. 96-1513. The item before the Board today reflects changes made to the proposed amendments distributed to the Board at its Legislation, Audit and External Affairs (LAEA) Committee in May.

To reiterate what Dr. Peters said, Chair Murer commented, we have spent an extraordinary amount of time being very sensitive to these issues and trying to be as inclusive as possible in responding to not only the letter of the law, but more equally, the spirit of the law in Illinois regarding civil unions. So I am pleased that we were able, through our LAEA Committee, to present this today.

I am able to speak entirely positively on this subject, Trustee Butler remarked, and I want to start by thanking Trustee Murer. Had she not facilitated such a civil and democratic Board discussion of the domestic partner issue at our LAEA Committee meetings, during which many important nuances of benefits and residency status were revealed and the complexities of them made clear to the Board, we would have a far less comprehensive and thoughtful set of policy changes. That process stemmed from some earlier work by the President's Commission on Sexual Orientation and Gender Identity, which had some time ago put forward a set of amendments much like those we have today. That was then taken on by Steve Cunningham, Deborah Haliczner, Jerry Blakemore and Norden Gilbert to produce this final document, which is probably the most impressive inclusion of the civil union concept in higher education in the State of Illinois. I am very pleased with this and want to thank the Board for joining with me in a tough and difficult conversation. My thanks goes to the university, and particularly to President Peters, for making things much clearer about what is and is not covered and what we do.

I want to add my gratitude to my colleagues on the Board, Chair Strauss commented. This has been an example of how a subject matter that was not native to all of us was dealt with in a very thoughtful way that evidenced the commitment of the people on the Board. We had excellent support from all of the people who provided us with information to reach a successful conclusion. Chair Strauss requested a motion to approve the proposed NIU Policies and Board *Regulations* amendments in compliance with Public Act 96-1513. Trustee Murer so moved, seconded by Trustee Sanchez.

UNIVERSITY REPORTS FORWARDED FROM THE BOARD COMMITTEES

Agenda Item 10.b.(1) – Center for Governmental Studies Content Management Software Package

Agenda Item 10.b.(2) – Quarterly Summary Report of Transactions in Excess of \$100,000

Agenda Item 10.b.(3) – Periodic Report on Investments

Agenda Item 10.b.(4) – Semiannual Progress Report of Active Capital Projects

Agenda Item 10.b.(5) – The Higher Learning Commission Off-Campus Site Visit

Agenda Item 10.b.(6) – 97th General Assembly Report

Agenda Item 10.b.(7) – Congressional Report

Agenda Item 10.b.(8) – Summary of Audit Findings and Corrective Actions implemented- Fiscal Year 2010

Consent Agenda items.

ITEMS DIRECTLY FROM THE PRESIDENT

Agenda Item 10.c.(1) – Fiscal Year 2012 Tuition Recommendations

Each year the university carefully reviews and evaluates tuition charges in order to recommend tuition rates that will generate adequate resources necessary to support the quality of academic programs and services provided by the university and yet remain consistent with our commitment to affordability and access, President Peters stated. As a state institution, our tuition costs are directly correlated with state support for NIU's operating budget, which has been a challenge. Despite the fact that NIU is owed \$101 million from the State this fiscal year, \$43 million of those funds, as I indicated previously, have not yet been transferred to NIU. With only two weeks left in the fiscal year, how are we going to keep our doors open, our lights on and our students learning? Only through creative budgeting, extensive internal reallocation and the use of every last tuition dollar our students pay. Gone are the meager reserves we were able to set aside for a rainy day. We cannot possibly raise tuition to a level to offset the State's delinquency in State support levels, nor should we ever contemplate that. NIU is a State university. We used to be a State-funded university, then we were State supported, now we are State-assisted. Our role and mission in the region is to provide a high-quality, first-rate higher education at the baccalaureate, masters and doctors level for the people of Illinois. We will not fail them, despite the State's problems. Today's tuition recommendation represents a 6.8 percent increase for incoming students only. This is hard for the people of Illinois, even policymakers, to understand. That represents approximately 28 percent of our student body. Nearly 72 percent of NIU students are considered continuing and will not see their tuition increase one penny, yet the media will not report that. Currently, NIU guarantees tuition rates for up to nine consecutive semesters and then makes a slight adjustment, extending similar tuition rates for another two years to all students. That means a family can plan. They know what their rate is going to be for nine-plus semesters. So our new rate is equivalent to a 1.6 percent increase in tuition each year. The rate of inflation for a higher education price index is higher than the CPI, and that also must be figured into the tuition rate.

With the new Truth-in-Tuition regulations, tuition rates are virtually guaranteed for six years, which makes this recommended tuition increase approximately 1.1 percent per year. This, by no means, covers even our annual increases and operating costs, much less provides opportunities for NIU to enhance or invest in new initiatives that students are seeking. A 6.0 percent increase in tuition for incoming students will generate approximately \$4 million in new revenue at NIU. Where will NIU allocate these funds? If we allocate every cent of the new tuition revenue to relieving the burden of our major State unfunded mandates, this new money will not cover even one-half of the State's annual \$11 million tab for new and continuing mandates with which we are required to comply. Or, we could apply the funds to help offset the State's lack of appropriated fund payments where \$4 million is not even 10 percent of what is currently owed to us, and that is about a week's worth of payroll. Or, we could offset the annual increases and operating costs in commodities and utilities where we spend millions annually keeping the lights on and the temperature comfortable. You now see the challenge NIU administrators face to stretch our precious dollars to cover critical operating expenses that the university faces daily. Also, the need for a much deserved salary increase for our top notch faculty and staff has not been addressed.

I bring this recommendation of a 6.8 percent tuition increase today with a sense of determination. We cannot and will not balance our operating budget on the backs of our students and their families. We are called upon to make hard decisions in allocating our scarce and meager resources. Fiscal Year 2012 will be even more challenging than our current fiscal year because the \$43 million the State now owes us will roll forward. There is no magic pot of new money coming in on July 1. Instead, we anticipate the problems to compound monthly unless the State revenues increase. NIU will do its part in making the hard decisions and focusing on the future. We will invest in key and current new areas where students have told us they want and need programs and facilities. We will invest in beautification. We will cut back in areas where demand is low. We must do our part as we ask students to do theirs, and together we must work to convince our policymakers in Springfield to provide for revenues to fund the role and mission of the State's public universities.

Chair Strauss asked for a motion to approve the FY12 Tuition Recommendation of 6.8 percent for incoming students. Trustee Boey so moved, seconded by Trustee Murer. The motion was approved.

Agenda Item 10.c.(2) – New Appointments

President Peters stated that the university wishes to appoint Dr. Bradley Bond as Dean of the Graduate School and Associate Vice President for Graduate Studies, and to appoint Mary Pritchard as Interim Dean of the College of Health and Human Sciences effective immediately. Chair Strauss asked for a motion to approve these two new appointments. Trustee Boey so moved, seconded by Trustee Iosco. The motion was approved.

Agenda Item 10.c.(3) – Collective Bargaining Agreement

Agenda Item 10.c.(4) – Grant and Contract Awards

Consent Agenda items.

CHAIR'S REPORT NO. 50

Agenda Item 11.a. – Executive Session Minutes Release

The Illinois Open Meetings Act requires public bodies to review the minutes of their executive sessions on a semiannual basis and determine what parts of the minutes they should make available to the public because they no longer require confidential treatment. Upon review and advice of the Board's General Counsel and Parliamentarian, Chair Strauss reported, no further minutes from executive session meetings will be released at this time. Those sections which are still subject to confidentiality, together with sections from subsequent meetings, will be considered again in six months. The Chair then asked for a motion to approve this review and determination as stated in the action item. Trustee Murer so moved, seconded by Student Trustee Sorsby. The motion was approved.

Agenda Item 11.b. – Resolution Honoring Student Trustee Robert Sorsby

This item contains a resolution honoring Robert Sorsby, our outgoing Student Trustee, the Chair said. I want to personally thank you again, Robert, for your leadership and service to this Board of Trustees. You have been a valued member of this Board, and a good representative for the students. Their viewpoints have been heard because of your insight and perspective. On behalf of my colleagues, I request a motion to approve the Resolution before you today honoring Robert's contributions to the Board. Chair Murer so moved, seconded by Trustee Boey. The motion was approved.

The resolution read as follows:

RESOLUTION HONORING STUDENT TRUSTEE ROBERT SORSBY

WHEREAS, Robert Sorsby has faithfully served as a student member of the Northern Illinois University Board of Trustees from July 1, 2010 through June 30, 2011 and

WHEREAS, prior to his election as student trustee in 2010, Robert Sorsby served in many capacities at Northern Illinois University, including President of the Student Association, Director of Mass Transit for the Student Association and Student Association Senator; and

WHEREAS, Robert has received the Student Involvement and Leadership Development Junior Leadership Award and Institutional Waiver, the Student Association Distinguished Senator of the Year Award and other awards and honors during his time at Northern Illinois University; and

WHEREAS, Robert Sorsby invested much time and energy in his studies at Northern Illinois University as an undergraduate student, as well as in service to students; and

WHEREAS, Robert has contributed valuable insight and information to the Board of Trustees regarding the student perspective on the rising cost of tuition, and striving to maintain NIU's

affordability despite budget reductions from the state; and

WHEREAS, we, as his colleagues on the Board of Trustees, want to express our appreciation for his service to the NIU students and community; and

WHEREAS, we are proud of his graduation from Northern Illinois University with a Bachelor of Science in Business Administration in May 2011; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to Robert Sorsby for his leadership and service to Northern Illinois University students and the Board of Trustees.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Robert Sorsby and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great State of Illinois and as a lasting tribute to the accomplishments of Robert Sorsby.

Adopted in a regular meeting assembled this **9th** day of **June 2011**.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

Marc J. Strauss
Chair

Robert T. Boey
Secretary



The fact that Robert Sorsby had a job waiting for him before he graduated speaks volumes to who he is today, Trustee Boey remarked. Congratulations once again.

Agenda Item 11.c. – First Reading - Amendment to *Bylaws* of the Board of Trustees of Northern Illinois University

As soon as our new General Counsel arrived on campus, Trustee Strauss said, President Peters and I requested that Mr. Blakemore conduct a thorough review of the Board's *Bylaws* to ensure they are consistent with changes in state statutes, university policy and practice, and administrative restructuring over the last decade. I also asked Mr. Blakemore to review comparable university Board *Bylaws* in the areas of Board committee structures, responsibilities of each committee, election of Board officers, and selection and future evaluation of a President, to name a few.

Mr. Blakemore has now completed such a review and determined that several of our Board *Bylaws* require updating to maintain compliance with statutory, regulatory and university structural changes over the last decade. Mr. Blakemore has drafted a revised set of Board *Bylaws* for our review and discussion. The suggested topics may not be exhaustive, and there may be other topics the Board wishes to consider as part of this review. The Board may choose to consider some changes now and others later. The Board may also decide not to spend time in a review. In making this request of Mr. Blakemore, it was my intention simply to afford the Board the opportunity to, in an organized way, consider topics related to the *Bylaws* that have presented issues over the last six years that I have served on this Board, and perhaps even longer than that. This draft is meant only to provide a framework for discussion.

Unless there is a suspension of the *Bylaws*, the bylaw changes require two readings in order to take effect. These are substantial issues that will govern our Board in the coming years and should be duly considered and discussed. Therefore, the proposed amendments to the Board *Bylaws* are included in your agenda materials today as an information/discussion item. It is my assumption that the Board is not prepared to act on any changes today. However, if my assumption is incorrect, we can discuss with Mr.

Blakemore how we should proceed. The Chair asked the Board members if there were any questions or comments related to the proposed amendments to the Board of Trustees *Bylaws*.

Trustee Butler stated that he had not been through a first reading of the bylaw changes in the past and asked what the appropriate procedure should be to talk about them. The Chair stated that discussion could be done line-by-line basis, or in a more general fashion with the expectation that there would be some response based on the subject areas of concern to Board members. If Board members have substantive areas that they wish to discuss today, that would certainly be possible as well. Mr. Blakemore did a good job of summarizing the major topics that I asked him to focus on. Some of those are in the text of the proposed bylaw revision.

In light of the fact that we will have two readings, Trustee Murer said, my suggestion is that we take the time to review the recommended changes which would allow the Trustees to dialogue with the General Counsel over the summer and be prepared with a stronger position for discussion in September. She also asked if what precipitated this was the need to assure that we are in compliance with any changes in Illinois law and also what is now custom and usage with state universities in the State of Illinois.

Mr. Blakemore explained that the time taken to vote on the *Bylaws* changes was at the pleasure of the Board. In order to facilitate that, after I have had an opportunity for specific discussions with individual Board members, he said, I will have the proposed revisions redlined indicating where changes are made. The first reading is more to initiate the discussion and lay out the initial proposals.

Chair Strauss that several things precipitated these changes. The need to be compliant with State law, or options available to us under State law that we never explicitly considered, and some are things that have happened as a matter of our experience over the last six years. There are questions that have come up over the time I have been on the Board, and it was my belief that we found unsatisfactory answers to those questions within our *Bylaws*. Therefore, I thought that it would be useful for us to have an explicit conversation about those items I knew about and also open it up more generally for concerns that other Board members might have.

In reply to a query regarding whether or not any significant modifications had been made to the *Bylaws*, Chair Strauss stated that during the time he had been on the Board there had been a few minor modifications to the *Bylaws*, but no systematic review of the contents. Trustee Boey said he could attest to the fact that the major portion of the Board of Trustees *Bylaws* came from the former Board of Regents System.

I want to thank Chair Strauss, Trustee Butler said, because I think these are very important items to discuss. He and I have had extensive discussions about several aspects of what is now the First Reading of amendments that represent a new vision for how the Board can conduct its business. I am in favor of a comprehensive review of the current BOT *Bylaws* focused on the material matters of Board governance and compliance. One of the concerns I have is that we need to think very carefully about some of the decisions we make with respect to altering the dates in which we do particular things, particularly the Board officer selection process. We will soon be talking about that, and I am certain that there will be a motion to put that conversation off, which I am not necessarily opposed to. I do think that one of the proposed changes could affect the annual date of that process, whether or not we commit as a Board to doing that in June. I want to state very clearly in this discussion that I think it is vital to the success of the Student Trustee, whoever that person may be, that they have a year to participate on the Board before they are asked to vote on something that is a highly consequential and important matter.

Before we leave this subject and go into our own personal reviews, I want to say to my colleagues that you take very seriously the importance of student representation that is fully informed and has the maximum amount of time to understand the Board issues and the personalities and concerns of the Board members. I am a huge proponent for the process of officer election to occur in June, even if today we decide to postpone it.

Trustee Butler asked Student Trustee Sorsby if he was comfortable with deferring the election since he was about to lose his vote. Student Trustee Sorsby replied that in terms of the vote, he was confident in deferring this responsibility to the incoming Student Trustee to make that decision. Also, being aware of the fact that Trustees Marshall and Iosco were new to the Board, and I want to make sure they would be comfortable in making such a decision, he said.

I have talked both with new Trustees, Marshall and Iosco, Trustee Butler said, and I agree with Student Trustee Sorsby that the major issue is that these gentlemen have just joined the Board, and it is important to me that they are comfortable moving forward. Otherwise, however, I do want to say that I think postponing something that we have done consistently for 15 years without exception is a dramatic action, but it is an action that I think is warranted in this particular case.

I have read this document, Trustee Boey commented. It is comprehensive and all inclusive, but there are a lot of things to reflect on. Since we have concluded the First Reading, I would like to make a motion that the Board defer our election of officers for Fiscal Year 2012 to the September 2011 meeting so that we can have a thorough discussion of all the *Bylaws* that include the one that amends our current election of officers. My motion will further state that the Board is suspending our existing *Bylaws* as they relate to the election of officers to allow for a September 15, 2011 election of officers due to the extensive amendments and discussions necessary to properly update our governance bylaws. Chair Strauss asked for a second to Trustee Boey's motion. Trustee Iosco seconded the motion. The Chair then asked for a roll call vote of the Trustees, which follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Iosco	Yes	Trustee Marshall	Yes
Trustee Murer	Yes	Student Trustee Sorsby	Yes
Chair Strauss	Yes		

The motion was approved.

Agenda Item 11.d. – Fiscal Year 2012 Board of Trustees Officer Elections

This item was deferred until the September 15 Board of Trustees Meeting per motion by Trustee Boey, seconded by Trustee Iosco and a unanimous roll call vote.

NEXT MEETING DATE

The Chair announced that the next regular full Board meeting is scheduled for September 15, 2011 on the main campus in DeKalb.

ADJOURNMENT

There being no Other Matters, Chair Strauss entertained a motion to adjourn. Trustee Murer so moved, seconded by Trustee Iosco. The motion was approved. The meeting was adjourned at approximately 12:27 p.m.

Respectfully submitted,

Sharon M. Banks-Wilkins
Recording Secretary

FISCAL YEAR 2012 INTERNAL OPERATING BUDGET INTERIM APPROVAL

Summary: There will be an oral presentation summarizing the Fiscal Year 2012 appropriation process and the status of the Governor's action on the appropriated budget. Pursuant to the established Board of Trustee's meeting schedule, the university will present the final FY2012 internal operating budget for approval at the September 2011 Board of Trustees Meeting.

Recommendation: The university requests Board of Trustees approval of the preliminary operating budget as presented.

Table 1

FISCAL YEAR 2012 PRELIMINARY INTERNAL BUDGET
Summary of Budgeted Revenue & Expenditures by Source
(\$ in Thousands)

	FY2011	Preliminary FY2012
Appropriated Fund Revenues ⁽¹⁾		
General Revenue Fund	100,731.3	
State College and University Trust	36.0	
Total Appropriated Fund Revenues	\$ 100,767.3	
Nonappropriated Revenues		
University Income Fund	141,052.3	141,052.3
Revenue Bond Operations	74,245.5	74,245.5
Auxiliary Enterprises	21,408.2	21,408.2
Gifts, Grants and Contracts	64,740.8	64,740.8
Local Funds	36,626.5	36,626.5
Total Nonappropriated Revenues	\$ 338,073.3	\$ 338,073.3
Total Anticipated Revenues	\$ 438,840.6	

⁽¹⁾ FY2012 appropriation pending.

FISCAL YEAR 2012 GASOLINE 10 PERCENT ETHANOL BLEND

Summary: Transportation Services requests the purchase of 10 percent ethanol blended regular gasoline for use by both Transportation Services and the Grounds Department. Under Illinois Compiled Statute, 110 ILCS 65/5, universities are required to purchase ethanol blended gasoline. The 10 percent ethanol blend uses renewable energy components as well as increasing the demand for Illinois grown farm products. The recommended vendor for gasoline offers a fixed price of \$3.10/gallon, with all applicable taxes included, for the entire year. The sealed bid was opened on April 12, 2011. The intent to award this contract was advertised in the *Illinois Public Higher Education Procurement Bulletin*.

Fifteen (15) vendors were solicited.
Five (5) bids were received.
Ten (10) vendors did not respond.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Hintzsche Fertilizer Inc. – Maple Park, IL\$380,000

**FISCAL YEAR 2012 MATERIALS MANAGEMENT
CENTRAL STORES COMMODITIES CONTRACT RENEWAL**

Summary: Renewal is required of an open order utilized for the purchase of miscellaneous nonfood, food service related commodities, such as napkins, disposable plates, and carry out containers, sold through Materials Management’s resale program. This is the first year of five renewal options based on a bid opened on May 25, 2010. The renewal award was advertised in the *Illinois Public Higher Education Procurement Bulletin*.

Funding: Institutional – Revenue Bond

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Edward Don & Company – North Riverside, IL\$485,000

**FISCAL YEAR 2012 ITS TELECOMMUNICATION SERVICES
CELLULAR SERVICE OPEN ORDER**

Summary: ITS Telecommunications Services requests permission to issue an open order for voice/data cellular services and equipment which university departments may rent for use by faculty and staff on university business. These services include cellular voice services, cellular data plans for Internet and email services from smart devices and wireless network interface cards for laptop mobility. International services are also available for faculty and staff traveling outside the U.S. on university business. Cellular phones with services enabled are stocked for emergency situations when additional communications need to be set up expeditiously. Specialty cellular services are also utilized where wired lines are not effective and for mobile communications in police emergency vehicles. This item is exempt from posting on the *Illinois Public Higher Education Procurement Bulletin* because the order is being purchased under an existing State of Illinois contract.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Verizon Wireless – Rockford, IL.....\$400,000

**FISCAL YEAR 2012 ITS TELECOMMUNICATION SERVICES
COMMUNICATION SERVICES OPEN ORDER**

Summary: ITS Telecommunications Services requests permission to issue an open order to provide NIU with local landline communication services for telephone, Internet, inbound and outbound services, individual telephone lines, DSL service, and physical connection to the public telephone network for the period July 1, 2011 – June 30, 2012. The intent to award this contract as a sole source was advertised in the *Illinois Public Higher Education Procurement Bulletin*.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Frontier Communications – Durham, NC.....\$380,000

**FISCAL YEAR 2012 ITS TELECOMMUNICATION SERVICES
TELEPHONE HARDWARE MAINTENANCE CONTRACT RENEWAL**

Summary: ITS Telecommunication requests permission to renew the maintenance agreement on NIU's Nortel CS2100-SL100 hybrid telephone switch covering the period July 1, 2011 – June 30, 2012. This is the second year of three renewal options based on a bid that was opened on June 15, 2009. The renewal award was advertised in the *Illinois Public Higher Education Procurement Bulletin*. The Procurement Policy Board has waived the waiting period for this award.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Shared Technologies, Inc. – Irving, TX.....\$265,000

**FISCAL YEAR 2012 WASTE MANAGEMENT AND UTILITIES
SOLID WASTE REMOVAL AND RECYCLING AT NIU DEKALB CONTRACT RENEWAL**

Summary: Waste Management and Utilities requests permission to issue open orders for the removal of solid waste and recyclable materials for the period July 1, 2011 - June 30, 2012. This is the third year of nine renewal options based on a proposal that was opened on April 8, 2008. The renewal award was advertised in the *Illinois Public Higher Education Procurement Bulletin*. The Procurement Policy Board has waived the waiting period for this award.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY12 as follows:

Waste Management of IL Inc. – Batavia, IL\$400,000

**SCHOOL OF NURSING FEE FOR
OFF-CAMPUS NURSING DEGREE COMPLETION PROGRAM**

Summary: Regional delivery fees are charged for classes offered at off-campus locations to help defray the cost of travel and other expenses associated with serving students in northern Illinois. In order to meet escalating expenses associated with increased enrollment demand, the School of Nursing within the College of Health and Human Sciences, is seeking Board of Trustees approval to increase its regional delivery fee associated with the off-campus R.N. degree completion program (B.S. in nursing).

The university offers an off-campus degree-completion program for registered nursing (R.N.) students who wish to complete a Bachelor of Science degree with a major in nursing. Demand for this program across different sites within the NIU region has increased dramatically and, at this time, the program is offered in an online format, as well as on site at several community colleges: College of DuPage, William Rainey Harper College, Elgin Community College, Waubensee Community College and Wilbur Wright College. In addition, Oakton Community College recently contacted the NIU School of Nursing to request delivery of the program on its campus. The proposed fee increase would allow NIU to build stronger allegiances with community college partners and support their R.N. graduates by having a consistent presence on these campuses rather than a program that rotates among campuses.

Additional resources are needed to meet the expanded demand for the R.N. to B.S. program off campus while continuing to maintain the instructional quality of the upper-level course offerings that make up this degree completion program. The requested increase in the regional delivery fee will help to meet these resource and quality maintenance needs. Specifically, the fee will support faculty travel to community college sites and online course development. The increased regional demands for the program require an increase in personnel for course coverage at off-campus sites and the proposed fee will enable the School of Nursing to hire regular faculty rather than relying primarily upon adjuncts for course coverage at off-campus sites.

A recent (2009) survey of R.N. students indicated that 58 percent selected NIU because of its affordability. In 2011, the American Association of College of Nursing (AACN) conducted a survey of programs offering degree-completion programs in Illinois and NIU ranked in the lower 50 percent for tuition and fee costs. Even with the proposed increase in the regional delivery fee, NIU will remain highly competitive in terms of its costs across programs offered in the State of Illinois.

Recommendation: Effective with the Spring 2012 semester, the School of Nursing and Health Studies within the College of Health and Human Sciences requests Board of Trustees approval to increase its regional delivery fee for the R.N. degree completion program (B.S. in Nursing) from \$50 per credit hour to \$100 per credit hour.

ONE CARD UPGRADE

Summary: The NIU One Card serves as the university's identification card for both students and employees; it also serves as a library card, a residence hall access card and a payment card for Huskie Bucks. Through the years, the campus has expanded the use of the card to other purposes which the present system is not equipped to handle on a large scale. These uses include, but are not limited to, keyless entry devices, event access and enrollment verification. The card is also accepted as a debit card by many community vendors and retailers under the Huskie Bucks Program.

Both the hardware and software for the current NIU One Card system are obsolete and will no longer be supported by the manufacturer, Blackboard. Therefore the hardware system needs to be upgraded and much of the outdated and unsupported equipment replaced. As part of this hardware replacement, the system servers will be updated to include both production and testing environments. The testing environment will allow upgrades and development to occur while not compromising the production environment and will serve as a backup if the production server goes down. In addition, campus vendors will be required to upgrade their registers and swipe devices to accommodate the new network IP interface protocol. With regard to the program software, Blackboard has notified the university that support will be discontinued for the software release currently used by the university. An upgrade of the software is available from Blackboard and can be obtained under our existing maintenance agreement. This software upgrade interfaces using the newer Microsoft Windows Oracle Database System.

Funding: Institutional – Local Funds

Recommendation: The university requests Board of Trustees approval to purchase the necessary replacement servers, point-of-sale terminals, software and implementation services to upgrade the current unsupported One Card system to the newer Blackboard Transact for an amount not to exceed \$350,000.

**COLLEGE OF ENGINEERING AND ENGINEERING TECHNOLOGY
ICDM PROGRAM RESEARCH AND MANUFACTURING SERVICES AMENDMENT**

Summary: Northern Illinois University receives federal funding from the U.S. Department of Defense (DOD) for the NIU CEET Rapid Optimization of Commercial Knowledge (ROCK) and its continuation known as the Illinois Center for Defense Manufacturing (ICDM) Program. Both of these programs are dedicated to working toward next generation manufacturing capabilities for small/medium-sized manufacturers in the northern Illinois area. NIU has been assigned overall contracting responsibility and oversight for this project, which is federally funded by the DOD.

The ROCK Program was funded by the DOD for \$14.7 million of which \$7.6 million was intended to be external to University. The ICDM Program was funded by the DOD for \$6.6 million of which \$4.1 million was intended to be external to the University. The combined ROCK and ICDM Programs were funded by the DOD for \$21.3 million of which \$11.7 million was intended to be external to the University. The combined ROCK and ICDM Programs have had significant involvement with 25 Rockford area companies and 22 other companies in the greater northern Illinois region.

Spider Company is already a subcontractor to NIU. The work completed by Spider Company has exceeded expectations. However, expanded scope is required to complete the work required by the NIU contract with DOD for the following three tasks:

- (1) Development of laser cladding technology for repair/enhancement of metallic components – Laser cladding is a welding process for adding material to the surface of military and commercial components for the purpose of improved wear and/or corrosion resistance of used or new parts. Improved performance, lower distortion and lower cost are the key benefits of laser cladding compared to competitive processes.
- (2) Development of a drive train test facility (dynamometer) – This NIU developed manufacturing support facility will be used for testing the durability of rebuilt military and commercial power transmission components. This facility will be large compared to those commercially available from commercial testing facilities.
- (3) Help with other facets of the ICDM Program use the NIU controlled Optomec LENS™ system – The Optomec LENS™ (Laser Engineered Net Shape) system is currently located at Spider who already supports this equipment with labor and materials. This system is used to manufacture three dimensional parts from powder that cannot be made by other methods. The laser energy locally melts the powder to directly produce sound metal parts with complex shapes, appropriate strength and other properties.

An amendment to the Purchase Order with Spider Company is requested to continue and expand the above described work. This second amendment to subcontract with Spider replaces some of the work originally intended to be provided through a subcontract with Woodward Governor which was previously approved by the NIU Board of Trustees on September 16, 2010. After much good faith effort, the university and Woodward could not agree on mutually acceptable contract terms.

Original President's approval for a subcontract with Spider Company was given on January 12, 2011, and the first amendment was Presidentially approved on April 18, 2011.

This Purchase Order is exempt from the Illinois Procurement Code because Spider Company is named in the grant (contract with the DOD).

Funding: Sponsored Projects

Recommendation: The University requests Board of Trustees approval of expenditure authority for FY11-12 as follows:

Spider Company, Inc. – Rockford, IL

<i>Prior amounts</i>	<i>\$200,000</i>
<i>2nd Amendment</i>	<i><u>\$150,000</u></i>
<i>New total</i>	<i>\$350,000</i>

DEPARTMENT OF GEOLOGY AND ENVIRONMENTAL GEOSCIENCES
WISSARD PROJECT SUPPORT

Summary: The Department of Geology and Environmental Geosciences requested and was granted permission to establish a subcontract with the University of Wisconsin Space Sciences and Engineering Center (SSEC) Ice Drilling and Design Development (IDDO) group to develop and provide a hot water drill, related equipment and field support. National Science Foundation, funded by the American Recovery and Reinvestment Act (ARRA), has awarded the three lead institutions of WISSARD (Northern Illinois University, the University of California at Santa Cruz, and Montana State University) equal funding for this through a grant titled "Collaborative Research: Integrative Study of Marine Ice Sheet Stability and Sub Glacial Life Habitats – Robotic Access to Grounding-Zones for Exploration and Science (RAGES)." The IDDO group at UW-M was unable to develop a hot water drill within the allotted NSF budget, and therefore, the contract is terminating. Original Board approval was received on December 3, 2009.

The department is requesting permission to award this new subcontract to the University of Nebraska – Lincoln to provide funding to continue development of the hot water drill, related equipment and field support. This subcontract is contingent upon NSF approval.

Funding: Sponsored Projects

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY11-FY15 as follows:

University of Nebraska-Lincoln – Lincoln, NE..... \$1,300,000

**PROJECTS RELATED TO CAMPUS NONINSTRUCTIONAL
MODERNIZATION AND CAPACITY IMPROVEMENT
CONSTRUCTION BUDGET APPROVAL**

Summary: At its October 2010 meeting, the Board of Trustees authorized the sale of Build America Bonds to support the modernization and capacity improvement projects. In December 2010, the Board of Trustees authorized the engagement of consultants necessary to provide design and engineering for the these projects which include Grant Towers and Gilbert Hall, Holmes Student Center, campus parking and roadways, infrastructure, and the intramural fields. As a result, the university is ready to move forward with the construction phase for several of these much needed projects that will revitalize and improve facilities that directly serve Northern Illinois University students. Grant Towers Phase II (D-Tower), Gilbert Hall and the Intramural Fields project will be ready for bidding this calendar year.

Recommendation: The university requests Board of Trustees approval to establish an overall construction budget in an amount not to exceed \$98 million for the modernization and capacity improvements of Grant Towers Phases II and III, Gilbert Hall, Holmes Student Center, campus parking and roadways, infrastructure, and the Intramural Fields. The university requests permission to advertise and receive bids, to execute construction contracts and to issue work orders as necessary to complete all phases of these essential projects.

AGREEMENT WITH NORTHERN ILLINOIS UNIVERSITY FOUNDATION

Summary: Pursuant to good faith discussions between the members and staffs of the Board of Trustees of Northern Illinois University (the "University") and the Northern Illinois University Foundation, an Illinois not-for-profit corporation (the "Foundation"), and in compliance with the best practices of the Association of Governing Boards of Universities and Colleges (the "AGB"), and federal and state applicable laws and regulations, the Proposed Foundation Agreement outlines the duties and responsibilities between the parties, the relationship between the parties and the Legislative Audit Commission University Guidelines, clarifies the mission, responsibilities and obligations of the parties and establishes the parameters for the management, protection and use of Foundation and University assets, including but not limited to insurance requirements, business standards and payment for various services.

Moreover, the Proposed Agreement outlines the use and limitations related to University employees, use of the University and Foundation name, and access to University and Foundation information and data files. The Proposed Agreement also establishes indemnification, reporting and tax requirements, and acknowledges both the educational and charitable purposes of the Foundation related exclusively to the University and the corporate independence of the Foundation.

Finally, the Board of Directors of the Foundation and its executive staff has played an integral role in the development of and are supportive of the Proposed Agreement.

Recommendation: The university requests Board of Trustees approval of the proposed agreement with the Northern Illinois University Foundation.

**AGREEMENT WITH NORTHERN ILLINOIS UNIVERSITY
ALUMNI ASSOCIATION**

Summary: Pursuant to good faith discussions between the members and staffs of the Board of Trustees of Northern Illinois University (the "University") and the Northern Illinois University Alumni Association (the "Alumni Association"), and in recognition of the independent non-profit status of the Alumni Association and its mission to "build long-term relationships with University Alumni and friends," this Proposed Agreement seeks to outline the duties and responsibilities of each of the parties; to provide for the payment for services; to clarify the use of property, including inter alia intellectual property, and the establishment of mutual indemnification obligations. The Proposed Agreement is consistent with best practices as outlined by the Association of Governing Boards of Universities and Colleges ("AGB") and is in compliance with applicable federal and state laws and regulations.

Finally, the Board of Directors of the Northern Illinois University Alumni Association has unanimously approved the Proposed Agreement.

Recommendation: The university requests Board of Trustees approval of the proposed agreement with the Northern Illinois University Alumni Association.

Nagata, Helen
Nason, Ashley
Ozier, Amy
Rheineck, Jane
Sandberg, Brian
Snow, Cason
Wu, Kevin
Zhou, Lei

Art
Art
Family, Consumer and Nutrition Sciences
Counseling, Adult and Higher Education
History
University Libraries
Psychology
Finance

Tenure with rank of Associate Professor

Pickerill, J. Mitchell

Political Science

Recommendation: The university requests Board of Trustees approval of its Recommendations for Faculty Promotions, Tenure, and Promotions with Tenure for the 2011-2012 Academic Year.

REORGANIZATION IN THE COLLEGE OF EDUCATION

Under the leadership of a new dean hired in 2010 the College of Education initiated a strategic planning process that is now in the implementation phase. Among the changes occurring over the last year is the reorganization of the Department of Teaching and Learning resulting in a department name change, the relocation of several degree programs and certificates to other departments within the college and the transfer of tenure and tenure-track location for selected faculty.

The department name change requested below has received all required curricular approvals at the department, college and university levels and the concurrence of the provost.

Request for Department Name Change

Description: The university proposes to change the name of the Department of Teaching and Learning to the Department of Special and Early Education within the College of Education.

Rationale: The Department of Teaching and Learning was created in 1999, but the department name never reflected the programs housed in it. With responsibility for the oversight of eight programs and numerous certificates of graduate study it was difficult for the department leaders and faculty to develop collaborations around curriculum and/or research and scholarship. The proposed reorganization of the department includes the relocation of several degree programs and certificates as outlined below:

The relocation of the M.S.Ed. and Ed.D. in Curriculum and Instruction and the certificates of graduate study in environmental education and outdoor education to the Department of Leadership, Educational Psychology and Foundations. This change will connect the above-named graduate programs to other school leadership programs located in the department creating synergy among the programs, faculty and courses.

The relocation of the B.S.Ed. and M.S.Ed in Elementary Education and the specialization in elementary education within the Master of Arts in Teaching to the Department of Literacy Education to join these programs, faculty and courses with the reading, literacy and elementary education support courses. This change is expected to result in a heightened synergy among the faculty, enhance the elementary education programs and further the national agenda in literacy education.

The B.S.Ed and M.S.Ed. in Special Education, the M.S.Ed. in Early Childhood Education; the emphasis in 04 certification with preschool special education approval within the B.S. interdisciplinary major in early childhood studies; and the special education certificates of graduate study in assistive technology specialist; behavior specialist; curriculum adaptation specialist and multiple disabilities specialist will be housed in the newly named Department of Special and Early Education. This configuration will allow the faculty to focus on the needs of special and early learners by creating synergy within a departmental organizational structure specifically dedicated to meeting this critical mission area.

Costs: No faculty positions, degree programs, certificates or courses have been eliminated in the reorganization, and no new resources are needed to implement this name change.

Recommendation: The university recommends that the Academic Affairs, Student Affairs and Personnel Committee endorse this request and ask that the president forward it by means of the President's Report to the Board of Trustees for approval at its June 9, 2011 meeting.

Transfer of Tenure and Tenure-Track Location for Selected Faculty in the College of Education

This request comes as one component of the reorganization of and name change for the Department of Teaching and Learning to the Department of Special and Early Education.

Faculty	From	Transfer of Tenure/Track Location To
Erika Blood	Department of Teaching and Learning	Department of Special and Early Education
Helen Brantley	Department of Teaching and Learning	Department of Leadership, Educational Psychology and Foundations
Jeffrey Chan	Department of Teaching and Learning	Department of Special and Early Education
Lynette Chandler	Department of Teaching and Learning	Department of Special and Early Education
Gregory Conderman	Department of Teaching and Learning	Department of Special and Early Education
Maylan Dunn-Kenney	Department of Teaching and Learning	Department of Special and Early Education
Joseph Flynn	Department of Teaching and Learning	Department of Leadership, Educational Psychology and Foundations
Paula Hartman	Department of Teaching and Learning	Department of Special and Early Education
Laura Hedin	Department of Teaching and Learning	Department of Special and Early Education
Mary Beth Henning	Department of Teaching and Learning	Department of Literacy Education
Jesse Johnson	Department of Teaching and Learning	Department of Special and Early Education
Sarah Johnston-Rodrigues	Department of Teaching and Learning	Department of Special and Early Education
Myoungwhon Jung	Department of Teaching and Learning	Department of Special and Early Education
Gaylen Kapperman	Department of Teaching and Learning	Department of Special and Early Education
Paul Kelter	Department of Teaching and Learning	Department of Literacy Education
Moses Mutuku	Department of Teaching and Learning	Department of Special and Early Education
William Penrod	Department of Teaching and Learning	Department of Special and Early Education
Eui-Kyung Shin	Department of Teaching and Learning	Department of Literacy Education
Toni Van Laarhoven	Department of Teaching and Learning	Department of Special and Early Education
Elizabeth Wilkins	Department of Teaching and Learning	Department of Leadership, Educational Psychology and Foundations
C. Sheldon Woods	Department of Teaching and Learning	Department of Literacy Education

Recommendation: The university asks Board of Trustees approval of its request to transfer the College of Education tenure and tenure-track faculty named above to the indicated departments.

REQUEST FOR A CHANGE IN DEGREE DESIGNATION

This change in degree designation request has received all required curricular approvals at the department, college and university levels, endorsement by the Academic Planning Council and the concurrence of the provost. This request will be forwarded to the Illinois Board of Higher Education for approval.

Ph.D. in Educational Psychology

Description: The university proposes to change the degree designator for the current Ed.D. in Educational Psychology to a Ph.D. in Education Psychology degree program in the Department of Leadership, Educational Psychology and Foundations within the College of Education.

Rationale: The Department of Leadership, Educational Psychology and Foundations proposes to change the degree designator for the current doctoral program in Educational Psychology from an Ed.D. to a Ph.D. reflecting best practices within the discipline. Because individuals who earn advanced degrees in educational psychology tend to pursue careers in academia, research, consulting or evaluation, the Ph.D. is considered to be the most appropriate degree in the field. In the United States 93 percent of the educational psychology programs (n = 59) at the doctoral level award Ph.D. degrees; of the four public universities in the State of Illinois (NIU, SIU-C, UIC, and UIUC) offering doctoral programs in educational psychology, NIU is the only institution that offers the Ed.D. degree. The proposed change would make NIU graduates more competitive with those who graduate from other Ph.D. programs in educational psychology and increase the likelihood that prospective students interested in this field would identify NIU as their institution of first choice.

The educational psychology faculty have been preparing for this transition for several years and have implemented changes in course work, admission requirements and program requirements to move to the Ph.D. These changes were made based on a survey of Ph.D. programs in the discipline and now include prerequisite course work in research methods and statistics, demonstrated ability to conduct research prior to candidacy, and a research internship completed over two semesters of the doctoral program. In addition, as one component of transition planning the university invited external reviewers from Georgia State University and the University of Nevada, Las Vegas, to evaluate the curriculum, faculty credentials, external research funding and program resources. These reviewers confirmed that the program and faculty are well-prepared for a shift to a Ph.D. program.

Once the Ph.D. degree is implemented, all students would be admitted to this program; the Ed.D degree will be phased out. Students currently enrolled in the program will be given the option of electing the Ed.D. degree or the Ph.D. degree if they complete the research internship.

Costs: No new resources are needed to implement the proposed Ph.D. degree program in educational psychology; the requirements for the doctoral degree are staffed and funded.

Recommendation: The university requests Board of Trustees approval of its request to change the degree designator for the Ed.D. in Educational Psychology to a Ph.D. in Education Psychology degree program in the Department of Leadership, Educational Psychology and Foundations within the College of Education.

REQUEST FOR A NEW MINOR

New subdivisions of existing programs, including minors, require the approval of the Board of Trustees. Under the state system created to streamline the processes for the development of academic programs, the approval of a minor by the Northern Illinois University governing board completes the approval process. Approval of the minors will be reported in the university's Annual Listing of Changes sent to the IBHE each June. These requests are brought to the Academic Affairs, Student Affairs and Personnel Committee after receiving the approval of the department, college and the Undergraduate Coordinating Council and the concurrence of the provost.

Minor in Theater Studies

Description: The university proposes to offer a Minor in Theatre Studies that will be administered by the School of Theatre and Dance within the College of Visual and Performing Arts.

Rationale: The proposed minor in theatre studies will offer students outside the school the opportunity to gain a comprehensive introduction to dramatic literature and history, performance design and theatre technology. A minor in theatre studies can strengthen the "performance" elements for majors including education, law, marketing, communication studies, music, dance, the health sciences and others. Students enrolled in the minor would complete a minimum of 25 semester hours of study in theatre design, technology, dramatic literature and performance. Completion of the requirements for the minor would be noted on the student's transcript.

Costs: No new resources are needed to implement the proposed minor in theatre studies. All courses for the minor are currently taught, and additional students could be accommodated in existing class sections.

Recommendation: The university asks Board of Trustees approval of its request to offer a Minor in Theatre Studies to be administered by the School of theatre and Dance within the College of Visual and Performing Arts.

fee) where eligibility is determined by fee submission to an outside agency or vendor, while enrolled for course work creditable to the baccalaureate degree at the university. Should both parents be full-time employees, the death of one parent makes the child or children eligible for the waiver. "Legally dependent child or children" for this purpose shall mean and include any child who qualified, at the time of the employee's death, as a dependent for income tax exemption purposes under the provisions of Section 152 of the United States Internal Revenue Code, or the legally dependent child or children of the employee's party to a civil union.

12. TUITION WAIVER PROGRAM FOR EMPLOYEE CHILDREN

Special condition: Provisions accommodating employees and retirees to implement Public Act 89-4 shall continue until the applicability of such provisions expire.

General

This Regulation incorporates benefits provided under the Illinois Compiled Statutes, Chapter 110, Section 705/8h. Consonant with that statute, it is the purpose of the Board of Trustees to provide tuition waiver benefits to eligible children of employees in an orderly manner that is consistent among different employee groups. Children of a party to a civil union of employees shall also be eligible for this benefit under the same standards and limitations. Explicitly, it is the Board's intention that under the Board Regulations no eligible child receiving a benefit under the sponsorship of this program shall be granted a waiver greater than 50% of the total tuition.

This Regulation shall remain in effect until such time as it is modified either by actions of the Illinois General Assembly or the promulgation of additional internal rules or regulations by the Board of Trustees.

* * * * *

SECTION III. CIVIL SERVICE EMPLOYEES

Subsection A. Appointments

2. CONDITIONS OF EMPLOYMENT

(3) Subject to the State Universities Civil Service Act, it shall be the policy of Northern Illinois University that equal employment opportunity shall be offered in the appointment of Civil Service employees and that in accordance with applicable statutes and regulations, NIU is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, ancestry, sex, religion, age, physical and mental disability, marital status, veteran status, sexual orientation, gender identity, gender expression, political affiliation, or any other factor unrelated to professional qualifications, and will comply with all applicable federal and state statutes, regulations and order pertaining to nondiscrimination, equal opportunity and affirmative action. The university shall use recruitment practices aimed toward identifying, securing and maintaining equitable representation and toward seeking full utilization of minorities and women in all organizational units and job classifications. The university shall also maintain affirmative action policies and procedures consistent with state and federal legal requirements which shall provide for the fair, impartial and equal treatment of applicants for employment and promotion and which shall assure that the university recruits from an appropriate pool of available qualified applicants.

5. FAMILY RELATIONSHIPS

Civil Service employees are selected for employment and promotion without regard to relationship by blood, marriage, or civil union in accordance with appropriate qualifications for the performance of specified duties. However, no individual participate in personnel decisions involving employment, retention, promotion, salary, leave of absence or other direct benefit to an individual employee who is a member of the same immediate family or immediate household. Immediate family includes an employee's spouse, party to a civil union, parents, brothers, sisters, children, and children of an employee's party to a civil union.

In accordance with P.A. 96-1513, a party to a civil union shall be defined as a person who has established a civil union pursuant to this Act. "Party to a civil union" means, and shall be included in, any definition or use of the terms "spouse", "family", "immediate family", "dependent", "next of kin", and other terms that denote the spousal relationship, as those terms are used throughout the law. A civil union is a relationship between two people of either the same or opposite sex.

SECTION III. CIVIL SERVICE EMPLOYEES

Subsection C. Benefits

2. SICK LEAVE

b. Purpose

An employee may use accumulative sick leave when ill or injured or obtaining medical or dental consultation or treatment. An employee may also use accumulative sick leave for absences due to illness of immediate family as defined in Section II.A.8. of these Regulations if the illness is such that the presence of the employee is required; such leave may also be used for illness of other family members living in the immediate household including a party to a civil union and the children of a party to a civil union. Such use of sick leave for absences due to illness in the family shall be granted to the extent reasonably authorized by appropriate supervisory authority up to a total of twelve weeks in any year of service pursuant to the same standards as set forth under university federal Family and Medical Leave Act (FMLA) guidelines and procedures.

3. FAMILY AND MEDICAL LEAVE

a. Federal Family and Medical Leave Act

Subject to the terms of this provision, all employees who have been employed for at least 12 months with Northern Illinois University and who have worked at least 1250 hours (or an equivalent full-time rate) during the previous twelve months, may on a gender-neutral basis take up to a total of twelve weeks leave during any 12-month year of service under the federal Family and Medical Leave Act (FMLA) of 1993. Conditioned on P.L. 103-3 and applicable U.S. Department of Labor Rules and Regulations, FMLA leave may be taken for one or more of the following reasons:

- a. Birth of a son or daughter of the employee and in order to care for such son or daughter.*
- b. Formal placement of a son or daughter with the employee for adoption or foster care.*
- c. Care for the spouse, son, daughter, or parent of the employee, if such spouse, son, daughter, or parent has a serious health condition.*
- d. Serious health condition that makes the employee unable to perform the functions of the position of such employee.*
- e. Qualifying military exigency or service member family leave.*

Applicable paid leave benefits (sick leave and vacation leave) may be used by employees prior to assuming FMLA leave without pay.

b. Civil Union Family and Medical Leave (Family Illness Leave)

Subject to the terms of provision 3.a. above such leave benefits eligibility shall be expanded to be inclusive of parties to a civil union and their dependents pursuant to university procedures.

6. OTHER LEAVES OF ABSENCE

c. Bereavement Leave

Upon request, an eligible employee shall be granted, without loss of pay, bereavement leave of up to three work days due to the death of a member of his or her immediate family or household and of one work day due to the death of a relative outside his or her immediate family or household. Such coverage shall include a party to a civil union and the dependents of party to a civil union. Leaves beyond these

amounts may be approved under special circumstances. However, such additional leave will normally be charged to applicable paid leave benefits. Substantiation of the reason for bereavement leave may be required.

7. EDUCATIONAL BENEFITS

c. Survivors of Deceased Employees

The surviving spouse, party to a civil union, and the legally dependent child or children of any Civil Service employee, and child or children of a party to a civil union of any faculty or administrative employee, who has died while employed full time (or on educational leave with pay, sick leave, or disability leave) with Northern Illinois University shall be entitled to waiver of tuition and other registration fees (as defined in Section V.K. of these Regulations), except those fees (such as the student health insurance fee) where eligibility is determined by fee submission to an outside agency or vendor, while enrolled for course work creditable to the baccalaureate degree at the university. Should both parents be full-time employees, the death of one parent makes the child or children eligible for the waiver. "Legally dependent child or children" for this purpose shall mean and include any child who qualified, at the time of the employee's death, as a dependent for income tax exemption purposes under the provisions of Section 152 of the United States Internal Revenue Code, or the legally dependent child or children of the employee's party to a civil union.

11. GROUP INSURANCE

Employees of the Board of Trustees shall be eligible for insurance coverage as provided by the State of Illinois Employees Group Insurance Program. Employees may elect to enroll eligible dependents, including a party to a civil union and their eligible dependents subject to the provisions of the State of Illinois Group Insurance Program or in any dependent health insurance program offered by the Board of Trustees.

14. TUITION WAIVER PROGRAM FOR EMPLOYEE CHILDREN

Special condition: Provisions accommodating employees and retirees to implement Public Act 89-4 shall continue until the applicability of such provisions expire.

This Regulation incorporates benefits provided under the Illinois Compiled Statutes, Chapter 110, Section 705/8h. Consonant with that statute, it is the purpose of the Board of Trustees to provide tuition waiver benefits to eligible children of employees in an orderly manner that is consistent among different employee groups. Children of a party to a civil union of employees shall also be eligible for this benefit under the same standards and limitations. Explicitly, it is the Board's intention that under the Board Regulations no eligible child receiving a benefit under the sponsorship of this program shall be granted a waiver greater than 50% of the total tuition.

This Regulation shall remain in effect until such time as it is modified either by actions of the Illinois General Assembly or the promulgation of additional internal rules or regulations by the Board of Trustees.

* * * * *

SECTION IV. STUDENTS

Subsection D. Residency Status

2. ADULT STUDENT

An adult, to be considered a Resident, must have been a bona fide resident of the State for a period of at least six consecutive months immediately preceding the beginning of any term for which he/she registers at the university, and must continue to maintain a bona fide residency in the State. An adult student whose parents including the party to a civil union of a parent (or one of them if only one parent is living or the parents are separated or divorced) have established and are maintaining a bona fide residence in

the State and who resides with them (or the one residing in the State) or elsewhere in the State will be regarded as a Resident student.

3. MINOR STUDENT

Except for the situation of Section IV.D.5., the residence of a minor shall be considered to be, and to change with and follow:

- a. that of his or her parents, including the party to a civil union of a parent, if they are living together, or living parent, if one is deceased; or the surviving party to a civil union, if the parent is deceased; or
- b. if the parents are separated or divorced, that of the parent including the party to a civil union of a parent to whom the custody of the person has been awarded by court decree or order, or, in the absence of a court decree or order, that of the father unless the person has continuously resided with the mother for a period of at least six consecutive months immediately preceding his or her registration at the university, in which latter event the applicable residence shall be considered to be that of the mother; or
- c. that of the adoptive parents, including the party to a civil union of a parent, if the person has been legally adopted and, in the event the adoptive parents become divorced or separated, that of the adoptive parent whose residence would govern under the foregoing rules if that parent had been a natural parent; or
- d. that of the legally appointed guardian of the person if the minor resides with such guardian; or
- e. that of a "natural" guardian, such as a grandparent, adult brother or adult sister, adult uncle or aunt, or other adult with whom the person has resided and by whom the person has been supported for a period of at least six consecutive months immediately preceding his or her registration at the university, for any term if the person's parents or the person's parent's party to a civil union are dead or have abandoned him or her and if no legal guardian of the person has been appointed and qualified.

5. EMANCIPATED MINOR

If a minor has been emancipated, is completely self-supporting, and actually resides in the State, he or she shall be considered to be a Resident even though his or her parents or guardians or the party to a civil union of his or her parent may reside outside the State. An emancipated minor who is completely self-supporting shall be considered to "actually reside in the State of Illinois" if he or she has maintained a dwelling place within the State uninterrupted for a period of at least six consecutive months immediately preceding the beginning of any term for which he or she registers at the university. Marriage or active military service shall be regarded as effecting the emancipation of minors, whether male or female, for the purposes of this *Regulation*. An emancipated minor whose parents (or one of them if only one parent is living or the parents are separated or divorced) have established and are maintaining a bona fide residence in the State and who resides with them (or the one residing in the State) or elsewhere in the State will be regarded as a Resident student.

6. MARRIAGE OR CIVIL UNION OF STUDENTS

- a. If a Resident student marries or becomes a party to a civil union of a nonresident of Illinois, then the Resident student shall continue to be classified as a Resident unless he or she requests reclassification to a Nonresident status, and as long as he/she remains a Resident based on the residence criteria.
- b. If a Nonresident student marries or becomes a party to a civil union of a resident of Illinois, then the Nonresident student shall continue to be classified as a Nonresident unless he or she executes a

declaration of residency, in such form as may be prescribed by the designated university residency official in the Office of Registration and Records, to request reclassification to Resident status.

8. ARMED FORCES PERSONNEL

A person who is actively serving in one of the armed forces of the United States and who is stationed and present in the State in connection with that service and submits evidence of such service and station, shall be considered a Resident for enrollment purposes. His or her spouse, party to a civil union (and dependent children of the employee or his or her party to a civil union) will also be considered Residents, as long as he/she remains stationed and present in Illinois and the spouse, party to a civil union, (or children of the employee or his or her party to a civil union) also lives/live in the State.

10. STAFF MEMBERS OF THE UNIVERSITY AND FACULTIES OF STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION IN ILLINOIS

Staff members of the university and faculties of state-supported institutions of higher education in Illinois, holding appointment of at least one-quarter time, and their spouses, party to a civil union, and dependent children of the employee or his or her party to a civil union) shall be treated as Residents. The term "staff member" shall not include graduate assistants or student hourly workers.

12. PUBLIC ACT 93-0007 RELATED PROVISIONS

Effective Fall 2003, an individual will be considered an Illinois resident, if all of the following conditions are met:

- a. The individual resided with his or her parent or guardian or the party to a civil union of his or her parent or guardian while attending a public or private high school in this State.
- b. The individual graduated from a public or private high school or received the equivalent of a high school diploma in this State.
- c. The individual attended school in this State for at least 3 years as of the date the individual graduated from high school or received the equivalent of a high school diploma.
- d. The individual registers as an entering student in the university not earlier than the 2003 fall semester.
- e. In the case of an individual who is not a citizen or a permanent resident of the United States, the individual provides the university with an affidavit stating that the individual will file an application to become a permanent resident of the United States at the earliest opportunity the individual is eligible to do so.

13. DEFINITION OF TERMINOLOGY

- b. Domicile in Illinois of parent(s), legal guardian, the party to a civil union of his or her parent or guardian, spouse, or party to a civil union.

SECTION IV. STUDENTS

Subsection E. Student Financial Aid and Opportunities for Employment

4. STUDENT EMPLOYMENT

(2) Equal Opportunity

Students shall be afforded equal opportunity for employment in accordance with applicable statutes and regulations. NIU is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, ancestry, sex, religion, age, physical and mental disability, marital status, veteran status,

sexual orientation, gender identity, gender expression, political affiliation, or any other factor unrelated to professional qualifications, and will comply with all applicable federal and state statutes, regulations and order pertaining to nondiscrimination, equal opportunity and affirmative action. . Students are offered employment opportunities without regard to relationship by blood, marriage or civil union in accordance with appropriate qualifications for and performance of specified duties. However, no individual participate in personnel decisions involving employment, retention, promotion, salary, leave of absence or other direct benefit to an individual employee who is a member of the same immediate family or immediate household. Immediate family includes an employee's spouse, party to a civil union , parents, brothers, sisters, children, and children of an employee's party to a civil union.

5. DISCLOSURE OF BENEFICIAL INTERESTS

Contracts for real property where a state official, a university employee, or the spouse, party to a civil union, child, child of a party to a civil union or other relative of an official or employee has a beneficial interest in the property shall be presented to the Board for approval. The following information shall be presented to the Board prior to considering approval:

FISCAL YEAR 2012 TUITION RECOMMENDATIONS

Summary: Each year the university is asked to carefully review and evaluate tuition charges in order to recommend tuition rates that will generate adequate resources necessary to support the quality of academic programs, and services provided and yet remain consistent with the university commitment to affordability and access. Tuition recommendations are directly effected by Truth-in-Tuition (TnT) legislation and the present economic uncertainties of the state's budget.

The Truth-in-Tuition Act took effect Fall 2004 for Illinois residents seeking an undergraduate degree. Under the provisions of the law, the entering degree-seeking undergraduate class for each fiscal year, beginning in FY05, is guaranteed the same tuition rates for four continuous years. NIU policy adds one additional semester to this four year guarantee. NIU's current policy is after nine continuous semesters, the guaranteed undergraduate tuition rate adjusts to the fixed tuition rate paid by students who entered the university one fiscal year after the date of original entry for two years in accordance with Senate Bill 3222 which was passed effective July 1, 2010. The fixed tuition rate for such students will be maintained consistent with that cohort.

Existing university policies relevant to tuition calculations follow. Undergraduates are charged per credit hour up to a maximum of 16 credit hours per semester. Graduate and law students are charged per credit hour up to a maximum of 12 credit hours per semester. Tuition rates for nonresidents are set at two times the resident rate.

This recommendation includes tuition rate increases for eligible undergraduates, graduate and law students. Undergraduates subject to the tuition rate recommendation include (1) new resident degree seeking students (freshmen and transfers); (2) resident non-degree seeking undergraduates; and (3) non-resident undergraduates.

The university recommends a 6.8% increase in resident tuition for eligible students, including undergraduate, graduate and law, for both on- and off-campus. The recommended rates are presented in the attached table. For a resident full-time (15 credit hours) undergraduate student subject to the tuition increase, this recommendation translates to a \$270.30 tuition increase per semester.

This tuition recommendation is consistent with the university's commitment to affordability and access.

Recommendation: The university requests approval of the FY12 tuition increases as proposed effective Fall 2011.

FISCAL YEAR 2012 TUITION SCHEDULE

	Hours <u>Taken</u>	Current FY11 Tuition Rates <u>Per Credit Hour</u>	Proposed FY12 Tuition Rates <u>Per Credit Hour</u>
<u>Undergraduate:</u> ⁽¹⁾			
	1-11	\$294.60	314.63
	12-14	\$284.70	304.06
	15-16+	\$265.00	283.02
 <u>Graduate:</u>	per hour	\$300.00	320.40
 <u>Law:</u>	per hour	\$570.50	609.29

⁽¹⁾ Undergraduates who are either entering in FY12 or who are non-degree seeking; non-residents at twice the FY12 rate

NEW APPOINTMENTS

Bradley G. Bond

Dr. Bradley Bond has been appointed to serve as dean of the Graduate School and associate vice president for Graduate Studies.

Dr. Bond received his Ph.D. degree in history from Louisiana State University, and an M.A. degree and a B.A. degree in history from the University of Southern Mississippi (USM). Dr. Bond has served as acting dean of the Graduate School since 2008. He began his career at Northern Illinois University as associate dean of the Graduate School in 2006. His research specialties include the philosophical and aesthetic ideals of southern novelists, poets, scientists, theologians, and polemicists in the Age of the Civil War. In addition, Dr. Bond has authored or edited four books and published over 25 reviews.

Mary E. Pritchard

Dr. Mary Pritchard has been appointed to serve as interim dean of the College of Health and Human Sciences.

Dr. Pritchard earned her Ph.D. at Purdue University. Her service to Northern Illinois University includes chair of the School of Family, Consumer and Nutrition Sciences for ten years, and most recently, serving as associate dean for eight years. Her scholarship and research come in the areas of family economic well-being, family financial counseling and planning, economic socialization of adolescents, family-friendly government policies and adolescent employment. She also was a co-writer of a grant funded by the Illinois Board of Higher Education to establish the Illinois Homeland Security Education Center.

Recommendation: The university requests Board of Trustees approval of its decision to appoint Bradley G. Bond as dean of the Graduate School and associate vice president for Graduate Studies; and, Mary E. Pritchard as interim dean of the College of Health and Human Sciences, both effective immediately.

COLLECTIVE BARGAINING AGREEMENT

Summary: Northern Illinois University negotiates with twelve collective bargaining organizations representing different employee groups. Salary increases and other terms/conditions of employment for bargaining unit members are subject to negotiation and final agreements are submitted for approval to the Board of Trustees. The university intends to bring to the Board of Trustees for approval any recently negotiated collective bargaining agreements.

EXECUTIVE SESSION MINUTES REVIEW AND RELEASE

The Illinois Open Meetings Act requires public bodies to review the minutes of their Executive Session Minutes on a semiannual basis and to determine what parts of the minutes they should make available to the public because they no longer require confidential treatment. Upon review and advice of the Board's Parliamentarian, it is recommended that the Board approve no additional release from confidentiality of any of the previously unreleased sections of the Executive Session minutes at this time. Those sections which are still subject to confidentiality, together with sections from subsequent meetings, will be considered again in six months.

RESOLUTION HONORING STUDENT TRUSTEE ROBERT SORSBY

WHEREAS, Robert Sorsby has faithfully served as a student member of the Northern Illinois University Board of Trustees from July 1, 2010 through June 30, 2011 and

WHEREAS, prior to his election as student trustee in 2010, Robert Sorsby served in many capacities at Northern Illinois University, including President of the Student Association, Director of Mass Transit for the Student Association and Student Association Senator; and

WHEREAS, Robert has received the Student Involvement and Leadership Development Junior Leadership Award and Institutional Waiver, the Student Association Distinguished Senator of the Year Award and other awards and honors during his time at Northern Illinois University; and

WHEREAS, Robert Sorsby invested much time and energy in his studies at Northern Illinois University as an undergraduate student, as well as in service to students; and

WHEREAS, Robert has contributed valuable insight and information to the Board of Trustees regarding the student perspective on the rising cost of tuition, and striving to maintain NIU's affordability despite budget reductions from the state; and

WHEREAS, we, as his colleagues on the Board of Trustees, want to express our appreciation for his service to the NIU students and community; and

WHEREAS, we are proud of his graduation from Northern Illinois University with a Bachelor of Science in Business Administration in May 2011; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to Robert Sorsby for his leadership and service to Northern Illinois University students and the Board of Trustees.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Robert Sorsby and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great State of Illinois and as a lasting tribute to the accomplishments of Robert Sorsby.

Adopted in a regular meeting assembled this **9th** day of **June 2011**.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

Marc J. Strauss
Chair

Robert T. Boey
Secretary



Agenda Item 11.d.
June 9, 2011

Information

FISCAL YEAR 2012 BOARD OF TRUSTEES OFFICER ELECTIONS

The Board shall determine procedures for the election of officers for Fiscal Year 2012 and review the secret ballot as proposed by the General Counsel.

