Board of Trustees

Research and Innovation,
Legal and Legislative Affairs Committee

August 18, 2022
1. Call to Order and Roll Call

2. Verification of Quorum and Appropriate Notification of Public Meeting

3. Meeting Agenda Approval

4. Review and Approval of Minutes of May 12, 2022

5. Chair's Comments/Announcements

6. Public Comment*

7. University Reports
   a. State Legislative Report
   b. Sponsored Program Administration Quarterly Report

8. University Recommendations
   a. Board of Trustees Bylaws Periodic Review

9. Other Matters

10. Next Meeting Date

11. Adjournment

*Individuals wishing to make an appearance before the Board should consult the Bylaws of the Board of Trustees of Northern Illinois University, Article II, Section 4 – Appearances before the Board. Appearance request forms can be completed online in advance of the meeting or will be available in the Board Room the day of the meeting. For more information contact Crystal Doyle, ccoppel@niu.edu, Recording Secretary to the Board of Trustees, Altgeld Hall 300, DeKalb, IL 60115, 815-753-1273.
Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Crystal Doyle, ccoppel@niu.edu or (815) 753-1273, as soon as possible.
Minutes of the
Board of Trustees of Northern Illinois University
Research and Innovation, Legal and Legislative Affairs
Committee Meeting
May 12, 2022

CALL TO ORDER AND ROLL CALL
The meeting was called to order at 9:30 a.m. by Committee Chair Veronica Herrero in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Jessica Cima conducted a roll call of the Trustees.

Committee Vice Chair Rita Athas: Present  Trustee Dennis Barsema: Present
Trustee John Butler: Present  Trustee Montel Gayles: Present
Trustee Bob Pritchard: Present  Trustee Jacob Sommer: Absent
Board Chair Eric Wasowicz: Absent  Committee Chair Veronica Herrero: Present

Also present were President Lisa Freeman; Committee Liaison and Vice President for Research and Innovation Partnerships Gerald Blazey; Vice President and General Counsel and Board Parliamentarian Bryan Perry; Chief of Staff and Liaison to the Board of Trustees Matt Streb; Director of State Relations Katie Davison; and Associate Vice President for Research and Sponsored Programs Dara Little.

VERIFICATION OF QUORUM AND APPROPRIATE NOTICE OF PUBLIC MEETING
General Counsel Bryan Perry indicated the appropriate notification of the meeting had been provided pursuant to the Illinois Open Meetings Act. Mr. Perry also advised that a quorum was present.

MEETING AGENDA APPROVAL
Committee Chair Herrero asked for a motion to approve the meeting agenda. Trustee Gayles so moved, and Trustee Athas seconded. The motion was approved.

REVIEW AND APPROVAL OF MINUTES
Committee Chair Herrero asked for a motion to approve the minutes of February 10, 2022. Trustee Butler so moved, and Trustee Gayles seconded. The motion was approved.

CHAIR’S COMMENTS/ANNOUNCEMENTS
Committee Chair Herrero reported that the Committee would be receiving verbal reports from State and Federal Relations regarding the status of legislation and funding, a written Sponsored Program Administration Quarterly Report, as well as a verbal report on the Shimadzu Partnership. Committee Chair Herrero welcomed the members of the University Advisory Committee and requested comments. No comments were submitted.

PUBLIC COMMENT
Committee Chair Herrero introduced the public comment portion of the meeting. General Counsel Bryan Perry confirmed that no requests for public comments were received.
Committee Chair Herrero asked Vice President for Research and Innovation Partnerships Dr. Gerald C. Blazey, to provide an update from the Division of Research and Innovation Partnerships. Dr. Blazey reported that NIU continues to see growth in its externally funded portfolio, noting that excluding COVID-19 relief funds, the amount of sponsored funding has increased by 30% compared to the same time last year. Dr. Blazey also reported on the outcomes of the yearly Research and Artistry award program. He noted that three faculty members received the Presidential Research, Scholarship, and Artistry awards for 2022. Dr. Blazey reported that he met with representatives from the Capital Development Board to discuss the building process for the Northern Illinois Center for Community Sustainability (NICCS).

Agenda Item 7.a. State Legislative Report

Ms. Katie Davison, Director of State Relations provided the State Legislative Report. She reported that the Governor signed the FY23 budget, from which NIU will receive a supplemental increase of $4.3M to the FY22 budget as well as a 5% increase to the FY23 budget. She reported that the Monetary Award Program (MAP) funding increased by $122M, a 27% increase from FY22. Ms. Davison highlighted the strong advocacy collaboration among Illinois Public Universities Presidents and Chancellors, which resulted in coordinated communication with the Governor’s office and legislators. She noted that NIU and the University of Illinois hosted a joint caucus meeting to kick off the “Reinvest in Illinois” campaign that underscored the economic impact of higher education in Illinois. Ms. Davison reported that Governor Pritzker and Lt. Governor Stratton visited NIU for two separate events this past quarter, and that both Governor and Lt. Governor remarked how impressed they were with the students and the work that is being done at NIU. Trustee Barsema noted the effectiveness of having state and federal relations representatives in Springfield and Washington, D.C. respectively.

Agenda Item 7.b. – Federal Legislative Report

Dr. Blazey provided the Federal Relations Report on behalf of Dr. Anna Quider, Assistant Vice President for Federal Relations. He reported that Congress completed the FY22 appropriations process in March, and that all NIU’s priorities received flat or increased funding. Dr. Blazey also reported that in April, Congresswoman Underwood visited NIU to tour the Microelectronics Research and Development Laboratory in the College of Engineering and Engineering Technology and that in May Dr. Anna Quider testified before the National Science Board of the National Science Foundation.

Agenda Item 7.c. – Sponsored Programs Administration Quarterly Report

The Committee reviewed the sponsored program administration quarterly written report submitted by Assistant Vice President Dara Little. No questions were raised.

Agenda Item 7.d. – Shimadzu Partnership

Dr. Blazey reported that the May 12, 2022, FACFO meeting agenda includes Action Item 8.a. “Renewal for Shimadzu Instrumentation.” Dr. Blazey provided an update on the Shimadzu Program for Academic Research and Quality of Life (SPARQ) partnership, as it pertains directly to NIU’s research programs. Dr. Blazey reported that the partnership has saved NIU $670K for the purchase of ten instruments, most of which are housed in the Molecular Analysis Core (MAC). Dr. Blazey also reported that the MAC has been cited in 20 peer reviewed papers, has 47 registered users, and has been used as a recruitment tool for on campus faculty interviews.
OTHER MATTERS

Committee Chair Herrero asked if there were other matters to come before the Committee. The Committee confirmed that there were no other matters to be discussed.

NEXT MEETING DATE

Committee Chair Herrero noted that the next meeting will be held on August 18, 2022.

ADJOURNMENT

Committee Chair Herrero asked for a motion to adjourn. Trustee Barsema so moved, and Trustee Athas seconded. The motion was approved.

Committee Chair Herrero asked Ms. Cima to conduct a roll call vote.

Committee Vice Chair Rita Athas: Present Trustee Dennis Barsema: Yes
Trustee John Butler: Yes Trustee Montel Gayles: Yes
Trustee Bob Pritchard: Yes Trustee Jacob Sommer: Absent
Board Chair Eric Wasowicz: Yes Committee Chair Veronica Herrero: Present

The motion was approved.

The meeting was adjourned at 10:27 a.m.

Jessica Cima/Crystal Doyle

Recording Secretary

In compliance with Illinois Open Meetings Act 5 ILCS 120/1, et seq, a verbatim record of all Northern Illinois University Board of Trustees meetings is maintained by the Board Recording Secretary and is available for review upon request. The minutes contained herein represent a true and accurate summary of the Board proceedings.
STATE LEGISLATIVE REPORT

Following the 2022 spring session, legislators returned to their districts to prepare for primary elections that took place on June 28, 2022. In DeKalb, the following candidates will run for office in the November 8, 2022, general election.

**STATEWIDE OFFICES**

Governor of Illinois
- J.B. Pritzker (Incumbent), Democratic Party
- Darren Bailey, Republican Party

Attorney General of Illinois
- Kwame Raoul (Incumbent), Democratic Party
- Thomas DeVore, Republican Party

Illinois Secretary of State
- Alexi Giannoulias, Democratic Party
- Dan Brady, Republican Party

Illinois Treasurer
- Mike Frerichs (Incumbent), Democratic Party
- Tom Demmer, Republican Party

Illinois Comptroller
- Susana Mendoza (Incumbent), Democratic Party
- Shannon Teresi, Republican Party

**LOCAL LEGISLATORS**

Senate District 38
- Sue Rezin (Incumbent), Republican Party - unopposed

House District 76
- Lance Yednock (Incumbent), Democratic Party
- Jason Haskell, Republican Party

**NICCS Update**

On July 7, 2022, Governor Pritzker’s office notified NIU that the Capitol Development Board had approved including NICCS in their monthly bulletin of projects seeking requests for proposals (RFP). The RFP signals the first step in project construction, and a proposal could be selected as early as October 2022.

**Legislative Audit Commission**

On April 27, 2022, President Freeman testified before the Legislative Audit Commission. All universities, at one point, must go before the commission to review repeat audit findings. The conversation with the commission spurred the development of justification for legislative relief around certain repeat audit areas. As a result, the following four repeat audit findings were submitted to the Legislative Audit Commission staff for legislative relief.

- Failure to follow time reporting requirements
• Noncompliance with the University Guidelines on Excess Funds - Eliminate the requirement to remit excess funds to the income fund.
• Noncompliance with the University Guidelines on subsidies - Eliminate the requirement to have accounting entities within local funds.
• Inadequate internal controls over contracts.

Legislative action to modify these, and possibly other audit items may be drafted in spring 2023.

**Commission on Equitable Public University Funding**

Pursuant to Public Act 102-0570, the Commission was created to recommend at a minimum “specific data-driven criteria and approaches to the General Assembly to adequately, equitably, and stably fund public universities in this State and to evaluate existing funding methods.”

Its work is aligned with the state’s new higher education strategic plan, A Thriving Illinois: Higher Education Paths to Equity, Sustainability, and Growth, which outlines the need to invest in higher education in a way that is equitable, stable and sufficient, creating a set of core principles that will be the foundation of any new funding approach. (IBHE, 2022)

By July 1, 2023, the Commission must evaluate the existing funding methods and provide recommendations for specific, data-driven criteria and approaches to adequately, equitably, and stably fund the Illinois public universities.

The Commission has met four times and has established three workgroups: adequacy, resource, and technical modeling. The workgroups will inform the analytical, data, and technical modeling of the Commission’s work.

President Freeman serves on the Commission alongside the other Illinois public university presidents, and she serves on the adequacy workgroup. The charge for the adequacy workgroup is, “evaluating and understanding various issues and concepts of adequacy in postsecondary finance. The workgroup will support the Commission’s work in identifying the components that comprise an adequate and equitable finance structure for universities in context of the legislative charge and definitional concepts developed by the Commission.”

Along with President Freeman, NIU is represented on the Commission by faculty member Simón Weffer.
SPONSORED PROGRAM ADMINISTRATION QUARTERLY REPORT

This report presents sponsored funding information for FY22. Faculty and staff continue to be successful in securing external funding and SPA congratulates them on their achievements. Excluding COVID-19 relief funds, NIU’s sponsored funding portfolio continues to grow. Both the number of sponsored awards and amount of funding are up compared to FY21. Awards are up by 7% (n=367) and total funding by 11% (Figure 1). Including COVID-19 relief funds, total sponsored funding for FY22 is $48.6M (Table 1). Total sponsored funding includes $12.2M for Research, $10.5M for Instruction, and $25.8M for Other Sponsored Activities.

![Figure 1](attachment:image.jpg)

**Table 1**

<table>
<thead>
<tr>
<th></th>
<th>FY20</th>
<th>FY21</th>
<th>FY22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sponsored Funding</td>
<td>$36,449,284</td>
<td>$38,230,894</td>
<td>$42,362,925</td>
</tr>
<tr>
<td>Relief Funding*</td>
<td>$7,538,876</td>
<td>$41,473,126</td>
<td>$6,267,756</td>
</tr>
<tr>
<td>Total Sponsored Funding</td>
<td>$43,988,160</td>
<td>$79,704,020</td>
<td>$48,630,681</td>
</tr>
</tbody>
</table>

* Relief Funding includes HEERF I, II, III (CARES, CRRSAA, ARP, and SIP) Institutional Funds, GEER and other programs specifically targeting COVID recovery efforts
Top research funders for FY22 include the National Science Foundation (NSF), Illinois Manufacturing Excellence Center, Argonne National Laboratory, Fermi National Accelerator Laboratory, and National Institutes of Health (NIH). Together, these funders provided more than half of all research funding this year (Figure 2). The NSF continues to be the largest funder of NIU research. This year, NIU faculty competed and secured fifteen new NSF awards totaling $2.9M and obtained continuation funding for six existing awards for $730K. NSF support this year was predominantly in the life and physical sciences for faculty in the departments of Biology and Biological Sciences, Chemistry and Biochemistry, Computer Science, Earth, Atmosphere and Environment, Mathematical Sciences, and Physics. Notably, this year’s NSF awards include funding from two prestigious programs. In Biology and Biological Sciences, funding from the agency’s Graduate Research Fellowship Program is providing tuition and research support to enable training and degree completion for a graduate student. In Chemistry and Biochemistry, faculty secured $341K for research instrumentation through the agency’s Major Research Instrumentation (MRI) program to acquire a new high-field Nuclear Magnetic Resonance spectrometer (NMR).
Agencies providing the most support for Instructional programs were the Illinois Board of Higher Education (IBHE) (33%), Illinois Department of Human Services (IDHS) (12%), and Office of Special Education and Rehabilitative Services/Department of Education (USED) (6%) (Figure 3). The funding composition in this category shifted significantly from FY21. Last year, USED and the Illinois State Board of Education (ISBE) provided over a quarter of the funding in this category (16% and 12%, respectively). This year, $3.4M in funding from the IBHE secured through the College of Education for the Illinois Tutoring Initiative made the agency the largest funder. IDHS funded two new programs this year to faculty in the College of Health and Human Sciences/School of Interdisciplinary Health Professions to train individuals with a lived experience of mental illness and/or substance abuse disorders to become certified mental health professionals. Other funding in this category is comprised of experiential learning projects, MBA contract courses and various internship and other graduate student training placements.
Major contributors to Other Sponsored Activities were the Illinois Department of Children and Family Services (DCFS) (40%), the Illinois State Board of Education (ISBE) (29%), and the Office of Postsecondary Education/Department of Education (USED) (15%) (Figure 4). This year, NIU received $10M from DCFS to carry out various important family service programs in coordination with the agency. A new agreement this year authorized $660k in funding to stand up the Northern Illinois Simulation and Learning Center within the College of Health and Human Sciences. Funding from ISBE for this category was entirely concentrated in the Division of Outreach, Engagement and Regional Development, namely for programs in the P-20 Center, Illinois Interactive Report Card, and Education Systems Center. Funds from USED provided critical support ($564K) to NIU’s Precollegiate-Upward Bound program to identify, select, and serve 120 low-income, potential first-generation high school students who lack adequate preparation for higher education and who may need additional academic supports.

Table 2 shows increases and decreases of awards secured by colleges and other university units for the different sponsored activities comparing FY22 relative to FY21. The College of Education, College of Health and Human Sciences, and the Division of Outreach, Engagement, and Regional Development had an increase in the awarded amounts when including COVID-19 funding.
Table 2

<table>
<thead>
<tr>
<th>College</th>
<th>Organized Research</th>
<th>Instructional Programs</th>
<th>Other Sponsored Activities</th>
<th>Total FY22</th>
<th>Total FY21</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business</td>
<td>$0</td>
<td>$2,103,287</td>
<td>$0</td>
<td>$2,103,287</td>
<td>$2,468,108</td>
<td>-15%</td>
</tr>
<tr>
<td>Education</td>
<td>$387,508</td>
<td>$4,955,020</td>
<td>$59,991</td>
<td>$5,402,519</td>
<td>$2,426,277</td>
<td>123%</td>
</tr>
<tr>
<td>Engineering and Engineering Technology</td>
<td>$1,053,593</td>
<td>$126,031</td>
<td>$40,000</td>
<td>$1,219,624</td>
<td>$2,026,655</td>
<td>-40%</td>
</tr>
<tr>
<td>Health and Human Sciences</td>
<td>$305,772</td>
<td>$1,716,209</td>
<td>$1,390,419</td>
<td>$3,412,400</td>
<td>$2,820,547</td>
<td>21%</td>
</tr>
<tr>
<td>Liberal Arts and Sciences</td>
<td>$8,622,561</td>
<td>$821,457</td>
<td>$10,981,567</td>
<td>$20,425,586</td>
<td>$19,870,107</td>
<td>3%</td>
</tr>
<tr>
<td>Visual and Performing Arts</td>
<td>$40,981</td>
<td>$0</td>
<td>$8,900</td>
<td>$49,881</td>
<td>$74,800</td>
<td>-33%</td>
</tr>
<tr>
<td>Outreach, Engagement, and Regional Develop.</td>
<td>$500</td>
<td>$302,590</td>
<td>$10,564,476</td>
<td>$10,867,566</td>
<td>$7,042,913</td>
<td>54%</td>
</tr>
<tr>
<td>Other Academic Units</td>
<td>$1,849,358</td>
<td>$513,431</td>
<td>$282,789</td>
<td>$2,645,578</td>
<td>$2,499,871</td>
<td>6%</td>
</tr>
<tr>
<td>Other University Units</td>
<td>$0</td>
<td>$2,504,241</td>
<td>$2,504,241</td>
<td>$40,474,742</td>
<td>-94%</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$12,260,273</strong></td>
<td><strong>$10,538,025</strong></td>
<td><strong>$25,832,383</strong></td>
<td><strong>$48,630,681</strong></td>
<td><strong>$79,704,020</strong></td>
<td><strong>-39%</strong></td>
</tr>
</tbody>
</table>

* The overall reduction in funding from FY21 to FY22 is due to the large amount ($41.5M) of institutional relief funds recorded through SPA last year.

A full list of all sponsored awards received for the fourth quarter follows.

**BIOLOGICAL SCIENCES**

*Directorate for Biological Sciences/NSF for "Collaborative Research: RoL: Impacts of Plants and Communities on soil microbial composition and function across phylogenetic scales." Wesley D. Swingley.*

Award: $7,048.00. Cumulative $408,042.00.


We will combine sampling in a controlled biodiversity experiment and in the field, exometabolomic plant measurements and manipulations, and machine learning approaches to forecast microbial community structure and function.

*Lake County Forest Preserve District for "Ecological Assessment of District Lands 2019-2021." Richard B. King.*
Award: $34,000.00. Cumulative $203,999.50.
NIU team will provide wildlife field data collection, analysis of current and historic wildlife and habitat management data, in multiple Lake County Forest preserves.

**Lake County Forest Preserve District for "Monitoring and Assessment of Blandings Turtle Populations 2022." Richard B. King.**

Award: $12,000.00.
The purpose of the project is to continue the long-term monitoring of state endangered Blanding's turtles on properties managed by the county during the 2022 season.

**CENTER FOR GOVERNMENT STUDIES**

**City of North Chicago for "Performance Measures: Part 2 for the City of North Chicago." Gregory T. Kuhn.**

Award: $500.00.

**City of North Chicago for "Performance Measures: Part 1 for the City of North Chicago." Gregory T. Kuhn.**

Award: $500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Village of Glenview for "Governance for Village of Glenview." Gregory T. Kuhn.**

Award: $4,900.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Hanover Township for "Effective Presentations and Public Speaking for Hanover Township." Gregory T. Kuhn.**

Award: $950.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Not-For-Profit Resources, Inc. for "Non-Profit Resource Center (formerly VCMC) Training Series." Gregory T. Kuhn.**

Award: $3,440.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**City of Naperville for "City of Naperville Emerging Leaders Program." Gregory T. Kuhn.**

Award: $18,600.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**City of Lake Forest for "CGS Customized Training Project." Gregory T. Kuhn.**

Award: $3,800.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
Village of Niles for "CGS Customized Training Project." Gregory T Kuhn.
Award: $400.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

CENTER FOR THE STUDY OF FAMILY VIOLENCE AND SEXUAL ASSAULT
Winnebago County for "Evaluating the Therapeutic Intervention Program (TIP) Court and Veterans' Courts." Julie L. Crouch.
Award: $5,000.00.
This project will evaluate the Therapeutic Intervention Program (TIP) Court and Veterans' Courts for Winnebago County, through consultation, satisfaction survey monitoring, and data analysis.

CHEMISTRY AND BIOCHEMISTRY
Argonne National Laboratory for "University to Argonne Joint Appointment – Tao Li." Tao Li.
Award: $21,489.06. Cumulative $197,624.79.
Funds are being used to support a joint appointment between NIU and Argonne National Laboratory for Dr. Tao Li.

Award: $181,902.00.
The proposal's main focus is on studying control of photochemical reactions in anisotropically aligned photochemically reactive molecules using plane-polarized light.

Argonne National Laboratory for "Investigating Battery Fading Mechanism with X-ray Technique." Tao Li.
Award: $63,429.00.
The objective of this work includes: (1) synthesis of inorganic-organic hybrid electrode; (2) measurement of the structure of the hybrid electrolytes with X-ray technique; and (3) understanding the battery fading mechanism with X-ray technique.

National Science Foundation/NSF for "Fundamental Study of Dopants Effect for Stable Hybrid Perovskite Materials." Tao Xu.
Award: $238,027.00.
This project aims to use exotic dopants in hybrid perovskite materials to achieve scientific breakthrough in enhancing stability and in discovering novel optoelectronic properties of these doped perovskite materials.

The project is intended to understand at the molecular level the nucleation, growth, and deposition of electrocatalyst under microfluidic environment, and the electrochemical activities of these electrocatalysts.


Award: $5,286.00. Cumulative $21,143.25.


The project is intended to understand at the molecular level the nucleation, growth, and deposition of electrocatalyst under microfluidic environment, and the electrochemical activities of these electrocatalysts.


Award: $15,857.25. Cumulative $21,143.25.


The project is intended to understand at the molecular level the nucleation, growth, and deposition of electrocatalyst under microfluidic environment, and the electrochemical activities of these electrocatalysts.

**Argonne National Laboratory for "Fundamental Studies on the Scalable Synthesis of Electrocatalysts under Microfluidics."** Yingwen Cheng/Bomin Li.

Award: $5,286.00. Cumulative $21,143.25.


The project is intended to understand at molecular level the nucleation, growth, and deposition of electrocatalyst under microfluidic environment, and the electrochemical activities of these electrocatalysts.

**Argonne National Laboratory for "Fundamental Studies on the Scalable Synthesis of Electrocatalysts under Microfluidics."** Yingwen Cheng/Bomin Li.

Award: $15,857.25. Cumulative $21,143.25.


The project is intended to understand at molecular level the nucleation, growth, and deposition of electrocatalyst under microfluidic environment, and the electrochemical activities of these electrocatalysts.
Research and Innovation, Legal and Legislative Affairs Committee

**CHILD DEVELOPMENT AND FAMILY CENTER**

*Illinois Network of Child Care Resource & Referral Agencies for "Child Care Workforce Bonus."* Kristin E. Schulz.

Award: $56,760.00.


These funds will be used to provide bonuses to Child Development and Family Center staff.

*Illinois Network of Child Care Resource & Referral Agencies for "Child Care Restoration Grant."* Amy S. Lofthouse.

Award: $98,134.00. Cumulative $662,923.00.


These funds will provide supplemental revenue to assist the Child Development and Family Center, which has reduced capacity due to COVID-19 regulations.

**COLLEGE OF BUSINESS**

*Crown Castle for "One-Year MBA Contract Courses (Schaumburg)."* Anthony W. Preston.

Award: $28,200.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*Elkay Manufacturing for "One-Year MBA Contract Courses (Schaumburg)."* Anthony W. Preston.

Award: $28,200.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*Alive Center NFP for "One-Year MBA Contract Courses (Schaumburg)."* Anthony W. Preston.

Award: $28,200.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*Northwest Housing Partnership for "One-Year MBA Contract Courses (Schaumburg)."* Anthony W. Preston.

Award: $28,200.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*OSM Worldwide for "One-Year MBA Contract Courses (Schaumburg)."* Anthony W. Preston.

Award: $28,200.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*Stryker Orthopedics for "One-Year MBA Contract Courses (Schaumburg)."* Anthony W. Preston.

Award: $28,200.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*Woof Beach for "One-Year MBA Contract Courses (Schaumburg)."* Anthony W. Preston.
Walgreens Company for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Bartlett Public Library District for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Xced Aviation Services for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Jersey Mike's Subs for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Smalley Steel Ring Company Inc. for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Old Elk Distillery for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Teoresi, Inc. for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

School Health Corporation for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Aramark Corporation for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.
Award: $16,250.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
Midwest Orthopedics at Rush Medical Center for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.
Award: $16,250.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Creative Circle for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Muntons Malted Ingredients for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Mitsubishi Logisnext Americas for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

US Foods, Inc. for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

P & P Artec for "Experiential Learning Center Corporate Project." Daewoo Park.
Award: $8,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

LKQ Heavy Truck for "Experiential Learning Center Corporate Project." Daewoo Park.
Award: $8,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Lakeshore Recycling Systems for "Experiential Learning Center Corporate Project." Daewoo Park.
Award: $10,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Chocolaterie Stam for "Experiential Learning Center Corporate Project." Daewoo Park.
Award: $10,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

McDonald's Corporation for "Experiential Learning Center Corporate Project." Daewoo Park.
Award: $10,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

City of Aurora for "Business in Action Corporate Project." Daewoo Park.
Award: $1,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Unidata Program Center (UPC)* for "Business in Action Corporate Project." Daewoo Park.
Award: $1,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Rolls-Royce* for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Google* for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.
Award: $16,250.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Edward-Elmhurst Healthcare* for "One-Year MBA Contract Courses (Schaumburg)." Anthony W. Preston.
Award: $28,200.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Burr Ridge Professional Car Care* for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

*PWC* for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Abbott Nutrition* for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

*USCS* for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Hydra-Stop LLC* for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Goose Island Brewing Co.* for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
The Nook 2 Daycare for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

GymWisely, Inc. for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $31,800.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Boost Mobile for "One-Year MBA Contract Courses (Chicago)." Anthony W. Preston.
Award: $39,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Northwestern Medicine for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.
Award: $16,250.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Northwestern University for "Executive MBA Contract Courses." Anthony W. Preston.
Award: $28,024.39.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Oakton Community College for "Executive MBA Contract Courses." Anthony W. Preston.
Award: $28,024.39.
July 01, 2021 - June 30, 2022. (Instructional Programs).

City of Chicago for "Executive MBA Contract Courses." Anthony W. Preston.
Award: $28,024.39.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $28,024.39.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Discover Financial Services for "Executive MBA Contract Courses." Anthony W. Preston.
Award: $28,024.39.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Calamos Investments for "Executive MBA Contract Courses." Anthony W. Preston.
Award: $28,024.39.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Berry Global for "Executive MBA Contract Courses." Anthony W. Preston.
Award: $28,024.39.
July 01, 2021 - June 30, 2022. (Instructional Programs).
**UniFirst Corporate Accounts for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $29,795.46.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**RF Code, Inc. for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $28,024.39.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Echo Global Logistics for "Experiential Learning Center Corporate Project." Daewoo Park.**
Award: $10,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Strategic Coach for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $28,024.39.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Midwest Groundcovers for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $29,795.46.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Amazon.com, Inc. for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $29,795.46.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**CliftonLarsonAllen for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $29,795.46.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**USG Chicago for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $29,795.46.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Debt Pay Gateway for "Executive MBA Contract Courses." Anthony W Preston.**
Award: $29,795.46.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**ARBA Technology for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $29,795.46.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**CNA Financial Corporation for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $29,795.46.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**The Suter Company for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $29,795.46.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Advocate Aurora Health Inc. for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $29,795.46.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Digital Practice for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Lake County for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Walmart for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**General Electric for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Department of Health & Human Services for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Liberty Travel for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**DoubleTree by Hilton for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**UGN, Inc. for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $29,795.46.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Columbus Vegetable Oils for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Plitek, LLC for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $28,024.39.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**Experian for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**Genesis Automation, Inc. for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**Austin Chemical Company, Inc. for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**Lakeshore Recycling Systems for "Executive MBA Contract Courses x 3." Anthony W. Preston.**
Award: $85,844.24.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**Gogo, Inc. for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $28,024.39.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**HA International LLC for "Executive MBA Contract Courses." Anthony W. Preston.**
Award: $28,024.39.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**Henkel for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**Ozinga for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**Collins Aerospace for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.**
Award: $16,250.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**Kraft Heinz Food Company for "One-Year MBA Contract Courses (Hoffman Estates)."**
**Anthony W. Preston.**  
Award: $16,250.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Fidelitone, Inc. for "One-Year MBA Contract Courses (Hoffman Estates)." Anthony W. Preston.*  
Award: $16,250.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

**COLLEGE OF ENGINEERING AND ENGINEERING TECHNOLOGY**  
Award: $10,800.00.  
Senior Design project related to wireless sensor network ground testing.

**COMPUTER SCIENCE**  
*Argonne National Laboratory for "University to Argonne Joint Appointment - Brian Toonen." Nicholas T. Karonis/Joseph Insley/Michael E. Papka.*  
Award: $197,280.92.  
July 01, 2022 - June 30, 2023. (Organized Research) IPA or Joint Appointment.  
Funds are being used to support a joint appointment between NIU and Argonne National Laboratory for Mr. Brian Toonen.

**CONTINUING PROFESSIONAL EDUCATION**  
Award: $16,200.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Metra for "Project Management Training." Pettee Guerrero.*  
Award: $204,000.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Joseph T. Ryerson & Sons, Inc. for "OSHA Course #7115." Pettee Guerrero.*  
Award: $7,250.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Joseph T. Ryerson & Sons, Inc. for "OSHA Course #511." Pettee Guerrero.*  
Award: $8,000.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

*Financier Marine Group for "OSHA Course #5402." Pettee Guerrero.*  
Award: $1,750.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $31,200.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*Tate & Lyle for "OSHA Contract Course #7505." Pettee Guerrero.*
Award: $1,600.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**COUNSELING AND HIGHER EDUCATION**

Award: $4,164.00.

The purpose of the project is to investigate reasons and experiences that led individuals to leave the field of student affairs during the COVID-19 pandemic.

*School District #280, Mendota for "Addressing Compassion Fatigue and Coping with Burnout." Suzanne E. Degges-White.*
Award: $5,142.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**CURRICULUM AND INSTRUCTION**

*School District #145, Freeport Public Schools for "Professional Development Session." Laura R. Hedin.*
Award: $8,070.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*School District #46, Elgin for "ELS/Bilingual Endorsement." Sally R. Blake.*
Award: $112,000.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*School District #96, Kildeer Countryside Community Consolidated for "M.S.Ed. in Literacy Education: English as a Second Language/Bilingual Education Specialization." Sally R. Blake.*
Award: $88,000.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*School District #131, East Aurora for "Understanding Child Development and Bilingual Language Development." John Evar Strid.*
Award: $2,000.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

*School District #131, East Aurora for "Bridging the Two Languages." Mariana A. Ricklefs.*
Award: $2,000.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

School District #131, East Aurora for "Literacy in Two Languages: Strategies that Work Towards Biliteracy." David G. Nieto.
Award: $2,000.00. 
July 01, 2021 - June 30, 2022. (Instructional Programs).

School District #131, East Aurora for "How do I View my Students? Perspective is the Key." James A. Cohen.
Award: $2,500.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $66,740.07.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

EARTH, ATMOSPHERE AND ENVIRONMENT 

Louisiana State University for "Planning a Flood Resilient Future for New Orleans, LA." Alex M. Haberlie.
Award: $13,055.00. Cumulative $25,729.00.  

The work will examine if certain regions of New Orleans have a higher risk of flooding. Remote sensing datasets and analyses will be used to identify rainfall hot spots around New Orleans to help inform interested parties about increased flooding risk.

Directorate for Geosciences/NSF for "Collaborative Research: Testing the Linchpin of WAIS Collapse with Diatoms and IRD in Pleistocene and Late Pliocene Strata of the Resolution Drift, Amundsen Sea, Antarctica." Reed P. Scherer.
Award: $54,091.00. Cumulative $324,889.00.  

The study will contribute answers to urgent questions about the background rates of ice sheet-ocean change in West Antarctica that must be answered in order to contextualize the physical basis of contemporary change and develop a societal response.

EDUCATIONAL TECHNOLOGY, RESEARCH AND ASSESSMENT 

Award: $54,000.00.  
July 01, 2021 - June 30, 2022. (Instructional Programs).

ELECTRICAL ENGINEERING 

National Institutes of Health/NIH/DHHS for "Evaluation of Micro-epidermal Actuators on Flexible Substrate for Noninvasive, Pediatric-friendly Conductive Hearing Aid." Mohammad
Moghimi.
Award: $144,592.00. Cumulative $285,195.00.
Funds are requested to evaluate the efficacy of the flexible substrate on acoustic coupling, adhesion strength and motion-related noises in pediatric friendly conductive hearing aids.

Award: $19,081.04.
The goal is to develop a hands-on graduate-level course for working engineers that allow them to not only learn theoretical concepts remotely, but also experiment with them remotely.

**Jet Propulsion Laboratory/NASA for “Improving NIU-JPL method to Perform Surveys for Methane Gas Leaks Using Unmanned Aerial Vehicles.” Benedito J. Fonseca/Mansour Tahernezhadi.**
Award: $57,445.35.
This project will fund a master student as part of the Engineering-In-Residence (EIR) program of NIU to the Jet Propulsion Laboratory at NASA to use machine learning to develop natural gas upwind survey regions.

**ENVIRONMENTAL STUDIES**

**Institute of International Education for "Visiting Scholar." Melissa E. Lenczewski.**
Award: $25,000.00.
The purpose of the funds is to support a visiting research scholar.

**FAMILY AND CONSUMER SCIENCES**

**Illinois Department of Children and Family Services for "Northern Region Simulation and Learning Center." Thomas W. Pavkov.**
Award: $661,452.00.
July 01, 2021 - June 30, 2022. (Other Sponsored Activities) Public Service.
This funding establishes a Northern Region Simulation and Learning Center in collaboration with DCFS.

Award: $57,168.00.
April 21, 2022 - December 30, 2022. (Instructional Programs).
NIU will pilot six of the Gateways Infant Toddler credential modules embedded within three existing Child Development courses during the Summer 2022 semester. It is anticipated that the
modules will be piloted to approximately 50 students.

**Illinois Network of Child Care Resource & Referral Agencies for "Development of Alternative Pathways to the Illinois Director Credential through Competency-Based Online Modules." Melissa Cluca Walter/Susan P. Bowers/Florensia F. Surjadi.**

Award: $45,000.00.

April 21, 2022 - December 30, 2022. (Instructional Programs).

NIU Child Development faculty will work collaboratively with four other institutions of higher education to write 40 competency-based online learning modules aligned to the Gateways Illinois Directors Credential.

**FOREIGN LANGUAGE AND LITERATURE**


Award: $199,780.00.

June 01, 2022 - June 01, 2024. (Other Sponsored Activities) Other.

This project is an 8-week in-country language and cultural immersion for NIU and community college students to increase cultural and linguistic proficiency, integrate Philippine topics into curriculum and build an international network for collaborations.

**GRADUATE SCHOOL**

**Waubonsee Community College for "Graduate Student Placements at Waubonsee Community College." Kerry K. Wilks.**

Award: $1,669.00. Cumulative $114,124.60.


This project provides three Graduate Assistants to Waubonsee Community College to work under the Dean of Students in the areas of Student Affairs (two students), and the under the Athletics Manager to work with the Athletics Trainer (one student).

**Waubonsee Community College for "Graduate Student Placements at Waubonsee Community College." Kerry K. Wilks.**

Award: $860.00. Cumulative $49,841.00.


This project provides three Graduate Assistants to Waubonsee Community College to work under the Dean of Students in the areas of Student Affairs (two students), and the under the Athletics Manager to work with the Athletics Trainer (one student).

**HISTORY**

**Freie Universitat Berlin for "Visiting Research Fellowship, DFG Kolleg-Forschungsgruppe." Damian M Fernandez.**

Award: $18,296.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

**American Academy in Berlin for "Berlin Prize." Damian M. Fernandez.**
Award: $20,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
*American Association for the History of Nursing, Inc. for "2022 American Association for the History of Nursing Grant." LeNie Adolphson.*
Award: $3,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
*Stiftung Mercator for "Mercator Fellowship." Valerie L. Garver.*
Award: $8,450.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
*Manuscript Society for "2022 Richard Maass Research Grant." LeNie Adolphson.*
Award: $5,000.00.

**INDUSTRIAL AND SYSTEMS ENGINEERING**

Award: $7,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
*Richard Wolf Medical Instruments Corporation for "Improving Traceability by Implementing a Barcode Scanning System." Purushothaman Damodaran.*
Award: $7,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
*Six-Sigma for "Lean Six Sigma Yellow, Green & Black Belt Workshops." Purushothaman Damodaran.*
Award: $54,450.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
*SKF USA Inc. for "SKF Seal Warranty Process Improvement." Christine V. Nguyen.*
Award: $7,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
*Aurora Specialty Textiles Group, Inc. for "Improving Space Utilization and Material Flow in Chemical Mixing Area." Christine V. Nguyen.*
Award: $7,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
*Americold for "Dock Optimization Project at Americold featuring ASRS and Conventional Frozen Food Storage." Christine V. Nguyen.*
Award: $7,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
Aurora Specialty Textiles Group, Inc. for "An Ergonomic Analysis for Preparation of Textile Rolls into Cold Pad Area." Christine V. Nguyen.
Award: $7,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Motorola Solutions for "Designing a Cart for Push Part Transport and a Pick-to-Light System for Accessories." Christine V. Nguyen/Niechen Chen.
Award: $7,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $49,669.08.
This project will help a fleet management company to understand, standardize, and improve their operations.

Award: $24,000.00.
Funds are requested to test exoskeleton applications in patient handling tasks.

LEADERSHIP, EDUCATIONAL PSYCHOLOGY AND FOUNDATIONS
Award: $66,740.08.
July 01, 2021 - June 30, 2022. (Instructional Programs).

School District #205, Rockford for "M.S.Ed. in Educational Administration." Carolyn J. Pluim.
Award: $120,000.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $353,099.98.
July 01, 2021 - June 30, 2022. (Instructional Programs).

MATHEMATICAL SCIENCES
Award: $182,637.00.
The PIs will solve several inverse problems such as the recovery of an initial state, an evolution
operator, and/or a forcing source term of a dynamical system from space-time samples on graphs.

*Institute of International Education for "Fulbright-Colombia."* Ricela Feliciano.

Award: $12,600.00.


Fulbright U.S. Scholar Program.

**MECHANICAL ENGINEERING**

*Argonne National Laboratory for "Renewal: Modeling Support to Advance the Performance of Next-generation Batteries at Argonne."* Kyu Taek Cho.

Award: $16,238.00.


Funds are requested to provide the computational modeling/simulation support to improve performance of the batteries under development in Dr. Srinivasan's group at Argonne.

*Milwaukee Tool for "Evaluation of vibration reducing gloves and materials (Phases 2 and 3)."* Donald R. Peterson/Simon Kudernatsch.

Award: $37,341.93.


The goal is to evaluate vibration reducing gloves and resilient materials in accordance with ISO 10819 international standard.

**NORTHERN PUBLIC RADIO**

*Illinois Arts Council for "WNIU-FM PRTV Operating Grant Summer 2022."* Staci Hoste.

Award: $10,390.00.

June 20, 2022 - August 31, 2022. (Other Sponsored Activities) Other.

IACA grant funds enable the people of Illinois to have access to locally operated Public Radio and Television stations that provide unique services to their communities, including local productions, arts programming, education outreach, local & regional.

**P-20 CENTER**

*Illinois State Board of Education for "FY22 Summer Migrant Education Program."* Susana A. Das Neves.

Award: $115,460.00.


Summer school for eligible migrant children from ages 3-15 including reading, math, writing, art, music, PE. High school and out of school youth tutoring as needed.

**PHYSICS**

*National Science Foundation/NSF for "Searches for New Phenomena in the Higgs Sector at the LHC."* Jahred A. Adelman/Dhiman Chakraborty.

Award: $400,000.00. Cumulative $650,000.00.

Funds are requested to search for physics beyond the Standard Model using the ATLAS detector at the Large Hadron Collider.

**Argonne National Laboratory for "Advanced Characterization of Sustainable Cathode Oxides - GRA Support." Yasuo Ito.**

Award: $41,832.00.


The purpose of funding for this project involves education and training of the candidate in advanced microscopy techniques in parallel with characterization of novel, cathode-oxide materials. The work will directly follow and support DOE project goals.

**Fermi National Accelerator Laboratory for "High Luminosity (HL) LHC CMS Detector Upgrade Project Endcap Calorimeter." Vishnu V. Zutshi/Alexandre S. Dychkant/Nicholas A. Pohlman/Iman Salehinia.**

Award: $121,134.00. Cumulative $650,821.00.


NIU will provide test beam support especially in the area of data acquisition software on the High Luminosity LHC CMS Detector Upgrade Project Endcap Calorimeter.

**State University of New York at Stony Brook for "U.S. ATLAS Operations: Discovery and Measurement at the Energy Frontier." Jahred A. Adelman.**

Award: $38,126.00.


Funding for a postdoc to support a new shared Tier-3 computing facility for US ATLAS at U. Chicago. The postdoc will aid users in starting up on the new system, help to debug and trouble-shoot problems and document best practices.

**Fermi National Accelerator Laboratory for "Joint Appointment FNAL/NIU under CRADA." Michael J. Syphers.**

Award: $64,853.91. Cumulative $714,510.49.

September 16, 2021 - September 15, 2022. (Other Sponsored Activities) IPA or Joint Appointment.

Funds are being used, per the CRADA between NIU and FNAL, to support 49% of the PI's 11-month calendar salary as a joint faculty appointee of the Department of Physics and the Fermi National Accelerator Laboratory.

**State University of New York at Stony Brook for "US ATLAS Operations." Jahred A. Adelman.**

Award: $151,317.00.


Funds are requested to develop and maintain the ATLAS calibration database and related software.

**Argonne National Laboratory for "University to Argonne Joint Appointment –Zhili Xiao." Zhili Xiao.**

Award: $64,740.54. Cumulative $362,389.70.

Funds are being used to support a joint appointment between NIU and Argonne National Laboratory for Dr. Zhili Xiao.

**Office of Science/Department of Energy for "Innovative High-Frequency Structures for High-Gradient Wakefield Acceleration." Xueying Lu.**

Award: $165,000.00. Cumulative $273,000.00.


This program will explore a set of new research directions to demonstrate the full potential of structure-based wakefield acceleration at high frequencies with high gradients.

**Argonne National Laboratory for "University to Argonne Joint Appointment - Xueying Lu. AY 20-21." Xueying Lu.**

Award: $19,887.39. Cumulative $157,732.03.


Funds are being used to support a joint appointment between NIU and Argonne National Laboratory for Dr. Xueying Lu.

**Argonne National Laboratory for "Research on Dynamic Critical Phenomena in Liquid-Liquid Extraction Systems Observed by X-ray Photon Correlation Spectroscopy." Jyotsana Lal/Laurence B Lurio.**

Award: $50,000.00.


This project will use and develop new coherent x-ray methods, such as X-ray Photon Correlation Spectroscopy (XPCS), to observe the high-speed dynamics of complex fluids.

**PRECOLLEGIATE-UPWARD BOUND**

**Department of Education for "Northern Illinois University Upward Bound Program." Felicia R. Bohanon.**

Award: $564,041.00.


Funds will be used to identify, select, and serve 120 low-income, potential first-generation high school students who lack the adequate preparation and need academic support.

**PSYCHOLOGY**

**Kreider Services, Inc. for "Psychology Externship." Amanda M. Durik.**

Award: $37,080.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).
Award: $6,952.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

DeKalb County Probation for "Psychology Externship." Amanda M. Durik.
Award: $23,239.92.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Dirksen Center for Neuropsychology for "Psychology Externship." Amanda M. Durik.
Award: $18,540.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $37,080.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $37,080.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $23,940.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

OakHeart Center for Counseling Mediation & Consultation for "Psychology Externship." Amanda M. Durik.
Award: $18,540.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

The OCD & Anxiety Center for "Psychology Externship." Amanda M. Durik.
Award: $37,080.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Pediatric Consultation Center & Associates for "Psychology Externship." Amanda M. Durik.
Award: $18,540.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Sheltered Village, Inc. for "Psychology Externship." Amanda M. Durik.
Award: $22,500.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $18,540.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).
Award: $14,677.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $19,427.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $19,427.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $48,568.75.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $12,300.00. Cumulative $54,525.24.
This project will examine the reciprocal relationships between parent engagement and child ADHD symptoms, and how these relationships influence academic and social-emotional outcomes over time.

Award: $19,427.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

PUBLIC ADMINISTRATION

DeKalb County Economic Development Corporation for "MPA Internships." Kurt M. Thurmaier.
Award: $10,342.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Village of Skokie for "MPA Internships." Kurt M. Thurmaier.
Award: $16,222.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

Award: $49,666.98.
NIU-CSU collaboration centers public libraries & university students as critical intermediaries in addressing the digital divide in northeastern IL. Includes: digital navigator pilot; strategic plan; prototype geographic information system (GIS).

**City of DeKalb for "MPA Internships." Kurt M. Thurmaier.**
Award: $16,222.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Village of Oswego for "MPA Internships." Kurt M. Thurmaier.**
Award: $16,222.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Village of Schaumburg for "MPA Internships." Kurt M. Thurmaier.**
Award: $16,222.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**City of Evanston for "MPA Internships." Kurt M. Thurmaier.**
Award: $11,932.50.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**Village of Coal City for "MPA Internships." Kurt M. Thurmaier.**
Award: $13,905.00.
July 01, 2021 - June 30, 2022. (Instructional Programs).

**REGIONAL TECHNOLOGY SERVICES**

**Blue Agilis for "Sales and Service Contract." Lisa Kaye Bergeron.**
Award: $40,800.00.
July 01, 2021 - June 30, 2022. (Other Sponsored Activities) Other.

**SCHOOL OF INTERDISCIPLINARY HEALTH PROFESSIONS**

**Illinois Department of Human Services for "Peer Recovery Training." Paul E. Priester.**
Award: $1,046,666.00.
This program will train individuals with a lived experience of mental illness and/or substance use disorders to become certified mental health professionals.

**SCHOOL OF ART AND DESIGN**

**American Philosophical Society for "Ethnicity in the Roman Empire: Archaeological Approaches." Sinclair W. Bell.**
Award: $6,000.00.
This project will allow the PI to conduct field research necessary for realizing his book project, Ethnicity in the Roman Empire: Archaeological Approaches, which explore ethnicity in the Roman world through material culture.
SCHOOL OF HEALTH STUDIES


Award: $42,184.00.


The project involves implementing the data collection, analysis and manuscript writing of qualitative evaluation, and creating the plan for at least one other one.

SPECIAL AND EARLY EDUCATION

School District #205, Rockford for "Endorsement (LEAP)." Laura R. Hedin.

Award: $112,000.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

Little City Foundation for "Specialization in Behavior Analysis." Laura R. Hedin.

Award: $100,000.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).


Award: $96,000.00.

July 01, 2021 - June 30, 2022. (Instructional Programs).

UNIVERSITY LIBRARIES


Award: $348,900.00.

March 01, 2022 - February 28, 2025. (Instructional Programs).

The proposed project will support efforts to preserve and improve access to humanities collections by planning and presenting five professional development events, each instructing thirty practitioners and lasting 2.5 days.

MARKETING AND COMMUNICATIONS


Award: $107,570.00.

July 01, 2021 - June 30, 2022. (Other Sponsored Activities) Other.

Funds will be used to support NIU's implementation and membership in the Common App.
Agenda Item 8.a.
August 18, 2022

BOARD OF TRUSTEES BYLAWS PERIODIC REVIEW

Article X of the Board of Trustees Bylaws provides, in part:

The Bylaws shall be reviewed periodically as determined by the Chair or a majority of the Board. Such review, however, shall take place at a minimum of once every three years, and may be assigned by the Chair to a standing committee, an ad hoc committee or a Committee of the Whole.

In furtherance of these provisions, Chair Eric Wasowicz asked the Office of General Counsel (OGC) to conduct an initial, comprehensive review of the Board Bylaws, in conjunction with the Board Regulations and other governing documents of the Board. Attached is a proposal of suggested changes and updates to the Board Bylaws from the Office of General Counsel. Some of the goals of this review were to, where possible: (1) align the Bylaws with the University’s Style Guide, (2) simplify language for a better understanding; (3) update grammar and composition; (4) modernize the language of the Bylaws; and (5) remove duplicative or unnecessary provisions.

At its regular meeting of June 16, 2022, the Board of Trustees approved of the current periodic review of the Bylaws and Board Chair Wasowicz assigned the review of the Bylaws proposal to the Research and Innovation, Legal and Legislative Affairs Committee (RILLA). The RILLA Committee is expected to review the proposal from the Office of General Counsel at its meeting on August 18, 2022, discuss the substance of the OGC proposal, make any amendments it deems appropriate to the proposal, and approve a final version of the proposal to forward to the full Board for First Reading and consideration at its next regular or special meeting.

Article X of the Board of Trustees Bylaws also provides, in part:

Bylaws of the Board of Trustees may be amended at any regular meeting of the Board by six affirmative votes of the Members of the full Board, provided that notice of the intention to amend the Bylaws shall have been presented in writing at the regular or special meeting immediately preceding. Such notice shall provide so far as possible the exact wording of the amendment proposed.

RECOMMENDATION: Per the Board of Trustees Bylaws, it is recommended that the RILLA Committee approve the Bylaws amendment proposal, with any amendments deemed necessary or suitable by the Committee, and forward the final Bylaws amendment proposal to the Board of Trustees for First Reading at its next regular or special meeting.
Board of Trustees Bylaws

Article I. Introduction

Section 1. General Statement
In accordance with the Northern Illinois University Law and related legislation, the State of Illinois charges the Board of Trustees of Northern Illinois University with the responsibility to operate, manage, control and maintain Northern Illinois University and assigns to the board broad authority for discharging this responsibility. The Board of Trustees and Northern Illinois University shall operate in accordance with the laws of the State of Illinois and the United States, these bylaws and the duly approved policies established by the board. If inconsistencies arise, the most current applicable laws shall control the actions of the Board of Trustees and the university. Northern Illinois University shall be referred to in this document and other governance and administrative documents as either “Northern Illinois University,” “university,” or “NIU.”

Section 2. General Concepts of the Bylaws
In order to discharge its statutory responsibilities to the people of Illinois and to establish a governance structure for the conduct of board business, the Board of Trustees herewith establishes bylaws intended to encourage efficiency and facilitate its business. As a result of its statutory charge, the board is the final institutional authority, and, therefore, board bylaws, legislation, policies and regulations have precedence over the constitution, legislation and policies of the university. However, the board’s focus is one of oversight and policy determination. The board delegates the conduct of administration and management to the president. It entrusts the conduct of teaching and research through the president to the university faculty. It encourages significant student participation in decision-making processes within the limits of attainable effectiveness.

Article II. Board Operating Procedures

Section 1. General
The Board of Trustees is a public body with statewide jurisdiction that shall conduct its business and execute its responsibilities in conformity with the Northern Illinois University Law, the Open Meetings Act, and all other applicable law.

Section 2. Quorum Matters
Unless otherwise provided by law, the physical presence of five members of the board shall constitute a quorum. In cases of statewide emergency during which the physical presence of members is impractical, the board shall comply with the Illinois Open Meetings Act, as amended. For committee meetings of the board, a majority of the members of the committee shall constitute quorum. A quorum of the board or committee must be physically present at the location of the meeting or at simultaneously held videoconferencing at a publicly owned or leased Illinois location given public notice and public access. As applicable with respect to full board and committee meetings, physical presence of a quorum may be established by counting the voting members physically present at the primary Illinois location of an open meeting or by counting voting members physically present at simultaneously held interactive video conferencing held at the primary location of the open meeting and one or more Illinois locations in a publicly owned or leased building space, provided there is public notice and public access at all locations.
The requirement that a quorum be physically present in the location of an open meeting shall not apply; however, to committees without that do not have authority to make binding recommendations or determinations or to take any other substantive action.

Special Attendance Circumstances: Once a quorum is established, action on the part of the members present may allow the physically absent members to participate by audio or video. If a quorum of the board or specially empowered committee is physically present, a majority vote of that body may allow a member to attend the open meeting by video or audio conference if the member is prevented from physically attending because of: (i) personal illness or disability; (ii) employment purposes or the business of the public body; (iii) a family or other emergency; or (iv) other reasons permitted by applicable law. If a member wishes to attend a meeting by such means, they must notify the meeting’s recording secretary or parliamentarian before the meeting, unless advance notice is impractical. A majority of the board or committee may allow a member to attend a meeting by other means only in accordance with this provision of the bylaws.

In a closed meeting without limitation, quorum may be established by physical presence, or audio or video conferencing.

The voting eligibility status of the student member shall depend on applicable law. Where required, the student member shall be counted for the purpose of determining a quorum at any meeting of the board or any of its committees to which the student member is assigned. The student member shall not be considered a member for the purpose of determining quorum when he or she is not entitled to vote on a measure under the law. The student member shall have all of the privileges of membership, including the right to make and second motions, to attend executive sessions, and to vote on all board matters except those involving faculty tenure or faculty promotion or on any issue on which the student member has a direct conflict of interest.

The board chair or committee chair may appoint any physically present board member as a temporary member of a committee for the purpose of measuring the presence of a quorum if that board member is physically present at a committee meeting. As provided in Article V., Section 6(A)(2) of these bylaws, the chair, at their own discretion, may serve as a voting member of any board standing committee and shall, in such instances, be included as part of said committee’s quorum if attending and serving as a voting member.

In the absence of a quorum, a smaller number of board members may meet and informally discuss business; however, any proposed actions cannot become final until formally approved or ratified at a meeting in which a quorum exists.

### Section 3. Rules of Order

Insofar as it is consistent with these bylaws and applicable statutes, the current edition of Robert’s Rules of Order shall guide the consideration of all business and debate in meetings of the board and its committees. A member of the staff of the university shall serve as the parliamentarian at all meetings of the board.

### Section 4. Appearances Before the Board

A. Consistent with applicable law, the board shall provide an opportunity for members of the public to address the board at each regular or special meeting of the board or its committees. The opportunity for public comment shall be on the approved agenda of the meeting. In lieu of oral presentations, individuals may present brief written materials, not to exceed five pages, to the recording secretary for distribution and consideration by the board in advance of the meeting.

B. Committees of the board will review university proposals for action and make adjustments and endorsements for further consideration by the full board as appropriate.
C. For presentations intending to last more than five minutes and use communication means beyond verbal communication, individuals must complete a board-provided request form and provide the completed form to the president or their designee at least 24 hours prior to the scheduled start of the board meeting. Such requests shall be forwarded to the board liaison and the board’s recording secretary but do not guarantee any specifically allotted amount of time.

For appearances that constitute formal presentations, members of the public who wish to address the board must register on a board-provided request form which must be completed by the requester and provided to the president or their designee at least 24 hours prior to the scheduled start of the board meeting. Formal presentations include those intended to last more than five minutes and use communication means beyond verbal communication, such as PowerPoint, video or other electronic or audio means. To be recognized, the appearance request must include the name of the individual wishing to speak, a method of contacting the requester, such as by phone, e-mail or other means, the anticipated length of the presentation and the communication means of the presentation. This information is necessary so that the university has enough time and information to reasonably attempt to accommodate the formal presentation request. The requester can, but is not required to, provide the following information on the board-provided request form: address, position, name of any organization or group represented, concise summary of the presentation, whether the requester has appeared earlier on the topic before any other meeting of the board and any other pertinent information that the requester would like to provide on the form to inform the board as to the content or purpose of the public comment. All requests received by the president or designee shall be forwarded to the board liaison and the board’s recording secretary. While not required, written copies of the presentation are welcomed by the board.

D. Members of the public who wish to address the board must register on a board-provided request form which must be completed and provided to the board’s recording secretary before the scheduled start of the meeting. To be recognized, the appearance request must include the name of the individual wishing to speak.

E. The chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. The meeting chair has discretion to set reasonable time, place and manner constraints on any appearance before the board in order to maintain decorum at the public meeting, assure that such meetings are efficiently conducted, or when it is otherwise necessary to further a significant university interest. All appearances before the board must be relevant to the business and operations of the university or pertain to matters within the board’s jurisdiction. Unduly repetitive comments may be restricted by the meeting chair. Appearances that are not relevant or are unduly repetitive will be ceased, so as not to inappropriately disrupt the business and operations of the board.

F. While requesters who properly register to appear before the board will be provided a reasonable opportunity to address the board, as required by law, they are not guaranteed any specifically allotted amount of time or any means of communication beyond verbal communication. The time references mentioned in this section are for informational and planning purposes only. When feasible, the meeting chair will provide at least five minutes for each requester to address the board. However, the scheduling of such appearances in relation to (a) the meeting agenda, (b) the number of requests for appearances, and (c) other relevant university interests is at the discretion of the meeting chair, who may delay or defer appearances and questions received from presenters when appropriate. The recording secretary shall confer with registered speakers to cooperatively assist the meeting chair in assured coordinated issue presentation and an efficient use of allocated time. The recording secretary shall acquaint requesters with the generally accepted procedures and decorum for presentations before the board.

G. All participants in board meetings should cooperate with the meeting chair and show due respect to other meeting participants. Meeting participants should adhere to Robert’s Rules of Order and all applicable board
protocols. A copy of these bylaws and any other board protocols, if applicable, will be reasonably available from the board’s recording secretary upon request.

**Section 5. Minutes and Proceedings**

The recording secretary of the board or designee shall be responsible for recording and preparing the meeting minutes of the board and its committees. Such minutes shall provide a reasonably detailed record of the meeting but shall not be verbatim, except a verbatim record of closed meetings in the form of an audio or video recording which shall be made and maintained until destroyed, according to applicable law. Minutes shall include but need not be limited to: (1) the date, time and place of the meeting; (2) the members of the board recorded as either present or absent and whether the members were physically present or present by means of video or audio conference; and (3) a summary of any discussions on all matters proposed, deliberated or decided and a record of any votes taken.

Once approved, the minutes shall become the official corporate record of board meetings. Minutes shall be available for public inspection and posted on the board’s website within seven days of the approval of such minutes by the board or its committees. Minutes shall remain posted on the website for at least 60 days after their initial posting.

The president is authorized to make appropriate releases of information regarding board actions or proposed actions prior to the approval of board minutes.

**Section 6. Accreditation**

The board acknowledges and authorizes the university’s affiliation with the Higher Learning Commission. The Higher Learning Commission shall serve as the exclusive accrediting entity of the university as a whole. Nothing in this provision shall affect individual components or parts of the university from affiliating with and being accredited by other accrediting entities.

**Section 7. Removal from the Board and Replacement of Student Trustee**

Pursuant to the Illinois Governmental Ethics Act, once a trustee’s appointed term has expired, the member shall not continue in office longer than 60 calendar days after the expiration of that term of office.

With a vote of six voting members, the board may recommend the removal of any member of its board to the governor may be recommended for removal by the governor of the board for cause. Causes justifying recommendation for removal include but are not limited to neglect or abandonment of duty and malfeasance of office, failure to attend three or more consecutive regular board meetings without cause, a felony conviction or a crime of moral turpitude during the term of appointment. Failure without cause, as determined by a majority of the Executive Committee, to attend three consecutive regular board meetings shall be grounds for removal. A motion to recommend removal of a member can only be made at a regular or special meeting of the board and must be preceded by the conveyance of notice to each board member, including the member subject to the removal vote, prior to the meeting. Such notice shall clearly set forth the proposed action.

Failure to maintain residency constitutes a resignation from the board and is grounds for removal by operation of law.

Should the student member of the board fail to continue to meet or maintain residency, minimum grade point average or enrollment requirements established by the Northern Illinois University Law, their membership on the board shall be deemed to have terminated by operation of law. If a student trustee...
should fail to meet the requirements for service as a trustee (as outlined in the NIU Law or NIU Board Regulations), voluntarily resign or otherwise become incapacitated from serving, the president of the NIU Student Government Association, with the advice and consent of the Student Government Association Senate, shall appoint an eligible student 

\[ \text{who shall serve for the remainder of the term.} \]

Such a student shall have all the rights, responsibilities, privileges and obligations as any other members of the board, subject to any statutory limitations.

A motion to recommend removal of a member can only be made at a regular or special meeting of the board and must be preceded by the conveyance of notice to each board member, including the member subject to the removal vote, prior to the meeting. Such notice shall clearly set forth the proposed action.

Article III. Meetings

Section 1. Regular Session Meetings

A. The board shall convene in regular session at least once each quarter on the DeKalb, Illinois campus of NIU or any other university-owned property in Illinois. Additional regular session meetings may be scheduled by the board.

B. Written notice of all regular meetings and of the proposed agenda shall be given to each member of the board by the president, preferably at least 10 days in advance of the meeting.

C. The President's Report and other meeting materials shall be distributed on a timely basis to board members, campus officers and other interested parties at the president’s discretion.

Section 2. Special Meetings

Special meetings of the board may be called by the board chair, or the vice chair if there is a vacancy in the office of board chair, or by any three voting members of the board.

Section 3. Closed Meetings

The board may hold closed meetings in accordance with the Illinois Open Meetings Act. Closed meetings will be held upon a majority vote, taken by roll call, of a quorum present at an open meeting for which notice has been given, of each member on the question of holding a meeting closed to the public and with a citation to the specific exemption provided. The roll call shall be publicly disclosed at the time of the vote and recorded in the meeting minutes.

Minutes of closed meetings will be kept by the recording secretary of the board or designee and will be available for inspection only after the board determines, by periodic assessment, that confidentiality of such minutes is no longer required.

Article IV. Open Meetings Policy

The Board of Trustees encourages appropriate openness in the conduct of University business and governance. Consistent with this principle, the Board and its committees will perform their duties in open session subject only to the limited exceptions authorized by state law. All reasonable efforts will be made to accommodate and provide balanced responses to requests from communication media and citizens who are interested in the actions of the Board.

Article IV. Officers and Other Leadership Positions of the Board of Trustees
Section 1. Elected Officers and Terms of Office

The officers of the board shall consist of a board chair, vice chair and secretary. The board chair, vice chair and secretary shall be elected annually; however, as long as they continue to serve as a member of the board, they shall retain their office until a successor is elected. In addition to the officers of the board, the board shall elect a board delegate to the State Universities Civil Service Merit Board.

The chair is authorized to fill vacancies that may arise in any of the elected offices by appointment. Such appointment shall be for the remainder of the term of the particular office. When there is a vacancy in the position of board chair, the vice chair automatically becomes the chair for the remainder of the term and shall have all the chair powers, duties and responsibilities as prescribed by these bylaws. Such action is not subject to review or challenge. The positions of board chair, vice chair and secretary may be held by the same board member for no more than two consecutive terms.

Section 2. Appointed Officers, Fiduciary Roles and Terms of Office

The appointed officers of the board shall consist of a treasurer, assistant secretary/assistant treasurer, second assistant secretary and general counsel/parliamentarian. The appointed officers shall be university staff members appointed by the board on the recommendation of the president to serve as ex-officio corporate officers and not as members of the board. These officers shall have a fiduciary duty to faithfully discharge their responsibilities to the Board of Trustees. Where the board determines it is necessary or appropriate, the appointed officers may be directed to serve the Board of Trustees in special roles and may have occasional responsibilities or duties that relate exclusively to the Board of Trustees and are separate from their roles and reporting relationships as employees of the university.

Once appointed, these officers shall hold office until removal, resignation or termination of employment with the university.

Section 3. Removal from Office

Any elected or appointed officer may be removed from office by operation of law or a vote of six of the voting members of the board. A motion to remove an officer can only be made at a regular or special meeting of the board and must be preceded by the conveyance of notice to each board member, and to the officer, 10 days prior to the meeting.

Section 4. Other Board Leadership Positions

In addition to the above officers, other board leadership positions shall be: the elected delegate to the State Universities Civil Service Merit Board, appointed chairs of the board standing committees, and appointed representatives to various public and private entities, as needed. The chair is authorized to appoint, after consultation with members of the board, the committee chairs and members of each of the standing committees of the board, any Ad Hoc Committees of the board, or the chair of a Committee of the Whole of the board. Such appointments shall be for the remainder of the term of the particular committee or as prescribed by the chair. When there is a vacancy in the position of committee chair, or a committee member is absent or has vacated their committee position, the board chair may appoint a replacement to automatically assume the position with all the powers, duties and responsibilities as prescribed by these bylaws.

Section 5. Election of Officers

The board shall elect officers and other elected positions at the meeting preceding July 1 of each year. A super majority vote is needed to postpone the election for established good reason to either the next
regularly scheduled meeting after July 1 or a special meeting of the board called prior to the next regularly scheduled meeting of the board.

The board shall conduct its election of officers by secret ballot. Ballots submitted for all other executive officer positions shall not be secret. The manner of the elections shall be the prerogative of the board chair. The recording secretary, in conjunction with the General Counsel, shall tally the results of each election attempt, advise the chair and board of the results, and maintain the ballots as required by law or board rule.

**A. Procedures for the election of officers** shall be as follows:

1. The chair shall provide an opportunity for members to make public expressions of interest, vision or acknowledgements of willingness to serve as an elected officer. The General Counsel shall, for each office, provide ballots listing all eligible members for that office. The method and manner of voting shall be determined by the chair after consultation with the board.

2. Only the voting members of the board shall be entitled to cast votes in officer elections.

3. The votes of a majority of the board shall be required to be elected, even if fewer than all eligible board members choose to vote. In an existing or impending emergency which prevents the votes of a majority of the fixed membership from being achieved due to vacancies, a board chair pro tem and secretary pro tem may be elected under a simple majority of the present and voting membership.

4. If a vote of a majority of the board votes cast is not achieved by one member for the office in the first balloting, a second balloting consisting of all eligible members for that office shall occur. The same process shall occur if the necessary majority of votes cast is not achieved by one member for the office in the second balloting. A third balloting consisting of all eligible members for that office shall occur. At no time during such successive ballots shall the General Counsel indicate the number of votes achieved by any member, except if a majority of votes cast is achieved by one member. If no member achieves the necessary majority of the full board during the third balloting, all but only the names of the two members who received the most votes shall be dropped from the succeeding final ballot. A tie in the number of votes achieved may result in more than two members remaining eligible on the final ballot. If at the conclusion of the final round of voting no member achieves a majority vote of the full board, the board chair shall declare the election at an impasse. In the event of an impasse, expressions of interest, vision and willingness to serve are reopened and the next election will be conducted at the next regular business or special meeting.

5. Board members shall be entitled to vote by written absentee ballot for good reason with prior written notification given to the board chair, vice chair or General Counsel one week prior to the elections. Absentee ballots must be filed in writing with the General Counsel prior to the meeting at which the elections are to occur. If a majority of votes cast is not achieved by one member for the office in the first balloting, the absentee ballot shall not be counted beyond the first balloting, unless the absentee voter, at the time of submitting their ballot, has indicated they wish for the ballot to be considered in all subsequent balloting of the present election.

**Section 6. Duties of Officers**

**A. Board Chair**

The board chair shall:
1. Preside at all board meetings with full power to discuss all matters before the board and to vote in roll calls, secret ballots and, when necessary, to break a tie if no vote has otherwise been cast by the chair.

2. Serve as member and presiding officer of the Board Executive Committee, and, at their own discretion of the chair, may serve as a voting member of all board standing committees and be included as part of a committee’s quorum if attending and serving as a voting member.

3. After consultation with members of the board, the chair is authorized to appoint the committee chairs, vice chairs and members of the board standing committees or ad hoc committees. Such appointment authority shall include the appointment of members to serve for purposes of quorum as a member of any standing or ad hoc committee. Such quorum appointments shall be for the duration of that specific committee meeting. In the absence of a committee chair and vice chair, the board chair may appoint a member to serve as the temporary committee chair and/or vice chair.

4. Appoint board representatives to various public and private entities. The chair shall determine whether to appoint members of the board to serve as liaisons to various entities, including but not limited to, the NIU Foundation and the NIU Alumni Association.

5. Coordinate board business with the president and foster communications among board members.

6. Assist new board members in becoming familiar with the operations of the board and the university, and identify and develop potential board leadership.

7. Engage in external activities on behalf of the board and the university, and represent the board and the university in a ceremonial capacity at public functions.

B. Board Vice Chair

The board vice chair shall:

1. Serve as presiding officer of the board in the absence of the board chair with full power to vote on and discuss all matters before the board.

2. Serve as a member of the board Executive Committee.

3. Assist the board chair in facilitating communications among board members and in identifying and developing board leadership.

4. Assist the board chair in external relations and in representing the board and the university in a ceremonial capacity at public functions.

C. Secretary

The secretary shall:

1. Serve as a member of the board Executive Committee.

2. Sign as attesting official, with the board chair, any contracts or other legal documents approved by the board, provided others delegated by the board may sign such documents in accordance with their respective delegations.

3. Determine that the minutes and records of the proceedings of the board are kept, published and distributed as required by law.

4. Maintain a record of the names of all members of the board, the dates of their appointments and the dates of the expiration of their terms of office. The secretary shall also maintain a record of board officers and terms of elective offices.
D. Treasurer

The treasurer shall:

1. Be the chief custodian of all funds held in the name of the Board of Trustees and Northern Illinois University and be responsible for overseeing the issuance and sales of revenue bonds and other financial instruments on behalf of the board.

2. Be responsible for complying with various financial requirements of bond resolutions, oversight of investment and banking relationships and coordination and development of information for bondholders. Make a financial report to the board reflecting securities held and all receipts and disbursements on an annual basis, or as required.

3. Provide for the orderly reimbursement or payment, consistent with state law, for board member travel and expenses and establish necessary procedures incident thereto.

4. Exercise direct or facsimile signature authority, as authorized and appropriate on necessary certificates or contracts and other documents approved by the board on behalf of the board chair or the secretary.

E. Assistant Secretary-Assistant Treasurer

When the board chair, secretary or treasurer are not practically available to perform one of their ministerial duties, the assistant secretary-assistant treasurer may provide an authorized signature on necessary certificates or contracts and other documents approved by the board on behalf of the board chair, the secretary or the treasurer and shall provide such other assistance to the secretary or treasurer as either may requested and shall carry out such other functions as the board may assign.

F. Second Assistant Secretary

When the board secretary or assistant secretary-assistant treasurer are not practically available to perform one of their ministerial duties, the second assistant secretary may provide an authorized signature on necessary certificates or contracts and other documents approved by the board on behalf of the board chair, or the secretary, and shall provide such other assistance to the secretary as may be requested and shall carry out such other functions as the board may assign.

G. General Counsel and Parliamentarian

The General Counsel and parliamentarian shall be a member of the university staff who serves as chief legal officer and advises the board chair, committee chairs and the university president on matters of law and parliamentary procedure.

H. Board of Trustees Liaison

The president shall determine, after consultation with the board chair, shall determine a liaison for the board. The board liaison shall be responsible for assuring that the board is informed of matters related to the organization and operation of the board, including but not limited to, keeping the board advised of administrative, scheduling, logistical and compliance matters. The board liaison is responsible for coordinating board committee functions, including but not limited to, operational matters and scheduling. At the direction of the president, the board liaison shall also be responsible for informing the board of significant university matters. In addition, the board liaison shall be responsible for any other duties or initiatives assigned by the president, provided, however, that the board liaison and other staff provided shall be sufficient to service the needs of the board.

Section 7. Duties of Appointed Leadership Positions

A. Standing Committee Chairs
Standing committee chairs shall:

1. Preside over committee meetings with full power to discuss all matters before the committee, and to vote in roll calls and, when necessary, to break a tie if no vote has otherwise been cast by the chair.

2. Prepare reports of committee meetings to be presented to the board. Such reports shall include notation of the committee members present, a description of the agenda covered and a summary of decisions and recommendations of the committee.

3. Keep informed of the major issues, actions and needs of the university in the areas of responsibility covered by the committee.

4. Work with the president and staff in formulating agendas and preparing for meetings.

5. Maintain communications with other members of the committee and work to keep them informed of issues and needs.

B. Standing Committee Vice Chairs

Standing committee vice chairs shall:

1. In the absence of the committee chair, perform the duties of the committee chair.

Article VI. Board Committees

Section 1. Executive Committee

A. Purpose

The Executive Committee shall have as its purpose to act on behalf of the board, to discuss and offer counsel on university operations as needed, and to provide the full board with its advice and counsel pertaining to board governance matters, or any other matters determined by the full board, university vision and priorities, and presidential goals and performance review.

B. Membership

The Executive Committee shall be comprised of the board chair, board vice chair, board secretary, the board delegate to the State Universities Civil Service Merit Board and a member of the board elected by the board. If there is a vacancy on the committee (for example, the board delegate to the State Universities Civil Service Merit Board also serves as the board chair, the board vice chair or the board secretary), the board chair shall appoint other members of the board to fill the vacancy in order to maintain a membership of five on the committee. The president shall be a non-voting member of the committee. The board chair shall preside during meetings of the committee.

C. Meetings

The Executive Committee shall meet upon the request of the board chair, the president or any three members of the committee. A quorum is established by the physical presence of three members of the committee. The affirmative vote of three members is necessary to adopt any motion, resolution or ordinance, unless a greater number is otherwise required by law, board legislation or applicable university policy.

D. Powers and Duties

The Executive Committee shall only act on matters expressly designated for final determination by the committee, routine matters requiring board action between regular board meetings, in an existing or
impending emergency, or when specifically requested to by the full board. At any time, the full board has the authority to take up any matter expressly designated for consideration by the committee.

The committee's acts shall not conflict with actions of the board. Regardless of any public notice, the board chair shall provide the board with written notice no less than three business days prior to the meeting date of any proposed actions that, if adopted, will constitute a final determination. The notice shall provide a description of all items being considered for final determination. If circumstances dictate that notice cannot be provided within three business days, notice shall be provided as soon as practicable.

If, following the board chair's notice, two or more members of the board object to a matter being considered by the committee for final determination, any action on the matter shall be postponed until it can be added to the agenda of a meeting of the full board. Members of the board issuing such objections must do so in writing, addressed to the board chair and the board liaison, no later than 24 hours prior to the planned start of the meeting. An objection may be retracted in writing any time prior to the start of the meeting. If objections render the meeting of the committee unnecessary, the board chair shall notify the board that the meeting has been cancelled. The board chair shall notify the board of any decision of the committee within 24 hours of its making. Actions of the committee normally shall also be reported to the full board at its next meeting and entered in the minutes of that meeting. The ability of board members to object to consideration of matters by the committee shall only apply to matters being considered by the committee for final determination.

Concerning governance matters, the committee shall assist the board in the exercise of its responsibilities under Article IX of these bylaws and its consideration of proposals from board members, the university and other stakeholders. The committee shall also give due consideration to participants in the shared governance process as appropriate and inform the full board of major issues, actions and needs of the university pertaining to such matters. Recommendations of new provisions or amendments to these bylaws and related board and university regulations and policies shall be forwarded to the full board for consideration and/or action.

Concerning university vision and priorities, and presidential goals and performance review, the committee shall provide the full board its advice and counsel and perform planning and information gathering, intended to assist the board in the exercise of its responsibilities under Article VI, Sections 2 and 3 of these bylaws and contemplated by Section II, B, 7 of the Regulations of the Board of Trustees. The committee shall give due consideration to participants in the shared governance process, monitor university activity related to goals, priorities and benchmarks and inform the full board of major issues, actions and needs of the university pertaining to such matters. Recommendations affecting the approval of university vision and priorities, presidential goals and performance reviews shall be forwarded to the full board for consideration and/or action.

The committee may, at any time, schedule or move into a closed session to discuss matters allowed under the Illinois Open Meetings Act and other applicable law.

**Section 2. Academic Affairs, Student Affairs and Personnel Committee**

**A. Purpose**

The Academic Affairs, Student Affairs and Personnel Committee shall have as its purpose to review board-level policy concerns and transactions and provide the full board its advice and counsel related to academic programs, student affairs, personnel administration, diversity, equity and inclusion and enrollment management, marketing and communications. Such matters shall include, but not be limited to, recommendations for program changes, recruitment and retention, faculty promotion and tenure, sabbaticals and appointments of vice presidents and deans.
B. Membership

The Academic Affairs, Student Affairs and Personnel Committee shall be comprised of a minimum of six voting members of the board, including the student member, selected by the board chair. The board chair, the president and the provost shall serve as ex officio members, the first being able to vote and the second and third without voting powers. The board chair shall designate one member of the committee to serve as its chair and may designate another member to serve as vice chair. The president shall designate a staff liaison to the committee and shall provide the committee such additional staff assistance as needed.

C. Meetings

The Academic Affairs, Student Affairs and Personnel Committee shall meet at the request of the president, provost, board chair, the staff liaison or the chair of the committee. Committee meetings will be scheduled so as to facilitate timely review of matters under consideration by the board.

The committee may, at any time, schedule or move into closed session to discuss matters allowed under the Illinois Open Meetings Act or other applicable law. All such meetings shall be confidential and closed to the public.

Section 3. Research and Innovation, Legal and Legislative Affairs Committee

A. Purpose

The Research and Innovation, Legal and Legislative Affairs Committee shall have as its purpose to review board-level policy concerns and transactions and to provide the full board its advice and counsel, related to research, artistry and innovation, technology transfer and economic engagement, legal affairs and pending state and federal legislation, administrative agency activity and changing statutory or policy regulations at the state and federal levels that impact university interests.

B. Membership

The Research and Innovation, Legal and Legislative Committee shall be comprised of a minimum of five voting members of the board selected by the board chair. The board chair, the president and the vice president for Research and Innovation Partnerships shall serve as ex officio members, the first being able to vote and the second and third without voting powers. The board chair shall designate one member of the committee to serve as its chair and may designate another member to serve as vice chair. The president shall designate a staff liaison to the committee and shall provide the committee such additional staff assistance as needed.

C. Meetings

The Research and Innovation, Legal and Legislative Committee shall meet at the request of the president, the vice president for Research and Innovation Partnerships, the board chair, the staff liaison, or the chair of the committee. Committee meetings will be scheduled so as to facilitate the timely review of matters under consideration by the board.

The committee may, at any time, schedule or move into closed session to discuss litigation or other matters protected by the attorney-client privilege or other legal protections, or as otherwise allowed under the Illinois Open Meetings Act or other applicable law. All such meetings shall be confidential and closed to the public.

Section 4. Finance, Audit, Compliance, Facilities and Operations Committee

A. Purpose
The Finance, Audit, Compliance, Facilities and Operations Committee shall have as its purpose to review board-level policy concerns and transactions and to provide the full board its advice and counsel related to financial affairs, physical facilities and operations, compliance, risk management and audit functions of the university. Such matters shall include the university’s information technology and public safety functions.

Concerning compliance, risk management and audit specifically, the committee shall oversee university programs, mechanisms and entities responsible for adherence to laws, regulations and policies that pertain to university operations and approve compliance related goals, priorities and benchmarks; consider, report or recommend to the board on matters pertaining to compliance, risk management oversight and internal controls and procedures intended to deter and prevent wrongful conduct; facilitate communication with the Internal Audit Director to assist in the effective discharge of audit functions; and engage, as appropriate, the University Ethics Officer. The committee shall also serve as a repository for complaints registered directly with the board chair under the provisions of the Board of Trustee’s Whistleblower Policy or through other direct communication with members of the board. The committee shall coordinate with other board committees as appropriate; monitor university activity related to goals, priorities and benchmarks; and inform the full board of major issues, actions and needs of the university pertaining to such matters.

B. Membership

The Finance, Audit, Compliance, Facilities and Operations Committee shall be comprised of a minimum of five voting members of the board selected by the board chair. The board chair, president and board treasurer shall serve as members, the first being able to vote and the second and third without voting powers. The board chair shall designate one member of the committee to serve as its chair and may designate another member to serve as vice chair. The president shall designate a staff liaison to the committee and shall provide such additional staff assistance as needed.

C. Meetings

The Finance, Audit, Compliance, Facilities and Operations Committee shall meet at the request of the president, the board chair, the staff liaison or the chair of the committee. Committee meetings will be scheduled so as to facilitate timely review of matters under consideration by the board.

The committee may, at any time, schedule or move into closed session to discuss matters allowed under the Illinois Open Meetings Act or other applicable law. All such meetings shall be confidential and closed to the public.

Section 5. Ad Hoc Committees

Special purpose or ad hoc committees may be established by the board either at the discretion of the board chair or on motion properly put and approved by the board. Such committees shall remain in existence only so long as warranted by their assigned purpose or charge. Their operations shall be consistent with state laws on open meetings and applicable Board Bylaws, policies and Board Regulations.

Article VI. President of the University

Section 1. Duties and Responsibilities of the President

The president is the chief executive officer of the university. The president shall be appointed by the board and shall be directly responsible to the board. The board prescribes the duties of the president, contracts with the president and, for good cause, can remove the president. The president shall have the authority and responsibility, within the framework of policies established by the board for the organization, management, direction and general supervision of the university and shall be held accountable by the board for the effective administration and management of the institution.
The president’s responsibilities and duties are derived from powers granted by statute to the Board of Trustees under Northern Illinois University Law. The board authorizes the president to develop institutional policies, implement procedures and engage the university community in activities which fulfill the purpose and mission of the university.

It is the duty and responsibility of the president to exercise sound management of the operational, financial, academic and reputational aspects of the university in accordance with federal and state laws.

The president has the overall responsibility for the provision of staff services to members of the board of trustees and shall maintain a staff adequate for the performance of the board’s governance responsibilities and the president’s duties as chief executive officer. The president shall make all recommendations for appointments to university positions under the Board of Trustees and shall implement such information systems and reporting requirements as are necessary for the board to perform its responsibilities.

All communications related to official university business from any faculty member, officer or other employee of the university, addressed to the Board of Trustees of the University or to any committee thereof, shall be transmitted through the president of the university.

It is the duty and responsibility of the president to work in collaboration with university stakeholders and constituents, including but not limited to, the Board of Trustees, faculty, faculty organization representatives, staff and staff organization representatives.

The president, or their designee, is also responsible for the university’s relationships with other state and federal agencies, including but not limited to, the United States Department of Education, other institutions of higher education, including but not limited to, the Illinois Board of Higher Education, the Office of the Attorney General, the Office of the Auditor General, the State Universities Retirement System, the Department of Labor, the Universities Civil Service Merit Board, the Illinois State Labor Relations Board and the Illinois Educational Labor Relations Board. Furthermore, the president shall serve as the university’s primary representative to the United States Congress, the Executive Branch of the Federal Government, the Illinois General Assembly and the Governor of the State of Illinois.

Section 2. Presidential Selection

The Board of Trustees shall be solely responsible for the actual selection of the president of the university, the final determination of presidential goals and priorities and the final assessment of board and presidential performance and progress indicators.

The board shall establish and be responsible for directing the presidential search. Such searches shall be executed with due respect for the principles of fairness, equity, inclusiveness and diversity. In addition, a presidential search shall be conducted giving due consideration to university faculty and other participants in the shared governance process, including but not limited to, students, professional staff and civil servants. The board, with appropriate consultation, may make adjustments to the search process to assure meaningful and broad participation.

Section 3. Board and Presidential Assessment

The board and the president shall establish short and long-term goals for the benefit of the board and the university, and the board and president shall periodically review the board and presidential goals and their respective performance related thereto. These goals shall cover a period of between three and five years, and the board and the president shall conduct a review of the progress periodically but not less than every three years.

The review of the president shall include assessment of the president’s compliance with board and university policies and procedures, as well as compliance with federal and state statutes and regulations.
The board and the president may, as part of their goals assessment, consult with representatives of the various constituents of the university, including but not limited to, University Council, the NIU Foundation, the NIU Alumni Association, representatives of student and community organizations and any other persons or entities which the board deems appropriate.

**Section 4. Mandate of Presidential Housing**

The board shall determine, on a case-by-case basis, whether to require the primary place of residency for the president be provided by the university. Such determination shall be reviewed periodically but not less than every three years. Failure of the board to review the president's primary place of residency on a timely basis shall not invalidate or change this policy.

**Article VII. Disclosure of Interest**

Officers and members of the Board of Trustees, the president, members of the Senior Cabinet and attorneys in the Office of General Counsel (“Affected Persons”) of NIU must conduct their personal and professional affairs in such a manner as to maintain and enhance the credibility and reputation of the university. Affected Persons must discharge their duties in good faith, with the degree of care that an ordinarily prudent person in a like position would exercise under similar circumstances and take all reasonable steps to avoid the appearance of impropriety in the conduct of all affairs of the university.

A conflict of interest is present whenever a trustee or an Affected Person has a material personal or professional interest in a proposed procurement contract, decision or transaction to which the university is a party. This interest can occur either directly or indirectly; the trustee or Affected Person may be personally involved with the transaction or may have an employment or investment relationship with an entity with which the university is dealing; or it may arise from a family relationship, including but not limited to, a spouse, domestic partner, parent, sibling, child, mother-in-law, father-in-law or grandparent. In this regard, there is an obligation to disclose interest that might reasonably be interpreted as conflicting with the mission of the Northern Illinois University and fiduciary responsibility of the trustee or any other Affected Person. A conflict of interest may also exist when there is a material divergence or inconsistency between the interest of the university and outside commitment(s) of the trustee or Affected Person.

A trustee or Affected Person who has an actual or potential conflict of interest must take the following actions:

- Advise the chair, vice chair, president, General Counsel and/or Ethics Officer of the matter requiring action or decision and the nature of the potential conflict of interest. In the event the conflict involves the board chair, the vice chair should be advised.
- Seek appropriate legal and/or ethical advice and determine whether to voluntarily abstain from that portion of the meeting where there is any discussion, presentation or vote involving the matter.
- In the event a trustee or Affected Person does not voluntarily disclose or recuse themselves, the Executive Committee or any other committee established or authorized by the board to hear such matters is authorized to determine whether a material conflict exists which requires recusal. Such decisions shall be final and non-appealable.

Any board member who has reasonable cause to believe an Affected Person has failed to disclose a material interest shall inform the trustee or Affected Person of the basis for such belief and afford the trustee or Affected Person an opportunity to explain the alleged failure to disclose. If, after hearing the response of such individual and making further investigation as may be warranted by the circumstances, the Executive
Committee of the Board (or other appropriately authorized committee) determines the trustee or Affected Person has, in fact, failed to disclose a conflict of interest, it shall take appropriate corrective action. When the board member believes such a discussion would not be productive, the board member shall advise the chair, and the chair shall instruct the General Counsel or the Ethics Officer to review and conduct a conflicts review and make a recommendation to the Executive Committee or any other committee established or authorized by the board. Pursuant to applicable statutes, including the Open Meetings Act, the committee shall provide an opportunity to the board member or Affected Person to provide their rationale for their belief that the circumstances do not require disclosure or recusal. This committee's determination shall be final.

Article VIII. Indemnification

Section 1.

Subject to applicable federal and state law, the availability of funds and the terms and conditions of the board's Self-Insurance Plan, the Board of Trustees shall indemnify each present or former trustee, officer, employee, student-employee and duly authorized volunteer, where such volunteer relationship is reduced to writing (“Covered Person”) of the Board, except independent contractors, against all reasonable expenses which may be incurred or paid in connection with any claim, or actual or threatened action, suit, proceeding or investigation (civil, administrative, or other non-criminal proceedings) and appeals in which the Covered Person may be involved by reason of being or having been a trustee, officer, employee, student or duly authorized volunteer.

In those matters where a court of competent jurisdiction or state or federal law requires indemnification, the chair, after consultation with the vice president and General Counsel, may make the determination of whether to indemnify and the scope of such indemnification. The chair shall notify the board of the decision within 24 hours of its making.

In those matters where a former or current board member, or former or current president, is the subject of threatened or imminent litigation, the Executive Committee, after consultation with the vice president and General Counsel, shall determine whether the board member or president is eligible for indemnification and the scope of such indemnification. The chair shall notify the board of the decision of the Executive Committee within 24 hours of its making.

The board may, by either the action of the chair, vice chair or three members of the board, call for a special meeting to determine indemnification for former or current board members, presidents or employees, of the university. The board, as provided under the Open Meetings Act, may have substantive discussions in a closed session.

For all other employees of the university, other than the president, the question of whether an employee is eligible for indemnification and the scope of such indemnification shall be determined by the vice president and General Counsel in consultation with the president. The vice president and General Counsel shall notify the board of any such decision within 24 hours of its making.

In matters concerning criminal investigations or proceedings, the board shall not be responsible for the payment of expenses where there is a criminal conviction. In the event a conviction is later successfully appealed, the board shall be responsible for the payment of expenses up to the point of the resolution of the successful appeal. A conviction or the entry of any plea in a criminal case shall in and of itself be deemed an adjudication that the Covered Person engaged in misconduct in the performance of his or her duties to the board. In those matters wherein there is a criminal investigation which might result in a criminal charge and conviction, the vice president and General Counsel is authorized to offer indemnification where there
is a good faith belief that a criminal conviction is not likely. Such indemnification shall be subject to reimbursement of expenses in the event there is a conviction. In such cases, the university shall seek reimbursement for any expenses related to the matter.

The vice president and General Counsel may establish guidelines for the implementation of these provisions which include, but are not limited to, determining the scope of indemnification, the budget for representation and the criteria for selection of counsel and other experts.

**Section 2.**

The Executive Committee of the board shall determine eligibility for, and the scope of coverage for, indemnification for any current or former members of the board or president of the university. In the event a member of the Executive Committee of the board is the subject of a request for indemnification, such member shall recuse themself from any discussion or decision related to the indemnification. Upon recusal, the chair (or vice chair, if the chair recuses themself) shall appoint another member of the board to fill the open spot on the Executive Committee. The vice president and General Counsel shall be responsible for determining whether and to what extent indemnification shall be provided to any employees.

**Section 3.**

In cases where an action, suit or proceeding advances to final adjudication and there is a finding that the Covered Person acted outside of the scope of their employment, indemnification shall not be provided.

**Section 4.**

For those settlement matters that are in the exclusive purview of the board, the determination whether a settlement is reasonable and in the interest of the board, or whether the Covered Person acted in good faith for a purpose which the Covered Person reasonably believed to be in the best interests of the board and was not aware that the conduct was unlawful, may be made by a majority of the disinterested trustees acting on the proposal.

**Section 5.**

As used in this article of the bylaws, the term "expenses" includes, without limitation, attorneys' fees, costs, judgments, fines, penalties and other liabilities, subject to the determination in Section 1 of this article.

**Section 6.**

The rights of indemnification provided for are severable, are not exclusive of other rights to which any trustee or officer may now or hereafter be entitled and continue in effect, notwithstanding the fact that the individual ceases to be a trustee, officer or employee at the time the action is instituted, while it is pending or after the judgment is rendered.

**Section 7.**

The indemnification referred to above covers the conduct of the trustee, officer or employee which occurred both before and after the adoption of this article of the bylaws and shall inure to the benefit of their estate.

**Section 8.**

If any part of these bylaws or any payment made pursuant to it is for any reason held invalid, the provisions of this article of the bylaws are not otherwise affected but remain in full force and effect and are deemed amended to the extent necessary to comply with law and consistent with the intent of this provision.

**Article IX. Adoption, Review and Amendment of Bylaws**
Bylaws may be adopted at any regular or special meeting by majority vote of the total voting membership of the board. The bylaws shall be reviewed periodically, as determined by the chair or a majority of the board. Such review, however, shall take place at a minimum of once every three years and may be assigned by the chair to a standing committee, ad hoc committee or a Committee of the Whole. The initial period of review shall commence no later than September of 2015.

Any provision of the bylaws may be suspended in an existing or impending emergency, in the event of a natural catastrophe or if a situation arises which impairs or impedes the public mission of the university. The suspension of the bylaws requires an affirmative vote of six members of the full board.

Bylaws of the Board of Trustees may be amended at any regular or special meeting of the board by six affirmative votes of the members of the full board, provided notice of the intention to amend the bylaws shall have been presented in writing at the regular or special meeting immediately preceding. Such notice shall provide, so far as possible, the exact wording of the amendment proposed.

*Originally approved by the Board of Trustees of Northern Illinois University at its Organizational Meeting on January 3, 1996. Amendments were approved by the Board of Trustees at its March 1, 2012 regular meeting. Any subsequent amendments will be approved as needed.*