

Agreement (ETLA); Proposed Amendment to the University Constitution – Article 6.1.1 Definitions of University Faculty; Fiscal Year 2022 University Internal Budget; Blackboard Learn Software License; Appointment of Dean for the College of Health and Human Sciences; Establishment of Position of Vice President for Student Affairs and Appointment of Interim to Position; Resolution to Adopt Deferred Compensation Plan Offered by the State Universities Retirement System and Employer Participation Agreement; Fiscal Year 2022 Non-Represented Staff Salary Increment Allocation Guidelines; Appointment of Interim Dean of the Graduate School and Associate Vice President for International Affairs *review and information*: Oral English Proficiency Annual Report 2019-2020; Police Chief Search Update; Learning Management System Review; Northwestern Medicine Partnership Update; Plans for Fall 2021; State Legislative Report; Federal Legislative Report; Sponsored Program Administration Quarterly Report; Open Access Presentation; Faculty Presentation; Quarterly Financial Summary Fiscal Year 2021 Third Quarter as of March 31, 2021; Periodic Report on Investments for Period Ending March 31, 2021; Series 2011 CHF Bond Refinancing with Series 2021 AFS Bond Update; Fiscal Year 2022 University Budget Preliminary Summary; Quarterly Summary Report of Transactions in Excess of \$100,000 for the Period January 1, 2021 to March 31, 2021; Semi-Annual Progress Report of Active Capital Projects with a Budget Over \$100,000; Dean of the Graduate School and Associate Vice President for International Affairs Search Update; College of Liberal Arts and Sciences Overview. Possibly other matters for discussion only.)

9. Chair's Report No. 98

(Expected to include items for board *review and endorsement*: Fiscal Year 2022 Election of Board Officers and Civil Service Merit Board Representative; Resolution Honoring Student Trustee Aidan Shields for Distinguished Service to the Northern Illinois University Board of Trustees)

10. Other Matters

11. Next Meeting Date

12. Closed Session

13. Adjournment

*Individuals wishing to make an appearance before the Board should consult the [Bylaws of the Board of Trustees of Northern Illinois University](#), Article II Section 4 – Appearances before the Board. Appearance request forms can be completed [online](#) in advance of the meeting or will be available in the Board Room the day of the meeting. For more information, contact Crystal Doyle, 815-753-1273, ccoppel@niu.edu, Altgeld Hall 300, DeKalb, Illinois, 60115.

Public notice prepared by: Board of Trustees Parliamentarian/Board of Trustees Recording Secretary

Time of posting: Original, at least 48 hours in advance of announced meeting

Places of posted meeting notice: Altgeld Hall, President's Office, and Holmes Student Center

PROPOSED AMENDMENT TO THE UNIVERSITY CONSTITUTION – ARTICLE 6.1.1 DEFINITIONS OF UNIVERSITY FACULTY

Background: Definitions of various research and teaching employees at NIU are not consistently articulated in the University Constitution, NIU Bylaws, and BOT Bylaws and Regulations. This clarifies and defines the five categories, providing a foundation for the use of these terms in NIU Bylaws and Faculty Senate Bylaws, and provides guidance for colleges and departments. A copy of the proposed amendment to the University Constitution is attached to this item.

Article 10 (Amendment Procedures) of the University Constitution provides:

Amendment of the constitution shall be accomplished by the following sequence of procedures:

10.1 Written notice of a proposed amendment may be presented at any regular meeting of the University Council by any voting or nonvoting member, but no final action shall be taken on a proposed amendment until at least the next regular meeting of the University Council.

10.2 Approval of the proposed amendment by a two-thirds vote of the University Council members voting.

10.3 Approval of the proposed amendment in a faculty referendum in which a majority of those voting concur. For voting eligibility, see Article 6, Section 6.1.1.

10.4 Approval of the proposed amendment by the Board of Trustees pursuant to the Board of Trustees Governance Documents.

Proposed Action: At its March 31, 2021 meeting, the University Council approved the below proposed constitutional amendment. Subsequently, this proposed amendment was approved by a majority of those voting in a faculty referendum. The University recommends the Board of Trustees approve the proposed amendments.

Recommendation: The University recommends that the Board of Trustees approve the proposed amendments to the University Constitution, as generally described in this item and as specifically identified in the attachment to this item. Board approval of the proposed amendment to the University Constitution will clarify and define the five categories of research and teaching employees at NIU, providing a foundation for the use of these terms in NIU Bylaws and Faculty Senate Bylaws, and provides guidance for colleges and departments.

NIU CONSTITUTION – ARTICLE 6

Faculties, Standing Committees, Councils and Boards of the Faculty and Administration

6.1 The University

6.1.1 Definitions of University Faculty

The university faculty shall consist of all full-time staff members holding the ranks of professor, associate professor, assistant professor, instructor, or clinical faculty.

The instructional and research core of the university shall consist of five categories of members hereinafter referred to as: 1) tenure track faculty, 2) instructional faculty, 3) clinical faculty, 4) research faculty, and 5) limited term faculty. The definitions of each category below serves to inform shared governance rights and responsibilities.

6.1.1.1 Tenure Track Faculty

The tenure track faculty of the university includes the tenure/tenure eligible faculty of the university who have appointments as professor, associate professor, assistant professor, departmental chairpersons and professional librarians other than the dean of the University Libraries. Also included are part-time faculty who hold positions at Northern Illinois University in conjunction with positions at an external affiliate institution as approved by the provost.

6.1.1.2 Instructional Faculty

The instructional faculty of the university includes instructors, adjuncts, lecturers, associate lecturers, and assistant lecturers. This would also include faculty with a limited contractual relationship with the university, including part-time and non-compensatory faculty.

6.1.1.3 Clinical Faculty

The clinical faculty of the university includes all persons with appointments as clinical professor, associate clinical professor, assistant clinical professor and clinical instructor. The primary responsibilities of faculty in this category are clinical supervision or clinical instruction, oversight or delivery of professional services to individual patients or clients.

6.1.1.4 Research Faculty

The research faculty of the university will include all persons with appointments as research professor, associate research professor, and assistant research professor and include other appointments that are focused on research, scholarly, and technical activities.

6.1.1.5 Limited-Term Faculty

Other faculty positions include those that have limited-term appointments, including adjuncts, visiting faculty, post-doctoral fellows and other affiliated faculty. These positions may be engaged in the research, teaching or engagement missions of the university, but with time-limited association with the university and minimal roles and privileges.